Table 2.11 SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

State or other jurisdiction	Governor	Lieutenant governor	Secretary of state	Attorney general	Treasurer	Adjutant general	Administration	Agriculture	Banking	Budget
Alabama	\$94,655	\$48,870	\$66,722	\$124,951	\$66,722	\$71,235	\$88,819	\$66,258	\$84,000	\$71,235
Alaska	81,648	\$76,176	(a-1)			86,292	\$86,292	N.A.	92,844	86,292
Arizona	95,000	(a-2)	70,000	90,000		89,980	118,100	89,739	89,610	104,998
Arkansas	68,448	33,083	42,780	57,040	42,780	82,250	109,945	74,011	97,981	83,044
California	165,000	123,750	123,750	140,250		126,503	(e)	126,358	126,358	126,358
Colorado	90,000	68,500	68,500	80,000	68,500	108,000	108,000	108,000	86,628	108,156
Connecticut*	78,000	55,000	50,000	60,000	50,000	64,000	(c) 84,000 (c)	64,000 (c)	64,000 (c)	94,763 (c
Delaware	107,000	47,900	95,500	105,200	84,800	83,100	89,100	89,100	102,200	58,900
Florida	117,240	112,304	116,056	116,056	116,056	103,604	107,940	116,056	116,056	109,272
Georgia*	111,480	72,812	89,538	102,211	96,804	97,279	86,814	89,545	86,835	109,020
Hawaii	94,780	90,041	(a-1)	85,302	(a-6)	131,600	(a-9)	85,302	74,655	85,302
Idaho	95,500	25,250	77,500	85,500	77,500	91,000	74,485	77,875	77,459	(a-15)
Illinois	140,200	107,200	123,700	123,700	107,200	79,960	103,100	99,000	102,600	95,000
Indiana	77,200 (t)		66,000	79,400		94,259	86,615	71,561	83,759	86,528
Iowa	104,352	73,047	82,940	99,379	82,940	101,878	96,800	82,940	66,333	102,993
Kansas	91,742	Waived	71,270	81,958		85,119	90,240	85,200	68,406	80,730
Kentucky	97,068	82,521	82,521	82,521		86,822	76,532	82,521	83,316	97,067
Louisiana	95,000	85,008	85,000	85,000		119,088	129,361	85,000	82,152	93,984
Maine	70,000	(z)					(c) 56,784 (c)	56784 (c)	53,498 (c)	50,294 (c
Maryland	120,000	100,000	70,000	100,000	100,000	79,135	(c) 91,880 (c)	91,880 (c)	68,210 (c)	106,745 (c
Massachusetts	135,000	120,000	120,000	122,500		103,604	104,699	84,468	96,891	85,879
Michigan	151,245	100,671	124,900	124,900		107,983	113,984	104,003	105,987	107,991
Minnesota	120,303 **		66,168	93,981		108,576	97,300	97,300	92,812	(a-15)
Mississippi	101,800	60,000	75,000	90,800	,	80,000	85,000	75,000	85,000	55,993 (c
Missouri	112,755	68,188	90,471	97,899	90,471	77,880	99,013	92,952	74,063	88,032
Montana*	83,672 **		62,848	66,756		70,420	70,420	40,420	70,420	70,420
Nebraska	65,000	47,000	52,000	64,500		60,968	71,400	69,870	71,400	81,422
Nevada	117,000	50,000	80,000	110,000		78,964	92,914	74,160	69,620	(a-5)
New Hampshire New Jersey*	93,263 130,000**	(z) (qqq) (z)	74,372 100,225	83,256 100,225		78,827 100,225	83,256 (a-16)	62,171 100,225	78,827 100,225	57,725 (c 95,000
New Mexico	90,000	65,000	65,000	72,500		83,454	83,502	104,080	70,000	74,256
New York	179,000	151,500	120,800	151,500		120,800	(a-16)	120,800	127,000	147,490
North Carolina*	107,132	94,552	94,552	94,552		79,554	92,378	94,552	94,552	113,875
North Dakota	76,884	63,180	58,260	65,753		101,952	92,378 N.A.	58,260	61,440	(00)
Ohio*	119,225 **		82,347	85,509		90,355	95,326	90,376	62,005	106,683
Oklahoma	101,140	75,530	65,000	94,349		103,604	75,000	74,000	90,000	(a-15)
Oregon	88,300	(a-2)	67,900	72,800		92,832	112,812	92,932	84,264	(a-5)
Pennsylvania	135,559	113,870	97,603	112,785		97,603	112,500	97,603	97,603	112,500
Rhode Island	95,000	80,000	80,000	85,000		75,993	95,220	57,812	69,561	98,515
South Carolina*	106,078	46,545	92,007	92,007	92,007	92,007	111,296 (c)	92,007	(a-4)	72,154 (c
South Dakota	89,898	65,270	(ww) 61,090	76,357	61,090	77,251	75,046	75,046	79,456	(a-15)
Tennessee	87,276 **		120,000	112,068	3 120,000	84,540	(a-15)	84,540	84,540	78,864
Texas	115,345	(t)	112,352	92,217	92,217	89,500	(a-16)	92,217	105,000	118,200
Utah	93,000	72,300	(a-1)			80,576	90,890	80,575	80,575	94,525
Vermont	88,026	46,030	69,493	83,491	69,493	65,603	83,428	69,076	72,820	(a-15)
Virginia*	110,000	32,000	76,346	97,500		71,666	82,417	73,185	103,136	94,778
Washington	132,000 (a	aa) 69,000	75,900	120,000		103,604	99,362	99,362	99,362	(a-15)
West Virginia	99,000	(z)	65,000	75,000		70,000	70,000	70,000	55,000	67,500
Wisconsin	115,699	60,182	54,610	112,274		84,500	105,001	95,269	80,582	91,417
Wyoming	95,000	(a-2)	77,000	78,500	77,000	79,244	75,000	69,000	58,500	64,583
No. Mariana Islands	70,000	70,000		70,000	45,000		54,000	40,800 (c)	40,800	54,000
U.S. Virgin Islands*	80,000	75,000	(a-1)	65,000	48,459	65,000	65,000	65,000	(a-1)	65,000

Source: The Council of State Governments' survey of state personnel agencies, January 2000, except where noted by * where data are from *The Book of the States*, 1998-99.

Note: The chief administrative officials responsible for each function were determined from information given by the states for the same function as listed in State Administrative Officials Classified by Function, 2000, published by The Council of State Governments.

N.A. — Not available.

- (a-1) Lieutenant governor. (a-2) Secretary of state.

- (a-3) Attorney general.
- (a-4) Treasurer. (a-5) Administration.
- (a-6) Budget. (a-7) Commerce.
- (a-8) Community affairs.
- (a-9) Comptroller. (a-10) Consumer affairs.
- (a-11) Economic development.(a-12) Education (chief state school officer).
- (a-13) Energy.
 (a-14) Environmental protection.
- (a-15) Finance.
- (a-16) General services.
- (a-17) Highways.

^{**} Data are from The Book of the States, 2000-2001, Table 2.3.

 $[\]ldots$ — No specific chief administrative official or agency in charge of function.

⁽a) Chief administrative official or agency in charge of function:

EXECUTIVE BRANCH

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

jurisdiction	Civil rights	Commerce	Community affairs (Comptroller	Consumer affairs Co		Economic evelopment	Education ad	Election ministration	Emergency management
Alabama	(a-3)	\$104,319	\$71,235		\$54,083 (c)		\$71,235	\$153,502	\$66,722	\$71,235
Alaska		N.A.	86,292	74,592	62.784	86,292	N.A.	86,292	83,124	74,592
Arizona	,	107,133	(a-7)	83,200	91,499	120,822	(a-7)	84,988	(a-2)	69,325
Arkansas		(a-11)	(a-27)	(a-15)	\$74,637	105,143	98,378	108,375	(a-2)	58,514
California		126,358	97,572	132,000	118,514	126,358	(a-7)	140,250	(f)	104,570
Colorado	88,536	90,000	108,000	98,004	86,148	108,000	90,000	127,200	61,392	72,840
Connecticut*	64,000 (c)	,	72,000 (c		64,000 (c)					69,340 (c)
Delaware	58,900	(a-2)		85,700	84,263	95,500	95,500	120,500	61,400	61,900
Florida	50,933		101,143	106,870	66,837	108,004		106,870	70,448	87,763
Georgia*	73,183	103,764	103,764	(a-4)	87,768	86,832	(a-7)	91,578	75,204	95,178
Hawaii	75,000	85,302	74,800	85,302	65,700	85,302	85,302	90,041	77,966	76,404
Idaho	59,010	82,181	52,416	67,500	(a-3)	95,014	58,351	77,500	77,500	62,650
Illinois	77,444	89,357	(a-7)	96,804	(a-3)	104,369	(a-7)	149,203	86,760	72,233
Indiana	59,094	(a-1)	46,752	(a-23)	69,545	82,212	70,199	63,099	(u)	82,328
Iowa	70,000	96,800	76,939	(a-6)	82,700	92,700	109,166	110,919	(a-2)	58,899
Kansas	58,879	96,661	59,704	65,037	61,036	86,069	(x)	112,000	66,206	49,025
Kentucky	75,870	(a-11)	77,343	(a-15)	(a-3)	82,273	140,000	151,938	71,691	78,324
Louisiana	27,040	(a-11)		(a-5)	75,000	78,000	83,200	119,616	85,000	64,152
Maine	40,414 (c)		N.A.	50,294 (c)		56,784 (c)				40,414 (c)
Maryland	/3,462 (c)) 104,195 (e)* 65,660 (c)	* 100,000*	65,660 (c)*	/6,585 (c)* 104,195 (c)	* 119,000*	65,660 (c)	* 56,293 (c)
Massachusetts	71,351	(a-11)	69,015*	103,502	102,500	110,750	93,454	149,450	69,015*	70,295
Michigan		103,982	N.A.	92,123	99,577	107,991	N.A.	108,409	(a-2)	84,543
Minnesota	97,300	N.A.	88,928	(a-15)	62,995	97,300	97,300	185,000	(ff)	64,519
Mississippi		76,822	54,571	85,000	52,800	85,000	76,822	144,000	48,062	65,000
Missouri	64,740	(a-11)	73,146	82,488	(a-3)	92,952	92,952	115,284	63,600	70,236
Montana*	51,230	70,420	48,197	70,420	51,904	70,420	58,477	62,848	35,256	43,848
Nebraska	72,610	(a-11)	52,217	78,250	75,381	83,812	76,500	112,062	48,126	64,748
Nevada New Hampshire	61,167 53,333	92,914 83,256	N.A. 67,303	(Call) 65,508	55,575 65,508	92,914 64,394 (c)	82,068 62,171	92,914 83,256	46,350 (a-2)	59,670 64,890
New Jersey*	83,483	100,225	100,225	(a-6)	91,639	N.A.	78,928	100,225	63,000	81,285
New Mexico	52,333	(a-11)	62,400	(a-4)	71,577	83,502	83,502	93,147	55,120	66,323
New York		120,800	(a-2)	151,500	101,600	136,000	120,800	136,000	109,800	100,253
North Carolina*	52,354	92,378	72,632	117,669	(a-3)	92,378	86,164	94,552	76,089	71,760
North Dakota	(a-18)	(a-11)	58,260	(pp)	47,532	66,696	92,772	59,436	28,584	51,312
Ohio*	82,950	92,132	91,270	(a-4)	103,376	101,650	97,781	135,845	74,547	57,554
Oklahoma	58,200	103,600	73,000	72,000	55,316	81,000	N.A.	88,511	71,957	44,553
Oregon	76,356		90,912	84,264	(fff)	107,508	102,384	67,900	92,832	76,356
Pennsylvania	97,467	103,025	73,213	105,300	78,005	108,448	103,025	108,448	62,729	74,817 (c)
Rhode Island	52,955			85,647		85,647		130,933	69,561	50,982
South Carolina*	65,755 (c)		N.A.	92,007	/4,3/8 (c)	104,328 (c)		92,007	54,820 (c)	40,823 (c)
South Dakota	N.A.	75,046	(a-11)	(a-23)	44,643	76,939	81,952	77,251	46,300	53,830
Tennessee	67,740	(a-11)	(a-11)	78,600	40,488*	84,540	89,976	89,976	76,020	70,476
Texas	56,958	(a-7)	110,000	92,217	(a-3)	150,000	89,500	164,748	(ggg)	72,600
Utah Vermont	62,452 (zz)	78,885 75,462	86,860 75,462	(a-15) (a-15)	62,450 62,629	94,525 80,142	79,575 61,214	128,412 90,000	34,410 (hhh)	77,500 57,532
Virginia*	` ′	104.097	104.097	94.241		100,369	116,113	116,113	62,318	70.984
Washington	77,250	99,362	92,136	94,241 (a-4)	107,400	99,362	99,362	94,394	70,332	65,316
West Virginia	40,000	65,000	105.000	70,000	72.000	70.000	(a-8)	(bbb)	(a-2)	40,000
Wisconsin	79,870	89,751	69,501	87,805	82,339	100,754	73,441	88,089	91,935	75,001
Wyoming	46,560	135,000	(a-7)	77,000	38,000	72,000	(a-7)	77,000	34,037	48,188
No. Mariana Islands	N.A.	57,000	48,000	54,000	50,000 (c)	40,800	40,800	80,000	48,000	40,800
U.S. Virgin Islands *	37,000	65,000	65,000	(a-15)	65,000	65,000	65,000	65,000	55,000	45,000

⁽a-18) Labor.

(b) \$50/session day, \$3,780/month for office expense and mileage.
(c) Minimum figure in range: top of range follows:
Alabama: Comptroller, \$110,973; Consumer affairs, \$82,498; Employment services, \$88,819; Energy, \$76,518; Fish & Wildlife, \$88,819; General services, \$88,819; Information systems, \$110,973; Parks & recreation, \$88,819; Pre-Audit, \$110,973; Purchasing, \$88,819; Solid waste management, \$82,498.
Connecticut: Adjutant general, \$87,000; Administration, \$106,000; Agriculture, \$87,000; Banking, \$87,000; Budget, \$121,728; Civil rights, \$87,000; Community affairs, \$95,000; Consumer affairs, \$87,000; Corrections, \$106,000; Economic development, \$95,000; Education, \$106,000; Elections administration, \$79,069; Emergency management, \$88,943; Employment services, \$87,000; Energy, \$87,000; Environmental protection, \$95,000; Finance, \$106,000. \$106,000.

Florida: Energy, \$96,499.

Hawaii: Employment services, \$85,512; Energy, \$90,732; Fish & wildlife, \$81,444; Highways, \$85,512; Information systems, \$85,512; Mental health

⁽a-19) Natural resources.

⁽a-20) Parks and recreation. (a-21) Personnel.

⁽a-22) Post audit.

⁽a-23) Pre-audit. (a-24) Public utility regulation.

⁽a-25) Purchasing.

⁽a-26) Revenue.

⁽a-27) Social services.

⁽a-28) Tourism. (a-29) Transportation. (a-30) Welfare.

⁽b) \$50/session day, \$3,780/month for office expense and mileage.

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

State or other	Employment	E	nvironmental		Fish &	General		Higher		Historic
jurisdiction	services	Energy	protection	Finance	widlife	services	Health	education	Highway	preservation
Alabama	\$58,295 (c)	\$50,151 (c)	\$104 500	\$71,235	\$58.295 (c)	\$58,295 (c)	\$173 604	\$148,408	\$95,670 (d	\$75,000
Alaska	80,244	74,592	86,292	N.A.	86,292	89,484	92,448	N.A.	83,124	67,488
Arizona	62,483	60,964	115,000	92,664	101,345	89,232	117,500	72,342	100,984	54,392
Arkansas	103,813	83,943	91,506	109,945	93,309	90,285	156,712	111,417	118,742	70,783
California	118,514	113,287	126,358	126,358	118,514	118,514	118,514	141,672	118,514	80,628
Colorado	(a-18)	85,000	98,088	(a-9)	100,704	89,328	108,000	108,000	108,000	80,148
Connecticut*	64,000 (c)	64,000 (c)	72,000 (c)	84,000 (c)		95,000	95,000	114,000	83,500	63,087
Delaware	(a-18)	44,511	(a-19)	102,200	75,300	(a-5)	132,100	65,800	95,500	74,100
Florida	92,520 (m)	47,452 (c)	. ,	89,815	110,754	107,940	149,060	255,000	113,482	82,241
Georgia*	77,850	N.A.	99,234	(a-4)	85,524	(a-5)	135,570	215,384	(a-29)	79,404
Hawaii	62,520 (c)	66,336 (c)	72.886	(a-6)	59,544 (c)	(a-25)	85,302	167,184	62,520 (c	(a-19)
Idaho	76,440	66,040	80,018	9,880	94,162	53,560	88,005	109,741	111,426	62,005
Illinois	107,200	99,000	99,000	(s)	(a-19)	(a-5)	107,200	175,100	101,256	84,100
Indiana	81,489	54,274	86,615	(a-6)	74,918	(a-5)	111,270	129,000	(a-29)	47,151
Iowa	96,054	81,536	81,536	(a-6)	81,536	(a-5)	96,800	(w)	89,544	79,100
Kansas	87,204	44,587	80,725	(y)	43,451	(a-5)	87,189	125,000	(a-29)	71,821
Kentucky	76,927	70,811	85,271	91,163	90,000	(a-5)	150,091	233,000	94,756	89,250
Louisiana	N.A.	73,800	80,808	(a-5)	75,000	(a-5)	99,432	160,425	(a-29)	49,788
Maine	N.A.	50,294 (c)	56,784 (c)	(a-5)	56,784 (c)	50,294 (c)	56,784	(c) N.A.	(a-29)	51,792 (c)
Maryland	60,798 (c)*	65,660 (c)	* 89,330 (c)	*106,745 (c)	63,384	(a-5)	106,745 ((c) 99,025 (c)	(a-29)	65,660 (c)
Massachusetts	87,000	83,897	89,876	(a-5)	89,001	(a-5)	110,750	80,067*	87,683	68,210*
Michigan	N.A.		108,054	(a-6)	83,729	100,767	107,991	84,982	(a-29)	93,438
Minnesota	85,712	87,675	74,312	97,300	N.A.	97,300	97,300	92,143	97,300	N.A.
Mississippi	70,000	54,572 (c)	85,000	85,000	80,000			(c) 160,000	85,000	70,000
Missouri	86,136	73,176	81,024	93,211	(hh)	74,604	119,028	143,196	110,004	49,152
Montana*	52,732	58,477	70,420	70,420	70,420	42,999	70,420	113,368	70,420	46,702
Nebraska	47,900	55,977	81,600	(ii)	(jj)	70,048	83,640	110,118	83,641	82,131
Nevada	76,501	53,453	86,084	(a-9)	73,290	N.A.	76,500	177,833	(a-29)	67,108
New Hampshire	74,372	56,780	81,046	(a-5)	62,171	53,333		(c) 53,288	(a-29)	65,508
New Jersey*	79,507	100,225	100,225	(a-6)	75,894	85,000	100,225	95,000	100,225	84,349
New Mexico	83,502	83,502	83,502	83,502	81,501	83,502	83,502	83,502	83,502	N.A.
New York	(a-18)	120,800	136,000	(a-9)	107,054	136,000	136,000	(a-12)	(a-29)	(a-20)
North Carolina*	117,520	59,293	72,056	(a-6)	72,569	(a-5)	115,632	240,000	110,676	61,917
North Dakota	67,104	N.A.	75,384	(00)	67,092	(a-5)	101,916	145,860	(a-29)	46,740
Ohio*	95,202	72,571	96,408	(a-6)	77,064	95,326	94,120	157,394	(a-29)	N.A.
Oklahoma	(ss)	5,600	82,000	90,000	81,576	(a-5)	110,000	215,000	133,203	62,000
Oregon	92,832	84,264	92,832	102,384	92,832	(a-5)	92,832	141,828	(a-29)	95,000
Pennsylvania	95,000 96,890	85,379	97,300	(a-6)	(iii)	103,025	108,448	85,100	105,800	87,316
Rhode Island South Carolina*	107,014	(a-24) 44,157 (c)	93,614	(a-6)	61,024	88,861	110,059	125,687 (c) 86,603 (c)	(a-29) (a-29)	63,129 33,552 (c)
South Dakota	63,668	38,396	(a-19)	76,481	64,459	(a-5)	75,046	140,370	72,841	49,796
Tennessee	89,976 120,000	51,264 N.A.	N.A. 112,500	120,000 (a-9)	84,540 115,000	84,540 N.A.	128,848 148,680	142,536 150,000	(a-29) (a-29)	49,968 77,500
Utah	103,000	53.077	94,525	93,815	86,485	79.720	(jjj)	N.A.	(a-29)	64,185
Vermont	72,072	78,852	N.A.	74,568	61,006	75,462	91,728	112,732	(a-29)	61,755
	,				<i>'</i>	· ·				
Virginia*	82,417 75,732	95,036 N.A.	96,911 99,362	104,097 122,877	85,335 99,362	82,417 99,326	113,558 99,362	113,800 116,400	96,187 (a-29)	71,666 56,340
Washington West Virginia	65,000	N.A. (a-14)	65,000	(a-5)	68.292	70,000	(ccc)	(ddd)	(a-29) (a-29)	41,484
Wisconsin	93,365	73,441	102,350	78,699	(eee)	(a-5)	99,573	N.A.	(a-29)	107,904
Wyoming	56,953	46,000	71,000	77,000	77,973	(a-5)	72,000	85,000	(a-29)	62,000
No. Mariana Islands	40,800	40,800	48,000	54,000	40,800	54,000	60,000	70,000 (c		40,800
U.S. Virgin Islands*	40,800 (a-18)	54,500	48,000 65,000	65,000	55,000	54,000 N.A.	65,000	61,600	46,000	48,627
o.o. virgin isianus"	(a-10)	54,500	05,000	05,000	33,000	IN.A.	05,000	01,000	40,000	40,027

& retardation, \$73,872; Parks & recreation, \$85,512; Post audit, \$85,512; Pre-Audit, \$85,512; Solid waste management, \$81,444; Welfare, \$85,512.

Maine: Secretary of State, \$70,886; Attorney general, \$91,208; Treasurer, \$70,886; Adjutant General, \$83,470; Administration, \$83,470; Agriculture, \$83,470; Banking, \$78,499; Budget, \$73,466; Civil Rights, \$56,451; Commerce, \$83,470; Comptroller, \$73,466; Consumer Affairs, \$68,806, Corrections, \$83,470; Economic Development, \$83,470; Education, \$83,470; Emergency Management, \$59,176; Energy, \$73,466; Environmental Protection, \$83,470; Finance, \$83,470; Fish & Wildlife, \$83,470; General Services, \$73,466; Health, \$83,470; Highways, \$83,470; Historic Preservation, \$75,650; Information Systems, \$73,466; Insurance, \$83,470; Labor, \$83,470; Licensing, \$68,806; Mental Health, \$83,470; Natural Resources, \$83,470; Parks & Recreation, \$73,466; Personnel, \$73,466; Planning, \$73,466; Post Audit, \$75,650; Pre-Audit, \$73,466; Public Library, \$70,886; Purchasing, \$63,461; Revenue, \$78,499; Social Services, \$83,470; Solid Waste Management,

\$53,602; State Police, \$73,466; Tourism, \$63,461; Transportation, \$83,470; Welfare, \$67,350

Maryland: Adjutant general, \$96,741; Administration, \$112,415; Agriculture, \$112,415; Banking, \$83,304; Budget, \$130,696; Civil rights, \$89,764; Commerce, \$128,146*; Community affairs, \$80,754*; Consumer affairs, \$80,754*; Corrections, \$84, 191*; Economic development, \$128,196*; Election administration, \$80,754*; Emergency management, \$69,234*; Employment services, \$74,774*; Energy, \$80,754*; Environmental protection, \$109,865*; Finance, \$130,696; Health, \$130,696; Higher education, \$121,203; Historic preservation, \$83,304; Information systems, \$104,277; Labor, \$112,245; Natural resources, \$121,203; Parks and recreation, \$83,304; Personnel, \$96,741; Planning, \$104,277; Post-audit, \$120,000; Pre-audit, \$89,764; Public library development, \$83,304; Purchasing, \$83,304; Revenue, \$89,764; Social services, \$89,764; Solid waste management, \$83,304; Police, \$121,203; Tourism, \$89,764; Transportation, \$130,696.

EXECUTIVE BRANCH

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

State or other	Information				Mental health	Natural	Parks &			Post
jurisdiction	systems	Insurance	Labor	Licensing	& retardation	resources	recreation	Personnel	Planning	audit
Alabama	\$72,784 (c)	\$71,014 (d)	\$71,235		\$106,750	\$71,235	\$58,295 (c)	\$116,589	\$71,235	\$121.888
Alaska	83,124	83,124	86,292	\$74,592	69,780	86,292	74,592	80,244	N.A.	N.A.
Arizona	87,672	99,000	101,337		89,232	62,803*	105,705	88,271	104,998	98,987
Arkansas	99,456	91,923	90,491		90,464	49,016	85,647	83,044		111,976
California	118,524	132,000	126,358	(a-10)	118,514	126,358	118,514	118,514	96,000*	126,358
Colorado	84,516	95,000	108,000	108,000	89,556	108,000	98,256	89,556	(a-6)	99,745
Connecticut*	70,000	87,000	83,500	75,500	(i)	96,317	96,853	90,420	75,000	N.A.
Delaware	102,200	81,100	89,100	66,000	(j)	95,500	79,300	95,500	79,260	81,000
Florida	92,705	(a-4)	107,940	85,324	(n)	(a-14)	96,142	84,810	109,272	111,024
Georgia*	83,478	89,508	89,537	81,798	115,014	98,256	79,014	100,242	(a-6)	88,872
Hawaii	65,520 (c)	74,655	85,302	(a-7)	54,012 (c,p)	85,302	62,520 (c)	85,302		(c, q)
Idaho	(a-5)	72,342	76,440	53,997	59,030		85,966	74,485	(a-7)	77,500
Illinois	(a-5)	90,700	90,700	90,700	115,600	99,000	(a-19)	76,140		104,700
Indiana	78,819	73,814	82,000	(v)	79,984	86,615	72,364	79,794		76,794
Iowa	96,803	92,062	79,926	55,100	78,749	94,000	81,536	95,000	(a-11)	82,940
Kansas	89,010	71,270	78,042	58,869	82,004	(a-20)	88,646	79,335	93,001	91,676
Kentucky	(kkk)	79,008	91,163	60,115	77,943	80,406	81,034	91,163	(a-6)	82,521
Louisiana	89,928	85,000	95,000	67,236	145,596	88,812	66,204	96,192	65,268	114,000
Maine	50,294 (c)	56,784 (c)		46,904 (c)	, , ,	(aa)	50,294 (c)			c) 51,792 (c)
Maryland	85,262 (c)	97,550	91,880 (c)	88,000	(bb)	99,025 (c) 68,210 (c)	79,135 (c) 85,262 (c) 95,000 (c)
Massachusetts	97,285	91,404	85,000	86,265	(cc)	93,181	(dd) *	104,699	(a-11)*	120,000
Michigan	93,438	105,987	99,451	103,982	107,991	104,003	93,250	109,182		117,548
Minnesota	95,338	N.A.	97,300	92,812	96,904	97,300	85,712	97,301	97,301	(gg)
Mississippi	85,000	75,000	02.052	71 704	(c, lll)		(c, mmm)	75,000		c) 75,000
Missouri	105,011	88,585	92,952	71,784	173,820	92,926	77,892	82,056	(a-6)	90,471
Montana*	64,540	58,658	70,420	48,197	61,911	70,420	48,197	50,425	(a-6)	74,690
Nebraska	91,537	69,360	66,510	71,348	83,130 (kk)		82,000	67,000	71,400	49,500
Nevada	92,914	80,343	92,914		90,640	92,914		78,050	(a-5)	88,919
New Hampshire New Jersey*	74,372 84,500	78,827 100,225	62,171 100,225	91,639	78,827 87,026	83,256 100,225	62,171 76,688	74,372 100,225	67,303 85,000	53,332 95,000
New Mexico	83,502	71,999	83,502	83,502	(ll)	83,502	72,783	81,501	(- 11)	65,000
New York North Carolina*	(a-16) 104,245	120,800 94,552	127,000 94,552	(mm)	136,000 (nn) 94,871	(a-14) 92,378	127,000 69,742	120,800 92,378	(a-11) 75,474	(a-9) 94,552
North Dakota	95,000	58,262	55,000	(a-2)	51,936	56,448	59,014	61,812	73,474	(qq)
Ohio*	83,096	90,376	75,130	92,123	(rr)	96,616	75,154	82,888	(a-6)	82,347
Oklahoma	(tt)	82,004	69.056		94,910	(a-28)	(a-28)	65,000		82,004
Oregon	124,428	N.A.	67,900		102,384	84,264	92,832	92,832	84,264	102,384
Pennsylvania	105,300	97,603	108,448	77,550	(uu)	108,448	91,627	106,400	105,000	112,785
Rhode Island	98,515	69,561	96,980	69,561	105,053	75,993	61,024	85,647	98,515	(vv)
South Carolina*	74,097 (c)	74,378 (c)	72,850 (c)	(a-18)	94,549 (c)	79,268 (c) 72,850 (c)	72,154 (c) 85,214	77,190 (c)
South Dakota	91,790	64,459	75,046	31,033	(xx)	75,046	72,867	72,867	(a-15)	76,889
Tennessee	98,472	84,540	89,976	66,300 (yy		84,540	65,004	84,540	N.A.	(a-9)
Texas	97,200	157,500	120,000	70,000	135,000	97,000	115,000	81,920	(a-6)	96,200
Utah	86,485	80,576	80,576	57,587	133,485	90,055	86,485	94,525	(a-6)	74,600
Vermont	75,962	72,820	69,472	55,890	83,928	75,462	71,385	67,392		69,493
Virginia*	94,778	103,136		48,290 (c)	94,778	104,097	71,666	82,417		108,944
Washington	99,362	86,000	103,000	99,362	92,268	94,394	97,850	99,362	(a-15)	92,500
West Virginia	74,500	55,000	55,000		70,000	65,000	65,000	50,000	(a-5)	56,937
Wisconsin	91,206	86,702	95,136	87,619	62,724	102,350	71,176	86,702	(a-6)	92,901
Wyoming	64,910	62,000	62,400	N.A.	104,916	63,000	62,000	61,483	63,000	77,000
No. Mariana Islands	40,800 (c)	40,800 (c)	40,800	45,360	60,000	80,000	40,800	54,000	50,000	80,000
U.S. Virgin Islands*	65,000	(a-1)	65,000	(a-10)	62,000	65,000	65,000	65,000	55,000	60,000

Michigan: Emergency management, \$89,209; General services, \$95,118; Historic preservation, \$95,118; Information systems, \$95,118; Parks & recreation, \$95,118; Purchasing, \$95,118; Revenue, \$105,152; Solid waste management, \$95,118.

Mississippi: Budget, \$83,585; Commerce, \$97,443; Community affairs \$85,837; Consumer affairs, \$68,400; Economic development, \$97,443; Elections administration, \$71,688; Energy, \$85,837; General services, \$97,143; Health, \$160,000; Mental health & retardation, \$83,585; Parks & recreation, \$92,288; Planning, \$83,585; Purchasing, \$70,290; Solid waste management, \$67,575; Tourism, \$85,837.

New Hampshire: Budget, \$74,372; Corrections, \$81,046; Health, \$78,827. Licensing, \$90,608.

Ohio: Commerce, \$86,965.

Pennsylvania: Emergency Management, \$100,382. South Carolina: Administration, \$155,282; Budget, \$108,232; Civil rights,

\$91,749; Commerce, \$140,443; Consumer affairs, \$103,774; Corrections, \$145,560; Elections administration, \$76,486; Energy, \$69,249; Environmental protection, \$111,145; Finance, \$155,282; Fish & wildlife, \$110,596; General services, \$111,145; Health, \$145,560; Higher education, \$120,829; Historic preservation, \$52,617; Information systems, \$111,145; Insurance, \$103,774; Labor, \$101,642; Mental health & retardation, \$131,915; Natural resources, \$110,596; Parks & recreation, \$101,642; Personnel, \$108,232; Postaudit, \$107,696; Public library development, \$79,162; Public utility regula-tion, \$85,987; Purchasing, \$69,249; Revenue, \$131,915; Social services, tion, \$85,987; Purchasing, \$09,249; Revenue, \$151,915, Social services, \$145,560; Solid waste management, \$72,016; State police, \$96,746; Tourism, \$101,642; Transportation, \$131,915.

Virginia: Licensing, \$76,346.

Northern Mariana Islands: Agriculture, \$45,000; Consumer affairs, \$70,000; Universities and State State

Higher education, \$80,000; Information systems, \$45,000; Insurance, \$45,000.

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Pre-audit	Public library development	Public utility regulation	Purchasing	Revenu	Social e services	Solid waste management	State t police	Tourism T	ransportation	Welfare
Alabama	(a-9)	1	\$81,000				\$54,083 (c)		\$71,235	\$95,670 (d)	
Alaska	N.A.	89,484	83,124	89,484	N.A.	86,292	67,488	89,484	74,592	86,292	74,592
Arizona	(a-9)	106,267	73,000		110,872	115,000	74,801	110,988	92,242	110,301*	89,232
Arkansas	56,504	76,656	85,261	77,475	83,044	113,877	47,270	79,520	62,433		113,877
California	(a-9)		113,287		118,514	118,514	113,287	126,358			118,514
Colorado	(a-9)	90,485	96,794	98,004	108,000	108,000	89,556	98,304		108,000	108,000
Connecticut*	(a-9)		103,360	60,000	83,500	95,000	95,954	91,128	92,505	107,586	95,000
Delaware	81.000	70,200	72,700	67,200	99,700	102,200 (k)		102,500	63,428	95,500	91,700
Florida	(a-26)		116,823		117,687	107,940 (o)		100,102	N.A.	110,052	89,863
Georgia*	(a-22)	89,424	86,184	67,782	88,104	89,424	74,832	101,220	95,376	150,000	(a-27)
Hawaii	52,520 (c)	85,302	77,964	77,964	85,302	85,302	59,544 (c)		(a-11)	85,302	62,520 (
daho	(a-9)	52,062	74,984	60,840	65,000	788,208	54,413*	75,005	57,970	111,426	74,693
Illinois	(a-9)		102,800		107,200	104,700	80,952	99,000	80,952		107,200
ndiana	66,000	74,802	84,713	53,121	84,713	94,224	71,837	94,260	73,927	86,320	75,428
lowa	96,516	89,544	96,800	81,536	(a-23)	81,536	70,803	85,446	74,984	103,508	74,568
Kansas	(000)	72,360	106,101	69,963	87,975	94,345	68,994	76,590	59,000	93,828	82,004
Kentucky	(a-15)	83,087	92,531	(a-15)	91,163	95,598	66,101	N.A.	91,163	91,163	95,598
Louisiana	73,404	85,800	75,000	66,636	80,000	88,000	76,752	78,000	66,204	108,000	78,000
Maine	(a-9)	48,298 (c)		45,302 (c)		c) 56,784 (c)) 56,784 (c)	
Maryland						c) 73,462 (c)) 106,745 (c)	
Massachusetts	(a-9)	78,372	94.049	95,952	104,699	104,485	68,048*	109,937	71.914	95,845	108,580
Michigan	N.A.	83,095	85,900	89,617	N.A.	107,991	93,292	103,982	N.A.		107,991
Minnesota	91,997	78,321	85,879	94,044	97,300	88,469	84,000	89,951	91,225	97,300	75,586
Mississippi		70,000	65,000	47,122 (c)			45,639 (c)	80,000	54,572 (c		85,000
Missouri	(a-9)	73,200	91,185	76,128	99,013	95,086	56,580	79,692	74,964	(a-17)	82,620
Montana*		49,506	57,819	43,095	70,420	70,420	48,478	54,400	57,162	70,420	(a-27)
Nebraska	78,250	66,838	58,999	(a-16)	76,498	85,680	58,691	65,280	46,201	(a-17)	85,607
Nevada	(a-5)	78,050	86,084	70,261	92,914	93,310	(a-14)	84,606	82,068	92,914	87,550
New Hampshire	62,166	62,171	83,256	48,828	83,256	81,045	74,372	74,372	53,332	83,256	81,045
New Jersey*	(a-22)	N.A.	100,225	86,100	92,247	100,225	71,802	94,461	84,500	100,225	87,000
New Mexico	75,691	61,000	72,500	66,872	83,502	83,502	49,922	83,502	83,502	(a-17)	83,502
New York	(a-9)	(a-12)	127,000	(a-16)	127,000	136,000	(a-14)	127,000	(a-11)	136,000	(a-27)
North Carolina*	(a-22)	71,418	95,592	81,120	92,378	89,411	50,921	90,394	78,352	92,378	96,629
North Dakota	70,920	56,244	58,260	43,200	58,260	98,472	50,160	63,240	54,631	76,236	98,472
Ohio*	(a-22)	75,816	99,507	82,867	90,376	106,683	70,699	86,278	65,811	105,560	106,683
Oklahoma	(a-9)	64,730	(ppp)	69,201	74,371	123,000	68,696	85,000	72,000	133,203	N.A.
Oregon		84,264	97,476		102,384	112,812	69,300	N.A.	79,464		102,384
Pennsylvania	(a-4)		105,525		103,025	97,800	87,316	103,025	54,924		108,448
Rhode Island	85,647	98,515	79,211	88,861	98,515	113,901		100,478			113,901
South Carolina*	(a-9)	56,738 (c)	61,631 (c)	44,157 (c)	94,549 (c)104,328 (c)	45,922 (c)	64,498 (c)	72,850 (c) 94,549 (c)	(a-27)
South Dakota	61,090	50,440	71,240	44,531	75,046	89,585	49,940	76,481	75,046	81,952	(a-27)
Tennessee		98,800	84,540	70,764	84,540	69,948	66,780	84,540	84,540	84,540	85,540
Гехаѕ	(a-9)	78,000	77,233	N.A.	(a-9)	157,500	91,100	102,000	89,500		105,000
U tah	(a-15)	69,614	73,498	79,720	86,861	99,556	86,485	79,720	71,765	103,001	103,001
Vermont	(a-15)	66,997	90,168	63,211	71,552	84,760	67,371	95,614	62,878	79,934	85,051
Virginia*	(a-9)	76,024	103,136	82,417	94,778	94,778	(a-14)	99,323	116,113	96,187	94,778
Washington	(a-4)	89,583	99,362		105,060	122,877	73,836	103,000	68,280	111,464	(a-27)
West Virginia	(a-5)	62,500	70,000	74,500	70,000	70,000	58,980	70,000	65,000	70,000	(a-27)
Wisconsin	55,899	89,475	89,500	77,521	93,851	99,573	93,845	85,002	89,997	104,043	99,573
Wyoming	77,000	61,893	69,195	49,707	71,000	72,000	62,113	75,000	135,000	75,000	(a-27)
No. Mariana Islands	54,000	39,900	70,000	40,800	42,559	48,000	54,000	54,000	70,000	54,000	48,000
	,000	2,,,,,,	. 0,000	. 5,000	,	.0,000	,000	,000			

⁽d) By merit system employee at higher rate of pay.

⁽e) Responsibilities shared between Director, Department of General Services, \$118,514; and Chief Deputy Director, same department, \$108,324.

(f) Responsibilities shared between Chief, Political Reform, \$80,244; and

Chief, Elections, \$91,512.

⁽g) Responsibilities shared between Chief, Financial and Performance Audits, Department of Finance, \$88,608; and Auditor General, \$88,608.

⁽h) Responsibilities shared between Director, Fisheries Division, \$72,115 - \$92,505; and Director, Wildlife Division, \$55,689 - \$75,501.

(i) Responsibilities shared between Commissioner, Department of Mental Retardation, \$84,000 - \$106,000; and Commissioner, Department of Mental Health, \$84,000 - \$106,000.

⁽j) Responsibilities shared between Acting Director, Division of Alcoholism, Drug Abuse and Mental Health, Department of Health and Social Services, \$113,700; and Director, Division of Mental Retardation, same department, \$91,700.

⁽k) Responsibilities no longer shared.
(l) Combined with Planning.

⁽m) Combined with Labor.

⁽n) Responsibilities shared between Director of Mental Health, Department of Children and Family Services, \$83,890; and Director, Substance Abuse, same department, \$77,738.

EXECUTIVE BRANCH

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

- (o) Combined with Welfare.
- (p) Responsibilities no longer shared
- (q) Responsibilities shared between State Auditor, Office of the Auditor, \$85,302; and Division Head, Division of Audit, Department of Accounting & General Services, \$62,520.
- (r) Responsibilities shared between Director, Department of Commerce, \$79,019; and Administrator, Division of Community Development, \$41,766.
- (s) Responsibilities shared between Director, Bureau of the Budget, \$95,000; and Director, Department of Revenue, \$107,200.
- (t) In Texas, the salary of the Lieutenant Governor is the same as a Senator when serving as President of the Senate (\$7200/year) and the same as Governor when serving as Governor
- (u) Responsibilities shared between Co-Directors, Election Commission,
- (v) Responsibilities shared between Executive Director, Health Professions Bureau, \$54,274; and Executive Director, Professional Licensing Agency,
- (w) Responsibilities shared between Acting Director, Department of Education, \$82,347; and Executive Director, Board of Regents, \$105,986.
- (x) Responsibilities shared between Secretary, Department of Commerce and Housing, \$96,661; Director, Division of Existing Industry, same department, \$69,404; Director, Business Development Division, same department, \$60,708; and President, Kansas Inc., \$87,984.
- (y) Responsibilities shared between Director, Division of the Budget, \$80,730; and Secretary, Department of Administration, \$90,240.
- (z) In Maine, New Hampshire, New Jersey, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee, the speaker of the Senate bears the statutory title of lieutenant governor.
- (aa) Responsibilities shared between Commissioner, Environmental Protection Department, \$77,896; and Commissioner, Department of Conservation, \$77.896
- (bb) Responsibilities shared between Director, Mental Hygiene Administration, \$79,135 - \$96,741; and Director, Developmental Disabilities Administration, Department of Health and Mental Hygiene, \$\$79,135 - \$96,741.
- (cc) Responsibilities shared between Commissioner. Department of Mental Retardation, \$103,413; and Commissioner, Department of Mental Health, Executive Office of Human Services, \$103,413.
- (dd) Responsibilities shared between Director, Division of Forests and Parks, Department of Environmental Management, \$70,666; and Director, Recreational Facilities, Metropolitan District Commission, \$70,666.
- (ee) Responsibilities shared between Chief, Wildlife Division, Department of Natural Resources, \$66,190 - \$95,118; and Chief, Fisheries Division, same department, \$66,190 - \$95,118.
- (ff) Responsibilities shared between Secretary of State, \$66,168; and Director, Election Division, Office of the Secretary of State, \$53,286
- (gg) Responsibilities shared between State Auditor, \$72,182; and Legislative Auditor, \$90,744.
- (hh) Responsibilities shared between Chief, Division of Fisheries, Department of Conservation, \$61,656; Chief, Division of Protection, same department, \$51,960; and Chief, Division of Wildlife, same department, \$61,656.
- (ii) Responsibilities shared between State Tax Commissioner, Department of Revenue, \$76,498; Administrator, Budget Division, Department of Administrative Services, \$81,422; and Auditor of Public Accounts, \$49,500.
- (jj) Responsibilities shared between Administrator, Wildlife Division, Game & Parks Commission, \$55,773; and Administrator, Fisheries Division, same commission; \$55,832.
 - (kk) Responsibilities no longer shared.
- (II) Responsibilities shared between Division Director II, Long Term Services Division, Department of Health, \$69,048; and Division Director II, Behavioral Health Services Division, same department, \$66,013.
- (mm) Responsibilities shared between Commissioner, State Education Department, \$136,000; Secretary of State, Department of State, \$120,800; and Executive Director, Office of Professional Responsibility, \$107,054. (nn) Responsibilities no longer shared.
- (00) Responsibilities shared between same department, Director, Office of Management and Budget, \$79,692; and Director, Fiscal Management Division,\$70,920.
- (pp) Responsibilities shared between Director, Office of Management & Budget, \$79,692; and Director of Fiscal Management, same department,
- (qq) Responsibilities shared between Legislative Budget Analyst/Auditor, Legislative Council, \$89,916; and State Auditor, State Auditor's Office. \$58,262.

- (rr) Responsibilities shared between Director, Department of Mental Health, \$102,419; and Director, Department of Mental Retardation and Developmental Disabilities, \$96,387.
- (ss) Responsibilities shared between Secretary of Human Resources, Office of Personnel Management, \$65,000; and Executive Director, Employment Security Commission, \$81,000.
- (tt) Responsibilities shared between Director, Data Processing & Planning Division, Department of Transportation, \$58,446; and Manager, Information Services Division Management, Office of State Finance, \$99,000.
- (uu) Responsibilities shared between Deputy Secretary, Mental Health, Department of Public Welfare, \$102,400; and Deputy Secretary, Mental Retardation, same department, \$97,600.
- (vv) Responsibilities shared between Chief, General Audit Section, Office of Accounts and Control, Department of Administration; and Auditor General, salaries not available.
- (ww) Annual salary for duties as presiding officer of the Senate.
- (xx) Responsibilities shared between Director, Division of Mental Health, Department of Human Services, \$59,186; and Secretary, same department,
- (yy) Responsibilities shared between Director, Regulatory Boards, Department of Commerce & Insurance, \$58,596; and Director, Health Related Boards, \$44,208.
- (zz) Responsibilities shared between Chief, Public Protection Division, Office of the Attorney General, \$62,629; and Executive Director, Human Rights Commission, \$51,293.
- (aaa) Annually returns \$31,000 of salary to general fund.
- (bbb) Responsibilities shared between Secretary, Department of Education and the Arts, \$70,000; and Superintendent, Department of Education, \$146,000.
- (ccc) Responsibilities shared between Secretary, Department of Health & Human Resources, \$70,000; and Commissioner, Bureau of Public Health, salary not available.
- (ddd) Responsibilities shared between Secretary, Department of Education and the Arts, \$70,000; Chancellor, State College System, Department of Education, \$160,000; and Chancellor, Board of Trustees for Higher Education, Department of Education and the Arts, \$160,000.
- (eee) Responsibilities shared between Director, Bureau of Fisheries Management and Habitat Protection, Division of Resource Management, \$60,539; and Director, Bureau of Wildlife Management, same division, \$65,219.
- (fff) Responsibilities shared between Manager, Insurance Division, Consumer Protection, \$69,300; and Consumer Information Officer, Civil Enforcement Division, Department of Justice, \$44,568.
- (ggg) Responsibilities shared between Secretary of State, \$112,352; and Deputy Assistant, Office of Secretary of State, \$80,136.
- (hhh) Responsibilities shared between Secretary of State, \$69,493; and Director of Elections, Office of the Secretary of State, \$52,395
- (iii) Responsibilities shared between Executive Director, Fish Commission, \$89,252; and Executive Director, Game Commission, \$87,316.
- (jjj) Responsibilities shared between Executive Director, Department of Health, \$103,000; and Director, Division of of Health Care Financing, Department of Health, \$79,720.
- (kkk) Responsibilities shared between Chief Information Office, Governor's Office of Technology, \$131,250; and Executive Director, Information Resources Management, Finance & Administration, \$83,757.
- (III) Responsibilities shared between Director, Department of Mental Health, \$85,000; and Bureau Chief, Division of Alcohol & Drug Abuse, same department, \$55,993.
- (mmm) Responsibilities shared between Director, Parks & Recreation, Department of Wildlife, Fisheries & Parks, \$80,000; and Department Director, same department, \$61,816.
- (000) Responsibilities shared between Central Account Service Manager, Division of Accounts & Reports, Department of Administration, \$64,147; and Team Leader, Audit Services, same division and department, \$54,080.
- (ppp) Responsibilities shared between Commissioners, Corporations Commission, varying salary levels for four commissioners, \$68,000; \$72,000; \$76,000; and \$82,004.
- (qqq) Governor voluntarily accepts a reduced salary of \$85,000.