

Chapter Seven

MANAGEMENT, REGULATION AND PERSONNEL

Staffing the states — includes information on personnel systems, information resource management, and regulatory activities. Also: statistics on employment, payrolls and retirement systems, and tables on licensing and regulation of selected non-health occupations and professions.

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Table 7.1
THE OFFICE OF STATE PERSONNEL EXECUTIVE:
SELECTION, PLACEMENT AND STRUCTURE

State or other jurisdiction	Method of selection	Reports to:			Directs departmental employees	Legal basis for personnel department	Organizational status	
		Governor	Personnel board	Other			Separate agency	Part of a larger agency
Alabama	B	...	★	...	★	S	★	...
Alaska	D (a)	...	...	★ (b)	★	S	...	★
Arizona*	D	...	...	★ (c)	...	...	S	...
Arkansas	D	★	...	★ (d)	★	S	...	★
California								
State Personnel Bd.	B	...	★	...	★	C	...	★
Dept. of Personnel								
Admin.	G	★	...	...	★ (e)	S	★	...
Colorado	G	★	...	...	★	C	...	★
Connecticut	D (f)	...	...	★ (b)	★	S	...	★
Delaware	G	★	...	...	★	S	...	★
Florida	D	...	...	★ (g)	★	C,S	...	★
Georgia	G	★	...	...	★	S	★	...
Hawaii	G (h)	★	...	...	★	S	★	...
Idaho	B	...	★	...	★	S	...	★
Illinois	D	...	...	★ (i)	★	S	...	★
Indiana	G	★	...	...	★	S	★	...
Iowa	G (h)	★	...	...	★	S	★	...
Kansas	D	...	...	★ (b)	★	S	...	★
Kentucky	G	★	...	...	★	S	★	...
Louisiana	B	...	★	...	★	C	★	...
Maine	D (j)	...	...	★ (b)	★	S	...	★
Maryland	G	★	...	...	★	S	★	...
Massachusetts*	G	...	...	★ (b)	★	S	★	...
Michigan	B (k)	...	★	...	★	C	★	...
Minnesota	G	★	...	...	★	S	★	...
Mississippi	B	...	★	...	★	S	★	...
Missouri	G	...	...	★ (b)	★	C,S,E	...	★
Montana	D	...	...	★ (c)	★	S	...	★
Nebraska	G	...	...	★ (b)	★	S	...	★
Nevada	G	★	...	...	★	S	★	...
New Hampshire	G	★	...	...	★	S	...	★
New Jersey	G	★	...	...	★	C,S	★	...
New Mexico	B (l)	★	★	...	★	S (m)	...	★
New York	G	★	...	...	★	C	★	...
North Carolina	G	★	...	...	★	S	★	...
North Dakota	D	...	...	★ (n)	★	S	...	★
Ohio	D	...	...	★ (b)	★	S	...	★
Oklahoma	G (o)	★	...	...	★	S	★	...
Oregon	D (p)	...	...	★ (b)	★	S	...	★
Pennsylvania*	G	...	...	★ (b)	★	E	...	★
Rhode Island	D	...	...	★ (b)	★	S	...	★
South Carolina	(q)	...	...	★ (r)	★	S	...	★
South Dakota*	G	★	...	...	...	S	...	★
Tennessee	G	★	...	...	★	S	★	...
Texas					(s)			
Utah	G (t)	★	...	...	★	S	★	...
Vermont	G	★	...	...	★	S	...	★
Virginia	G	...	...	★ (u)	★	S	★	...
Washington	G (t)	★	...	...	★	S	★	...
West Virginia	D	★	★	★ (v)	★	S	...	★
Wisconsin	G (t)	★	...	...	★	S	★	...
Wyoming*	D	...	...	★ (w)	...	S	...	★
Puerto Rico	G (t)	★	...	...	★	S	★	...

See footnotes at end of table.

THE OFFICE OF STATE PERSONNEL EXECUTIVE—Continued

Source: National Association of State Personnel Executives, *State Personnel Office: Roles and Functions, Third Edition, 1996*, except where noted by * where data is from *Second Edition, 1992*.

Note: See above referenced source for more detailed information.

Key:

★ — Yes

. . . — No

B — Appointment by personnel board.

D — Appointment by department head.

G — Appointment by governor.

C — Constitution.

S — Statute.

E — Executive Order.

N.A. — Not available.

(a) Appointed by Department Head with the approval of the governor.

(b) Head of administration/administrative services. Alaska: Director of Administration; Connecticut: Commissioner, Administrative Services; Kansas: Director of Administration; Maine: Commissioner, Administrative & Financial Services; Massachusetts: Secretary, Administration and Finance; Missouri: Commissioner; Nebraska: Director, Administrative Services; Ohio: Director, Administrative Services; Oregon: Director, Administrative Services; Pennsylvania: Secretary of Administration; Rhode Island: Director, Administration.

(c) Reports to Director of Administration.

(d) Director of Finance and Administration.

(e) Only those employees in the Department of Personnel Administration.

(f) The Commissioner of Administrative Services of which the Bureau of Personnel is a part of is appointed by the governor. There are two Deputy

Commissioners, technically the State Personnel Executive is appointed by the Commissioner (Department Head).

(g) Agency Head of Management Services.

(h) Appointed by the governor with the consent of the Senate.

(i) Assistant Director of Central Management Services.

(j) Director makes decision after consultation with the Policy Review Board (an eight-member advisory board to the Bureau of Human Resources comprised of five Commissioners of other state Departments, a representative from the governor's office, and two private sector members).

(k) Civil Service Commission appointed by governor for eight-year terms. No more than two can be members of the same political party. Executive is appointed after competitive exam.

(l) Appointed by the State Personnel Board with the approval of the Governor.

(m) Director only.

(n) Reports to the Director of the Office of Management and Budget.

(o) Appointed by the governor with the approval of the legislature.

(p) Appointed by the Director of the Executive Department with the approval of the governor.

(q) Appointed by the State Budget and Control Board which includes the following: the Governor, Comptroller General, State Treasurer, Chairman, House Ways and Means Committee and the Chairman, Senate Finance Committee.

(r) State budget and control board.

(s) Texas does not have a centralized personnel system.

(t) Appointed by the governor with confirmation of the Senate.

(u) Reports to the Cabinet Secretary for Administration.

(v) Secretary of Administration.

(w) Reports to the Cabinet-level agency director.

Table 7.2

STATE PERSONNEL ADMINISTRATION: FUNCTIONS

<i>State or other jurisdiction</i>	<i>Administers merit tests (a)</i>	<i>Establishes qualifications</i>	<i>Provides human resource information system (a)</i>	<i>Human resource planning</i>	<i>Classification</i>	<i>Position allocation</i>	<i>Compensation (a)</i>	<i>Recruitment</i>	<i>Selection</i>	<i>Performance evaluation (a)</i>	<i>Position audits</i>	<i>Other personnel function audits</i>	<i>Employee promotion</i>	<i>Employee assistance & counseling</i>	<i>Human resource development</i>
Alabama	CPO	CPO	CPO	SR	CPO	CPO	CPO	SR	SR	DA	CPO	CPO	DA	O	DA
Alaska	CPO	CPO	CPO	SR	SR	SR	CPO	CPO	DA	DA	SR	SR	DA	SR	SR
Arizona*	CPO	CPO	CPO	DA	CPO	CPO	CPO	CPO	CPO	CPO	CPO	SR	SR	...	...
Arkansas	CPO	CPO	CPO	SR	CPO	CPO	CPO	DA	DA	DA	CPO	DA	DA	DA	SR
California															
State Personnel Bd.	DA	DA	CPO	...	...	...	...	...	...	...	...	...	...	...	...
Dept. of Personnel Admin.	DA	DA	...	CPO	SR	SR	CPO	DA	DA	DA	CPO	CPO	DA	SR	SR
Colorado	SR	SR	CPO	SR	CPO	DA	CPO	SR	SR	SR	DA	SR	DA	CPO	SR
Connecticut	SR	CPO	CPO	SR	CPO	DA	CPO	SR	SR	DA	SR	CPO	DA	DA	SR
Delaware	CPO	CPO	CPO	...	CPO	CPO	CPO	SR	SR	CPO	CPO	...	DA	CPO	CPO
Florida .....	...	CPO	CPO	SR	CPO	DA	CPO	DA	DA	DA	DA	CPO	DA	DA	DA
Georgia	CPO	CPO	CPO	DA	SR	SR	CPO	SR	SR	SR	SR	DA	SR	DA	DA
Hawaii .....	...	CPO	CPO	CPO	DA	SR	CPO	SR	DA	DA	DA	SR	SR	SR	CPO
Idaho	CPO	CPO	DA	SR	CPO	CPO	CPO	SR/CPO	DA	CPO	CPO	CPO	DA	DA	CPO
Illinois .....	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
Indiana	CPO	CPO	CPO	...	CPO	...	CPO	SR	DA	DA	SR	...	DA	CPO	SR
Iowa	CPO	CPO	CPO	CPO	CPO	CPO	CPO	SR	SR	SR	CPO	CPO	SR	CPO	CPO
Kansas	SR	CPO	CPO	SR	SR	SR	CPO	SR	SR	SR	CPO	CPO	SR	SR	SR
Kentucky	CPO	CPO	SR	SR	CPO	CPO	CPO	O	SR	SR	CPO	SR	SR	CPO	SR
Louisiana	CPO	CPO	CPO	SR	CPO	CPO	CPO	SR	DA	DA	CPO	SR	DA	DA	SR
Maine	CPO	CPO	CPO	CPO	CPO	CPO	CPO	CPO	DA	DA	CPO	...	DA	DA	DA
Maryland	SR	CPO	CPO	CPO	SR	...	CPO	SR	SR	SR	SR	CPO	SR	CPO	SR
Massachusetts*	SR	CPO	O	SR	SR	SR	CPO	SR	SR (c)	SR	SR	...	SR	SR	SR
Michigan	CPO	CPO	SR	SR	CPO	SR	SR	SR	CPO	DA	CPO	CPO	DA	CPO	SR
Minnesota	SR	SR	CPO	CPO	CPO	SR	CPO	SR	SR	SR	SR	SR	O	SR	SR
Mississippi	CPO	SR	CPO	SR	CPO	SR	CPO	SR	DA	DA	CPO	CPO	DA	SR	SR
Missouri	CPO	CPO	SR	DA	CPO	CPO	SR	SR	SR	CPO	CPO	SR	SR	DA	SR
Montana .....	...	DA	SR	SR	CPO	SR	CPO	DA	DA	DA	SR	...	DA	CPO	SR
Nebraska	CPO	CPO	CPO	CPO	CPO	...	CPO	CPO	DA	CPO	CPO	...	DA	...	SR
Nevada	SR	CPO	CPO	SR	SR	SR	CPO/(f)	SR	DA	SR	SR	SR	DA	SR	SR
New Hampshire	CPO	CPO	SR	SR	CPO	CPO	CPO	SR	SR	SR	CPO	CPO	DA	DA	SR
New Jersey	CPO	CPO	CPO	CPO	CPO	CPO	CPO	SR	SR	SR	CPO	CPO	SR	CPO	CPO
New Mexico	CPO	CPO	SR	CPO	CPO	SR	CPO	CPO	DA	DA	CPO	CPO	DA	CPO	CPO
New York	CPO	CPO	CPO	SR	CPO	CPO	CPO	CPO	CPO	DA	SR	SR	CPO	DA	SR
North Carolina .....	...	CPO	CPO	DA	SR	SR	CPO	DA	DA	DA	SR	CPO	DA	SR	SR
North Dakota	DA	SR	SR	SR	CPO	CPO	SR	DA	DA	DA	CPO	SR	DA	DA	SR
Ohio	SR	CPO	CPO	SR	CPO	DA	CPO	SR	DA	SR	CPO	CPO	DA	...	SR

See footnotes at end of table.

STATE PERSONNEL ADMINISTRATION: FUNCTIONS—Continued

State or other jurisdiction	Administers merit tests (a)	Establishes qualifications	Provides human resource information system (a)	Human resource planning	Classification	Position allocation	Compensation (a)	Recruitment	Selection	Performance evaluation (a)	Position audits	Other personnel function audits	Employee promotion	Employee assistance & counseling	Human resource development
Oklahoma	CPO	CPO	CPO	DA	CPO	CPO	CPO	SR	DA	DA	CPO	DA	DA	SR	SR
Oregon	SR	CPO	CPO	SR	CPO	DA	CPO	SR	DA	DA	CPO	CPO	DA	SR	SR
Pennsylvania*	O	CPO	CPO	CPO	CPO	CPO	O	DA	CPO	CPO	DA	CPO	CPO	...	...
Rhode Island	CPO	SR	CPO	SR	CPO	CPO	SR	SR	DA	DA	CPO	CPO	DA	SR	SR
South Carolina	CPO	CPO	CPO	SR	SR	CPO	SR	DA	DA	DA	SR	SR	DA	DA	SR
South Dakota*	CPO	CPO	CPO	CPO	CPO	CPO	SR	...	SR	SR	SR	CPO	SR	SR	SR
Tennessee	CPO	CPO	CPO	SR	CPO	CPO	CPO	DA	CPO	CPO	CPO	CPO	CPO	O	SR
Texas .....	...	DA	O	DA	DA	O	DA	DA	DA	DA	DA/O	DA	DA	DA	DA
Utah	DA	SR	SR	SR	SR	SR	CPO	SR	DA	DA	CPO	CPO	DA	DA	DA
Vermont	CPO	SR	CPO	SR/DA	SR	CPO	SR	SR	SR	DA	CPO	...	SR	...	SR
Virginia .....	...	SR	CPO	...	SR	SR	SR	SR	SR	SR	SR	SR	SR	SR	SR
Washington	SR	SR	CPO	DA	SR	SR	SR	SR	DA	SR	CPO	CPO	DA	CPO	SR
West Virginia	CPO	CPO	SR	SR	CPO	CPO	CPO	CPO	SR	SR	CPO	CPO	SR	SR	CPO
Wisconsin	CPO	SR	CPO	SR	CPO	O	CPO	SR	SR	DA	SR	DA	DA	DA	SR
Wyoming*	CPO	CPO	CPO	...	CPO	CPO	SR	SR	SR	CPO	DA	...	CPO	DA	SR
Puerto Rico	SR	CPO	SR	SR	CPO	DA	CPO	SR	DA	CPO	CPO	CPO	DA	DA	CPO

Key:
 CPO — Functions performed in centralized personnel office.
 O — Functions performed in other centralized agency.
 DA — Functions performed in a decentralized agency.
 SR — Functions are a shared responsibility.
 ... — Not applicable.

STATE PERSONNEL ADMINISTRATION: FUNCTIONS—Continued

<i>State or other jurisdiction</i>	<i>Employee health & wellness program</i>	<i>Affirmative action</i>	<i>Labor & employee relations</i>	<i>Collective bargaining/labor negotiations</i>	<i>Grievance & appeals</i>	<i>Retirement</i>	<i>Employee incentive</i>	<i>Productivity system</i>	<i>Employee attitude survey</i>	<i>Child care/elder care</i>	<i>Workers compensation</i>	<i>Group health insurance</i>	<i>Deferred compensation</i>	<i>Drug testing</i>	<i>Budget recommendations to legislature</i>
Alabama	DA	DA	...	...	SR	O	DA	...	DA	...	O	O	O	DA	...
Alaska	DA	CPO	CPO	CPO	SR	O	CPO	...	...	...	O	O	O	SR	CPO
Arizona*	CPO	O	...	...	SR	SR	CPO	...	SR	O	CPO	O	...	CPO (b)	...
Arkansas	CPO/SR	DA	CPO	...	CPO/DA	DA	SR	SR	SR	SR	DA	CPO	CPO	DA	CPO
California															
State Personnel Bd. ...	...	CPO	...	...	...	...	...	...	...	...	...	...	...	CPO	CPO
Dept. of Personnel Admin.	SR	...	CPO	CPO	SR	CPO	SR	DA	SR	DA	SR	CPO	CPO	CPO	CPO
Colorado	SR	SR	SR	...	SR	SR	SR	SR	SR	...	CPO	CPO	CPO	SR	CPO
Connecticut	SR	SR	CPO	CPO	SR	SR	...	...	SR	SR	SR	CPO	CPO	DA	DA
Delaware	CPO	CPO	CPO	CPO	SR	CPO	CPO	...	...	...	CPO	...	SR	SR	SR
Florida	DA	SR	SR	CPO	SR	O	DA	DA	SR	SR	DA	SR	DA	DA	DA
Georgia	SR	DA	SR	...	SR	...	DA	SR	SR	...	DA	CPO	CPO	SR	SR
Hawaii	SR	SR	SR	CPO	SR	O	CPO	...	SR	DA	SR	O	CPO	CPO	O
Idaho	DA	CPO	CPO	...	CPO	DA	DA	...	...	...	DA	DA	DA	...	CPO
Illinois .....	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
Indiana	SR	SR	SR	CPO	SR	O	SR	...	DA	DA	CPO	CPO	O	DA	CPO
Iowa	CPO	CPO	CPO	CPO	SR	CPO	SR	...	DA	...	CPO	CPO	CPO	SR	CPO
Kansas	CPO	SR	SR	SR	SR	DA	SR	...	SR	...	CPO	CPO	CPO	CPO	CPO
Kentucky	CPO	SR	...	...	SR	DA	SR	SR	SR	...	CPO	CPO	CPO	...	SR
Louisiana	DA	DA	DA	DA	SR	O	DA	SR	...	...	O	O	O	DA	CPO
Maine	CPO	CPO	DA	O	DA	O	DA	DA	DA	DA	CPO	CPO	CPO	CPO	DA
Maryland	CPO	SR	SR	...	SR	O	SR	...	SR	...	DA	...	...	SR	CPO
Massachusetts*	O	SR	O	O	(d)	O	CPO	...	O	O	O	...	...	CPO	...
Michigan	CPO	SR	SR	DA	CPO	DA	CPO	SR	DA	DA	DA	CPO	CPO	DA	SR
Minnesota	SR	SR	CPO	CPO	SR	O	...	...	...	...	CPO	CPO	CPO	SR	CPO
Mississippi	DA	SR	SR	...	SR	O	SR	DA	SR	...	O	O	O	DA	CPO
Missouri	DA	DA	SR	...	SR	DA	CPO	SR	SR	...	DA	DA	DA	SR	CPO
Montana	CPO	SR	SR	CPO	SR	CPO	DA	DA	SR	DA	...	CPO	CPO	DA	CPO
Nebraska	SR	CPO	CPO	CPO	CPO	DA	...	...	...	...	O	CPO	(e)	DA	SR
Nevada	O	SR	SR	SR	SR	O	SR	DA	SR	...	DA	O	O	DA	SR
New Hampshire .....	...	SR	CPO	CPO	SR	DA	CPO	...	...	DA	CPO	CPO	CPO	DA	CPO
New Jersey	CPO	SR	SR	O	SR	O	CPO	CPO	DA	DA	O	O	O	DA	O
New Mexico .....	...	DA	DA	DA	SR	DA	...	CPO	...	...	DA	DA	DA	CPO	SR
New York	SR	SR	SR	O	DA	O	SR	SR	SR	SR	SR	CPO	CPO	DA	CPO
North Carolina	DA	SR	...	...	SR	...	...	DA	SR	DA	SR	SR	SR	DA	SR
North Dakota	DA	DA	DA	...	SR	O	DA	DA	...	...	DA	O	O	DA	CPO
Ohio .....	...	...	SR	SR	SR	...	SR	...	...	CPO	CPO	CPO	SR	...	SR

See foototes at end of table.

STATE PERSONNEL ADMINISTRATION: FUNCTIONS—Continued

State or other jurisdiction	Employee health & wellness program	Affirmative action	Labor & employee relations	Collective bargaining/labor negotiations	Grievance & appeals	Retirement	Employee incentive	Productivity system	Employee attitude survey	Child care/elder care	Workers compensation	Group health insurance	Deferred compensation	Drug testing	Budget recommendations to legislature
Oklahoma	DA	SR	DA	...	SR	CPO	SR	SR	CPO	CPO	DA	CPO	CPO	DA	SR
Oregon	SR	SR	SR	CPO	SR	CPO	DA	SR	DA	DA	CPO	CPO	CPO	DA	CPO
Pennsylvania*	CPO	CPO	CPO	CPO	SR (g)	O	CPO	CPO	CPO	O	CPO	CPO	DA	CPO	...
Rhode Island	CPO	SR	SR	SR	SR	O	SR	DA	DA	DA	SR	SR	SR	SR	SR
South Carolina	DA	DA	SR	...	SR	DA	DA	SR	DA	DA	CPO	CPO	CPO	DA	DA
South Dakota*	O	CPO	CPO	CPO	SR	O	CPO	CPO	...	O	CPO	O	CPO	CPO	...
Tennessee	O	SR	SR	...	CPO	O	SR	SR	CPO	O	O	O	O	O	SR
Texas	DA	DA	DA	DA	DA	DA/O	DA	DA	DA	DA	DA/O	DA/O	DA/O	DA	DA
Utah	CPO	SR	SR	...	SR	CPO	SR	...	SR	...	O	CPO	CPO	SR	CPO
Vermont	SR	SR	CPO	CPO	SR	O	...	...	...	SR	O	CPO	O	...	...
Virginia	SR	SR	...	...	SR	SR	SR	...	...	...	SR	SR	SR	DA	SR
Washington*	DA	SR	SR	DA	SR	O	DA	...	SR	SR	O	O	O	DA	CPO
West Virginia	SR	SR	CPO	...	O	O	O	...	SR	O	O	O	O	O	SR
Wisconsin	SR	SR	CPO	CPO	CPO	SR	CPO	DA	DA	DA	CPO	CPO	CPO	...	SR
Wyoming* .....	...	DA	CPO	...	CPO	O	...	...	...	O	O	O	...	O	...
Puerto Rico	DA	DA	DA	...	DA	DA	CPO	CPO	CPO	DA	CPO	CPO	CPO	DA	CPO

Source: National Association of State Personnel Executives, *State Personnel Office: Roles and Functions, Third Edition, 1996*, except where noted by * where data are from Second Edition, 1992.

Note: See above referenced source for more detailed information.

Key:

CPO — Functions performed in centralized personnel office.

O — Functions performed in other centralized agency.

DA — Functions performed in a decentralized agency.

SR — Functions are a shared responsibility.

... — Not applicable.

(a) These functions have been computerized in the following states. **Testing Certification:** Alabama, California, Colorado, Delaware, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kentucky, Louisiana, Maine, Maryland, Michigan, Minnesota, Missouri, Nevada, New Jersey, New Mexico, New York, Ohio, Oklahoma, Oregon, Rhode Island, South Carolina, Tennessee, Washington, West Virginia, Wisconsin, Vermont; **Human Resource Information System:** Alabama, Alaska, Arkansas, California, Colorado, Connecticut, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Kansas, Kentucky, Louisiana, Maine, Maryland, Michigan, Minnesota, Mississippi, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North

Dakota, Ohio, Oklahoma, Oregon, Rhode Island, South Carolina, Tennessee, Texas, Utah, Vermont, Virginia, Washington West Virginia; **Payroll:** Alabama, Alaska, Arkansas, California, Colorado, Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, North Dakota, Ohio, Oklahoma, Oregon, Rhode Island, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin; **Fringe Benefits Summaries:** Alaska, Arkansas, Colorado, Florida, Georgia, Idaho, Indiana, Iowa, Kansas, Kentucky, Maine, Maryland, Michigan, Minnesota, Montana, Nebraska, Nevada, New Jersey, New York, Ohio, Oklahoma, Utah.

(b) For adjustments to the salary and benefits plan only.

(c) Management positions only.

(d) Department of Personnel Administration handles appeals of classification and civil service issues; grievances and other types of appeals handled by Office of Employee Relations; cases denied may be appealed to the Civil Service Commission.

(e) Private vendor.

(f) Legislature.

(g) Grievances only.

Table 7.3
CLASSIFICATION AND COMPENSATION PLANS

<i>State or other jurisdiction</i>	<i>Legal basis for classification</i>	<i>Current number of classifications in state</i>	<i>Requirement for periodic comprehensive classification review plan</i>	<i>Date of most recent comprehensive review of classification</i>	<i>Legal basis for compensation plan</i>	<i>Compensation schedules determined by:</i>
Alabama	S	1,481	★	(a)	S	P
Alaska	S	1,000	...	1960	S,CB	P.L (b,c)
Arizona*	N.A.	N.A.	N.A.	N.A.	N.A.	L
Arkansas	S	1,854	★	1989-1990	S	L
California						
Dept. of Personnel						
Admin.	C,S,R,CB	4,500	...	Ongoing	S,R,CB	P
Colorado	C,S,R	951	...	1993-1995	C,S,R	P
Connecticut	S	4,060	★	Ongoing	S,CB	P.L
Delaware	S	1,300	...	1987	S	L
Florida	S	3,100	...	N.A.	S	P
Georgia	S,R	1,500	(d)	(e)	S,R	P
Hawaii	S	1,719	...	1961	S,CB	P
Idaho	S	1,633	★	1993	S	L
Illinois	S,R,CB	1,039	...	1969	S,R,CB	P (b)
Indiana	S,R	1,501	...	1976	S	P
Iowa	S	851	...	1993	S,CB	P (b)
Kansas	S	762	★	Dec. 1994	S	P
Kentucky	S,R	1,700	★	1982	S,R	P.L
Louisiana	C	N.A.	★	Continuous	C	P
Maine	S,R	1,300	★	1976-1977	S,R,CB	P.L (b)
Maryland	S,R	2,389	...	1984 (f)	S,R	P.L, Governor
Massachusetts*	S	1,150 (approx.)	...	1980	N.A.	P (g),L (hi,i)
Michigan	C	1,691	...	(j)	C	(b,k)
Minnesota	S	2,269	...	1992-1993	S,CB	P (b)
Mississippi	S	2,500	...	(j)	S	L
Missouri	S,R	1,307	...	N.A.	S,R	P.L
Montana	S,R	1,350	...	1992	S,R,CB	L
Nebraska	S,CB	1,460	...	1973	S,CB	P
Nevada	S,R	1,300	★	Ongoing (l)	S,R	P.L
New Hampshire	S,R	1,251	...	1991	S,R	L (b)
New Jersey	S	6,169	...	Ongoing	S	P (m)
New Mexico	S,R	1,200	...	1989-1990	S,R	P
New York	S	5,950	...	N.A.	S	L (b)
North Carolina .....	...	3,500	...	1995	S	(n)
North Dakota	S,R	980	...	1988	S,R	(o)
Ohio	S,CB	2,000	★	1990	S,CB	P.L (b)
Oklahoma	S	1,407	...	1981	S	P.L
Oregon	S	815	...	1989	S,CB	P (b)
Pennsylvania*	S	2,782	...	1989	S	P
Rhode Island	S	1,500	...	1985 (j)	S,CB	P
South Carolina	S,R	2,298	★	(p)	S,R	L
South Dakota*	S	551	...	1985-1986	S	P
Tennessee .....	...	1,680	...	1984	S	P
Texas	S	1,148	★	1994	S	L
Utah	S	2,200	...	1986	S	P.L
Vermont	S,R,CB	1,300	...	1986	S,R,CB	P (b)
Virginia	S	1,800	★	N.A.	S	P.L
Washington	S,R	1,750	★	Ongoing(q)	S,R	P.L
West Virginia	S,R	750	...	1990-1994	S,R	P.L
Wisconsin	S,R	2,800	...	Ongoing	S,R	P.L (b)
Wyoming*	S	774	★	1989	S	P
Puerto Rico	S	N.A.	★	(j)	S	P.L

See footnotes at end of table.

PERSONNEL

CLASSIFICATION AND COMPENSATION PLANS—Continued

Source: National Association of State Personnel Executives, *State Personnel Office: Roles and Functions, Third Edition, 1996*, except where noted by * where data is from *Second Edition, 1992*.

Note: See above referenced source for more detailed information.

Key:

★ — Yes

. . . — No

C — Constitution.

L — Legislature.

P — Personnel Department.

S — Statute.

R — Regulation.

CB — Collective Bargaining.

EO — Executive Order.

N.A. — Not available.

(a) Review one-fifth of all positions on a yearly basis.

(b) Collective bargaining.

(c) Payroll section.

(d) Currently under redesign.

(e) Under development; implementation begins October 1996.

(f) Not completed.

(g) Management compensation schedules.

(h) All department compensation schedules approved by legislation.

(i) Office of Employee Relations determines non-management compensation schedules.

(j) Currently in progress.

(k) Coordinated comp procedure.

(l) Each occupation reviewed every 10 years.

(m) Labor negotiated contracts.

(n) State Personnel Commission (with funding from the legislature).

(o) The Personnel Division recommends schedules within legislative appropriations. The State Personnel Board has approval authority.

(p) Appropriations Act.

(q) Currently in effect.

(r) Five year cycle.

**Table 7.4
SELECTED EMPLOYEE LEAVE POLICIES**

State or other jurisdiction	Annual leave			Sick leave					
	Accrual (in days/year)		Carryover allowed	Accrual (in days/year)	Carryover allowed	Leave used for other purposes (a)	Leave bank/program offered	Parental leave treated as	Child care on-site
	One year	Five years							
Alabama	13	16	★	13	★ (b)	★	I	A,S,U	...
Alaska	15	21	★	15	★	★	LB	A,S,U	...
Arizona*	12	15	★ (c)	12	★	★ (d)	I	(e)	★
Arkansas	12	15	★	12	★	★	B	M	...
California	11	15	★	12	★	★	I	U	★
Colorado	12	15	★	10	★	★	LB	(f)	★
Connecticut	12	15	★	15	★	★	LB	(g)	★
Delaware	15	15	★	15	★	★	...	A	...
Florida	13	16.25	★	13	★	★	LB	...	★
Georgia	15	18	★	15	★	★	...	...	...
Hawaii	21	21	★	21	★	★	LB	U	★
Idaho	12	15	★	12	★	★	...	A,S,U	...
Illinois	10	10	★	12	★	★	B	M	★
Indiana	12	15	★	N.A.	★	★	...	A,S,L	★
Iowa	10	15	★	18	★	★ (h)	I	A,S,U,L	...
Kansas	12.025	15.275	★	Unlimited	★	★	I	(i)	...
Kentucky	12	15	★	12	★	★	I	L	...
Louisiana	12	18	★	Unlimited	★	★	...	U	...
Maine	12	15	★	12	★	★	...	A (j)	★
Maryland	10	10	★	15	★	★	LB	A (k)	...
Massachusetts*	10	15	★	15	★	★	...	U (l)	★ (m)
Michigan	15	17	★	13	★	★	LB	U	...
Minnesota	13	27	★	13	★	★	I	M (n)	...
Mississippi	18	21	★	12	★	★	...	L	...
Missouri	15	15	★	15	★	★	B	S,U	...
Montana	15	15	★	12	★	★	LB	S	...
Nebraska	12	12	★	21	★	★	I	M	...
Nevada	15	15	★	15	★	★	LB	A,S,L	...
New Hampshire	12	15	★	15	★	★	...	...	★
New Jersey	12	15	★	15	★	★	I	U	★
New Mexico	3.08	3.69	★	12	★	★	I	U,L	...
New York	14	18	★	10.5	★	★	I	U (o)	★
North Carolina	11.75	16.75	★	Unlimited	★	★	I	(p)	...
North Dakota	12	15	★	12	★	★	I	A,U	...
Ohio	10	15	★	10	★	★	I	L	★
Oklahoma	15	18	★	15	★	★	I	L	★
Oregon	12	15	★	12	★	★	I	(q)	★
Pennsylvania*	5.5	10.4	★	13	★	★	...	(r)	★
Rhode Island	10	15	★	15	★	★	...	L	★
South Carolina	15	15	★	15	★	★ (s)	B	L	...
South Dakota*	15	15	★	14	★	★ (t)	I	M (u)	...
Tennessee	12	18	★	12	★	★	LB	A,S	★
Texas	10.5	13.5	★	12	★	★	B	L	(v)
Utah	13	16.25	★	Unlimited	★	★	LB	A,S,L	★
Vermont	12	15	★	(w)	★	★	B	(x)	...
Virginia	12	12	★	15	★	★	I	A,S,U	★
Washington	12	15	★	12	★	★	I	U	★
West Virginia	15	15	★	18	★	★	I	A,U	★
Wisconsin	10	15	★	13	★	★	I	U	...
Wyoming*	12	15	★	12	★	★	I	(e)	★
Puerto Rico	30	30	★	18	★	...	...	...	★

See footnotes at end of table.

SELECTED EMPLOYEE LEAVE POLICIES — Continued

Source: National Association of State Personnel Executives, *State Personnel Office: Roles and Functions, Third Edition, 1996*, except where noted by * where data are from *Second Edition, 1992*.

Note: See above referenced source for more detailed information.

Key:

★ — Yes

. . . — No

A — Annual leave with pay.

B — Donation to a leave bank.

I — Donation of leave directly to individual.

L — Leave without pay.

U — Annual and/or sick leave without pay.

N.A. — Not available.

M — Maternity leave with pay.

S — Sick leave with pay.

(a) Purposes vary across the states and individual jurisdictions should be consulted for specifics. However, sick leave typically may be used for family illness in these cases. Other purposes include medical appointments, funeral/bereavement leave, births, adoption and workers' compensation disability.

(b) Up to 150 days.

(c) Up to 30 days. Any additional carryover must be approved by Dept. of Administration director.

(d) Industrial disability, parental leave and limit of 40 hours for family member's illness.

(e) Annual leave, sick leave, compensatory credits or leave without pay.

(f) Employee may use annual leave or sick leave with pay, remainder of family leave is annual leave and leave without pay.

(g) Three days may be charged to sick leave in most cases.

(h) Family care.

(i) Fathers can use sick or annual leave as approved.

(j) Pregnancy disability for up to six-eight weeks may be charged to accrued sick leave.

(k) Special leave category without pay or annual leave with pay.

(l) Up to eight weeks without pay.

(m) Child care program is privately owned and operates facility on state-owned property.

(n) Unpaid leave for adoption.

(o) May use leave credits other than sick leave, otherwise unpaid leave.

(p) May use sick leave to care for mother during period of disability, may use paid vacation without pay at other times.

(q) Any accrued leave must be used before going on leave without pay.

(r) Up to 183 days childbirth leave without pay with benefits.

(s) Eight days for illness in immediate family; FMLA leave of twelve weeks.

(t) 40 hours maximum.

(u) Father may use annual leave or 40 hours of personal leave.

(v) Varies by agency.

(w) Depends on seniority.

(x) Parental leave without pay.

Table 7.5

STATE EMPLOYEES: PAID HOLIDAYS*

<i>State or other jurisdiction</i>	<i>Major holidays (a)</i>	<i>Martin Luther King's Birthday (b)</i>	<i>Lincoln's Birthday</i>	<i>President's Day (c)</i>	<i>Washington's Birthday (c)</i>	<i>Good Friday</i>	<i>Memorial Day (d)</i>	<i>Columbus Day (e)</i>	<i>Veteran's Day</i>	<i>Day after Thanksgiving</i>	<i>Day before or after Christmas</i>	<i>Day before or after New Year's</i>	<i>Election Day (f)</i>	<i>Other (g)</i>
Alabama	★	★ (h)	...	...	★ (i)	...	★	★	★	...	...	...	...	★
Alaska	★	★	(j)	★	...	...	★	...	★	...	...	...	...	★
Arizona (k)	★	★	...	★	★	★	★
Arkansas	★	★	★	...	★	...	★	(l)	Before	...	...	★
California	★	★	★	...	★	...	★	★	★	★	★
Colorado (m)	★	★	...	★	★	★	★
Connecticut (k)	★	★	★	...	★	★	★	★	★
Delaware	★	★	...	★	...	★	★	★	★	★	★	★
Florida (k)	★	★	★	...	★	★	★
Georgia (k)	★	★	(n)	...	★	★	★	(n)	(n)	...	...	★
Hawaii	★	★	...	★	...	★	★	...	★	★	★
Idaho	★	★	...	★	★	...	★
Illinois	★	★	★	...	(m)	...	★	★	★	★	...	...	...	...
Indiana	★	★	(o)	...	(m,o)	★	★	★	★	(o)	(o)	...	...	...
Iowa	★	★	★	...	★	★
Kansas (k)	★	★	★	...	★	(l)	★ (l)	★ (l)	...	★
Kentucky (k)	★	★	...	★	...	★ (p)	★	...	★	★	★	★	...	...
Louisiana	★	(l)	...	...	...	★	★ (l)	...	★	★ (l)	★ (l)	★ (l)	...	...
Maine (k)	★	★	...	★	★	★	★	★
Maryland	★	★	...	★	★	...	★	★	★	★	★	★
Massachusetts	★	★	...	★	★	★	★
Michigan	★	★	★	★	★	★	Before	Before	...	...
Minnesota	★	★	...	★	★	...	★	★
Mississippi (k)	★	★	★	...	★	...	★
Missouri	★	★	★	★	★	★	(l)	...	...	...	...
Montana (k)	★	★	...	★	★	★	★	★	...
Nebraska (k)	★	★	...	★	★	★	★	★
Nevada (k)	★	★	...	★	★	...	★	★
New Hampshire	★	★	...	★	...	★	★
New Jersey	★	★	★	...	★	★	★	★	★	(l)	...	...	★	...
New Mexico	★	★	...	(q)	...	(l)	★	★	★	(q)	...	...	...	...
New York	★	★	(j)	...	★	...	★	★	★	...	...	...	(j)	...
North Carolina	★	★	★	★	...	★	★	★
North Dakota (k)	★	★	★	★	★	...	★	...	(r)	...	...	...
Ohio (k)	★	★	...	★	★	★	★

See footnotes at end of table.

STATE EMPLOYEES: PAID HOLIDAYS* — Continued

State or other jurisdiction	Major holidays (a)	Martin Luther King's Birthday (b)	Lincoln's Birthday	President's Day (c)	Washington's Birthday (c)	Good Friday	Memorial Day (d)	Columbus Day (e)	Veteran's Day	Day after Thanksgiving	Day before or after Christmas	Day before or after New Year's	Election Day (f)	Other (g)
Oklahoma (k)	★	★	★	...	★	...	★	★
Oregon (k)	★	★	...	★	★	...	★	...	(l)	(l)	...	★
Pennsylvania	★	★	★	★	★	★
Rhode Island	★	★	★	★	★	★	★
South Carolina (k)	★	★	...	★	...	★	★	(l)	...	★ (s)	★
South Dakota	★	★	...	★	★	...	★	★
Tennessee	★	★	★	★	(t)	★	(t)	★	...	...	...
Texas (u)	★	★	★	(v)	★	...	★	★	★	...	...	★
Utah	★	★ (w)	...	★	...	...	★	★	★	...	...	...	...	★
Vermont (k)	★	(j)	...	...	★	...	★	(j)	★	(l)	...	...	...	★
Virginia	★	★ (x)	...	...	★	...	★	★	★	★	(l)	(l)	...	...
Washington	★	★	...	★	★	...	★	★
West Virginia	★	★	★	...	★	...	★	★	★	...	(y)	(y)	★ (z)	★
Wisconsin	★	★	★ (p)	★	...	...	...	Before	Before	...	...
Wyoming	★	★ (aa)	...	★	...	...	★	...	★	...	...	...	...	...
Dist. of Columbia	★	★	★	...	★	★	★

* Holidays in addition to any other authorized paid personal leave granted state employees.
 Source: The Council of State Governments' survey of state personnel offices, February 1998.
 Note: In some states, the governor may proclaim additional holidays or select from a number of holidays for observance by state employees. In some states, the list of paid holidays is determined by the personnel department at the beginning of each year; as a result, the number of holidays may change from year to year. Number of paid holidays may also vary across some employee classifications. Dates are given for 1997 and may change slightly for 1998. If a holiday falls on a weekend, generally employees get the day preceding or following.
 Key:
 ★ — Paid holiday granted.
 ... — Paid holiday not granted.
 (a) New Year's Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.
 (b) Third Monday in January.
 (c) Generally, third Monday in February; Washington's Birthday or President's Day. In some states the holiday is called President's Day or Washington-Lincoln Day. Most frequently, this day recognizes George Washington and Abraham Lincoln.
 (d) Last Monday in May in all states indicated, except Vermont where holiday is observed on May 30. Generally, states follow the federal government's observance (last Monday in May) rather than the traditional Memorial Day (May 30).
 (e) Second Monday in October.
 (f) General election day only, unless otherwise indicated. In Indiana, primary and general election days.
 (g) Additional holidays:
 Alabama—Mardi Gras Day (day before Ash Wednesday) in Baldwin and Mobile Counties only; in other counties, state employees receive one floating holiday. Confederate Memorial Day (fourth Monday in April), Jefferson Davis' Birthday (first Monday in June).

Alaska—Seward's Day (last Monday in March), Alaska Day (October 18). Employee's birthday may be taken as a floating holiday under one collective bargaining agreement.
 Arkansas—Employee's birthday.
 California—One personal day.
 Delaware—Return Day, after 12 noon (Thursday after a general election) in Sussex County only.
 Florida—One personal day.
 Georgia—Confederate Memorial Day (April 26).
 Hawaii—Prince Johan Kuhio Kalaniana'ole Day (March 26), King Kamehameha I Day (June 11), Admissions Day (third Friday in August).
 Iowa—Two floating holidays.
 Kansas—Discretionary day (taken whenever employee chooses with supervisor's approval).
 Louisiana—Mardi Gras Day (day before Ash Wednesday), Inauguration Day (every four years, in Baton Rouge only).
 Maine—Patriot's Day (third Monday in April).
 Maryland—Maryland Day (March 25) and Defender's Day (September 12) are floating holidays; state offices remain open.
 Massachusetts—Patriot's Day (third Monday in April), Evacuation Day (March 17) and Bunker Hill Day (June 17).
 Minnesota—One floating holiday.
 Mississippi—Confederate's Memorial Day (last Monday in April).
 Missouri—Harry Truman's Birthday (May 8).
 Nebraska—Arbor Day (last Friday in April).
 Nevada—Nevada Day (October 31).
 New Mexico—One personal holiday to permanent incumbents who have completed the one year probationary period.

STATE EMPLOYEES: PAID HOLIDAYS*—Continued

- Oregon—Two discretionary days.
Rhode Island—Victory Day (second Monday in August).
South Carolina—One floating holiday.
South Dakota—Native American’s Day (second Monday in October).
Texas—Confederate Heroes Day (January 19), Texas Independence Day (March 2), San Jacinto Day (April 21), Emancipation Day (June 19) and Lyndon Johnson’s Birthday (August 27). A state employee may observe Rosh Hashanah, Yom Kippur and Good Friday in lieu of any state holiday on which the employee’s agency is required to be open.
Utah—Pioneer Day (July 24).
Vermont—Town Meeting Day (first Tuesday in March), Battle of Bennington Day (August 16).
Washington—One floating holiday.
West Virginia—West Virginia Day (June 20).
District of Columbia—Inauguration Day (January 20, every four years).
(h) Also for Robert E. Lee’s Birthday.
(i) Also for Thomas Jefferson’s Birthday.
(j) Floating holiday; employee may take the holiday on another day. State offices are open.
(k) If a holiday falls on a Saturday, it is observed on the Friday before. If it falls on a Sunday, observed on the following Monday. In Oregon, it is rescheduled if it falls on someone’s scheduled day off.
(l) At the discretion of the governor. In South Carolina, the day after Christmas is an established holiday.
(m) In Colorado, agencies have the discretion to observe an alternate holiday schedule in lieu of statutory holidays.
(n) In Georgia, Robert E. Lee’s Birthday is observed on the day after Thanksgiving, and Washington’s birth-

day is observed the day after Christmas.

- (o) In Indiana, Lincoln’s Birthday is observed on the day after Thanksgiving, and Washington’s birthday is observed the day before Christmas.
(p) In Kentucky half day. In Wisconsin not a paid holiday. Employees have an additional half-day of personal leave time each calendar year.
(q) In New Mexico, President’s Day is observed on the day after Thanksgiving.
(r) In North Dakota, if the day before Christmas is a weekday, state offices close at noon.
(s) In South Carolina, election day is a holiday in even-numbered years.
(t) In Tennessee, state employees have selected by ballot to observe Columbus Day on the day after Thanksgiving during the past few years.
(u) In Texas, a holiday is not observed if it falls on Saturday or Sunday.
(v) In Texas, a state employee may observe Good Friday in lieu of any state holiday on which the employee’s agency is required to be open.
(w) Called Human Rights Day; celebrates Martin Luther King, Jr. and others who worked for human rights.
(x) Called Lee/Jackson/King Day, after Robert E. Lee, Stonewall Jackson and Martin Luther King, Jr.
(y) Half day on Christmas Eve and New Year’s Eve if they fall on Monday, Tuesday, Wednesday or Thursday.
(z) In West Virginia, both general and primary elections are holidays.
(aa) Called Martin Luther King, Jr./Wyoming Equality Day.

PERSONNEL

Table 7.6
CIVIL SERVICE REFORM IN THE STATES

State or other jurisdiction	Extent of reform	Initiator of reform	Personnel functions under reform or considered for reform										
			Merit testing	Classification	Compensation	Recruitment	Selection	Performance evaluation	Training	Employee relations	Benefits	Loyalty	
Alabama	I	P	...	...	...	...	...	...	★	...	...	...	...
Alaska	I	N.A.	...	★	★	★	★	★	★	★	★	★	...
Arizona	I	G (a)	...	★	★	★	★	★	★	★	★	★	...
Arkansas	I	G	...	★	★	★	★	...	★	★	...	★	...
California	I	G,P	★	★	★	...	★	★	★	...	...	★	...
Colorado	W	G,L,P	★	★	★	★	★	★	★	★	★	★	★
Connecticut	I	L,P	★	★	★	...	★	★	★	...	★	...	...
Delaware						(b)							
Florida	W	G,P	★	★	★	★	★	★	★	★	★	★	★
Georgia	I	G	★	★	★	★	★	★	★	★	...	...	...
Hawaii	I	P	★	★	★	★	★	★	★	★	★	★	★
Idaho	I	(a)	★	★	★	★	...	...	...	...	...	...	...
Illinois	(c)	G	★	★	★	★	★	...	★	★	...	...	...
Indiana	I	G,P	★	★	★	★	★	★	★	★	★	★	...
Iowa	I	G,P	★	★	★	★	★	★	★	★	...	...	★
Kansas	I	G,L,P	I	I	★	I	I	★	I	...	I	...	I
Kentucky	I	G,L,P	...	★	★	...	...	★	★	...	...	...	★
Louisiana						(b)							
Maine	I	G,L,P	★	...	...	...	...	★	...	...	...	...	...
Maryland	W	G,L,P	★	★	★	★	★	★	★	★	★	★	★
Massachusetts	W	G,P (a)	★	★	★	★	★	★	★	★	★	★	...
Michigan	I	G,P	★	★	★	★	★	★	★	★	★	★	★
Minnesota	W	P (a)	★	★	...	★	★	...	...	...	...	...	...
Mississippi	N.A.	P	...	★	...	...	...	I	...	...	...	...	★
Missouri	N.A.	G	★	★	★	★	★	★	★	...	★	...	★
Montana	W	G,P	...	★	★	...	...	★	...	★	...	...	...
Nebraska	I	P	...	★	★	...	...	★	★	★	★	★	★
Nevada	I	G,P	★	★	★	★	★	...	★	★	...	...	...
New Hampshire						(d)							
New Jersey	W	G,P	★	★	★	★	★	★	★	...	★	...	★
New Mexico						(e)							
New York	I	G,P	★	★	...	...	★	★	...	...	...	...	★
North Carolina	I	G,P	N.A.	★	★	★	★	★	...	...	★	...	...
North Dakota	I	G,P	...	★	★	★	★	★	★	...	...	...	...
Ohio	W	G,P	★	★	★	★	★	★	★	★	★	...	...
Oklahoma	W	G	★	★	★	★	★	★	★	★	★	★	★
Oregon	I	G,P	★	★	★	★	★	★	...	...	...	...	★
Pennsylvania	I	L	★	...	...	...	★	...	...	...	...	...	★
Rhode Island	I	G	★	...	★	...	★	★	★	★	★	★	★
South Carolina	W	G,L,P (a)	★	...	...	...	★	...	★	...	...	...	★
South Dakota						No reform underway/planned							
Tennessee	I	N.A.	★	...	...	...	...	...	...	...	...	...	...
Texas						(f)							
Utah	I	P	...	★	★	...	★	★	★	...	★	...	...
Vermont	I	G,L,P	★	★	★	★	★	...	★	★	★	...	...
Virginia	I	P	...	★	★	★	...	★	...	...	★	...	★
Washington	I	N.A.	★	★	★	★	★	★	...	...	...	...	...
West Virginia	I	P	★	★	★	★	★	★	★	★	...	...	...
Wisconsin	I	G,PL	★	★	★	★	★	...	★	...	...	...	...
Wyoming	I	G,P	...	★	★	...	...	...	...	...	...	...	...
Dist. of Columbia	I	G	...	...	★	...	...	★	★	★	★	★	★
U.S. Virgin Islands	W	P	★	★	★	★	★	★	★	★	★	★	★

Source: The Council of State Governments survey, 1998.

Key:

★ — Function is being reformed or considered for reform.

... — No reform.

I — Incremental reform.

W — Wholesale reform.

G — Governor.

L — Legislature.

P — Personnel agency.

N.A. — Not available.

(a) Other initiators: Arizona, Idaho—various state agencies; Massachusetts—various groups dedicated to improving the effectiveness and efficiency of the

delivery of state government services; Minnesota—Governor's Commission on Reform and Efficiency.

(b) Reform is being planned or under consideration by the state personnel executives in Delaware and Louisiana; no further information available.

(c) Extent of reform unknown until review process has been completed.

(d) Division of Personnel instituted a Certified Public Manager Program in 1996.

(e) Streamlining classification and compensation system to include class consolidation and wider salary grades.

(f) Data not available.

Table 7.7
ALTERNATIVE WORKING ARRANGEMENTS FOR STATE EMPLOYEES

<i>State</i>	<i>Flextime</i>	<i>Share leave</i>	<i>Telecommute</i>	<i>Job sharing</i>	<i>Incentives/credits for not using sick leave</i>
Alabama .....	★	★	...	...	...
Alaska	★	★	★	★	...
Arizona	★	★	★	★	★
Arkansas	★	★	N.A.	★	N.A.
California	★	★	★	★	...
Colorado	★	★	★	★	★
Connecticut	★	★	...	★	...
Delaware .....	★	...	...	...	...
Florida	★	★	★	★	...
Georgia	★	★	★	★	★
Hawaii	★	★	★	★	★
Idaho .....	...	...	...	★	★
Illinois	★	★	★	★	★
Indiana	★	...	★	★	...
Iowa	★	★	★	★	★
Kansas	★	★	★	★	★
Kentucky	★	★	N.A.	N.A.	★
Louisiana	★	...	★	★	...
Maine .....	★	...	...	★	...
Maryland	★	★	★	★	★
Massachusetts	★	★	★	★	...
Michigan	N.A.	★	N.A.	★	★
Minnesota	★	N.A.	★	★	...
Mississippi .....	★	★	...	...	...
Missouri	★	★	...	★	...
Montana	★	★	★	★	★
Nebraska	★	...	★	★	...
Nevada	★	★	★	★	★
New Hampshire .....	★	...	...	★	★
New Jersey .....	...	...	...	(a)	...
New Mexico	★	★	★	★	★
New York	★	★	★	★	...
North Carolina	★	★	N.A.	★	...
North Dakota	★	★	★	★	★
Ohio .....	★	★	...	...	★
Oklahoma .....	★	★	...	...	...
Oregon	★	★	★	★	★
Pennsylvania .....	★	...	...	★	★
Rhode Island	★	...	★	★	★
South Carolina	★	★	★	★	★
South Dakota	★	★	...	★	★
Tennessee	★	★	★	★	...
Texas	★	...	★	★	...
Utah	★	★	★	★	★
Vermont	★	★	★	★	★
Virginia	★	★	★	★	★
Washington	★	★	★	★	★
West Virginia	★	★	★	★	★
Wisconsin	★	★	★	★	★
Wyoming	★	★	★	★	...

Source: The Council of State Governments survey, 1998.

Key:

★ — Yes

... — No

N.A. — Not applicable.

(a) Information not available.

INFORMATION/RECORDS MANAGEMENT

Table 7.8

INFORMATION RESOURCE MANAGEMENT: CHIEF INFORMATION OFFICERS

State	Chief information officer's title and division (a)	Officer's decisions are binding	Has authority to approve:			
			State IRM plans	State IRM policies	State IRM standards	State-level IRM acquisitions
Alabama	Chief Information Officer, Information Services Division, Department of Finance	★	★	★	★	★
Alaska	Director, Division of Information Services Department of Administration	N.A.	N.A.	N.A.	N.A.	N.A.
Arizona	Chief Information Officer, Government Information Technology Agency	(b)	★	★	★	★
Arkansas	Director, Department of Information Services (c)	★	...	★	★	★
California	Chief Information Officer	★	★	★	★	★
Colorado	Staff Director, Commission on Information Management Department of Personnel/General Support Services	N.A.	N.A.	N.A.	N.A.	N.A.
Connecticut	Chief Information Officer, Department of Information Technology	N.A.	N.A.	N.A.	N.A.	N.A.
Delaware	Executive Director, Office of Information Services	(b)	★	★	★	★
Florida	Administrator, State Technology Office, Department of Administration (d)	★ (b)	★	★	...	...
Georgia	Chief Information Officer, Information Technology Policy Council (e)	...	★	★	★	...
Hawaii	Administrator, Information & Communication Services Division, Department of Accounting & General Services	★	★	★	★	★ (f)
Idaho	Project Team Manager, Information Technology Division, Department of Administration	N.A.	N.A.	N.A.	N.A.	N.A.
Illinois	Bureau Manager, Bureau of Communication & Computer Services, Department of Central Management Services	★	★	★	★	★
Indiana	Director of Information Technology Department of Administration (g)	(b)	★	★	★	★
Iowa	Director, Information Technology Services	(b)	★	★	★	★
Kansas	Chief Information Architect, Information Resource Council (h)	★	★	★	★	... (i)
Kentucky	Chief Information Officer	★	...	★	★	★
Louisiana	Assistant Commissioner, Technical Service and Communications, Office of Information Resources Division of Administration	...	N.A.	N.A.	N.A.	N.A.
Maine	Chief Information Officer, Bureau of Information Services, Department of Administration and (j) Financial Services	★	★	★	★	★
Maryland	Chief Information Officer, Department of Budget & Management, Office of Information Technology	★	★	★	★	★
Massachusetts	Director, Strategic Planning, Information Technology Division (b)	★	★	★	★	★
Michigan	Chief Information Officer & Deputy Director Department of Management & Budget	★	★	★	★	★
Minnesota	Executive Director, Office of Technology	★	★	★	★	★
Mississippi	Executive Director, Department of Information Technology Services	N.A.	N.A.	N.A.	N.A.	N.A.
Missouri	Chief Information Officer, Office of Information Technology	(b)	★	★	★	★
Montana	Administrator, Division of Information Services Department of Administration	(b)	★	★	★	★
Nebraska	Deputy Administrator, Central Data Processing Department of Administrative Services	(b)	...	...	...	...
Nevada	Director, Department of Information Technology	(k)	★	★	★	★
New Hampshire	Information Technology Manager, Division of Information Technology Management, Department of Administrative Services	★	★	★	★	★
New Jersey	Chief Information Officer	N.A.	N.A.	N.A.	N.A.	N.A.
New Mexico	Chief Information Officer, Office on Information & Communication Management	N.A.	N.A.	N.A.	N.A.	N.A.
New York	Director, Office for Technology	N.A.	N.A.	N.A.	N.A.	N.A.
North Carolina	Asst. Secretary of Commerce for Technology/CIO Information Technology Services, Department of Commerce	★(b)	★	★	★	★
North Dakota	Director, Information Systems Division	N.A.	N.A.	N.A.	N.A.	N.A.
Ohio	Director, Department of Administrative Services	(b)	★	★	★	★
Oklahoma	Director, Information Services Division Office of State Finance	N.A.	N.A.	N.A.	N.A.	N.A.
Oregon	Chief Information Officer, Information Resources Management Division, Department of Administrative Services (l)	★	★	★	★	★
Pennsylvania	Director, Commonwealth Technology Center Office of Information Technology	★	★	★	★	★

See footnotes at end of table.

INFORMATION RESOURCE MANAGEMENT: CHIEF INFORMATION OFFICERS - continued

State	Chief information officer's title and division (a)	Officer's decisions are binding	Has authority to approve:			
			State IRM plans	State IRM policies	State IRM standards	State-level IRM acquisitions
Rhode Island	Chief Information Officer, Office of Library & Information Services, Department of Administration	N.A.	N.A.	N.A.	N.A.	N.A.
South Carolina	Director, Division of Information Resources	N.A.	N.A.	N.A.	N.A.	N.A.
South Dakota	Commissioner, Bureau of Information and Telecommunications, Department of Administration	N.A.	N.A.	N.A.	N.A.	N.A.
Tennessee	Chief of Information Systems, Office of Information Resources, Department of Finance & Administration	★	★	★	★	★
Texas	Executive Director, Department of Information Resources	★	★	★	★	★
Utah	Chief Information Officer	★	★	★	★	★
Vermont	Chief Information Officer, Department Secretary of Administration	★ (b)	★	★	N.A.	N.A.
Virginia	Acting Director, Council on Information Management	★	★	★	...	...
Washington	Director, Department of Information Services	★	★	★	★	...
West Virginia	Special Assistant to the Governor & Chief Technology Officer	★	★	★	★	★
Wisconsin	Director, Bureau of Technology Policy & Planning Department of Administration	...	★	★	★	★
Wyoming	Chief Information Officer, Information Planning & Coordination Division, Department of Administration & Information	...	★	...	...	...

Source: National Association of State Information Resource Executives, *State Information Resource Management Organizational Structures: 1994 NASIRE Biennial Report, 1996*.

Key:

- ★ — Yes
- ... — No
- N.A. — Not available

(a) The state's chief information officer is the individual with the highest level of authority for managing information resources and services.

(b) Decisions are binding in some cases, but not in others. In Nebraska, typically for hardware acquisition purposes. In New Mexico, there are six departments in the executive branch that are statutorily exempt from this provision. In North Carolina, the CIO has authority to the extent that it has been specified or delegated by the commission. In Vermont, the CIO makes recommendations to the Secretary of Administration.

- (c) For centralized services only.
- (d) Through budget review and appraisal process.
- (e) This is the eventual plan contained in legislation, but not there yet.
- (f) Depends on dollar threshold.
- (g) If needed but seldom used, the preferred method is coordination, facilitation and persuasion.
- (h) Comment only.
- (i) authority limited to review and comments of Council.
- (j) In conjunction with the authority of the Information Services Policy Board.
- (k) Works in conjunction with the Department of Personnel.
- (l) Only for the Department of Administrative Services.

INFORMATION/RECORDS MANAGEMENT

Table 7.9
INFORMATION RESOURCE MANAGEMENT: STATE COMMISSIONS,
CENTRAL ORGANIZATIONS AND BUDGETS

State	State commissions		Central IRM organization (b)	IRM budget as a percentage of total state budget (c)
	IRM commission (a)	Authority to approve:		
Alabama	★	N.A.
Alaska	★	A,B,C,D	N.A.	N.A.
Arizona	B,C	N.A.	3.61
Arkansas	★	N.A.
California	N.A.	1.68
Colorado	★	A,B,C,D	N.A.	1.2 (d, e)
Connecticut	N.A.	2.58 (d)
Delaware	★	A,B,C,D	★	3.34 (d)
Florida	★	A,B,C,D	N.A.	1.34
Georgia	★	B,C,D	N.A.	1.33 (d)
Hawaii	★	.54
Idaho	★	A,B,C,D	★	3.13
Illinois	N.A.	N.A.
Indiana	★	B,D	N.A.	2.15
Iowa	N.A.	1.73
Kansas	★	A,B,C,D	N.A.	2.39 (d, e)
Kentucky	★	A,B	N.A.	4.03
Louisiana	N.A.	N.A.
Maine	★	A,B,C	★	2.40 (d)
Maryland	★	A,B	N.A.	2.47 (e)
Massachusetts	A,B,C	★	.19
Michigan	N.A.	1.23
Minnesota	★	2.60 (e)
Mississippi	★	A,B,C,D	★	1.16 (d, e)
Missouri	A,B,C,D	N.A.	1.15 (d, e)
Montana	★	B,C (f)	★	3.96 (d)
Nebraska	★	.94
Nevada	★	B	★	.05
New Hampshire	★	N.A.	N.A.	N.A.
New Jersey	N.A.	1.34
New Mexico	★	A,B,C,D	N.A.	5.56
New York	N.A.	N.A.
North Carolina	★	A,B,C	★	1.02
North Dakota	★	N.A.
Ohio	★	.52
Oklahoma	★	3.36
Oregon	★	A,B,C	★	2.03
Pennsylvania	N.A.	.91
Rhode Island	N.A.	N.A.
South Carolina	★	2.5 (d, e)
South Dakota	N.A.	N.A.
Tennessee	★	A,B	N.A.	.75 (d)
Texas	★	A,B,C (g)	★	2.76 (d, e)
Utah	★	2.08 (d, e)
Vermont	★	B,C,D	N.A.	4.78 (e)
Virginia	★	A,B,C	N.A.	3.3 (d, e)
Washington	★	A,B,C,D	N.A.	3.91 (e)
West Virginia	N.A.	16.6
Wisconsin	★	A,B,C	★	2.04 (e)
Wyoming	★	2.8 (d)

Source: National Association of State Information Resource Executives, *State Information Resource Management Organizational Structures: 1996 NASIRE Biennial Report, 1996*.

Key:

- ★ — Organization exists in the state
- ... — Organization does not exist in the state
- A — State IRM plans
- B — State IRM policies
- C — State IRM standards
- D — State-level IRM acquisitions
- N.A. — Not available

(a) Formal board, commission, committee or authority established for the purpose of directing or managing the planning and implementation of information processing resources, policies, standards and services within the state.

(b) A department or agency with state-level authority over information management; usually sets policy and standards; possibly subject to approval of an IRM commission; and may have influence over day-to-day IRM operations.

(c) Budget includes information for the executive department only, except in Connecticut and where noted.

(d) In addition to the executive department, budget includes information for the legislative and judicial branches, except in Tennessee — certain legislative offices only; Missouri — executive and legislative branches; Washington, Florida and Texas — judicial only.

(e) In addition to the executive department, budget includes information for university. Does not include University of Minnesota.

(f) Montana does not currently have an IRM; however, Information Technology Advisory Council does develop and approve a statewide strategic plan and information technology plan.

(g) Approves state-level IRM acquisitions except for telecommunication operations of the General Services commission.

Table 7.10
STATE AID FOR LIBRARIES
(Fiscal Year 1995)

State or other jurisdiction	Number of public libraries (a)	Individual public libraries	Public library systems	Multitype library systems	Public library construction	Other	Total aid
Alabama	207	\$ 4,810,000	\$ 915,000	\$ 0	\$ 78,000	\$ 0	\$ 5,803,000
Alaska	87	1,177,000	0	0	41,000	0	1,218,000
Arizona	39	1,185,000	0	0	494,000	0	1,679,000
Arkansas	35	640,000	2,459,000	0	167,000	9,000	3,275,000
California	170	22,445,000	2,831,000	3,160,000	1,547,000	1,296,000	31,279,000
Colorado	120	468,000	0	1,807,000	206,000	162,000	2,643,000
Connecticut	194	1,410,000	0	894,000	2,135,000	0	4,439,000
Delaware	29	1,046,000	0	0	51,000	0	1,097,000
Florida	97	27,476,000	0	1,713,000	2,332,000	0	31,521,000
Georgia	54	5,983,000	15,674,000	0	6,425,000	0	28,082,000
Hawaii	1	0	0	0	0	0	0
Idaho	107	942,000	0	0	311,000	0	1,253,000
Illinois	606	17,075,000	0	21,718,000	11,693,000	3,255,000	53,741,000
Indiana	238	1,253,000	0	2,682,000	839,000	0	4,774,000
Iowa	518	277,000	0	239,000	64,000	0	580,000
Kansas	324	3,092,000	891,000	0	209,000	477,000	4,669,000
Kentucky	116	4,754,000	0	0	1,327,000	0	6,081,000
Louisiana	65	184,000	0	0	577,000	0	761,000
Maine	232	40,000	0	210,000	148,000	0	398,000
Maryland	24	16,031,000	0	0	330,000	440,000	16,801,000
Massachusetts	373	7,432,000	7,744,000	1,297,000	5,731,000	0	22,204,000
Michigan	380	10,265,000	5,932,000	785,000	740,000	0	17,722,000
Minnesota	132	2,970,000	5,794,000	865,000	383,000	56,000	10,068,000
Mississippi	47	0	5,211,000	0	375,000	1,000	5,587,000
Missouri	147	2,583,000	0	0	532,000	0	3,115,000
Montana	82	96,000	307,000	0	208,000	200,000	811,000
Nebraska	269	411,000	0	598,000	126,000	1,000	1,136,000
Nevada	23	397,000	0	0	87,000	6,000	490,000
New Hampshire	229	0	0	80,000	175,000	0	255,000
New Jersey	309	9,719,000	0	3,343,000	464,000	0	13,526,000
New Mexico	73	270,000	80,000	0	4,000	70,000	424,000
New York	741	42,193,000	27,297,000	5,798,000	1,685,000	6,210,000	83,183,000
North Carolina	74	12,120,000	0	0	195,000	1,000	12,316,000
North Dakota	78	442,000	0	50,000	129,000	0	621,000
Ohio	250	347,000	757,000	854,000	798,000	0	2,756,000
Oklahoma	112	589,000	1,447,000	0	498,000	0	2,534,000
Oregon	124	952,000	101,000	0	246,000	0	1,299,000
Pennsylvania	445	18,938,000	1,774,000	7,006,000	1,321,000	0	29,039,000
Rhode Island	51	642,000	0	0	1,865,000	0	2,507,000
South Carolina	40	4,442,000	0	0	125,000	0	4,567,000
South Dakota	113	0	0	0	151,000	28,000	179,000
Tennessee	140	2,075,000	4,957,000	0	228,000	0	7,260,000
Texas	496	2,484,000	7,778,000	0	936,000	0	11,198,000
Utah	69	841,000	0	0	80,000	884,000	1,805,000
Vermont	200	11,000	0	0	174,000	0	185,000
Virginia	90	11,165,000	0	0	671,000	562,000	12,398,000
Washington	69	660,000	0	97,000	460,000	187,000	1,404,000
West Virginia	97	5,106,000	1,437,000	0	163,000	0	6,706,000
Wisconsin	381	446,000	12,038,000	0	251,000	17,000	12,752,000
Wyoming	23	10,000	0	0	69,000	12,000	91,000
Dist. of Columbia	1	0	0	0	0	0	0

Source: U.S. Department of Education, National Center for Education Statistics, State Library Agencies Survey, August 1997.

(a) Source for this column: *Public Libraries in the United States: FY 1994*. National Center for Education Statistics, May 1997.

STATE PURCHASING

Table 7.11
STATE PURCHASING: BUY-AMERICAN LAWS AND OTHER PRACTICES

State	Buy-American laws affecting public procurement	Preference to specified products				
		Small business	Recycled plastic	Recycled paper	Other products with recycled content	Other
Alabama	...	...	...	...	...	...
Alaska	(a)	...	★	★	★	★
Arizona	...	★	...	★	★	★
Arkansas	...	...	...	★	...	...
California	★ (b)	★	★	★	★	...
Colorado	...	...	...	...	...	...
Connecticut	...	★ (c)	★	★	★	★
Delaware	...	...	...	...	...	...
Florida	...	...	★	★	★	...
Georgia	...	...	...	...	...	...
Hawaii	...	...	★	★	★	★
Idaho	...	...	...	...	...	...
Illinois	★ (d)	...	★	...	★	★
Indiana	★	★	★	★	★	...
Iowa	★ (e)	★	...	★	...	★
Kansas	★ (f)	...	...	★	...	...
Kentucky	...	...	★	★	★	★
Louisiana	★ (e)	★	★	★	★	★ (g)
Maine	...	...	...	★	...	...
Maryland	★ (e)	★	★	★	★	...
Massachusetts	...	...	...	...	...	★
Michigan	...	...	★	★	★	...
Minnesota	★	★	★	★	★	...
Mississippi	★ (h)	...	...	★	★	...
Missouri	★	...	★	...	...	...
Montana	...	...	...	...	...	...
Nebraska	...	...	...	...	...	...
Nevada	...	...	...	...	...	...
New Hampshire	...	...	...	...	...	...
New Jersey	★ (i)	★	★	★	★	...
New Mexico	★ (e)	...	★	★	(j)	...
New York	★ (d)	...	★	★	(k)	...
North Carolina	...	...	★	...	★	...
North Dakota	...	...	...	...	...	...
Ohio	★	...	...	★	★	★
Oklahoma	...	...	...	...	...	...
Oregon	...	...	★	★	★	...
Pennsylvania	★ (d,e)	...	★	★	...	...
Rhode Island	★ (l)	...	...	★	...	...
South Carolina	★ (m)	...	...	★	...	...
South Dakota	...	...	★	★	★	★
Tennessee	...	...	...	...	★	...
Texas	★ (n)	★	★	★	★	★
Utah	...	...	...	★	...	...
Vermont	★ (o)	...	★	★	★	...
Virginia	...	...	...	★	...	...
Washington	...	...	★	★	★ (p)	...
West Virginia	★ (d)	...	★	★	★	...
Wisconsin	★ (q)	...	...	...	(r)	...
Wyoming	★ (e,s)	...	...	...	★ (t)	...

Source: National Association of State Purchasing Officials, *State and Local Government Purchasing*, 5th Edition (1997).

Key:

★ — Yes
... — No

- (a) No "Buy American" but have "Buy Alaska" laws.
- (b) For some automobile purchases. However, "Buy American" was ruled unconstitutional in a 1971 court case, and "Buy California" was determined to be unconstitutional by the Attorney General.
- (c) Minority small businesses share a part of the overall preference for all small businesses.
- (d) Steel. In Maryland, 10,000 pounds or more for public work projects. In New York, steel for public works projects only. Also aluminium in Pennsylvania. In West Virginia, over 50,000 pounds, glass and aluminium.
- (e) Vehicles only.
- (f) Optional for director.
- (g) In-state vendor will be given some preference that competitor received in competitor's home state.

- (h) Only meat.
- (i) Materials used in conjunction with public works contracts.
- (j) Provides a 5% bidders preference to qualified New Mexico businesses; manufacturers and contractors.
- (k) All products.
- (l) Prohibitions still exist regarding business with South Africa.
- (m) Two percent preference on made in U.S.A.
- (n) Preferal for U.S. made steel and federal funded highway projects (25%) and in the event of a tie bid (U.S. or foreign).
- (o) Steel for AOT.
- (p) Tires, vehicle lubricants, latex paints, lead acid batteries, compost, insulation, and panel board.
- (q) The state will purchase materials that are manufactured to the greatest extent in the United States in case of tie bids.
- (r) State agencies must buy recycled products if practical.
- (s) Beef.
- (t) Paper.

Table 7.12
STATEPURCHASING OF RECYCLED PRODUCTS

State	Purchases of recycled products required by law	State purchases				Restrictions on purchasing	
		Recycled oil	Alternative fuels	Alternative fuel vehicles	Soybean ink	Foam cups and plates	Products with CFCs
Alabama	(a)	...	...	...
Alaska	★	...	★S	...	★	...	...
Arizona	★	★S	★	...	...	...
Arkansas	★R	★	★	...	★
California	★	★	★O	★	★	...	...
Colorado	★	N/A	N/A	N/A	...	...	...
Connecticut	★	★	★R (b)	★	...	...	★
Delaware	★O	★	...	...	...
Florida	★	★	★S	★	★	...	★
Georgia	★O	★	...	...	...
Hawaii	★	★
Idaho	★R	★	...	...	...
Illinois	★	★O	★	★	...	...
Indiana	★	★S	★	...	...	...
Iowa	★	★O	★	★	...	★
Kansas	★	...	★S	★	...	...	...
Kentucky	★	★	★R	★	...	...	...
Louisiana	★	...	★R	★	★	...	...
Maine	★	★	★R	★	★	★	★
Maryland	★R	★	★	...	...
Massachusetts	★R	★	★	★	★
Michigan	★	★S	★	★	...	★
Minnesota	★	★S	★	★	...	★
Mississippi	★	★R	★	★	...	...
Missouri	★	★	★S	★	★	★	★
Montana
Nebraska	★	★O	★	★	★	★
Nevada	★R	★	...	...	...
New Hampshire	★	★	★S	★	...	...	★
New Jersey	★	★	★R	★	...	...	...
New Mexico	★(O) (c)	★ (d)	★	...	...
New York	★	★R	★	★	...	★
North Carolina	★	★	...	★
North Dakota	★	★
Ohio	★	★	★
Oklahoma	★	...	★
Oregon	★	★	★S	★	★	★	...
Pennsylvania	★	★R	★ (e)	★	...	...
Rhode Island	★	...	★R	★	...	...	★
South Carolina	★S	★	★	...	...
South Dakota	★	★S	★	★	...	...
Tennessee	★	★	★S	★	★	...	...
Texas	★	★	★S	★	★	...	★
Utah	★	★S	★	★	...	...
Vermont	★	★	...	★	★
Virginia	★R	★	...	★	★
Washington	★	★	★R	★	...	★	...
West Virginia	★	★	★R	★	★	★	...
Wisconsin	★	★S	★	★	...	★
Wyoming	★	...	★R	★	...	...	...

Source: National Association of State Purchasing Officials, *State and Local Government Purchasing*, 5th Edition (1997).

Key:

★ — Yes

... — No

O = Often

S = Sometimes

R = Rarely

N/A = Not Applicable

(a) Used in test vehicles only.

(b) Pilot program.

(c) Test programs only - unable to get bids.

(d) Most are done by conversion rather than as original equipment.

(e) Beginning in 1996 (7).

PUBLIC EMPLOYMENT

Table 7.13
SUMMARY OF STATE GOVERNMENT EMPLOYMENT: 1953-1995

Year (October)	Employment (in thousands)						Monthly payrolls (in millions of dollars)			Average monthly earnings of full-time employees		
	Total, full-time and part-time			Full-time equivalent			All	Education	Other	All	Education	Other
	All	Education	Other	All	Education	Other						
1953	1,082	294	788	966	211	755	\$ 278.6	\$ 73.5	\$ 205.1	\$ 289	\$ 320	\$ 278
1954	1,149	310	839	1,024	222	802	300.7	78.9	221.8	294	325	283
1955	1,199	333	866	1,081	244	837	325.9	88.5	237.4	302	334	290
1956	1,268	353	915	1,136	250	886	366.5	108.8	257.7	321	358	309
1957 (April) ...	1,300	375	925	1,153	257	896	372.5	106.1	266.4	320	355	309
1958	1,408	406	1,002	1,259	284	975	446.5	123.4	323.1	355	416	333
1959	1,454	443	1,011	1,302	318	984	485.4	136.0	349.4	373	427	352
1960	1,527	474	1,053	1,353	332	1,021	524.1	167.7	356.4	386	439	365
1961	1,625	518	1,107	1,435	367	1,068	586.2	192.4	393.8	409	482	383
1962	1,680	555	1,126	1,478	389	1,088	634.6	201.8	432.8	429	518	397
1963	1,775	602	1,173	1,558	422	1,136	696.4	230.1	466.3	447	545	410
1964	1,873	656	1,217	1,639	460	1,179	761.1	257.5	503.6	464	560	427
1965	2,028	739	1,289	1,751	508	1,243	849.2	290.1	559.1	484	571	450
1966	2,211	866	1,344	1,864	575	1,289	975.2	353.0	622.2	522	614	483
1967	2,335	940	1,395	1,946	620	1,326	1,105.5	406.3	699.3	567	666	526
1968	2,495	1,037	1,458	2,085	694	1,391	1,256.7	477.1	779.6	602	687	544
1969	2,614	1,112	1,501	2,179	746	1,433	1,430.5	554.5	876.1	655	743	597
1970	2,755	1,182	1,573	2,302	803	1,499	1,612.2	630.3	981.9	700	797	605
1971	2,832	1,223	1,609	2,384	841	1,544	1,741.7	681.5	1,060.2	731	826	686
1972	2,957	1,267	1,690	2,487	867	1,619	1,936.6	746.9	1,189.7	778	871	734
1973	3,013	1,280	1,733	2,547	887	1,660	2,158.2	822.2	1,336.0	843	952	805
1974	3,155	1,357	1,798	2,653	929	1,725	2,409.5	932.7	1,476.9	906	1,023	855
1975	3,271	1,400	1,870	2,744	952	1,792	2,652.7	1,021.7	1,631.1	964	1,080	909
1976	3,343	1,434	1,910	2,799	973	1,827	2,893.7	1,111.5	1,782.1	1,031	1,163	975
1977	3,491	1,484	2,007	2,903	1,005	1,898	3,194.6	1,234.4	1,960.1	1,096	1,237	1,031
1978	3,539	1,508	2,032	2,966	1,016	1,950	3,483.0	1,332.9	2,150.2	1,167	1,311	1,102
1979	3,699	1,577	2,122	3,072	1,046	2,026	3,869.3	1,451.4	2,417.9	1,257	1,399	1,193
1980	3,753	1,599	2,154	3,106	1,063	2,044	4,284.7	1,608.0	2,676.6	1,373	1,523	1,305
1981	3,726	1,603	2,123	3,087	1,063	2,024	4,667.5	1,768.0	2,899.5	1,507	1,671	1,432
1982	3,747	1,616	2,131	3,083	1,051	2,032	5,027.7	1,874.0	3,153.7	1,625	1,789	1,551
1983	3,816	1,666	2,150	3,116	1,072	2,044	5,345.5	1,989.0	3,357.0	1,711	1,850	1,640
1984	3,898	1,708	2,190	3,177	1,091	2,086	5,814.9	2,178.0	3,637.0	1,825	1,991	1,740
1985	3,984	1,764	2,220	2,990	945	2,046	6,328.6	2,433.7	3,884.9	1,935	2,155	1,834
1986	4,068	1,800	2,267	3,437	1,256	2,181	6,801.4	2,583.4	4,226.9	2,052	2,263	1,956
1987	4,115	1,804	2,310	3,491	1,264	2,227	7,297.8	2,758.3	4,539.5	2,161	2,396	2,056
1988	4,236	1,854	2,381	3,606	1,309	2,297	7,842.3	2,928.6	4,913.7	2,260	2,490	2,158
1989	4,365	1,925	2,440	3,709	1,360	2,349	8,443.1	3,175.0	5,268.1	2,372	2,627	2,259
1990	4,503	1,984	2,519	3,840	1,418	2,432	9,083.0	3,426.0	5,657.0	2,472	2,732	2,359
1991	4,521	1,999	2,522	3,829	1,375	2,454	9,437.0	3,550.0	5,887.0	2,479	2,530	2,433
1992	4,595	2,050	2,545	3,856	1,384	2,472	9,828.0	3,774.0	6,054.0	2,562	2,607	2,521
1993	4,673	2,112	2,562	3,891	1,436	2,455	10,288.2	3,999.3	6,288.9	2,722	3,034	2,578
1994	(NA)	(NA)	(NA)	3,917	1,442	2,475	10,666.3	4,176.8	6,489.3	(NA)	(NA)	(NA)
1995	(NA)	(NA)	(NA)	3,971	1,469	2,502	10,926.5	4,173.3	6,753.2	(NA)	(NA)	(NA)

Source: U.S. Department of Commerce, Bureau of the Census.
Note: Detail may not add to totals due to rounding.

Table 7.14

**EMPLOYMENT AND PAYROLLS OF STATE AND LOCAL GOVERNMENTS,
BY FUNCTION: OCTOBER 1994**

Functions	All employees, full-time and part-time (in thousands)			October payrolls (in millions of dollars)			Average October earnings of full-time employees
	Total	State governments	Local governments	Total	State governments	Local governments	
All functions	16,469	4,694	11,775	\$36,545	\$10,666	\$25,878	\$2,724
Education:							
Higher education	2,430	1,966	464	4,645	3,837	808	3,248
Instruc pers only	859	633	226	2,272	1,810	462	4,428
Elementary/Secondary schools	6,184	40	6,144	13,479	83	13,396	2,660
Instructional personnel only	4,156	26	4,130	10,680	63	10,617	2,978
Libraries	149	1	148	196	1	194	2,108
Other Education	108	108	0	257	257	0	2,620
Selected functions:							
Highways	560	262	298	1,320	660	660	2,451
Public Welfare	517	231	286	1,108	535	573	2,284
Hospitals	1,136	532	604	2,623	1,233	1,389	2,494
Police protection	809	87	722	2,312	269	2,043	3,156
Police Officers	581	53	528	1,892	183	1,710	3,401
Fire protection	354	0	354	912	0	912	3,456
Firefighters only	331	0	331	860	0	860	3,496
Natural Resources	212	168	44	468	390	77	2,570
Correction	599	389	210	1,497	967	531	2,565
Social Insurance	99	99	0	242	242	0	2,601
Financial Admin	385	169	216	882	431	451	2,533
Judicial and Legal	341	123	218	941	397	544	2,958
Other Government Admin	371	52	319	617	135	482	2,640
Utilities	468	26	442	1,363	105	1,258	3,075

Source: U.S. Department of Commerce, Bureau of the Census.

Table 7.15
EMPLOYMENT AND PAYROLLS OF STATE AND LOCAL GOVERNMENTS,
BY FUNCTION: OCTOBER 1995

Functions	All employees, full-time and part-time (in thousands)			October payrolls (in millions of dollars)			Average October earnings of full-time employees
	Total	State governments	Local governments	Total	State governments	Local governments	
All Functions	16,625,554	4,719,324	11,906,221	\$7,713,627,367	\$10,926,501,939	\$26,787,125,428	\$2,788
Education:							
Higher education	2,414,096	1,953,504	460,583	4,590,892,365	3,793,829,119	797,051,571	3,191
Higher Education-Instruc.	860,326	634,607	225,719	2,286,427,904	1,837,469,544	448,958,360	4,494
Elementary/Secondary schools	6,252,101	50,180	6,201,921	13,939,459,645	119,003,227	13,820,456,418	2,723
Elem & Sec School Instruction	4,208,390	30,993	4,177,397	11,079,540,516	89,523,563	10,990,016,953	3,052
Libraries	147,497	709	146,788	207,374,507	1,223,476	206,151,031	2,213
Other Education	116,783	116,783	0	260,469,415	260,469,415	0	2,737
Selected functions:							
Streets & Highways	559,933	257,341	302,592	1,357,179,500	666,756,181	690,423,319	2,530
Public Welfare	515,923	230,276	285,647	1,145,416,412	548,503,333	596,913,079	2,366
Hospitals	1,129,280	521,738	607,542	2,657,592,297	1,258,265,145	1,399,327,152	2,546
Police protection	839,869	91,252	748,617	2,476,773,399	286,649,955	2,190,123,444	3,256
Police Protection-Officers	606,056	55,081	550,975	2,029,189,935	192,132,477	1,837,057,458	3,499
Fire protection	359,898	0	359,898	950,261,814	0	950,261,814	3,568
Firefighters	336,315	0	336,315	898,226,128	0	898,226,128	3,613
Natural Resources	211,071	167,838	43,233	474,702,496	394,715,151	79,987,345	2,599
Correction	626,749	413,271	213,478	1,620,328,803	1,061,693,287	558,635,516	2,646
Social Insurance Administration	98,267	98,267	0	253,705,218	253,705,218	0	2,730
Financial Administration	388,407	168,166	220,241	916,152,929	444,398,243	471,754,686	2,620
Judicial and Legal	348,941	130,169	218,772	993,729,305	428,295,242	565,434,063	3,061
Other Government Administration	412,577	53,323	359,254	644,406,517	137,133,287	507,273,230	2,712
Utilities	468,458	26,989	441,469	1,409,633,206	108,608,475	1,301,024,731	3,177
State Liquor Stores	10,285	10,285	0	17,941,867	17,941,867	0	2,412
Other & Unallocable	535,024	206,265	328,759	1,255,638,607	602,645,368	652,645,368	2,812

Source: U.S. Department of Commerce, Bureau of the Census.

Note: Statistics for local governments are estimates subject to sampling variation. Detail may not add to totals due to rounding.

Table 7.16
STATE AND LOCAL GOVERNMENT EMPLOYMENT, BY STATE: OCTOBER 1994

State or other jurisdiction	All employees (full-time and part-time)		Full-time equivalent employment						1994 Population
			Number			Number per 10,000 population			
	State	Local	Total	State	Local	Total	State	Local	
United States	4,693,529	11,774,836	13,912,227	3,916,710	9,995,517	534	150	384	260,341
Alabama	98,401	178,387	244,501	84,289	160,212	580	200	380	4,219
Alaska	26,266	31,245	47,604	22,939	24,665	786	379	407	606
Arizona	70,595	177,602	213,260	57,044	156,216	523	140	383	4,075
Arkansas	56,105	101,198	135,351	48,803	86,548	552	199	353	2,453
California	393,656	1,336,649	1,447,033	327,035	1,119,998	460	104	356	31,431
Colorado	74,694	172,624	194,659	53,876	140,783	532	147	385	3,656
Connecticut	72,877	123,528	171,068	63,224	107,844	522	193	329	3,275
Delaware	25,207	19,819	38,223	20,578	17,645	541	291	250	706
Florida	192,899	607,461	697,914	170,709	527,205	500	122	378	13,953
Georgia	130,296	345,215	428,573	114,407	314,166	607	162	445	7,055
Hawaii	66,834	15,299	67,486	53,109	14,377	572	450	122	1,179
Idaho	26,544	56,444	65,818	21,029	44,789	581	186	395	1,133
Illinois	165,849	545,641	575,826	133,950	441,876	490	114	376	11,752
Indiana	111,797	246,009	300,644	90,255	210,389	523	157	366	5,752
Iowa	62,177	146,217	163,852	50,474	113,378	579	178	401	2,829
Kansas	56,966	151,605	168,324	47,836	120,488	659	187	472	2,554
Kentucky	85,825	145,001	200,931	72,965	127,966	525	191	334	3,827
Louisiana	107,661	183,175	257,702	91,636	166,066	597	212	385	4,315
Maine	26,083	58,811	66,975	21,331	45,644	540	172	368	1,240
Maryland	93,433	189,990	250,510	80,260	170,250	500	160	340	5,006
Massachusetts	98,960	247,050	296,745	82,067	214,678	491	136	355	6,041
Michigan	171,318	423,795	460,675	132,134	328,541	485	139	346	9,496
Minnesota	85,990	257,844	261,881	70,648	191,233	573	155	419	4,567
Mississippi	55,352	135,083	167,358	48,629	118,729	627	182	445	2,669
Missouri	96,258	222,828	265,379	79,886	185,493	503	151	351	5,278
Montana	23,109	48,252	54,666	16,811	37,855	639	196	442	856
Nebraska	35,188	96,707	104,981	29,321	75,660	647	181	466	1,623
Nevada	21,268	55,251	68,718	19,379	49,339	472	133	339	1,457
New Hampshire	22,471	46,380	54,734	17,182	37,552	481	151	330	1,137
New Jersey	125,076	361,986	429,574	107,876	321,698	543	136	407	7,904
New Mexico	52,155	74,892	107,716	41,581	66,135	651	251	400	1,654
New York	298,375	1,001,919	1,151,077	272,629	878,448	634	150	483	18,169
North Carolina	129,520	322,881	389,687	112,128	277,559	551	159	393	7,070
North Dakota	21,547	43,157	38,314	16,201	22,113	601	254	347	638
Ohio	178,661	521,496	562,478	141,040	421,438	507	127	380	11,102
Oklahoma	82,676	148,855	194,928	68,065	126,863	598	209	389	3,258
Oregon	64,609	138,044	160,105	50,884	109,221	519	165	354	3,086
Pennsylvania	182,809	438,756	521,192	150,332	370,860	432	125	308	12,052
Rhode Island	22,862	32,064	47,698	18,772	28,926	478	188	290	997
South Carolina	90,549	143,418	208,183	76,487	131,696	568	209	359	3,664
South Dakota	18,087	40,880	41,561	14,252	27,309	576	198	379	721
Tennessee	94,350	205,027	264,258	79,530	184,728	511	154	357	5,175
Texas	298,664	921,242	1,091,682	262,543	829,139	594	143	451	18,378
Utah	48,680	81,155	101,626	41,054	60,572	533	215	317	1,908
Vermont	14,385	26,858	33,998	12,562	21,436	586	217	370	580
Virginia	148,281	281,945	369,302	119,375	249,927	564	182	381	6,552
Washington	126,594	217,746	278,568	95,958	182,610	521	180	342	5,343
West Virginia	40,496	66,332	92,834	33,815	59,019	510	186	324	1,822
Wisconsin	88,135	256,261	267,699	68,688	199,011	527	135	392	5,082
Wyoming	12,939	32,762	37,836	11,132	26,704	795	234	561	476
Dist. of Columbia	0	52,050	50,520	0	50,520	886	0	886	570

Source: U.S. Department of Commerce, Bureau of the Census.

Note: Statistics for local governments are estimates subject to sampling variation. Detail may not add to totals due to rounding.

PUBLIC EMPLOYMENT

Table 7.17
STATE AND LOCAL GOVERNMENT EMPLOYMENT, BY STATE: OCTOBER 1995

State or other jurisdiction	Full-time equivalent employment								
	All employees (full-time and part-time)			Number					
	State	Local	Total	State	Local	Total	Number per 10,000 population		1995 Population
United States	4,719,324	11,906,221	14,090,522	3,971,208	10,119,314	536	151	385	262,755,270
Alabama	95,904	183,202	246,118	80,993	165,125	579	190	388	4,252,982
Alaska	24,919	32,008	45,621	22,060	23,561	756	365	390	603,617
Arizona	71,713	181,119	218,806	58,163	160,643	519	138	381	4,217,940
Arkansas	53,754	106,065	138,019	47,590	90,429	556	192	364	2,483,769
California	409,016	1,348,871	1,479,629	338,422	1,141,207	468	107	361	31,589,153
Colorado	75,287	210,412	204,934	57,359	147,575	547	153	394	3,746,585
Connecticut	72,853	119,871	164,807	63,075	101,732	503	193	311	3,274,662
Delaware	26,504	20,662	41,279	22,011	19,268	576	307	269	177,197
Florida	194,177	621,351	708,937	174,717	534,220	500	123	377	14,165,570
Georgia	131,097	366,563	448,092	114,778	333,314	622	159	463	7,200,882
Hawaii	65,009	14,998	65,458	51,371	14,087	552	433	119	1,186,815
Idaho	26,700	57,757	67,090	20,870	46,220	577	179	397	1,163,261
Illinois	167,134	553,084	584,754	140,538	444,216	494	119	376	11,829,940
Indiana	110,588	254,024	305,747	88,559	217,188	527	153	374	5,803,471
Iowa	62,198	147,076	169,403	53,280	116,123	596	187	409	2,841,764
Kansas	57,423	151,490	166,097	47,932	118,165	647	187	461	2,565,328
Kentucky	99,660	148,386	206,035	73,458	132,577	534	190	343	3,860,219
Louisiana	108,570	196,195	263,576	92,843	170,733	607	214	393	4,342,334
Maine	26,107	58,826	66,441	21,332	45,109	535	172	363	1,241,382
Maryland	93,773	191,771	252,816	80,964	171,852	501	161	341	5,042,438
Massachusetts	97,984	251,969	301,600	81,762	219,838	497	135	362	6,073,550
Michigan	173,575	410,552	464,454	140,747	323,707	486	147	339	9,549,353
Minnesota	85,356	257,766	268,609	72,674	195,935	583	158	425	4,609,548
Mississippi	56,673	140,015	172,368	50,208	122,160	639	186	453	2,697,243
Missouri	95,206	225,438	271,522	79,302	192,220	510	149	361	5,323,523
Montana	24,011	49,576	56,316	18,078	38,238	647	208	439	870,281
Nebraska	35,471	95,158	105,876	29,609	76,267	647	181	466	1,637,112
Nevada	22,529	59,123	73,480	20,609	52,871	480	135	346	1,530,108
New Hampshire	22,084	47,300	55,268	16,853	38,415	481	147	335	1,148,253
New Jersey	141,171	352,319	437,174	125,006	312,168	550	157	393	7,945,298
New Mexico	52,670	77,120	110,699	42,428	68,271	657	252	405	1,685,401
New York	282,399	980,157	1,113,591	257,495	856,096	614	142	472	18,136,081
North Carolina	130,198	325,885	395,200	114,692	280,508	549	159	390	7,195,138
North Dakota	21,452	39,441	38,299	16,493	21,806	597	257	340	641,367
Ohio	179,303	518,808	567,185	142,580	424,605	509	128	381	11,150,506
Oklahoma	80,749	149,376	196,243	67,534	128,709	599	206	393	3,277,687
Oregon	64,643	144,858	166,089	52,143	113,946	529	166	363	3,140,585
Pennsylvania	187,104	434,259	521,411	151,950	369,461	432	126	306	12,071,842
Rhode Island	24,551	31,520	48,700	20,147	28,553	492	204	288	989,794
South Carolina	91,449	147,960	213,785	78,118	135,667	582	213	369	3,673,287
South Dakota	17,604	39,046	40,725	14,135	26,590	559	194	365	729,034
Tennessee	95,571	207,710	272,878	84,407	188,471	519	161	359	5,256,051
Texas	302,074	941,298	1,126,242	268,087	858,155	601	143	458	18,723,991
Utah	49,890	83,560	104,794	42,003	62,791	537	215	322	1,951,408
Vermont	14,465	27,660	33,874	12,630	21,244	579	216	363	584,771
Virginia	144,771	279,427	362,702	115,767	246,935	548	175	373	6,618,358
Washington	125,402	220,423	283,163	95,535	187,628	521	176	345	5,430,940
West Virginia	40,389	65,933	94,247	34,560	59,687	516	189	326	1,828,140
Wisconsin	75,518	256,953	265,601	64,478	201,123	518	126	393	5,122,871
Wyoming	12,676	33,727	37,937	10,863	27,074	790	226	564	480,184
Dist. of Columbia	0	48,153	46,831	0	46,831	845	0	845	554,256

Source U.S. Department of Commerce, Bureau of the Census.

Note: Statistics for local governments are estimates subject to sampling variation. Detail may not add to totals due to rounding.

Table 7.18
STATE AND LOCAL GOVERNMENT PAYROLLS AND AVERAGE EARNINGS
OF FULL-TIME EMPLOYEES, BY STATE: OCTOBER 1994

State or other jurisdiction	Amount of payroll (in thousands of dollars)			Percentage of October payroll		Average earnings of full-time state and local government employees (dollars)		
	Total	State government	Local governments	State government	Local government	All	Education employees	Other
United States	\$36,544,572	\$10,666,148	\$25,878,424	29	71	\$2,724	\$2,773	\$2,678
Alabama	508,893	196,421	312,472	39	61	2,125	2,146	2,105
Alaska	175,741	81,254	94,487	46	54	3,841	3,749	3,903
Arizona	528,287	138,667	389,620	26	74	2,621	2,666	2,578
Arkansas	267,215	115,973	151,242	43	57	2,038	2,157	1,897
California	4,741,511	1,109,652	3,631,859	23	77	3,466	3,384	3,520
Colorado	509,325	171,006	338,319	34	66	2,708	2,692	2,722
Connecticut	564,323	203,851	360,471	36	64	3,423	3,616	3,212
Delaware	100,629	52,025	48,603	52	48	2,721	3,051	2,436
Florida	1,632,058	378,024	1,254,034	23	77	2,386	2,277	2,470
Georgia	916,878	258,082	658,796	28	72	2,174	2,220	2,132
Hawaii	178,877	136,824	42,054	76	24	2,682	2,676	2,686
Idaho	137,825	47,867	89,958	35	65	2,187	2,161	2,215
Illinois	1,596,590	375,004	1,221,586	23	77	2,900	2,884	2,915
Indiana	713,583	241,613	471,970	34	66	2,447	2,749	2,105
Iowa	391,992	145,323	246,669	37	63	2,507	2,542	2,464
Kansas	370,175	106,979	263,196	29	71	2,285	2,309	2,256
Kentucky	543,080	277,856	265,224	51	49	2,815	3,374	2,064
Louisiana	501,817	201,197	300,620	40	60	1,986	1,975	1,998
Maine	153,123	53,016	100,107	35	65	2,375	2,372	2,379
Maryland	721,546	224,348	497,198	31	69	2,996	3,321	2,713
Massachusetts	842,381	237,908	604,473	28	72	2,953	2,905	2,998
Michigan	1,366,088	404,317	961,771	30	70	3,168	3,454	2,838
Minnesota	703,738	203,903	499,835	29	71	2,920	2,928	2,911
Mississippi	311,322	107,973	203,349	35	65	1,878	1,923	1,832
Missouri	571,295	172,036	399,259	30	70	2,220	2,341	2,094
Montana	120,353	38,850	81,503	32	68	2,312	2,448	2,121
Nebraska	234,030	63,327	170,703	27	73	2,332	2,283	2,380
Nevada	192,657	51,563	141,094	27	73	2,922	2,784	3,028
New Hampshire	135,009	43,763	91,246	32	68	2,585	2,611	2,557
New Jersey	1,420,394	383,440	1,036,954	27	73	3,389	3,634	3,140
New Mexico	219,765	92,509	127,257	42	58	2,092	2,010	2,184
New York	3,709,325	896,456	2,812,869	24	76	3,363	3,685	3,171
North Carolina	889,314	271,509	617,805	31	69	2,335	2,490	2,179
North Dakota	84,901	35,399	49,501	42	58	2,393	2,638	2,108
Ohio	1,449,528	384,290	1,065,237	27	73	2,699	2,783	2,622
Oklahoma	382,999	128,777	254,222	34	66	2,021	2,096	1,939
Oregon	426,824	140,439	286,385	33	67	2,774	2,756	2,791
Pennsylvania	1,423,337	435,082	988,255	31	69	2,827	3,125	2,543
Rhode Island	142,527	56,674	85,853	40	60	3,097	3,313	2,888
South Carolina	431,709	164,250	267,460	38	62	2,119	2,217	2,021
South Dakota	83,203	31,450	51,753	38	62	2,081	2,097	2,061
Tennessee	580,539	190,262	390,277	33	67	2,223	2,291	2,161
Texas	2,389,516	640,389	1,749,127	27	73	2,231	2,222	2,242
Utah	229,314	97,659	131,655	43	57	2,384	2,302	2,498
Vermont	79,017	28,876	50,141	37	63	2,437	2,509	2,321
Virginia	862,245	280,876	581,369	33	67	2,419	2,426	2,412
Washington	825,890	280,330	545,560	34	66	3,130	3,235	3,062
West Virginia	196,282	71,381	124,901	36	64	2,164	2,373	1,885
Wisconsin	730,292	194,641	535,651	27	73	2,907	3,136	2,648
Wyoming	80,898	22,835	58,063	28	72	2,246	2,386	2,117
Dist. of Columbia	176,413	0	176,413	0	100	3,549	3,069	3,654

Source: U.S. Department of Commerce, Bureau of the Census.

Note: Statistics for local governments are estimates subject to sampling variation. Detail may not add to totals due to rounding.

PUBLIC EMPLOYMENT

Table 7.19

STATE AND LOCAL GOVERNMENT PAYROLLS AND AVERAGE EARNINGS OF FULL-TIME EMPLOYEES, BY STATE: OCTOBER 1995

State or other jurisdiction	Amount of payroll (in thousands of dollars)			Percentage of October payroll		Average earnings of full-time state and local government employees (dollars)		
	Total	State government	Local governments	State government	Local government	All	Education employees	Other
United States	\$37,713,627	\$10,926,502	\$26,787,125	29	71	\$2,788	\$2,813	\$2,765
Alabama	519,584	190,640	328,944	37	63	2,146	2,124	2,168
Alaska	169,930	79,760	90,170	47	53	3,890	3,734	3,990
Arizona	550,456	142,280	408,176	26	74	2,658	2,688	2,630
Arkansas	269,115	108,584	160,531	40	60	2,005	2,071	1,928
California	4,931,813	1,186,496	3,745,317	24	76	3,556	3,387	3,669
Colorado	546,616	182,416	364,200	33	67	2,766	2,696	2,833
Connecticut	543,026	204,902	338,124	38	62	3,426	3,611	3,240
Delaware	109,723	58,442	51,281	53	47	2,749	2,889	2,622
Florida	1,727,865	422,890	1,304,976	24	76	2,486	2,321	2,614
Georgia	975,408	271,880	703,527	28	72	2,236	2,263	2,210
Hawaii	175,297	133,366	41,931	76	24	2,714	2,676	2,742
Idaho	145,795	49,235	96,560	34	66	2,261	2,205	2,319
Illinois	1,660,504	393,963	1,266,541	24	76	2,995	2,970	3,016
Indiana	719,238	223,077	496,161	31	69	2,432	2,687	2,142
Iowa	409,874	152,750	257,124	37	63	2,590	2,609	2,567
Kansas	371,770	108,647	263,123	29	71	2,318	2,369	2,258
Kentucky	492,841	172,862	319,979	35	65	2,511	2,790	2,143
Louisiana	523,264	210,829	312,435	40	60	2,031	2,029	2,033
Maine	155,047	54,222	100,825	35	65	2,439	2,438	2,441
Maryland	740,150	228,989	511,161	31	69	3,057	3,379	2,776
Massachusetts	864,037	241,864	622,173	28	72	2,990	2,993	2,987
Michigan	1,406,934	425,630	981,304	30	70	3,280	3,515	3,016
Minnesota	722,621	207,878	514,743	29	71	2,945	2,887	3,007
Mississippi	335,145	117,402	217,743	35	65	1,971	2,025	1,918
Missouri	596,065	170,139	425,926	29	71	2,278	2,357	2,194
Montana	127,956	43,008	84,948	34	66	2,407	2,564	2,197
Nebraska	240,857	64,728	176,129	27	73	2,379	2,316	2,440
Nevada	212,165	56,261	155,904	27	73	3,024	2,809	3,186
New Hampshire	138,799	43,432	95,366	31	69	2,649	2,652	2,646
New Jersey	1,489,847	440,590	1,049,257	30	70	3,556	3,811	3,295
New Mexico	237,926	97,441	140,485	41	59	2,222	2,136	2,318
New York	3,708,539	863,773	2,844,766	23	77	3,465	3,785	3,278
North Carolina	910,391	281,909	628,482	31	69	2,366	2,472	2,259
North Dakota	86,570	36,805	49,765	43	57	2,446	2,687	2,172
Ohio	1,510,190	409,406	1,100,784	27	73	2,788	2,926	2,664
Oklahoma	394,460	131,260	263,200	33	67	2,081	2,154	2,003
Oregon	457,248	144,390	312,858	32	68	2,881	2,893	2,871
Pennsylvania	1,480,613	454,716	1,025,898	31	69	2,944	3,243	2,670
Rhode Island	149,960	62,917	87,042	42	58	3,197	3,306	3,093
South Carolina	462,449	177,542	284,907	38	62	2,205	2,303	2,110
South Dakota	82,970	31,666	51,304	38	62	2,126	2,121	2,134
Tennessee	592,662	189,122	403,540	32	68	2,251	2,291	2,214
Texas	2,510,049	661,780	1,848,268	26	74	2,291	2,306	2,272
Utah	245,419	102,273	143,146	42	58	2,487	2,430	2,561
Vermont	78,522	30,691	47,831	39	61	2,461	2,489	2,422
Virginia	882,508	286,415	596,093	32	68	2,520	2,518	2,522
Washington	865,263	284,183	581,080	33	67	3,253	3,355	3,187
West Virginia	201,964	73,607	128,358	36	64	2,206	2,442	1,886
Wisconsin	744,611	196,759	547,852	26	74	2,961	3,186	2,705
Wyoming	81,926	22,687	59,240	28	72	2,278	2,335	2,225
Dist. of Columbia	157,645	0	157,645	0	100	3,425	3,063	3,512

Source: U.S. Department of Commerce, Bureau of the Census.

Note: Statistics for local governments are estimates subject to sampling variation. Detail may not add to totals due to rounding.

Table 7.20
STATE GOVERNMENT EMPLOYMENT (FULL-TIME EQUIVALENT),
FOR SELECTED FUNCTIONS, BY STATE: OCTOBER 1994

State	Selected functions										
	All functions	Education		Highways	Public welfare	Hospitals	Corrections	Police protection	Natural resources	Financial and other governmental administration	Judicial and legal administration
		Higher education (a)	Other education (b)								
United States	3,916,710	1,310,963	130,825	258,517	226,931	501,649	383,551	86,618	151,342	211,863	119,860
Alabama	84,289	32,240	4,190	4,487	4,525	12,944	4,489	1,101	2,983	2,853	2,715
Alaska	22,939	3,894	3,800	2,888	1,730	351	1,292	418	2,839	1,372	1,144
Arizona	57,044	21,627	2,541	3,084	5,540	750	6,929	1,667	2,526	3,892	1,155
Arkansas	48,803	17,416	2,735	3,670	3,663	4,857	3,053	865	2,221	2,377	342
California	327,035	108,416	4,592	18,811	3,721	34,571	37,371	10,470	16,756	20,649	2,576
Colorado	53,876	28,858	1,230	3,070	996	4,254	3,948	1,017	1,541	2,437	2,766
Connecticut	63,224	14,984	2,933	3,946	5,085	12,305	7,704	1,585	581	3,519	3,431
Delaware	20,578	6,241	245	1,429	1,871	2,243	1,514	719	514	894	1,286
Florida	170,709	39,655	3,206	11,497	9,561	16,156	29,090	3,768	7,269	9,549	11,240
Georgia	114,407	35,333	6,603	6,208	7,828	14,386	18,599	1,678	5,117	3,417	1,028
Hawaii	53,109	7,064	23,384	865	1,137	3,173	2,226	0	1,558	1,742	2,223
Idaho	21,029	6,967	720	1,976	1,937	1,058	1,271	403	1,680	1,412	398
Illinois	133,950	47,908	2,917	8,747	13,457	14,384	12,667	3,722	3,674	8,765	2,946
Indiana	90,255	42,567	4,813	5,029	5,244	11,226	6,311	1,798	2,818	3,216	1,040
Iowa	50,474	21,314	1,135	2,675	3,357	8,133	2,228	866	2,851	1,690	2,158
Kansas	47,836	20,503	730	3,619	1,708	6,798	3,475	986	1,850	2,490	1,876
Kentucky	72,965	25,524	4,021	5,453	4,671	5,980	5,204	1,683	3,542	4,162	3,767
Louisiana	91,636	28,200	3,855	5,651	5,870	20,196	6,333	1,080	4,744	3,756	1,561
Maine	21,331	5,503	1,193	2,784	1,879	1,446	1,222	601	1,399	1,514	552
Maryland	80,260	17,753	2,018	5,030	7,610	7,003	9,817	2,325	2,333	4,786	3,519
Massachusetts	82,067	23,048	730	4,496	6,423	12,786	5,669	1,913	1,423	6,252	6,174
Michigan	132,134	59,079	833	3,762	13,681	13,013	16,137	2,993	4,558	4,503	2,666
Minnesota	70,648	35,414	1,694	4,940	2,164	6,661	3,045	927	3,226	3,483	1,625
Mississippi	48,629	14,806	1,515	3,439	3,581	8,631	3,096	963	3,175	1,543	374
Missouri	79,886	23,777	2,185	6,640	7,235	12,745	6,593	1,922	2,504	3,629	3,268
Montana	16,811	5,813	697	1,790	1,254	1,051	745	411	1,481	1,207	167
Nebraska	29,321	9,915	694	2,360	2,830	4,398	1,885	707	1,835	1,028	664
Nevada	19,379	5,985	97	1,474	904	805	2,667	576	980	1,444	386
New Hampshire	17,182	5,334	343	2,049	1,327	1,059	1,031	420	482	768	771
New Jersey	107,876	25,820	8,432	8,112	5,690	17,500	9,011	3,599	2,765	7,054	3,975
New Mexico	41,581	15,742	821	2,688	1,512	5,558	3,980	567	1,453	2,271	1,760
New York	272,629	48,108	5,505	14,911	7,878	60,099	34,546	5,533	3,252	24,744	17,306
North Carolina	112,128	40,597	3,059	12,961	1,156	15,581	12,367	3,286	4,197	4,244	5,336
North Dakota	16,201	7,171	323	1,064	202	1,353	502	215	1,344	749	335
Ohio	141,040	65,001	2,356	8,856	2,122	17,909	13,171	2,451	3,576	9,575	2,226
Oklahoma	68,065	24,555	2,017	4,282	6,814	5,471	6,704	1,624	2,490	3,179	1,912
Oregon	50,884	15,064	900	3,410	4,636	6,660	2,613	1,207	3,131	3,966	2,362
Pennsylvania	150,332	49,685	2,949	12,849	11,271	21,697	11,308	5,375	4,990	10,766	2,447
Rhode Island	18,772	5,836	431	946	1,518	1,294	1,727	239	577	1,274	1,060
South Carolina	76,487	24,470	2,924	5,003	4,979	9,543	7,589	2,281	2,499	3,546	556
South Dakota	14,252	4,837	488	1,292	1,103	1,484	667	275	939	741	538
Tennessee	79,530	31,544	2,180	4,814	4,563	10,341	7,088	1,583	3,300	3,208	1,719
Texas	262,543	84,611	4,968	14,546	24,721	41,004	36,898	3,310	12,621	10,826	5,352
Utah	41,054	20,893	882	1,804	2,702	3,904	2,243	723	1,064	1,599	1,132
Vermont	12,562	4,252	351	1,106	1,244	286	842	460	674	780	489
Virginia	119,375	42,955	3,036	12,044	2,274	19,172	11,958	2,508	3,488	5,093	2,751
Washington	95,958	36,037	711	6,343	7,658	8,140	7,473	1,798	5,468	3,498	1,502
West Virginia	33,815	11,685	1,484	5,631	2,548	2,040	754	857	1,875	1,870	1,043
Wisconsin	68,688	33,788	1,209	2,106	1,244	7,583	6,020	892	2,451	3,967	1,883
Wyoming	11,132	3,174	150	1,880	307	1,467	479	251	728	564	358

Source: U.S. Department of Commerce, Bureau of the Census.
(a) Includes instructional and other personnel.

(b) Includes instructional and other personnel in elementary and secondary schools.

PUBLIC EMPLOYMENT

Table 7.21
STATE GOVERNMENT EMPLOYMENT (FULL-TIME EQUIVALENT),
FOR SELECTED FUNCTIONS, BY STATE: OCTOBER 1995

State	Selected functions										
	All functions	Education		Highways	Public welfare			Police protection	Natural resources	Financial and other governmental administration	Judicial and legal administration
		Higher education (a)	Other education (b)		Hospitals	Corrections					
United States	3,971,208	1,330,817	137,899	253,256	226,755	496,191	409,208	89,564	152,141	211,949	127,637
Alabama	80,993	30,295	3,937	4,311	4,275	12,236	4,323	1,015	2,803	2,680	2,759
Alaska	22,060	3,864	3,407	2,820	1,790	319	1,255	418	2,323	1,401	1,138
Arizona	58,163	22,380	2,390	2,931	5,300	667	7,573	1,696	2,359	4,289	1,199
Arkansas	47,590	15,309	3,257	3,622	3,663	4,857	3,391	895	2,152	2,265	355
California	338,422	112,566	4,654	17,295	3,688	34,450	43,064	10,985	17,642	20,829	2,782
Colorado	57,359	31,451	1,244	3,089	996	4,611	4,210	1,077	1,487	2,463	2,826
Connecticut	63,075	15,201	2,756	4,003	4,842	12,261	7,443	1,587	625	3,520	3,470
Delaware	22,011	6,539	275	1,458	1,958	2,297	1,840	782	505	993	1,325
Florida	174,717	39,619	2,589	10,558	11,203	16,438	31,062	3,808	7,319	9,232	11,934
Georgia	114,778	35,014	5,650	6,080	7,697	14,401	19,111	2,340	5,304	3,828	1,145
Hawaii	51,371	7,064	23,365	793	1,074	3,189	2,131	0	1,446	1,469	2,138
Idaho	20,870	7,115	525	1,750	1,843	994	1,546	434	1,530	1,390	430
Illinois	140,538	52,412	2,912	8,413	13,356	15,185	13,621	3,733	4,296	8,848	2,920
Indiana	88,559	41,814	4,771	4,576	5,198	11,055	6,273	1,973	2,822	3,115	1,024
Iowa	53,280	24,735	1,135	2,675	2,744	8,058	2,326	918	2,442	1,780	2,235
Kansas	47,932	20,254	721	3,795	1,704	6,635	3,589	962	1,829	2,728	1,912
Kentucky	73,458	26,242	4,038	5,415	4,576	5,490	5,284	1,711	3,640	4,325	3,809
Louisiana	92,843	30,214	3,868	5,655	6,049	18,749	6,789	1,080	4,745	3,669	1,641
Maine	21,332	5,584	1,179	2,804	1,947	1,467	1,206	460	1,319	1,499	508
Maryland	80,964	17,666	2,038	5,030	7,926	6,911	10,596	2,316	2,152	4,740	3,508
Massachusetts	81,762	22,959	734	4,569	6,585	11,777	6,098	1,913	1,343	6,186	6,386
Michigan	140,747	62,792	574	3,781	14,574	15,631	16,474	2,993	4,672	4,403	2,718
Minnesota	72,674	37,180	1,522	4,893	2,200	7,171	3,378	855	3,036	3,551	1,701
Mississippi	50,208	15,263	1,533	3,440	3,446	9,009	3,696	963	3,210	1,634	412
Missouri	79,302	24,405	1,863	6,654	7,450	12,410	6,652	2,207	2,383	3,796	2,125
Montana	18,078	6,428	695	1,826	1,294	1,308	824	410	1,746	1,176	190
Nebraska	29,609	10,051	731	2,392	2,855	4,398	1,950	672	1,828	937	647
Nevada	20,609	5,985	103	1,474	1,018	1,664	2,896	602	981	1,480	427
New Hampshire	16,853	5,333	323	1,978	1,316	985	1,042	419	450	752	771
New Jersey	125,006	27,551	18,292	8,043	5,420	17,090	8,993	3,699	2,570	6,559	11,435
New Mexico	42,428	15,910	940	2,713	1,448	5,422	3,932	567	1,607	2,242	1,938
New York	257,495	43,926	5,115	14,055	7,499	55,570	33,855	5,445	3,506	23,959	16,542
North Carolina	114,692	42,585	3,053	12,628	1,287	15,586	12,367	3,346	4,234	4,619	5,346
North Dakota	16,493	7,279	474	1,027	295	1,357	514	229	1,324	751	380
Ohio	142,580	65,649	2,382	8,624	2,165	17,654	14,684	2,451	3,573	9,404	2,273
Oklahoma	67,534	23,507	2,035	4,110	5,758	6,133	7,824	1,664	1,625	3,067	2,061
Oregon	52,143	15,211	965	3,410	4,622	7,261	2,873	1,241	3,112	3,983	2,498
Pennsylvania	151,950	47,557	3,018	13,676	11,556	21,032	12,806	6,436	6,580	11,095	2,457
Rhode Island	20,147	5,840	1,137	917	1,839	1,502	1,655	270	465	1,293	1,163
South Carolina	78,118	24,281	2,892	5,072	4,927	9,843	8,076	2,300	2,550	3,738	566
South Dakota	14,135	5,132	429	1,216	983	1,415	666	269	840	861	538
Tennessee	84,407	36,476	2,158	4,684	4,580	10,568	7,033	1,583	3,502	3,089	1,791
Texas	268,087	86,823	4,713	14,028	23,988	40,260	43,000	3,368	12,433	11,537	4,774
Utah	42,003	21,057	894	1,810	2,966	3,928	2,502	704	1,042	1,623	1,247
Vermont	12,630	4,249	364	1,106	1,085	280	868	479	666	815	504
Virginia	115,767	42,157	2,720	12,044	2,281	18,009	12,736	2,480	3,133	4,643	2,769
Washington	95,535	36,065	712	6,194	7,337	8,107	7,398	1,811	5,218	3,566	1,613
West Virginia	34,560	12,116	1,450	6,053	2,598	1,548	796	886	1,896	1,958	1,046
Wisconsin	64,478	28,538	1,224	2,032	1,229	7,560	6,502	887	3,184	3,617	1,900
Wyoming	10,863	3,174	143	1,734	325	1,443	485	225	692	552	361

Source: U.S. Department of Commerce, Bureau of the Census.
 (a) Includes instructional and other personnel.

(b) Includes instructional and other personnel in elementary and secondary schools.

Table 7.22
STATE GOVERNMENT PAYROLLS FOR SELECTED FUNCTIONS,
BY STATE: OCTOBER 1994
(In thousands of dollars)

State	Selected functions										
	All functions	Education		Highways	Public welfare	Hospitals	Corrections	Police protection	Natural resources	Financial and other governmental administration	Judicial and legal administration
		Higher education (a)	Other education (b)								
United States	\$10,666,148	\$3,836,600	\$340,225	\$659,644	\$534,698	\$1,233,498	\$966,602	\$268,925	\$390,422	\$565,991	\$396,719
Alabama	196,421	79,120	10,271	10,032	10,599	25,675	10,346	2,877	7,210	7,362	7,856
Alaska	81,254	14,087	11,843	11,486	5,239	1,108	4,800	1,947	10,084	4,825	4,366
Arizona	138,667	59,882	5,181	7,707	10,096	1,570	14,565	5,051	5,959	8,580	3,856
Arkansas	115,973	49,641	6,225	8,767	7,091	9,447	5,629	2,233	5,133	5,159	1,515
California	1,109,652	369,820	13,313	67,903	11,887	111,349	127,736	36,976	52,049	59,956	10,712
Colorado	171,006	95,356	3,479	9,298	3,660	11,198	10,901	2,954	5,267	7,528	9,011
Connecticut	203,851	55,085	9,064	12,363	14,780	38,803	24,264	5,630	1,915	10,221	9,800
Delaware	52,025	18,708	849	2,964	3,806	4,286	3,703	2,450	1,273	2,125	3,337
Florida	378,024	100,429	7,972	23,515	13,528	30,941	55,327	11,792	17,000	22,779	31,981
Georgia	258,082	91,632	17,380	8,659	16,146	29,148	36,459	4,456	9,454	7,963	4,018
Hawaii	136,824	25,480	54,269	2,229	2,671	7,737	5,284	0	4,433	4,744	6,549
Idaho	47,867	15,595	1,589	4,781	4,371	2,242	2,890	1,443	3,836	3,392	1,516
Illinois	375,004	125,543	8,464	27,321	37,908	39,118	34,354	12,679	10,512	23,272	12,874
Indiana	241,613	136,169	8,546	9,853	9,055	27,105	13,640	4,288	6,083	10,299	3,740
Iowa	145,323	66,321	3,165	6,903	8,222	21,881	5,984	3,144	7,564	4,675	6,304
Kansas	106,979	42,941	1,763	8,819	3,983	14,351	7,590	2,622	5,032	5,554	4,567
Kentucky	277,856	176,512	9,812	11,418	9,174	12,703	10,354	4,105	7,563	9,085	8,289
Louisiana	201,197	66,774	8,932	11,754	12,965	38,632	13,520	2,497	9,900	8,007	4,902
Maine	53,016	13,753	3,208	6,638	4,066	3,425	3,235	1,715	3,461	3,584	1,636
Maryland	224,348	64,284	5,731	11,987	17,160	16,657	25,737	6,168	6,431	12,582	8,378
Massachusetts	237,908	64,001	2,354	15,582	18,956	33,260	17,111	6,810	4,329	18,561	18,416
Michigan	404,317	186,709	1,788	12,206	43,776	36,381	48,423	10,354	12,427	12,431	9,848
Minnesota	203,903	99,022	5,479	15,138	6,122	18,541	8,801	3,117	9,097	10,576	6,141
Mississippi	107,973	38,856	3,563	6,119	6,490	17,708	5,290	2,216	6,648	3,669	1,591
Missouri	172,036	61,463	4,012	15,286	11,812	24,605	11,175	4,726	5,168	6,706	8,153
Montana	38,850	14,257	1,723	4,236	2,586	1,990	1,616	925	3,468	2,576	606
Nebraska	63,327	20,932	1,739	5,379	5,753	8,880	3,915	1,681	3,337	2,527	1,859
Nevada	51,563	14,213	292	4,285	2,206	2,251	7,628	1,516	2,661	3,903	1,546
New Hampshire	43,763	13,478	840	6,301	3,245	2,248	2,636	1,385	1,090	1,995	1,951
New Jersey	383,440	100,645	31,175	29,783	18,506	49,557	33,298	14,460	9,826	23,156	17,819
New Mexico	92,509	34,107	1,959	6,126	3,094	11,636	8,698	1,349	3,886	5,403	4,693
New York	896,456	153,209	17,865	43,334	24,766	177,252	113,171	22,539	11,760	72,903	72,554
North Carolina	271,509	110,340	7,465	24,494	2,950	35,013	24,984	8,249	10,107	10,320	14,573
North Dakota	35,399	16,481	653	2,203	346	2,487	1,022	515	2,619	1,530	950
Ohio	384,290	166,213	7,415	26,069	6,567	47,726	38,134	7,657	9,694	26,994	7,334
Oklahoma	128,777	50,378	4,423	6,855	9,527	10,702	9,386	3,701	4,941	6,247	5,132
Oregon	140,439	47,343	2,467	8,274	12,001	15,809	7,208	4,431	6,879	10,910	6,530
Pennsylvania	435,082	162,635	8,211	32,295	30,356	55,042	29,879	17,561	14,934	29,076	9,367
Rhode Island	56,674	15,642	1,817	2,845	4,278	4,163	7,223	1,054	1,553	3,350	3,359
South Carolina	164,250	58,773	6,660	8,738	9,775	15,019	13,904	5,293	4,542	8,215	1,781
South Dakota	31,450	11,373	1,057	2,943	2,117	2,722	1,280	668	2,081	1,750	1,351
Tennessee	190,262	81,048	5,139	9,878	10,630	22,164	15,145	4,206	7,464	8,993	5,884
Texas	640,389	238,405	11,575	32,481	48,834	91,503	74,575	8,332	31,471	28,082	19,845
Utah	97,659	47,211	2,134	4,874	5,971	10,225	5,127	1,895	2,654	3,817	3,248
Vermont	28,876	10,621	899	2,671	2,515	600	1,617	1,483	1,490	1,502	1,221
Virginia	280,876	111,560	7,098	24,026	5,489	37,797	24,627	6,927	8,766	12,318	8,822
Washington	280,330	107,298	2,233	20,881	21,766	26,447	16,901	5,731	14,880	11,488	5,732
West Virginia	71,381	28,977	3,141	11,121	4,154	3,138	1,288	1,945	4,159	3,453	2,405
Wisconsin	194,641	97,996	3,663	6,857	3,136	18,628	15,313	2,631	6,667	10,563	7,800
Wyoming	22,835	6,281	328	3,966	564	2,629	906	539	1,670	1,287	1,002

Source: U.S. Department of Commerce, Bureau of the Census.
(a) Includes instructional and other personnel.

(b) Includes instructional and other personnel in elementary and secondary schools.

PUBLIC EMPLOYMENT

Table 7.23
STATE GOVERNMENT PAYROLLS FOR SELECTED FUNCTIONS,
BY STATE: OCTOBER 1995
(In thousands of dollars)

State	Selected functions										
	All functions	Education		Highways	Public welfare	Hospitals	Corrections	Police protection	Natural resources	Financial and other governmental administration	Judicial and legal
		Higher education (a)	Other education (b)								
United States	\$10,926,502	\$3,793,829	\$379,473	\$666,756	\$548,503	\$1,258,265	\$1,061,693	\$286,650	\$394,715	\$581,532	\$428,295
Alabama	90,640	74,253	10,388	10,265	10,244	24,136	10,036	3,075	6,852	7,135	8,120
Alaska	79,760	13,618	11,422	11,424	5,485	1,033	4,702	1,947	8,496	5,059	4,378
Arizona	142,280	61,467	4,825	7,361	10,097	1,510	15,894	5,265	5,532	9,470	3,915
Arkansas	108,584	39,454	7,434	8,794	7,092	9,447	6,290	2,319	4,776	5,058	1,600
California	1,186,496	396,149	15,597	65,799	12,409	119,155	149,495	40,024	46,920	66,244	12,275
Colorado	182,416	101,004	3,659	9,518	3,660	13,124	11,996	3,184	5,474	7,849	9,404
Connecticut	204,902	57,895	8,348	13,138	14,510	38,979	21,922	5,639	1,833	10,389	9,821
Delaware	58,442	19,366	974	3,293	4,427	5,206	4,754	2,935	1,307	2,388	3,486
Florida	422,890	104,051	7,290	23,470	17,358	33,318	74,584	12,192	16,336	23,021	41,183
Georgia	271,880	96,364	15,702	8,899	16,392	30,187	38,424	6,271	12,010	9,523	4,658
Hawaii	133,366	25,480	54,219	2,029	2,692	7,876	5,128	0	4,187	4,167	6,371
Idaho	49,235	15,802	1,242	4,499	4,019	2,146	3,625	1,579	3,776	3,476	1,642
Illinois	393,963	131,291	8,509	28,185	38,990	40,372	39,288	13,529	11,002	24,123	14,157
Indiana	223,077	120,649	8,695	9,161	9,057	26,844	13,903	4,459	6,113	7,621	3,761
Iowa	152,750	71,109	3,289	6,903	7,279	23,432	6,507	2,993	7,009	4,924	6,987
Kansas	108,647	43,850	1,784	9,094	4,350	14,064	7,995	2,579	4,992	5,615	4,665
Kentucky	172,862	67,911	10,380	11,995	9,492	12,257	10,784	4,180	8,170	9,883	8,742
Louisiana	210,829	75,075	9,127	11,768	13,622	38,141	13,036	2,497	10,248	8,434	5,123
Maine	54,222	14,334	3,190	6,761	4,692	3,654	3,030	1,320	3,587	3,524	1,570
Maryland	228,989	64,063	6,057	11,987	18,163	16,824	27,991	7,467	5,981	13,080	8,584
Massachusetts	241,864	64,298	2,361	16,189	19,386	30,917	18,940	6,810	4,971	18,988	20,263
Michigan	425,630	176,241	1,999	12,851	44,864	45,995	53,295	10,354	14,486	14,156	10,621
Minnesota	207,878	99,550	4,905	15,573	6,047	20,063	10,117	3,242	8,673	10,703	6,631
Mississippi	117,402	42,511	3,771	6,130	6,594	20,240	6,495	5,216	6,946	3,953	1,792
Missouri	170,139	61,046	3,079	15,683	13,050	24,819	11,418	2,791	5,439	6,840	2,786
Montana	43,008	15,992	1,720	4,601	2,869	2,386	1,797	995	4,194	2,633	682
Nebraska	64,728	21,276	1,817	5,660	5,926	8,880	4,068	1,695	3,460	2,293	2,006
Nevada	56,261	14,213	317	4,285	2,610	4,701	8,563	1,688	2,626	4,047	1,740
New Hampshire	43,432	13,594	824	6,088	3,068	1,934	3,031	1,350	960	2,010	1,951
New Jersey	440,590	103,874	66,707	29,523	18,167	48,806	33,464	16,997	9,270	22,405	36,844
New Mexico	97,441	34,106	2,263	6,302	3,161	11,776	9,408	1,349	4,238	5,807	5,475
New York	863,773	146,810	16,506	41,041	24,281	167,158	111,102	20,752	11,695	71,874	71,330
North Carolina	281,909	111,243	7,518	27,389	3,399	37,421	24,984	8,366	10,570	11,249	14,631
North Dakota	36,805	16,901	947	2,267	562	2,503	1,057	580	2,702	1,574	1,149
Ohio	409,406	178,259	7,818	26,272	6,990	51,233	42,821	7,657	10,056	27,417	7,493
Oklahoma	131,260	48,275	4,472	6,590	9,845	13,252	11,207	3,807	3,135	6,054	5,417
Oregon	144,390	49,829	2,729	8,274	11,844	15,889	7,938	4,523	6,864	10,961	6,877
Pennsylvania	454,716	163,290	8,785	36,705	30,780	55,263	34,684	22,237	20,308	29,919	9,525
Rhode Island	62,917	15,747	4,227	2,813	6,479	4,568	7,464	1,223	1,285	2,999	3,740
South Carolina	177,542	62,273	6,964	9,269	10,144	16,342	15,182	5,616	6,327	8,912	1,925
South Dakota	31,666	11,876	918	2,755	1,978	2,572	1,292	679	1,888	2,077	1,388
Tennessee	189,122	81,342	5,087	9,898	10,667	22,203	14,507	4,206	7,677	7,980	6,146
Texas	661,780	252,720	11,436	31,958	48,222	88,674	86,992	8,771	31,308	30,326	15,920
Utah	102,273	49,122	2,228	4,960	6,700	10,312	5,819	1,888	2,786	4,016	3,496
Vermont	30,691	10,800	960	2,671	2,387	594	1,759	1,841	1,590	1,763	1,416
Virginia	286,415	114,925	7,354	24,026	5,355	36,644	30,852	7,083	8,018	12,123	8,765
Washington	284,183	108,779	2,305	20,886	21,067	26,684	15,471	6,213	14,586	12,384	6,294
West Virginia	73,607	30,677	3,320	11,381	4,279	2,302	1,340	2,043	4,248	3,629	2,528
Wisconsin	196,759	94,794	3,693	6,688	3,135	19,756	16,328	2,712	8,169	10,144	8,005
Wyoming	22,687	6,281	316	3,688	621	2,672	916	511	1,641	1,312	1,014

Source: U.S. Department of Commerce, Bureau of the Census.

(a) Includes instructional and other personnel.

(b) Includes instructional and other personnel in elementary and secondary schools.

Table 7.24
NUMBER, MEMBERSHIP AND MONTHLY BENEFIT PAYMENTS OF STATE-ADMINISTERED
EMPLOYEE RETIREMENT SYSTEMS: 1993-94 THROUGH 1995-96

<i>Item</i>	<i>1995-96</i>	<i>1994-95</i>	<i>1993-94</i>
Number of systems	N.A.	N.A.	N.A.
Membership, last month of fiscal year:			
Total membership	13,169,559	13,083,119	12,055,512
Active members	11,121,200	10,967,868	10,545,461
Inactive members	2,048,359	2,115,251	1,510,051
Percent distribution	100.0	100.0	100.0
Active members	84.4	83.8	87.5
Others	15.6	16.2	12.5
Beneficiaries receiving periodic benefits:			
Total number of retired/survivors	4,166,221	4,024,628	3,979,371
Former active members, retired service	3,599,888	3,483,053	3,484,001
Former active members, retired disability	225,521	220,309	213,802
Survivors of former active members	340,812	321,266	281,568
Percent distribution	100.0	100.0	100.0
Percent former active members, retired service	86.4	86.5	87.6
Percent former active members, retired disability	5.4	5.5	5.4
Percent survivors of former active members	8.2	8.0	7.1
Recurrent benefit payments for last month of fiscal year:			
Total amount of benefit for retired/survivors	\$4,142,330,275	\$3,781,984,022	\$3,309,137,550
Amount former active members, retired service	\$3,751,445,046	\$3,412,094,819	\$2,990,611,108
Amount former active members, retired disability	\$209,156,037	\$193,334,198	\$171,342,146
Amount survivors of former active members	\$181,729,192	\$176,555,005	\$147,184,296
Percent distribution	100.0	100.0	100.0
For former active members, retired service	90.6	90.2	90.4
For former active members, retired disability	5.0	5.1	5.2
For survivors of former active members	4.4	4.7	4.4
Average monthly payment for beneficiaries:			
Average for all beneficiaries (in dollars)	\$994	\$940	\$832
For former active members, retired service	\$1,042	\$980	\$858
For former active members, retired disability	\$927	\$878	\$801
For survivors of former active members	\$533	\$550	\$523

Source: U.S. Department of Commerce, Bureau of the Census.

Note: Detail may not add to totals due to rounding.

N.A. — Not available.

RETIREMENT

Table 7.25
NATIONAL SUMMARY OF FINANCES OF STATE-ADMINISTERED EMPLOYEE
RETIREMENT SYSTEMS: SELECTED YEARS, 1994-1996

	<i>Amount (in millions of dollars)</i>			<i>Percentage distribution</i>		
	<i>1995-96</i>	<i>1994-95</i>	<i>1993-94</i>	<i>1995-96</i>	<i>1994-95</i>	<i>1993-94</i>
Receipts	195,482,520	143,477,101	101,587,887	100.0	100.0	100.0
Employee contributions	16,406,926	15,721,701	14,738,018	8.4	11.0	14.5
Government contributions	32,986,468	31,606,859	29,114,635	16.9	22.0	28.7
From State Government	16,896,185	16,228,399	15,519,680	8.6	11.3	15.3
From Local Government	16,090,283	15,378,460	13,594,955	8.2	10.7	13.4
Earnings on investments	146,089,126	96,148,541	57,699,413	74.7	67.0	56.8
Payments	55,298,781	49,523,895	45,320,754	100.0	100.0	100.0
Benefits paid	50,507,371	45,759,560	41,249,020	91.3	92.4	91.0
Withdrawals	2,644,613	2,191,399	2,573,775	4.8	4.4	5.7
Administration	2,146,797	1,572,936	1,497,959	3.9	3.2	3.3
Total cash and securities	1,044,650,138	913,898,060	810,050,723	100.0	100.0	100.0
Cash and deposits	49,367,398	54,163,156	41,274,780	4.7	5.9	5.1
Cash on hand and demand	3,777,329	2,714,016	3,859,627	0.4	0.3	0.5
Time and saving deposits	45,590,069	51,449,140	37,415,153	4.4	5.6	4.6
Securities	995,678,885	805,244,770	720,690,547	95.3	88.1	89.0
Government securities	216,325,591	201,044,922	186,302,512	20.7	22.0	23.0
Federal government securities	215,929,453	200,514,331	185,973,803	20.7	21.9	23.0
Federal securities	167,050,802	160,717,961	156,841,167	16.0	17.6	19.4
Federal agency securities	48,878,650	39,797,372	29,132,635	4.7	4.4	3.6
State and Local Governments	396,138	530,591	328,709	0.0	0.1	0.0
Nongovernment securities	711,253,935	604,199,848	534,388,035	68.1	66.1	66.0
Corporate bonds	175,830,923	164,324,545	159,362,455	16.8	18.0	19.7
Corporate stocks	350,140,658	300,547,610	269,219,186	33.5	32.9	33.2
Mortgages	23,576,186	16,665,236	16,863,344	2.3	1.8	2.1
Funds held in trust	34,209,754	28,457,760	24,482,025	3.3	3.1	3.0
Other securities	127,100,276	93,674,106	64,461,025	12.2	10.2	8.0
Other investments	68,099,359	55,052,156	48,085,396	6.5	6.0	5.9
Real property	26,783,244	24,510,964	22,254,420	2.6	2.7	2.7
Other investments	41,316,114	30,541,190	25,830,981	4.0	3.3	3.2

Source: U.S. Department of Commerce, Bureau of the Census.

Table 7.26

**MEMBERSHIP AND BENEFIT OPERATIONS OF STATE-ADMINISTERED EMPLOYEE RETIREMENT SYSTEMS:
LAST MONTH OF FISCAL YEAR 1993-94**

State	Membership, last month of the fiscal year	Benefit Operations, last month of fiscal year							
		Beneficiaries receiving periodic benefit payments			Periodic benefit payment for the month (in thousands of dollars)				
		Total (a)	Persons retired on account of age or length of service	Persons retired on account of disability	Survivors of deceased former members (no. of payees)	Total (a)	Persons retired on account of age or length of service	Persons retired on account of disability	To survivors of deceased former members
United States	12,055,512	3,979,371	3,484,001	213,802	281,568	3,309,137,550	2,990,611,108	171,342,146	147,184,296
Alabama	193,076	55,249	54,921	279	49	41,091,376	40,866,693	191,462	33,221
Alaska	54,695	13,929	12,635	384	910	18,815,133	17,498,304	687,425	629,404
Arizona	32,642	48,442	34,331	2,230	11,881	41,841,280	30,242,004	2,184,676	9,414,600
Arkansas	143,614	25,455	22,152	2,104	1,199	18,032,412	16,373,982	1,172,433	485,997
California	1,184,217	477,394	363,846	47,648	65,900	492,039,509	428,866,800	47,992,789	15,179,920
Colorado	153,166	43,672	35,830	5,959	1,883	50,511,208	39,151,133	6,486,553	4,873,522
Connecticut	111,492	48,029	42,689	2,483	2,857	63,105,187	58,596,114	2,478,832	2,030,241
Delaware	33,290	14,559	10,880	1,520	2,159	9,496,615	8,464,286	866,580	165,749
Florida	596,390	131,905	119,287	7,335	5,283	90,450,397	84,104,176	3,544,573	2,801,648
Georgia	305,401	58,175	49,558	4,195	4,422	65,299,080	57,298,509	3,695,806	4,304,765
Hawaii	61,082	28,880	27,099	1,657	124	24,254,639	23,512,888	694,868	46,883
Idaho	60,739	18,703	17,682	392	629	10,607,889	10,030,963	222,214	354,712
Illinois	478,756	181,367	148,147	5,178	28,042	146,613,991	132,696,975	4,117,758	9,799,258
Indiana	243,747	71,333	65,062	2,862	3,409	37,758,002	34,488,814	808,731	2,460,457
Iowa	163,509	57,966	56,481	697	788	23,737,458	22,459,367	638,163	639,928
Kansas	144,535	43,371	43,371	0	0	23,378,869	23,378,869	0	0
Kentucky	201,834	57,476	55,319	1,197	960	48,072,271	45,971,082	1,384,509	716,680
Louisiana	223,733	74,834	67,489	4,086	3,259	70,729,561	65,508,965	2,791,819	2,428,777
Maine	89,788	25,810	20,722	1,372	3,716	19,933,000	16,600,000	1,500,000	1,833,000
Maryland	199,283	41,890	31,310	6,187	4,393	59,700,000	55,707,000	507,000	3,486,000
Massachusetts	169,121	73,449	62,007	4,060	7,382	62,766,219	53,360,099	3,377,903	6,028,217
Michigan	410,965	137,006	115,988	6,578	14,440	134,990,427	114,674,385	6,426,526	13,889,516
Minnesota	300,756	379,299	371,684	2,231	5,384	63,732,962	59,859,775	1,190,839	2,682,348
Mississippi	201,597	40,036	32,824	2,503	4,709	25,256,916	22,234,016	1,419,000	1,603,900
Missouri	166,944	50,585	43,264	1,622	5,699	40,605,898	37,480,407	942,917	2,182,574
Montana	61,112	20,493	18,342	1,420	731	13,862,180	12,644,388	798,414	419,378
Nebraska	39,613	7,739	7,385	252	102	3,479,709	3,291,983	116,266	71,460
Nevada	64,320	15,710	14,049	780	881	15,827,859	14,813,305	537,290	477,264
New Hampshire	42,450	11,585	7,298	3,719	568	7,755,945	6,691,988	692,578	371,379
New Jersey	442,859	141,924	128,746	0	13,178	158,530,870	143,314,243	0	15,216,627
New Mexico	124,241	27,164	24,366	1,259	1,539	26,353,192	24,671,630	733,012	948,550
New York	802,399	339,802	335,412	1,606	2,784	300,101,082	297,068,835	1,343,059	1,689,188
North Carolina	429,815	105,406	86,878	8,566	9,962	81,232,481	70,048,084	6,155,150	5,029,247
North Dakota	27,274	8,024	7,203	181	640	4,500,806	4,065,411	65,338	370,057
Ohio	761,568	260,153	212,810	23,324	24,019	228,982,800	191,847,260	25,384,825	11,750,715

MEMBERSHIP AND BENEFIT OPERATIONS, FISCAL YEAR 1993-94 — Continued

State	Benefit Operations, last month of fiscal year									
	Membership, last month of the fiscal year	Beneficiaries receiving periodic benefit payments				Periodic benefit payment for the month (in thousands of dollars)				
		Total (a)	Persons retired on account of age or length of service	Persons retired on account of disability	Survivors of deceased former members (no. of payees)	Total (a)	Persons retired on account of age or length of service	Persons retired on account of disability	To survivors of deceased former members	
Oklahoma	136,961	52,769	47,630	2,469	2,670	47,181,716	43,492,726	1,891,696	1,797,294	
Oregon	170,259	63,046	59,297	3,749	0	49,086,745	46,320,159	2,766,586	0	
Pennsylvania	371,438	187,711	167,839	8,495	11,377	160,709,998	151,386,905	5,043,175	4,279,918	
Rhode Island	36,595	14,190	13,958	0	232	18,823,166	18,683,807	0	139,359	
South Carolina	320,279	53,431	42,689	5,929	4,813	44,204,827	36,223,360	4,087,518	3,893,949	
South Dakota	38,410	12,093	10,037	296	1,760	5,850,575	5,196,822	137,133	516,620	
Tennessee	183,401	59,714	45,007	10,463	4,244	33,184,458	24,924,606	5,970,215	2,289,637	
Texas	968,346	79,561	51,519	9,960	18,082	160,319,601	145,840,456	6,612,694	7,866,451	
Utah	118,608	21,083	20,389	694	0	16,272,810	15,664,823	607,987	0	
Vermont	25,088	6,224	5,336	425	463	3,842,390	3,536,967	162,781	142,642	
Virginia	263,071	73,270	62,289	9,801	1,180	57,654,668	50,444,612	6,794,172	415,884	
Washington	284,702	85,576	85,543	11	22	80,633,987	80,605,759	9,409	18,819	
West Virginia	72,309	38,721	36,600	735	1,386	22,384,867	20,933,333	532,590	918,944	
Wisconsin	306,927	83,836	77,469	4,909	1,458	78,651,213	72,584,734	5,576,882	489,597	
Wyoming	39,095	11,332	11,332	0	0	6,889,306	6,889,306	0	0	

Source: U.S. Department of Commerce, Bureau of the Census.

(a) Detail may not add to totals due to rounding.

Table 7.27

**MEMBERSHIP AND BENEFIT OPERATIONS OF STATE-ADMINISTERED EMPLOYEE RETIREMENT SYSTEMS:
LAST MONTH OF FISCAL YEAR 1994-95**

State	Membership, last month of the fiscal year	Benefit Operations, last month of fiscal year							
		Beneficiaries receiving periodic benefit payments				Periodic benefit payment for the month (in thousands of dollars)			
		Total (a)	Persons retired on account of age or length of service	Persons retired on account of disability	Survivors of deceased former members	Total (a)	Persons retired on account of age or length of service	Persons retired on account of disability	Survivors of deceased former members
United States	13,083,119	4,024,628	3,483,053	220,309	321,266	3,781,984	3,412,095	193,334	176,555
Alabama	311,154	68,556	68,335	178	43	53,959	53,773	146	40
Alaska	55,248	14,777	14,413	391	973	20,514	19,088	727	699
Arizona	201,072	51,489	47,904	2,619	966	47,822	43,724	3,183	915
Arkansas	142,381	26,540	23,113	2,195	1,232	20,180	18,352	1,290	537
California	1,213,923	504,963	375,019	48,848	81,096	534,007	462,993	52,912	18,102
Colorado	198,052	45,673	37,410	6,414	1,849	51,210	38,843	7,159	5,208
Connecticut	112,959	49,074	43,511	2,532	3,031	68,878	63,830	2,788	2,260
Delaware	34,678	14,777	10,954	1,563	2,260	10,564	8,726	917	921
Florida	614,625	136,246	123,000	7,762	5,484	111,997	104,960	3,990	3,046
Georgia	402,632	67,968	55,538	4,634	7,796	70,828	62,180	3,844	4,804
Hawaii	60,687	28,756	27,099	1,657	0	24,149	24,149	0	0
Idaho	63,415	19,292	19,279	1	12	12,154	12,148	1	5
Illinois	501,990	191,654	157,394	5,395	28,865	173,801	157,879	4,984	10,937
Indiana	267,812	76,206	72,633	3,115	458	42,757	40,393	990	1,374
Iowa	225,793	60,392	58,848	755	789	27,500	26,033	937	531
Kansas	150,335	45,304	45,304	0	0	26,964	26,964	0	0
Kentucky	208,659	61,020	58,811	1,270	939	54,886	52,696	1,491	699
Louisiana	242,975	82,479	69,924	4,690	7,865	84,145	74,741	3,639	5,766
Maine	90,868	27,815	24,002	1,372	2,441	21,929	19,226	1,500	1,203
Maryland	201,058	64,594	53,435	10,463	696	68,703	62,864	5,471	368
Massachusetts	204,594	74,013	63,742	3,228	7,043	66,859	57,935	2,808	6,115
Michigan	416,530	149,251	126,727	7,403	15,121	162,213	138,126	8,065	16,022
Minnesota	304,008	81,797	73,841	2,412	5,544	71,282	66,866	1,382	3,034
Mississippi	232,040	41,783	33,982	2,733	5,068	28,280	24,760	1,714	1,806
Missouri	207,469	63,230	54,968	1,865	6,397	46,603	43,183	972	2,449
Montana	63,567	20,989	19,101	1,148	740	14,569	13,448	699	423
Nebraska	64,816	8,557	8,261	250	46	3,904	3,755	115	33
Nevada	68,088	16,576	14,820	830	926	17,376	16,254	595	526
New Hampshire	42,345	12,153	10,405	869	879	9,218	7,921	819	478
New Jersey	446,446	149,389	135,613	0	13,776	175,682	158,905	0	16,777
New Mexico	132,669	29,345	25,099	1,233	3,013	29,120	26,537	743	1,841
New York	811,873	341,673	318,807	1,639	21,227	329,234	309,382	1,441	18,412
North Carolina	423,812	110,752	91,711	8,582	10,459	90,738	78,565	6,552	5,622
North Dakota	28,041	8,331	7,439	202	690	4,884	4,469	70	345
Ohio	837,913	269,533	220,048	25,055	24,430	324,313	282,981	28,874	12,458

MEMBERSHIP AND BENEFIT OPERATIONS, FISCAL YEAR 1994-95 — Continued

State	Membership, last month of the fiscal year	Benefit Operations, last month of fiscal year							
		Beneficiaries receiving periodic benefit payments			Periodic benefit payment for the month (in thousands of dollars)				
		Total (a)	Persons retired on account of age or length of service	Persons retired on account of disability	Survivors of deceased former members	Total (a)	Persons retired on account of age or length of service	Persons retired on account of disability	Survivors of deceased former members
Oklahoma	143,662	55,177	49,599	2,688	2,890	51,135	46,725	2,300	2,110
Oregon	172,919	66,083	62,086	3,997	0	56,119	52,682	3,437	0
Pennsylvania	377,891	198,981	177,189	9,320	12,472	174,135	163,426	5,843	4,866
Rhode Island	36,554	16,561	14,570	947	1,044	19,806	18,314	703	789
South Carolina	300,809	55,919	44,605	6,323	4,991	49,728	40,757	4,668	4,303
South Dakota	39,467	12,592	10,372	342	1,878	6,485	5,723	190	572
Tennessee	183,278	62,090	54,628	2,867	4,595	34,368	30,253	1,636	2,480
Texas	1,073,537	209,629	174,940	11,384	23,305	195,531	174,146	7,510	13,876
Utah	93,808	22,609	21,861	748	0	18,082	17,437	645	0
Vermont	24,910	6,458	5,547	355	556	4,156	4,156	0	0
Virginia	322,423	78,088	66,199	10,667	1,222	66,892	58,434	8,004	455
Washington	261,716	86,294	86,294	0	0	84,427	84,427	0	0
West Virginia	115,825	41,112	34,069	2,302	4,741	24,734	20,497	1,385	2,852
Wisconsin	315,628	86,214	79,730	5,066	1,418	87,575	80,882	6,197	495
Wyoming	36,165	11,874	11,874	0	0	7,591	7,591	0	0

Source: U.S. Department of Commerce, Bureau of the Census.

(a) Detail may not add to totals due to rounding.

Table 7.28
MEMBERSHIP AND BENEFIT OPERATIONS OF STATE-ADMINISTERED EMPLOYEE
RETIREMENT SYSTEMS: LAST MONTH OF FISCAL YEAR (1995-96)
(In thousands of dollars)

State	Periodic benefit payment for the month (in thousands of dollars)								
	Membership Last month of the fiscal year	Totals	Persons retired on account of age or length of service	Persons retired on account of disability	Survivors of deceased former members	Total	Persons retired on account of age or length of service	Persons retired on account of disability	To survivors of deceased former members
United States	\$13,169,559	\$4,166,221	\$3,599,888	\$225,521	\$340,812	\$4,142,330,275	\$3,751,445,046	\$209,156,037	\$181,729,192
Alabama	196,675	71,698	71,344	285	69	56,534,916	56,251,411	224,523	58,982
Alaska	44,961	15,576	15,576	0	0	27,717,249	27,717,249	0	0
Arizona	172,728	54,756	50,667	3,051	1,038	51,905,775	47,059,423	3,814,809	1,031,543
Arkansas	106,090	27,460	23,934	2,265	1,261	21,885,155	19,933,229	1,382,545	569,381
California	1,238,410	518,936	384,502	52,000	82,434	616,104,444	548,205,533	58,716,073	9,182,838
Colorado	213,810	47,519	38,866	6,757	1,896	59,804,466	46,412,619	7,778,080	5,613,767
Connecticut	114,166	50,050	44,114	2,656	3,280	74,123,058	68,439,153	3,147,459	2,536,446
Delaware	35,419	15,117	11,141	1,644	2,332	10,820,435	8,985,775	952,360	882,300
Florida	618,222	147,781	126,537	8,176	13,068	120,444,208	107,978,591	4,446,563	8,019,054
Georgia	410,461	70,961	58,521	4,955	7,485	78,448,755	69,248,028	4,322,772	4,877,955
Hawaii	59,275	26,926	24,935	1,040	951	31,736,000	30,450,000	665,000	621,000
Idaho	64,592	19,923	19,055	390	478	11,856,784	11,343,394	231,517	281,873
Illinois	530,452	197,375	161,076	6,340	29,959	187,179,521	171,945,826	4,372,545	10,861,150
Indiana	266,711	74,603	71,190	2,968	445	45,469,452	42,707,992	1,114,145	1,647,315
Iowa	231,417	61,196	60,160	797	239	29,440,429	28,693,365	645,173	101,891
Kansas	155,822	46,746	46,746	0	0	29,300,000	29,300,000	0	0
Kentucky	215,919	63,826	61,508	1,335	983	60,266,307	57,821,643	1,674,123	770,541
Louisiana	244,518	88,041	70,703	6,103	11,235	90,597,115	79,237,686	4,408,893	6,950,536
Maine	98,860	29,020	25,042	1,431	2,547	23,793,939	20,860,604	1,627,573	1,305,762
Maryland	200,468	67,062	55,236	6,907	4,919	74,811,000	64,648,000	6,033,000	4,130,000
Massachusetts	212,374	73,467	63,823	3,234	6,410	77,057,382	69,955,765	3,997,015	3,104,602
Michigan	457,255	167,595	141,580	8,033	17,982	153,150,876	130,682,372	7,043,713	15,424,791
Minnesota	320,928	86,358	78,072	2,699	5,587	79,607,465	73,156,575	2,104,392	4,346,498
Mississippi	235,936	43,775	35,437	2,898	5,440	31,446,000	27,552,688	1,953,312	1,940,000
Missouri	218,336	65,545	56,943	1,835	6,767	53,400,460	49,405,544	1,084,586	2,910,330
Montana	63,855	21,474	20,069	662	743	15,308,054	14,485,801	384,611	437,642
Nebraska	66,129	8,567	8,271	250	46	3,921,110	3,772,647	114,950	33,513
Nevada	71,524	17,639	14,138	892	2,609	23,048,253	20,157,714	925,261	1,965,278
New Hampshire	42,569	12,521	10,759	1,112	650	9,548,541	8,204,836	848,014	495,691
New Jersey	440,881	154,048	139,712	0	14,336	190,769,204	172,328,403	0	18,440,801
New Mexico	132,463	29,632	26,501	1,298	1,833	31,764,883	29,729,453	802,834	1,232,596
New York	803,393	357,725	334,274	1,536	21,915	365,943,955	343,782,155	1,611,026	20,550,774
North Carolina	431,926	116,490	96,865	8,646	10,979	100,933,661	87,736,873	6,944,438	6,252,350
North Dakota	28,496	8,619	7,767	232	620	5,339,319	4,957,103	83,157	299,059
Ohio	866,546	276,494	225,412	26,411	24,671	353,506,503	308,557,617	31,878,452	13,070,434
Oklahoma	143,437	57,001	49,818	2,853	4,330	53,947,165	48,533,423	2,612,373	2,801,369
Oregon	179,354	67,864	63,792	4,072	0	61,905,958	58,323,735	3,582,223	0
Pennsylvania	384,391	199,866	177,953	9,366	12,547	161,858,972	150,575,768	6,174,011	5,109,193
Rhode Island	85,386	15,420	15,420	0	0	21,531,833	21,531,833	0	0
South Carolina	348,517	58,038	46,054	6,719	5,265	52,923,232	44,654,589	4,924,480	3,344,163
South Dakota	39,589	13,131	10,777	377	1,977	6,968,492	6,128,362	238,247	601,883
Tennessee	189,256	63,998	56,003	3,020	4,975	41,501,447	37,831,347	1,198,593	2,471,507
Texas	1,089,329	218,875	183,030	12,531	23,314	238,580,750	213,090,619	8,992,531	16,497,600
Utah	84,987	23,601	22,819	782	0	21,517,380	20,746,251	771,129	0
Vermont	24,910	6,458	5,547	355	556	4,155,504	4,155,504	0	0
Virginia	328,912	81,424	68,840	11,329	1,255	72,063,203	62,700,294	8,871,544	491,365
Washington	266,251	87,936	87,936	0	0	90,669,872	90,669,872	0	0
West Virginia	33,604	36,395	36,395	0	0	21,467,371	21,467,371	0	0
Wisconsin	324,711	88,998	82,333	5,279	1,386	87,636,676	80,713,265	6,457,992	465,419
Wyoming	35,338	12,695	12,695	0	0	8,617,746	8,617,746	0	0

Source: U.S. Department of Commerce, Bureau of the Census.

RETIREMENT

Table 7.29
FINANCES OF STATE—ADMINISTERED EMPLOYEE RETIREMENT SYSTEMS,
BY STATE: FISCAL 1993-94
(In thousands of dollars)

State	Receipts during fiscal year								
	Total	Government contributions			Payments during fiscal year				
		Employee contributions	From states	From local governments	Earnings on investments	Total	Benefits	Withdrawals	Other
United States	\$109,843,314	\$14,738,018	\$15,291,079	\$13,594,955	\$66,219,262	\$45,320,754	\$41,249,020	\$2,573,775	\$1,497,959
Alabama	1,512,657	234,713	296,201	53,494	928,249	533,924	493,261	36,490	4,173
Alaska	839,372	130,408	108,904	104,903	495,157	305,184	274,405	11,842	18,937
Arizona	1,347,283	98,210	26,127	83,257	1,139,689	597,043	536,507	24,820	35,716
Arkansas	732,026	42,315	91,493	136,875	461,343	246,759	225,843	4,645	16,271
California	15,134,520	2,579,670	1,563,466	1,831,217	9,160,167	6,851,193	6,083,508	373,291	394,394
Colorado	1,786,022	275,191	173,880	298,340	1,038,611	687,510	638,709	27,553	21,248
Connecticut	1,155,299	198,285	444,413	23,057	489,544	771,726	760,541	10,325	860
Delaware	377,721	20,569	68,768	2,257	286,127	134,101	120,787	1,798	11,516
Florida	4,893,994	24,567	677,335	2,039,902	2,152,190	1,147,019	1,144,595	2,424	0
Georgia	2,817,125	323,113	628,991	168,698	1,696,323	848,678	784,302	38,848	25,528
Hawaii	786,695	63,289	298,724	0	424,682	356,463	291,608	39,785	25,070
Idaho	545,318	84,681	48,233	97,927	314,477	153,482	127,333	12,385	13,764
Illinois	4,146,510	845,246	558,700	516,055	2,226,509	2,012,590	1,820,168	74,552	117,870
Indiana	1,308,300	175,459	322,958	142,325	667,558	527,093	484,173	33,465	9,455
Iowa	1,065,765	132,372	49,859	160,810	722,724	330,187	283,978	21,158	25,051
Kansas	700,636	149,050	32,279	30,281	489,026	321,081	280,271	19,924	20,886
Kentucky	1,566,467	314,281	388,816	113,822	749,548	567,415	539,406	14,665	13,344
Louisiana	1,981,696	341,451	675,721	59,225	905,299	983,731	969,586	51,016	63,129
Maine	506,789	89,134	190,180	0	227,475	254,259	234,912	784,902	6,468
Maryland	2,249,631	93,627	612,493	44,935	1,498,576	1,298,586	785,905	491,361	21,320
Massachusetts	1,418,352	374,270	751,858	14,516	277,708	886,607	753,112	130,756	2,739
Michigan	3,244,162	271,415	828,957	410,826	1,732,964	1,714,625	1,619,966	47,355	47,304
Minnesota	2,434,637	314,927	102,834	323,763	1,693,113	819,500	768,261	31,830	19,409
Mississippi	882,096	190,522	125,777	178,046	387,751	403,010	350,399	36,976	15,635
Missouri	1,779,785	203,124	197,068	240,070	1,139,523	547,199	472,973	48,694	25,532
Montana	374,844	84,274	36,916	65,106	188,548	175,541	160,553	12,897	2,091
Nebraska	287,273	61,569	9,412	60,357	155,935	58,670	49,169	5,153	4,348
Nevada	686,384	26,533	99,588	271,873	288,390	239,089	221,046	7,664	10,379
New Hampshire	137,501	65,556	22,037	16,760	33,148	106,085	93,071	9,306	3,708
New Jersey	3,909,952	718,984	302,239	65,655	2,823,074	2,018,248	1,902,561	84,669	31,018
New Mexico	862,675	183,373	78,046	163,150	438,106	351,626	310,493	31,990	9,143
New York	7,672,849	404,065	68,904	1,007,036	6,192,844	3,850,597	3,750,104	64,654	35,839
North Carolina	3,152,943	520,279	533,232	127,419	1,972,013	1,025,036	941,824	78,502	4,710
North Dakota	127,019	30,339	9,877	21,205	65,598	63,450	52,305	5,503	5,642
Ohio	8,407,161	1,474,108	509,846	1,873,968	4,549,239	3,542,354	3,360,815	120,779	60,760
Oklahoma	1,339,241	196,845	312,837	83,059	746,500	623,556	577,975	25,088	20,493
Oregon	1,725,908	287,394	123,565	271,508	1,043,441	693,253	585,460	33,479	74,314
Pennsylvania	4,885,353	602,846	773,681	484,061	3,024,765	2,241,533	2,146,682	21,157	73,694
Rhode Island	598,753	88,140	154,080	4,694	351,839	274,137	225,878	4,944	43,315
South Carolina	1,619,872	307,049	293,913	85,144	933,766	581,014	529,912	44,897	6,205
South Dakota	299,838	46,190	17,088	27,126	209,434	75,024	65,241	5,622	4,161
Tennessee	1,667,837	117,174	284,388	36,592	1,229,683	415,849	398,213	17,636	0
Texas	6,738,995	1,262,509	1,128,515	320,076	4,027,895	2,272,301	1,982,815	246,823	42,663
Utah	788,758	32,028	76,379	139,966	540,385	210,584	194,472	9,462	6,650
Vermont	182,041	21,186	42,169	3,065	115,621	57,129	45,505	1,035	10,589
Virginia	2,073,411	49,436	235,530	472,557	1,315,888	816,754	689,695	50,121	76,938
Washington	1,641,021	459,997	568,856	223,782	388,386	1,018,136	968,347	48,803	986
West Virginia	381,231	99,845	63,849	20,374	197,163	225,645	213,486	10,131	2,028
Wisconsin	4,812,883	19,205	246,935	629,274	3,917,469	991,176	958,137	24,225	8,814
Wyoming	256,713	9,205	35,162	46,547	165,799	95,002	80,752	10,398	3,852

Source: U.S. Department of Commerce, Bureau of the Census.

Table 7.30
FINANCES OF STATE—ADMINISTERED EMPLOYEE RETIREMENT SYSTEMS,
BY STATE: FISCAL 1994-95
(In thousands of dollars)

State	Receipts during fiscal year								
	Total	Government contributions			Payments during fiscal year				
		Employee contributions	From states	From local governments	Earnings on investments	Total	Benefits	Withdrawals	Other
United States	\$123,293,015	\$15,721,701	\$16,225,237	\$15,378,460	\$75,967,617	\$47,950,959	\$45,759,560	\$2,191,399	\$1,572,936
Alabama	1,846,422	277,113	372,963	74,239	1,122,107	693,671	647,615	46,056	9,925
Alaska	904,176	130,980	107,752	108,711	556,733	317,676	302,083	15,593	18,642
Arizona	1,571,762	196,138	44,131	154,573	1,176,920	614,748	576,284	38,464	18,177
Arkansas	701,283	42,690	96,953	137,390	424,250	253,576	247,095	6,481	22,671
California	16,797,932	2,646,087	1,581,072	1,857,801	10,712,972	6,962,335	6,618,362	343,973	333,446
Colorado	1,705,658	284,093	187,614	328,902	905,049	727,440	694,538	32,902	22,896
Connecticut	1,172,027	206,762	434,038	22,675	508,552	836,578	824,365	12,213	762
Delaware	263,423	23,047	82,814	2,755	154,807	128,110	126,413	1,697	12,460
Florida	5,728,434	16,702	629,906	2,260,902	2,820,924	1,269,413	1,266,904	2,509	11,558
Georgia	3,122,729	302,934	673,466	181,779	1,964,550	919,395	880,453	38,942	36,872
Hawaii	623,184	65,721	192,537	0	364,926	333,108	324,794	8,314	26,912
Idaho	402,064	98,958	57,561	116,065	129,480	157,108	142,321	14,787	15,598
Illinois	3,955,795	876,884	563,905	645,747	1,869,259	2,195,833	2,116,455	79,378	100,152
Indiana	1,260,064	185,877	333,082	152,100	589,005	581,057	545,903	35,154	10,632
Iowa	860,139	143,710	55,364	174,598	486,467	344,837	322,631	22,206	18,815
Kansas	715,730	155,304	94,706	34,671	431,049	353,237	329,349	23,888	24,494
Kentucky	1,638,853	337,403	417,532	121,511	762,407	690,819	665,578	25,241	15,712
Louisiana	2,126,949	381,259	663,686	70,531	1,011,473	1,071,693	1,008,358	63,335	96,770
Maine	519,598	106,727	244,106	0	168,765	286,246	273,021	13,225	6,047
Maryland	2,067,476	89,834	639,366	49,977	1,288,299	862,606	844,155	18,451	28,512
Massachusetts	1,586,213	409,549	810,845	364	365,455	966,834	837,094	129,740	4,015
Michigan	3,819,277	298,966	914,674	979,910	1,625,726	1,957,141	1,945,413	11,728	32,278
Minnesota	2,344,123	359,297	101,908	339,669	1,543,249	879,124	852,336	26,788	29,976
Mississippi	976,246	228,129	130,711	180,081	437,325	412,574	370,673	41,901	18,173
Missouri	2,677,349	247,456	218,723	278,082	1,933,088	585,769	553,309	32,460	105,548
Montana	353,569	83,799	29,398	65,334	175,038	188,991	175,481	13,510	2,000
Nebraska	372,374	78,167	38,100	60,821	195,286	82,980	77,473	5,507	2,366
Nevada	808,801	29,075	95,628	293,741	390,357	278,964	270,290	8,674	9,053
New Hampshire	275,541	69,035	23,226	16,808	166,472	113,200	102,200	11,000	3,467
New Jersey	4,532,008	719,290	251,992	309,419	3,251,307	2,172,753	2,107,627	65,126	31,807
New Mexico	882,448	201,444	85,836	175,918	419,250	383,635	343,885	39,750	11,350
New York	14,037,197	433,990	203,530	1,021,048	12,378,629	4,058,091	3,968,820	89,271	70,208
North Carolina	3,346,200	553,230	566,743	142,506	2,083,721	1,140,520	1,044,289	96,231	6,525
North Dakota	134,790	31,361	10,225	21,955	71,249	61,482	56,140	5,342	5,915
Ohio	9,640,195	1,549,084	616,362	1,946,612	5,528,137	3,750,265	3,614,471	135,794	86,872
Oklahoma	1,115,986	201,907	290,007	88,577	535,495	673,973	636,897	37,076	18,149
Oregon	2,952,122	277,591	139,786	299,714	2,235,031	730,947	693,698	37,249	95,951
Pennsylvania	4,392,681	630,464	754,886	434,415	2,572,916	2,229,241	2,205,071	24,170	42,399
Rhode Island	551,905	93,159	117,399	4,481	336,866	246,061	239,202	6,859	9,233
South Carolina	1,750,318	324,362	315,641	84,261	1,026,054	648,772	596,736	52,036	10,011
South Dakota	316,320	50,438	17,769	28,669	219,444	80,628	74,086	6,542	2,180
Tennessee	1,168,360	126,232	294,700	37,918	709,510	388,932	368,018	20,914	0
Texas	8,199,149	1,449,424	1,225,927	370,533	5,153,265	2,688,356	2,399,377	288,979	46,074
Utah	623,387	33,133	78,062	158,897	353,295	229,747	219,626	10,121	6,819
Vermont	123,312	22,343	38,592	3,026	59,351	50,288	49,054	1,234	10,092
Virginia	2,236,413	50,394	248,794	601,184	1,336,041	824,675	760,980	63,695	62,922
Washington	4,460,985	480,030	591,923	234,325	3,154,707	1,066,242	1,013,121	53,121	584
West Virginia	468,016	92,698	247,185	0	128,133	296,805	296,805	0	4,042
Wisconsin	936,627	20,138	258,322	658,167	0	1,066,902	1,042,936	23,966	8,867
Wyoming	227,406	9,293	35,789	47,098	135,226	97,581	87,775	9,806	5,007

Source: U.S. Department of Commerce, Bureau of the Census.

Table 7.31
FINANCES OF STATE ADMINISTERED EMPLOYEE RETIREMENT SYSTEMS, BY STATE: FISCAL 1995-96
 (in thousands of dollars)

State	Receipts during fiscal year								
	Government contributions					Payments during fiscal year			
	Total	Employee contributions	From states	From local government	Earnings on investments	Total	Benefits	Withdrawals	Other
United States	\$156,319,473	\$16,406,926	\$19,138,464	\$16,090,283	\$106,926,079	\$55,298,781	\$50,507,371	\$2,644,613	\$2,146,797
Alabama	2,256,705	288,828	389,659	69,454	1,508,764	762,291	699,279	52,297	10,715
Alaska	1,344,995	133,100	102,082	106,720	1,003,093	371,311	332,607	16,042	22,662
Arizona	918,183	212,811	49,284	168,412	487,676	669,914	620,494	28,732	20,688
Arkansas	1,445,344	43,711	99,121	144,551	1,157,961	320,796	273,342	7,055	40,399
California	18,848,444	2,763,618	1,786,769	2,023,587	12,274,470	7,869,770	7,265,348	366,822	237,600
Colorado	1,834,568	300,150	226,408	322,472	985,538	821,942	757,591	41,519	22,832
Connecticut	1,540,487	209,577	486,101	24,705	820,104	911,441	895,560	15,067	814
Delaware	266,368	25,285	87,892	2,135	151,056	148,683	132,721	2,296	13,666
Florida	8,218,907	15,821	665,888	2,311,180	5,226,018	1,672,193	1,535,637	2,133	134,423
Georgia	4,148,209	320,678	727,759	184,751	2,913,143	1,053,373	968,245	41,616	43,512
Hawaii	951,362	53,766	207,833	79,944	609,819	484,307	387,000	70,000	27,307
Idaho	762,264	111,275	61,265	122,714	466,405	188,747	156,193	16,701	15,853
Illinois	5,527,375	862,938	658,070	363,535	3,642,833	2,448,344	2,227,068	84,686	136,590
Indiana	1,444,813	193,287	387,374	152,043	712,109	650,488	602,280	36,577	11,631
Iowa	908,792	151,367	57,608	180,721	519,096	384,375	351,564	24,078	8,733
Kansas	921,918	168,863	104,782	38,622	609,651	396,158	342,690	26,698	26,770
Kentucky	2,141,295	344,536	431,951	131,236	1,233,572	778,849	737,137	24,914	16,798
Louisiana	2,727,346	399,348	683,125	78,510	1,566,363	1,322,715	1,128,901	87,923	105,891
Maine	657,335	103,117	253,647	0	300,571	306,919	285,529	15,150	6,240
Maryland	1,582,257	87,862	668,937	52,678	772,780	984,256	897,721	50,871	35,664
Massachusetts	1,529,126	437,845	842,009	364	248,908	1,006,301	865,471	136,475	4,355
Michigan	4,195,619	332,982	562,224	1,159,372	2,141,041	2,209,213	1,843,441	19,615	346,157
Minnesota	3,718,564	383,435	108,431	340,380	2,874,842	1,010,306	945,128	32,232	32,946
Mississippi	1,207,499	249,168	140,703	190,254	627,374	510,451	439,448	48,412	22,591
Missouri	3,758,464	276,794	249,412	315,563	2,916,695	814,279	639,006	40,329	134,944
Montana	390,997	87,996	32,390	68,541	202,070	202,224	183,596	14,775	3,853
Nebraska	426,207	82,280	43,322	63,026	237,579	108,132	97,065	7,644	3,423
Nevada	1,095,491	36,256	107,034	330,528	621,673	297,794	276,701	11,129	9,964
New Hampshire	548,785	71,674	20,700	27,352	429,060	155,986	117,499	12,715	25,772
New Jersey	6,480,404	806,277	441,360	329,906	4,902,861	2,415,779	2,289,229	94,358	32,192
New Mexico	1,370,153	218,080	103,570	184,747	863,756	431,066	375,350	42,325	13,391
New York	16,164,792	461,796	239,738	1,047,515	14,415,743	4,714,635	4,503,053	108,055	103,527
North Carolina	3,589,056	582,172	2,846,094	143,139	2,273,651	1,275,269	1,163,709	106,092	5,468
North Dakota	242,501	32,500	10,557	22,868	176,576	73,542	60,896	5,946	6,700
Ohio	9,616,457	1,595,003	508,833	2,076,466	5,436,155	4,173,412	3,922,888	155,643	94,881

FINANCES OF STATE ADMINISTERED EMPLOYEE RETIREMENT SYSTEMS BY STATE: FISCAL 1995-96 - continued

State	Receipts during fiscal year								
	Government contributions				Payments during fiscal year				
	Total	Employee contributions	From States	From local government	Earnings on investments	Total	Benefits	Withdrawals	other
Oklahoma	1,761,349	199,882	301,906	103,532	1,156,029	724,642	672,976	39,538	12,128
Oregon	4,376,117	289,734	139,515	306,696	3,640,172	1,246,080	1,066,828	75,414	103,838
Pennsylvania	6,700,030	659,390	835,340	497,230	4,708,070	2,485,816	2,419,420	26,640	39,756
Rhode Island	663,417	104,708	125,813	4,600	428,296	274,390	258,383	6,293	9,714
South Carolina	1,638,031	336,021	330,709	92,149	879,152	708,243	638,931	58,866	10,446
South Dakota	391,271	50,515	17,776	27,447	295,533	97,748	82,706	8,644	6,398
Tennessee	2,078,487	133,603	290,222	54,879	1,599,783	511,376	482,028	20,722	8,626
Texas	8,206,095	1,479,162	1,165,107	389,752	5,172,074	3,233,143	2,833,807	353,296	46,040
Utah	562,485	33,924	86,564	175,963	266,270	275,730	258,460	9,831	7,439
Vermont	123,312	22,343	38,592	3,026	59,351	60,380	49,054	1,234	10,092
Virginia	3,028,028	51,875	256,697	570,385	2,149,071	990,446	858,346	65,577	66,523
Washington	5,394,556	501,280	608,999	244,522	4,039,755	1,159,197	1,088,038	65,949	5,210
West Virginia	500,889	69,438	241,491	23,919	166,041	286,968	281,281	5,687	0
Wisconsin	7,827,008	21,080	270,405	688,953	6,846,570	1,179,860	1,095,279	49,354	35,227
Wyoming	287,316	9,775	37,396	49,239	190,906	119,501	102,447	10,646	6,408

Source: U.S. Department of Commerce, Bureau of the Census.

Table 7.32
COMPARATIVE STATISTICS FOR STATE-ADMINISTERED PUBLIC EMPLOYEE RETIREMENT SYSTEMS:
FISCAL 1993-94

State	Percent of receipts paid by			Annual benefit payments as a percentage of			Percentage distribution of cash and investment holdings				
	Employee contribution	State government	Local government	Annual receipts	Cash and investments	Average benefit payments (a)	Investments earnings as a percentage of cash and security holdings	Governmental securities			Nongovernmental securities and other investments
								Cash and deposits	Federal	State and local	
United States	13.4	13.9	12.4	37.6	5.1	832	8.2	5.1	23.0	0.0	71.9
Alabama	15.5	19.6	3.5	32.6	4.1	744	7.8	11.0	1.7	0.0	87.3
Alaska	15.5	13.0	12.5	32.7	4.4	1,351	7.9	3.8	24.1	0.0	72.1
Arizona	7.3	1.9	6.2	39.8	4.4	864	9.3	6.6	31.7	0.0	61.7
Arkansas	5.8	12.5	18.7	30.9	4.0	708	8.2	7.2	30.2	0.2	62.4
California	17.0	10.3	12.1	40.2	5.0	1,031	7.5	2.2	19.1	0.0	78.7
Colorado	15.4	9.7	16.7	35.8	4.8	1,157	7.8	2.5	11.7	0.2	85.6
Connecticut	17.2	38.5	2.0	65.8	8.5	1,314	5.4	6.1	9.1	0.4	84.4
Delaware	5.4	18.2	0.6	32.0	5.2	652	12.3	7.1	0.0	0.0	92.9
Florida	0.5	13.8	41.7	23.4	3.4	686	6.4	4.8	17.7	0.0	77.5
Georgia	11.5	22.3	6.0	27.8	4.0	1,122	8.7	2.6	34.1	0.0	63.3
Hawaii	8.0	38.0	0.0	37.1	5.3	840	7.7	7.4	10.3	0.0	82.3
Idaho	15.5	8.8	18.0	23.4	4.9	567	12.2	1.8	29.0	0.0	69.2
Illinois	20.4	13.5	12.4	43.9	6.7	808	8.2	6.5	10.4	0.0	83.2
Indiana	13.4	24.7	10.9	37.0	5.7	529	7.8	5.7	61.9	0.0	32.4
Iowa	12.4	4.7	15.1	26.6	3.7	410	9.4	5.5	2.2	0.0	92.3
Kansas	21.3	4.6	4.3	40.0	6.4	539	11.2	1.4	6.0	0.0	92.7
Kentucky	20.1	24.8	7.3	34.4	5.3	836	7.3	12.0	20.2	0.0	67.8
Louisiana	17.2	34.1	3.0	43.9	7.6	945	7.9	11.3	27.9	0.0	60.9
Maine	17.6	37.5	0.0	46.4	13.2	772	12.8	0.0	0.0	0.0	100.0
Maryland	4.2	27.2	2.0	34.9	5.2	1,425	10.0	3.3	22.3	0.0	74.4
Massachusetts	26.4	53.0	1.0	53.1	8.2	855	3.0	9.7	9.5	0.0	80.8
Michigan	8.4	25.6	12.7	49.9	7.0	985	7.5	19.2	15.1	0.0	65.7
Minnesota	12.9	4.2	13.3	31.6	4.2	168	9.2	1.2	1.8	0.0	97.0
Mississippi	21.6	14.3	20.2	39.7	8.3	631	9.2	19.0	1.1	1.6	78.4
Missouri	11.4	11.1	13.5	26.6	3.5	803	8.4	6.1	14.7	0.0	79.2
Montana	22.5	9.8	17.4	42.8	6.8	676	8.0	2.2	13.1	0.0	84.8
Nebraska	21.4	3.3	21.0	17.1	2.9	450	9.1	5.9	28.4	0.0	65.7
Nevada	3.9	14.5	39.6	32.2	4.3	1,008	5.6	4.2	32.2	0.0	63.7
New Hampshire	47.7	16.0	12.2	67.7	16.6	669	5.9	0.5	0.0	0.0	99.5
New Jersey	18.4	7.7	1.7	48.7	6.6	1,117	9.8	0.0	0.3	0.0	99.7
New Mexico	21.3	9.0	18.9	36.0	5.2	970	7.3	2.5	33.7	0.0	63.8
New York	5.3	0.9	13.1	48.9	4.8	883	7.9	2.4	24.0	0.0	73.6
North Carolina	16.5	16.9	4.0	29.9	4.0	771	8.5	30.3	27.9	0.0	41.8
North Dakota	23.9	7.8	16.7	41.2	4.5	561	5.6	2.3	15.2	0.0	82.5
Ohio	17.5	6.1	22.3	40.0	5.1	880	7.0	2.0	50.2	0.0	47.8

COMPARATIVE STATISTICS: FISCAL 1993-94—Continued

State	Percent of receipts paid by			Annual benefit payments as a percentage of		Average benefit payments (a)	Investments earnings as a percentage of cash and security holdings	Percentage distribution of cash and investment holdings				
	Employee contribution	State government	Local government	Annual receipts	Cash and investments			Governmental securities			Nongovernmental securities and other investments	
								Cash and deposits	Federal	State and local		
Oklahoma	14.7	23.4	6.2	43.2	9.4	894	12.1	10.1	31.5	2.3	56.1	
Oregon	16.7	7.2	15.7	33.9	6.4	779	11.4	8.4	21.4	0.0	70.3	
Pennsylvania	12.3	15.8	9.9	43.9	5.7	856	8.0	4.9	21.1	0.0	73.9	
Rhode Island	14.7	25.7	0.8	37.7	7.9	1,327	12.4	11.5	34.8	0.0	53.8	
South Carolina	19.0	18.1	5.3	32.7	4.5	827	7.9	5.6	69.2	0.0	25.2	
South Dakota	15.4	5.7	9.0	21.8	3.1	484	10.0	19.7	13.5	0.0	66.7	
Tennessee	7.0	17.1	2.2	23.9	4.5	556	13.8	0.0	25.9	0.0	74.1	
Texas	18.7	16.7	4.7	29.4	4.5	2,015	9.1	3.8	27.7	0.0	68.5	
Utah	4.1	9.7	17.7	24.7	3.8	772	10.6	6.8	16.1	0.0	77.1	
Vermont	11.6	23.2	1.7	25.0	4.4	617	11.1	8.2	5.5	0.0	86.3	
Virginia	2.4	11.4	22.8	33.3	4.6	787	8.9	6.5	15.1	0.0	78.4	
Washington	28.0	34.7	13.6	59.0	4.9	942	2.0	2.0	29.6	0.0	68.4	
West Virginia	26.2	16.7	5.3	56.0	9.6	578	8.9	6.1	88.7	0.0	5.2	
Wisconsin	0.4	5.1	13.1	19.9	3.2	938	13.2	0.5	17.0	0.1	82.4	
Wyoming	3.6	13.7	18.1	31.5	3.8	608	7.8	0.5	18.3	0.0	81.2	

Source: U.S. Department of Commerce, Bureau of the Census.

... — Not available.

(a) Average benefit payment for the last month of fiscal year.

Table 7.33
COMPARATIVE STATISTICS FOR STATE-ADMINISTERED PUBLIC EMPLOYEE RETIREMENT SYSTEMS:
FISCAL 1994-95

State	Percent of receipts paid by			Annual benefit payments as a percentage of		Average benefit payments (a)	Investments earnings as a percentage of cash and security holdings	Percentage distribution of cash and investment holdings			
	Employee contribution	State government	Local government	Annual receipts	Cash and investments			Governmental securities			
								Cash and deposits	Federal	State and local	Nongovernmental securities and other investments
United States	12.8	13.2	12.5	37.1	5.0	\$ 940	8.3	5.9	21.9	0.1	72.1
Alabama	15.0	20.2	4.0	35.1	4.6	787	8.0	17.0	2.6	0.0	80.4
Alaska	14.5	11.9	12.0	33.4	4.4	1,388	8.0	1.6	25.3	0.0	73.1
Arizona	12.5	2.8	9.8	36.7	4.3	929	8.8	6.7	28.3	0.0	64.9
Arkansas	6.1	13.8	19.6	35.2	4.0	760	6.9	7.1	23.2	0.2	69.5
California	15.8	9.4	11.1	39.4	4.7	1,058	7.5	5.4	19.0	0.0	75.7
Colorado	16.7	11.0	19.3	40.7	4.9	1,121	6.3	5.7	8.1	0.1	86.1
Connecticut	17.6	37.0	1.9	70.3	8.8	1,404	5.5	6.3	0.5	0.7	92.5
Delaware	8.7	31.4	1.0	48.0	5.2	715	6.3	9.8	0.0	0.0	90.2
Florida	0.3	11.0	39.5	22.1	3.4	822	7.5	12.1	9.4	0.1	78.4
Georgia	9.7	21.6	5.8	28.2	4.1	1,042	9.1	3.3	49.4	0.0	47.4
Hawaii	10.5	30.9	0.0	52.1	5.8	840	6.5	7.7	0.1	0.0	92.2
Idaho	24.6	14.3	28.9	35.4	5.0	630	4.5	7.4	28.6	0.0	64.0
Illinois	22.2	14.3	16.3	53.5	7.6	907	6.7	7.3	12.1	0.0	80.6
Indiana	14.8	26.4	12.1	43.3	6.2	561	6.7	3.7	61.8	0.0	34.5
Iowa	16.7	6.4	20.3	37.5	3.9	455	5.9	5.4	1.8	0.0	92.8
Kansas	21.7	13.2	4.8	46.0	6.9	595	9.1	1.7	7.7	0.0	90.6
Kentucky	20.6	25.5	7.4	40.6	6.0	899	6.9	9.9	19.5	0.0	70.6
Louisiana	17.9	31.2	3.3	47.4	7.7	1,020	7.7	9.8	21.7	0.0	68.5
Maine	20.5	47.0	0.0	52.5	9.9	788	6.1	0.5	6.0	0.0	93.5
Maryland	4.3	30.9	2.4	40.8	5.2	1,064	7.9	3.0	18.4	0.4	78.2
Massachusetts	25.8	51.1	0.0	52.8	6.5	903	2.8	7.3	7.4	0.0	85.2
Michigan	7.8	23.9	25.7	50.9	7.4	1,087	6.2	14.4	13.5	0.0	72.1
Minnesota	15.3	4.3	14.5	36.4	4.4	871	8.0	1.1	1.9	0.0	97.0
Mississippi	23.4	13.4	18.4	38.0	4.2	677	4.9	11.3	31.4	0.7	56.5
Missouri	9.2	8.2	10.4	20.7	3.0	737	10.5	1.2	12.8	0.2	85.8
Montana	23.7	8.3	18.5	49.6	7.0	694	7.0	2.2	11.6	0.0	86.2
Nebraska	21.0	10.2	16.3	20.8	2.8	456	7.0	5.0	32.5	0.0	62.5
Nevada	3.6	11.8	36.3	33.4	4.7	1,048	6.8	2.9	32.0	0.0	65.1
New Hampshire	25.1	8.4	6.1	37.1	4.3	758	6.9	5.3	10.5	0.0	84.2
New Jersey	15.9	5.6	6.8	46.5	6.9	1,176	10.6	0.0	0.3	0.0	99.7
New Mexico	22.8	9.7	19.9	39.0	5.4	992	6.6	3.6	32.3	0.0	64.1
New York	3.1	1.4	7.3	28.3	4.8	964	14.9	2.1	23.0	0.0	75.0
North Carolina	16.5	16.9	4.3	31.2	4.1	819	8.2	30.8	27.7	0.0	41.6
North Dakota	23.3	7.6	16.3	41.6	4.1	586	5.2	1.5	11.6	0.0	86.9
Ohio	16.1	6.4	20.2	37.5	4.7	1,203	7.1	2.6	46.8	0.0	50.7

COMPARATIVE STATISTICS: FISCAL 1994-95—Continued

State	Percent of receipts paid by			Annual benefit payments as a percentage of		Average benefit payments (a)	Investments earnings as a percentage of cash and security holdings	Percentage distribution of cash and investment holdings				
	Employee contribution	State government	Local government	Annual receipts	Cash and investments			Governmental securities			Nongovernmental securities and other investments	
								Cash and deposits	Federal	State and local		
Oklahoma	18.1	26.0	7.9	57.1	9.2	927	7.7	7.3	26.3	2.6	63.8	
Oregon	9.4	4.7	10.2	23.5	7.1	849	22.8	6.0	21.7	0.0	72.3	
Pennsylvania	14.4	17.2	9.9	50.2	5.7	875	6.7	3.4	14.1	0.0	82.5	
Rhode Island	16.9	21.3	0.8	43.3	7.4	1,196	10.4	12.2	33.8	0.0	54.0	
South Carolina	18.5	18.0	4.8	34.1	4.8	889	8.2	29.8	43.5	0.0	26.8	
South Dakota	15.9	5.6	9.1	23.4	2.8	515	8.4	18.4	11.9	0.0	69.8	
Tennessee	10.8	25.2	3.2	31.5	3.4	554	6.5	0.1	24.6	0.0	75.3	
Texas	17.7	15.0	4.5	29.3	4.3	933	9.3	3.1	34.1	0.0	62.8	
Utah	5.3	12.5	25.5	35.2	3.6	800	5.7	6.2	18.2	0.0	75.6	
Vermont	18.1	31.3	2.5	39.8	4.4	643	5.4	10.0	0.0	0.0	90.0	
Virginia	2.3	11.1	26.9	34.0	4.6	857	8.2	5.6	8.7	0.0	85.7	
Washington	10.8	13.3	5.3	22.7	4.5	978	14.0	1.9	28.4	0.0	69.7	
West Virginia	19.8	52.8	0.0	63.4	12.2	602	5.3	5.8	88.4	0.0	5.8	
Wisconsin	2.2	27.6	70.3	111.4	3.5	1,016	0.0	0.5	17.0	0.1	82.4	
Wyoming	4.1	15.7	20.7	38.6	3.9	639	6.0	0.5	19.3	0.0	80.1	

Source: U.S. Department of Commerce, Bureau of the Census.

... — Not available.

(a) Average benefit payment for the last month of fiscal year.

Table 7.34
COMPARATIVE STATISTICS FOR STATE-ADMINISTERED PUBLIC EMPLOYEE RETIREMENT SYSTEMS:
FISCAL 1995-96

State	Percent of receipts paid by			Annual benefit payments as a percentage of		Average benefit payments (a)	Investments earnings as a percentage of cash and security holdings	Percentage distribution of cash and investment holdings			
	Employee contribution	State government	Local government	Annual receipts	Cash and investments			Governmental securities			Nongovernmental securities and other investments
								Cash and deposits	Federal	State and local	
United States	10.5	12.2	10.3	32.3	4.8	994	10.2	4.7	20.7	0.0	74.6
Alabama	12.8	17.3	3.1	31.0	4.5	789	9.7	12.2	2.2	0.0	85.7
Alaska	9.9	7.6	7.9	24.7	4.3	1,779	12.9	1.1	17.3	0.0	81.6
Arizona	23.2	5.4	18.3	67.6	4.1	948	3.2	8.8	27.5	0.0	63.7
Arkansas	3.0	6.9	10.0	18.9	3.9	797	16.7	5.8	21.9	0.2	72.3
California	14.7	9.5	10.7	38.5	4.7	1,187	7.9	2.5	16.8	0.0	80.7
Colorado	16.4	12.3	17.6	41.3	4.9	1,259	6.4	4.1	10.0	0.0	85.8
Connecticut	13.6	31.6	1.6	58.1	7.9	1,481	7.2	1.9	0.1	0.8	98.1
Delaware	9.5	33.0	0.8	49.8	4.6	716	5.3	5.2	0.0	0.0	94.8
Florida	0.2	8.1	28.1	18.7	3.5	815	11.9	7.9	12.9	0.0	79.2
Georgia	7.7	17.5	4.5	23.3	3.9	1,106	11.8	1.5	48.1	0.0	50.4
Hawaii	5.7	21.8	8.4	40.7	6.1	1,179	9.7	4.8	19.2	0.0	76.0
Idaho	14.6	8.0	16.1	20.5	4.0	595	11.8	7.0	21.5	0.0	71.5
Illinois	15.6	11.9	6.6	40.3	7.0	948	11.5	7.8	8.1	0.0	84.0
Indiana	13.4	26.8	10.5	41.7	6.0	609	7.1	3.9	62.8	0.0	33.3
Iowa	16.7	6.3	19.9	38.7	3.9	481	5.8	7.8	0.8	0.0	91.4
Kansas	18.3	11.4	4.2	37.2	6.8	627	12.1	0.3	8.2	0.0	91.5
Kentucky	16.1	20.2	6.1	34.4	5.9	944	10.0	10.6	16.5	0.0	72.8
Louisiana	14.6	25.0	2.9	41.4	7.6	1,029	10.6	7.5	19.2	0.0	73.3
Maine	15.7	38.6	0.0	43.4	9.2	820	9.7	3.7	3.1	0.0	93.2
Maryland	5.6	42.3	3.3	56.7	4.3	1,116	3.7	3.4	15.9	0.0	80.7
Massachusetts	28.6	55.1	0.0	56.6	5.7	1,049	1.6	6.1	7.1	0.0	86.8
Michigan	7.9	13.4	27.6	43.9	6.0	914	7.0	9.7	12.8	0.0	77.5
Minnesota	10.3	2.9	9.2	25.4	4.3	922	13.0	0.9	2.0	0.0	97.1
Mississippi	20.6	11.7	15.8	36.4	4.7	718	6.8	8.4	37.4	0.6	54.2
Missouri	7.4	6.6	8.4	17.0	3.3	815	15.2	2.4	8.2	0.0	89.4
Montana	22.5	8.3	17.5	47.0	6.8	713	7.5	1.8	11.4	0.0	86.9
Nebraska	19.3	10.2	14.8	22.8	3.0	458	7.2	5.2	35.1	0.0	59.8
Nevada	3.3	9.8	30.2	25.3	4.2	1,307	9.5	5.0	28.8	0.0	66.2
New Hampshire	13.1	3.8	5.0	21.4	4.7	763	17.0	4.6	6.0	0.0	89.3
New Jersey	12.4	6.8	5.1	35.3	6.6	1,238	14.2	0.0	3.6	0.0	96.4
New Mexico	15.9	7.6	13.5	27.4	5.1	1,072	11.7	6.7	31.7	0.0	61.6
New York	2.9	1.5	6.5	27.9	4.8	1,023	15.5	1.9	23.3	0.0	74.8
North Carolina	16.2	79.3	4.0	32.4	4.2	866	8.2	31.4	27.4	0.0	41.2
North Dakota	13.4	4.4	9.4	25.1	3.9	619	11.2	1.5	10.7	0.0	87.8
Ohio	16.6	5.3	21.6	40.8	4.9	1,279	6.8	4.9	36.3	0.0	58.9

COMPARATIVE STATISTICS: FISCAL 1995-96—Continued

State	Percent of receipts paid by			Annual benefit payments as a percentage of		Average benefit payments (a)	Investments earnings as a percentage of cash and security holdings	Percentage distribution of cash and investment holdings			
	Employee contribution	State government	Local government	Annual receipts	Cash and investments			Governmental securities		Nongovernmental securities and other investments	
								Cash and deposits	Federal	State and local	
Oklahoma	11.3	17.1	5.9	38.2	7.7	946	13.3	5.2	21.6	2.0	73.1
Oregon	6.6	3.2	7.0	24.4	8.8	912	30.1	5.7	17.9	0.0	76.4
Pennsylvania	9.8	12.5	7.4	36.1	4.8	810	9.3	2.3	11.3	0.0	86.3
Rhode Island	15.8	19.0	0.7	38.9	7.3	1,396	12.1	6.6	38.6	0.0	54.7
South Carolina	20.5	20.2	5.6	39.0	4.4	912	6.1	2.3	53.8	0.0	43.9
South Dakota	12.9	4.5	7.0	21.1	2.8	531	10.0	12.8	14.0	0.0	73.2
Tennessee	6.4	14.0	2.6	23.2	3.3	648	11.0	4.6	22.2	0.0	73.2
Texas	18.0	14.2	4.7	34.5	4.0	1,090	7.3	2.2	32.6	0.0	65.1
Utah	6.0	15.4	31.3	45.9	3.5	912	3.6	6.2	18.2	0.0	75.6
Vermont	18.1	31.3	2.5	39.8	4.4	643	5.4	10.0	0.0	0.0	90.0
Virginia	1.7	8.5	18.8	28.3	4.6	885	11.5	3.4	13.0	0.0	83.6
Washington	9.3	11.3	4.5	20.2	4.1	1,031	15.2	1.9	28.4	0.0	69.7
West Virginia	13.9	48.2	4.8	56.2	12.2	590	7.2	6.1	89.2	0.0	4.7
Wisconsin	0.3	3.5	8.8	14.0	3.0	985	18.7	3.2	21.3	0.1	75.5
Wyoming	3.4	13.0	17.1	35.7	4.2	679	7.8	0.2	23.5	0.0	76.3

Source: U.S. Department of Commerce, Bureau of the Census.
 . . . — Not available.
 (a) Average benefit payment for the last month of fiscal year.

LICENSURE/REGULATION

Table 7.35
STATE REGULATION OF SELECTED NON-HEALTH OCCUPATIONS
AND PROFESSIONS: 1998

State or other jurisdiction	Accountant, Certified Public	Architect	Auctioneer	Barber	Cosmetologist	Embalmer (a)	Engineer, Professional (b)	Funeral Director	Insurance Agent	Insurance Broker	Landscape Architect	Polygraph Examiner	Real Estate Agent	Real Estate Broker	Surveyor, Land
Alabama	L	L	L	...	L	L	L	L	L	L	L	L	L	L	L
Alaska	L	L	...	L	L	L	L	L	L	...	...	L	L	L	L
Arizona	L	L	...	L	L	L	L	L	L	L	L	...	L	L	L
Arkansas	L	L	L	L	L	L	L	L	L	...	L	L	L	L	L
California	L	L	...	L	L	L	L	L	L	...	L	...	L	L	L
Colorado	L	L	...	L	L	...	L	...	L	L	...	...	L	L	L
Connecticut	L	L	...	L	L	...	L	L	L	L	C	...	L	L	L
Delaware	L	L	L	L	L	...	L	L	L	L	L	...	L	L	L
Florida	L	L	L	L	L	L	L	L	L	...	L	...	L	L	L
Georgia	L	L	L	L	L	L	L	L	L	...	L	L	L	L	L
Hawaii	L	L	...	L	L	L	L	L	L	...	L	...	L	L	L
Idaho	L	L	...	L	L	...	L	L	L	L	L	...	L	L	L
Illinois	L	L	...	L	L	L	L	L	L	...	...	L	L	L	L
Indiana	L	L	L	L	L	...	L	L	L	L	...	L	L	L	L
Iowa	L	L	...	L	L	...	L	L	L	...	C	L	L	L	L
Kansas	L	L	...	L	L	L	L	L	L	L	L	...	L	L	L
Kentucky	L	L	L	L	L	L	L	L	L	...	L	L	L	L	L
Louisiana	L	L	L	L	L	L	L	L	L	L	L	L	L	L	C
Maine	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L
Maryland	L	L	...	L	L	...	L	L	L	L	L	...	L	L	L
Massachusetts	L	L	L	L	L	L	L	L	L	L	L	...	L	L	L
Michigan	L	L	...	L	L	...	L	L	L	...	C	L	L	L	L
Minnesota	L	L	...	L	L	...	L	L	L	...	L	...	L	L	L
Mississippi	L	L	...	L	L	L	L	L	L	...	L	...	L	L	L
Missouri	L	L	...	L	L	L	L	L	L	L	C	...	L	L	L
Montana	L	L	...	L	L	...	L	L	L	...	L	L	L	L	L
Nebraska	L	L	...	L	L	L	L	L	L	L	L	L	L	L	L
Nevada	L	L	...	L	L	L	L	L	L	L	L	L	L	L	L
New Hampshire	L	L	L	L	L	L	L	L	L	...	...	...	L	L	L
New Jersey	L	L	...	...	L	...	L	L	L	...	C	...	L	L	L
New Mexico	L	L	...	L	L	...	L	L	L	L	L	L	L	L	L
New York	L	L	...	L	L	...	L	L	L	L	L	...	L	L	L
North Carolina	L	L	L	L	L	L	L	L	L	C	L	L	L	L	L
North Dakota	L	L	L	L	L	L	L	L	L	...	...	L	L	L	L
Ohio	L	L	L	L	L	L	L	L	L	L	L	...	L	L	L
Oklahoma	L	L	...	L	L	L	L	L	L	...	L	L	L	L	L
Oregon	L	L	...	L	L	L	L	L	L	...	L	L	L	L	L
Pennsylvania	L	L	L	L	L	...	L	L	L	L	L	...	L	L	L
Rhode Island	L	L	L	L	L	L	L	L	L	L	L	...	L	L	L
South Carolina	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L
South Dakota	L	L	...	L	L	L	L	L	L	L	L	L	L	L	L
Tennessee	L	L	L	L	L	L	L	L	L	...	L	L	L	L	L
Texas	L	L	L	L	L	L	L	L	L	...	L	L	L	L	L
Utah	L	L	...	L	L	...	L	L	L	L	L	L	L	L	L
Vermont	L	L	L	L	L	L	L	L	L	L	...	L	L	L	L
Virginia	L	L	L	L	L	...	L	L	L	...	C	L	L	L	L
Washington	L	L	L	L	L	L	L	L	L	L	C	...	L	L	L
West Virginia	L	L	L	L	L	L	L	L	L	...	L	L	L	L	L
Wisconsin	L	L	L	L	L	...	L	L	L	...	...	...	L	L	L
Wyoming	L	L	...	L	L	L	L	L	L	L	L	...	L	L	L
Dist. of Columbia	L	L	L	L	L	...	L	L	L	L	...	...	L	L	...

Source: Council on Licensure, Enforcement and Regulation, *Issues in Professional Regulation*, 1998, and various national associations of state boards.

Key:

C — Certification

L — Licensure

R — Regulation

(a) In some states, embalmers are not licensed separately from funeral directors; embalming is part of the funeral director's job.

(b) In addition to licensing professional engineers, some states regulate engineers by specific areas of expertise, such as civil engineers.

Table 7.36

STATE REGULATION OF HEALTH OCCUPATIONS AND PROFESSIONS: 1998

State and other jurisdiction	Acupuncturist	Chiropractor	Counselor, Professional	Counselor, Alcoholism	Counselor, Drug	Counselor, Pastoral	Counselor, Substance Abuse	Dentist	Dental Assistant	Dental Hygienist	Denturist	Dietitian	Emergency Medical Technician (a)	Hearing Aid Dealer & Fitter
Alabama	L	L	L	...	...	...	...	L	...	L	...	L	L	L
Alaska	L	L	...	...	...	...	...	L	...	L	...	...	L	L
Arizona .....	...	L	C	C	C	...	C	L	C	L	L	...	L	L
Arkansas .....	...	L	L	...	...	...	...	L	R	L	...	L	L	L
California	L	L	L	...	...	...	...	L	L	L	...	C	L	L
Colorado	R	L	L	C	C	...	L	L	...	L	...	...	L	L
Connecticut .....	...	L	L	...	...	...	...	L	...	L	...	...	L	L
Delaware .....	...	L	L	...	...	...	...	L	...	L	...	...	L	L
Florida	L	L	L	C	...	...	...	L	C	L	...	L	L	L
Georgia	L	L	L	...	...	...	...	L	...	L	...	C	L	L
Hawaii	L	L	...	...	...	...	C	L	...	L	...	...	L	L
Idaho .....	...	L	L	...	...	...	...	L	...	L	L	...	L	L
Illinois .....	...	L	L	...	...	...	...	L	...	L	...	L	L	L
Indiana .....	...	L	...	...	...	...	...	L	...	L	...	...	L	L
Iowa .....	...	L	L	...	...	...	...	L	L	L	...	L	L	L
Kansas .....	...	L	L	...	...	...	C	L	...	L	...	L	L	L
Kentucky .....	...	L	C	...	...	...	...	L	...	L	...	C	L	L
Louisiana	L	L	L	...	C	...	...	L	...	L	...	L	L	L
Maine	L	L	L	...	R	L	L	L	L	L	...	L	L	L
Maryland	L	L	C	...	L	...	...	L	L	L	...	L	L	L
Massachusetts	L	L	L	...	...	...	...	L	...	L	...	...	L	...
Michigan .....	...	L	L	...	...	...	...	L	L	L	...	...	L	L
Minnesota .....	...	L	L	...	...	...	...	L	L	L	...	...	L	L
Mississippi .....	...	L	L	...	C	...	...	L	L	L	...	L	L	L
Missouri .....	...	L	L	...	...	...	...	L	...	L	...	...	L	L
Montana	L	L	L	...	...	...	C	L	...	L	L	L	L	L
Nebraska .....	...	L	L	...	...	...	...	L	...	L	...	...	L	L
Nevada	L	L	...	...	...	...	...	L	...	L	...	...	L	L
New Hampshire .....	...	L	C	C	C	C	C	L	...	L	...	...	L	L
New Jersey	L	L	L	C	C	...	C	L	R	L	...	...	L	L
New Mexico	L	L	L	...	...	...	...	L	C	L	...	L	L	L
New York	L	L	...	L	L	...	...	L	...	L	...	...	L	L
North Carolina .....	...	L	L	...	...	...	...	L	...	L	...	...	L	L
North Dakota .....	...	L	L	...	L	...	L	L	L	L	...	L	L	L
Ohio .....	...	L	L	...	...	...	...	L	...	L	...	L	L	L

Key:
 C — Certification
 L — Licensure
 R — Regulation
 * — Enabling legislation
 ... — Not regulated

See footnotes at end of table.

STATE REGULATION OF HEALTH OCCUPATIONS AND PROFESSIONS: 1998 — Continued

<i>State and other jurisdiction</i>	<i>Acupuncturist</i>	<i>Chiropractor</i>	<i>Counselor, Professional</i>	<i>Counselor, Alcoholism</i>	<i>Counselor, Drug</i>	<i>Counselor, Pastoral</i>	<i>Counselor, Substance Abuse</i>	<i>Dentist</i>	<i>Dental Assistant</i>	<i>Dental Hygienist</i>	<i>Denturist</i>	<i>Dietitian</i>	<i>Emergency Medical Technician (a)</i>	<i>Hearing Aid Dealer & Fitter</i>
Oklahoma .....	...	L	L	...	...	...	...	L	C	L	...	L	L	L
Oregon	L	L	L	...	...	...	...	L	...	L	L	L	L	L
Pennsylvania	R	L	...	...	...	...	...	L	...	L	...	...	L	L
Rhode Island	L	L	L	...	...	...	C	L	...	L	...	L	L	L
South Carolina .....	...	L	L	...	...	...	...	L	...	L	...	...	L	L
South Dakota .....	...	L	L	...	...	...	...	L	L	L	...	...	L	L
Tennessee .....	...	L	L	...	...	...	...	L	L	L	...	L	L	L
Texas	L	L	L	...	L	...	...	L	...	L	...	C	L	L
Utah	L	L	L	...	...	...	...	L	...	L	...	L	L	L
Vermont	L	L	L	...	...	...	...	L	L	L	...	...	L	...
Virginia	L	L	L	C	C	...	L	L	...	L	...	...	L	L
Washington	L	L	C	...	...	...	...	L	...	L	...	L	L	L
West Virginia .....	...	L	L	...	...	...	...	L	...	L	...	...	L	L
Wisconsin	L	L	C	...	...	...	...	L	...	L	...	...	L	L
Wyoming	L	L	L	L	...	L	L	L
Dist. of Columbia	L	L	L	L	...	L	...	L	L	...
Puerto Rico	L	L	L	L	...	L	L	...

Key:
 C — Certification
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 R — Regulation
 * — Enabling legislation
 ... — Not regulated

STATE REGULATION OF HEALTH OCCUPATIONS AND PROFESSIONS: 1998 — Continued

State and other jurisdiction	Homeopath	Massage Therapist	Nurse, Licensed Practical (b)	Nurse, Midwife (b)	Nurse Practitioner (b)	Nurse, Registered (b)	Nursing Home Administrator	Occupational Therapist	Occupational Therapy Assistant	Optician	Optometrist	Osteopath	Pharmacist	Physical Therapist
Alabama	L	L	L	L	L	L	L	...	L	L	L	L
Alaska	L	L	L	L	L	L	L	L	L	L	L	L
Arizona	L	...	L	L	L	L	L	L	L	L	L	L	L	L
Arkansas	L	L	L	L	L	L	L	L	L	L	L	L	L
California	L	L	L	L	C	...	C	L	L	L	L
Colorado	L	L	L	L	L	...	...	...	L	L	L	L
Connecticut	L	...	L	L	L	L	L	L	L	L	L	L	L	L
Delaware	L	L	L	L	L	L	L	...	L	L	L	L
Florida	L	L	L	L	L	L	L	L	L	L	L	L	L
Georgia	L	...	L	L	L	L	L	L	L	L	L	L
Hawaii	L	L	L	L	L	L	...	...	L	L	L	L	L
Idaho	L	L	L	L	L	L	L	L	L	L	L	L
Illinois	L	...	...	L	L	L	L	...	L	L	L	L
Indiana	L	L	L	L	(C)	C	C	...	L	L	L	L
Iowa	L	L	L	L	L	L	L	L	...	L	L	L	L
Kansas	L	L	L	L	L	C	C	...	L	L	L	C
Kentucky	L	L	L	L	L	L	L	L	L	L	L	L
Louisiana	L	...	...	L	L	L	L	...	L	L	L	L
Maine	R	L	L	L	L	L	L	L	...	L	L	L	L
Maryland	L	L	L	L	L	L	L	...	L	L	L	L
Massachusetts	L	L	L	L	L	L	L	L	L	L	L	L
Michigan	L	C	C	L	L	R	R	...	L	L	L	L
Minnesota	L	L	L	L	L	R	R	...	L	L	L	C
Mississippi	L	L	...	L	L	L	L	...	L	L	L	L
Missouri	L	L	...	L	L	C	C	...	L	L	L	L
Montana	L	L	L	L	L	L	L	...	L	L	L	L
Nebraska	L	L	L	L	L	L	L	L	...	L	L	L	L
Nevada	L	...	L	...	L	L	L	L	L	...	L	L	L	L
New Hampshire	L	L	L	L	L	L	L	L	R	L	L	L	L
New Jersey	L	L	...	L	L	L	...	L	L	L	L	L
New Mexico	L	L	...	...	L	L	L	L	...	L	L	L	L
New York	L	L	L	L	L	L	L	L	L	L	L	L	L
North Carolina	L	C	...	L	L	L	L	L	L	L	L	L
North Dakota	L	L	L	...	L	L	L	L	...	L	L	L	L
Ohio	L	L	L	L	L	L	L	L	L	L	L	L

Key:
 C — Certification
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 R — Regulation
 * — Enabling legislation
 ... — Not regulated

See footnotes at end of table.

STATE REGULATION OF HEALTH OCCUPATIONS AND PROFESSIONS: 1998 — Continued

<i>State and other jurisdiction</i>	<i>Homeopath</i>	<i>Massage Therapist</i>	<i>Nurse, Licensed Practical (b)</i>	<i>Nurse Midwife (b)</i>	<i>Nurse Practitioner (b)</i>	<i>Nurse, Registered (b)</i>	<i>Nursing Home Administrator</i>	<i>Occupational Therapist</i>	<i>Occupational Therapy Assistant</i>	<i>Optician</i>	<i>Optometrist</i>	<i>Osteopath</i>	<i>Pharmacist</i>	<i>Physical Therapist</i>
Oklahoma	L	C	C	L	L	L	L	...	L	L	L	L
Oregon	L	L	C	...	L	L	L	L	...	L	L	L	L
Pennsylvania	L	L	L	L	L	L	L	...	L	L	L	L
Rhode Island	L	L	L	L	L	L	L	...	L	L	L	L	L
South Carolina	L	L	L	L	L	L	L	L	L	L	L	L
South Dakota	L	L	L	L	L	L	L	...	L	L	L	L
Tennessee	L	L	L	L	L	L	L	L	L	L	L	L
Texas	L	L	L	L	L	L	L	L	L	L	L	L	L
Utah	L	L	L	L	L	(c)	L	L	...	L	L	L	L
Vermont	L	...	...	L	L	...	...	L	L	L	L	L
Virginia	L	L	L	L	L	C	...	L	L	L	L	L
Washington	L	L	L	...	L	L	L	L	L	L	L	L	L
West Virginia	L	L	...	L	L	L	L	...	L	L	L	L
Wisconsin	L	L	...	L	L	C	C	...	L	L	L	L
Wyoming	L	...	L	L	L	L	L	...	L	L	L	L
Dist. of Columbia	L	L	...	L	L	L	L	...	L	L	L	L
Puerto Rico	L	L	L	L	(c)	L	L	L	L	...	L	L

Key:
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 ... — Not regulated

STATE REGULATION OF HEALTH OCCUPATIONS AND PROFESSIONS: 1998 — Continued

<i>State and other jurisdiction</i>	<i>Physical Therapy Assistant</i>	<i>Physician</i>	<i>Physician Assistant</i>	<i>Podiatrist</i>	<i>Psychologist</i>	<i>Radiologic Technologist</i>	<i>Radiation Therapist</i>	<i>Respiratory Therapist</i>	<i>Sanitarian</i>	<i>Social Worker</i>	<i>Speech-Language Pathologist & Aud.</i>	<i>Therapist, Marriage & Family</i>	<i>Veterinarian</i>	<i>Veterinary Technician</i>
Alabama	L	L	L	L	L	...	...	...	...	L	L	...	L	L
Alaska	L	L	L	L	L	...	...	...	...	...	...	L	L	L
Arizona .....	...	L	C	L	L	C	C	...	...	C	...	C	L	L
Arkansas	L	L	C	L	L	...	...	L	R	L	L	...	L	L
California	L	L	L	L	L	C	L	L	...	...	L	L	L	R
Colorado .....	...	L	C	L	L	...	...	...	...	...	...	L	L	...
Connecticut .....	...	L	L	L	L	...	...	...	...	...	L	...	L	...
Delaware	R	L	L	L	L	L	L	...	...	...	L	...	L	...
Florida	L	L	L	L	L	L	L	L	...	...	L	L	L	...
Georgia	L	L	C	L	L	...	...	L	...	...	L	L	L	L
Hawaii .....	...	L	C	L	L	L	L	...	L	...	L	...	L	...
Idaho .....	...	L	C	L	L	...	...	R	L	L	...	...	L	...
Illinois	L	L	L	L	L	L	L	...	...	L	L	L	L	L
Indiana	L	L	C	L	C	...	*	C	R	L	L	L	L	L
Iowa	L	L	L	L	L	L	L	L	...	L	L	L	L	L
Kansas	R	L	C	L	L	...	...	C	...	L	L	C	L	L
Kentucky	L	L	L	L	L	L	*	L	L	L	L	...	L	L
Louisiana	L	L	L	L	L	L	L	L	L	L	L	...	L	...
Maine	L	L	L	L	L	L	L	L	...	L	L	L	L	...
Maryland	L	L	L	L	L	...	...	C	L	L	L	...	L	L
Massachusetts	L	L	L	L	L	L	L	L	L	L	L	L	L	...
Michigan .....	...	L	L	L	L	*	...	...	C	C	...	L	L	L
Minnesota .....	...	L	C	L	L	...	...	C	C	L	C	L	L	L
Mississippi	L	L	...	L	L	...	...	L	L	L	L	...	L	...
Missouri .....	...	L	L	L	L	...	...	C	C	...	L	...	L	L
Montana .....	...	L	L	L	L	L	L	...	L	L	L	...	L	...
Nebraska	C	L	C	L	L	L	...	L	R	L	L	...	L	L
Nevada .....	...	L	L	L	L	...	...	...	...	L	L	L	L	L
New Hampshire	C	L	L	L	C	...	...	L	...	C	...	C	L	...
New Jersey	L	L	L	L	L	...	L	L	L	...	L	L	L	...
New Mexico	L	L	L	L	L	C	...	L	...	L	L	L	L	L
New York	L	L	L	L	L	L	L	...	...	C	L	...	L	L
North Carolina	L	L	L	L	L	L	C	L	C	L	L
North Dakota	L	L	R	L	L	L	L	L	L	...	L	L
Ohio	L	L	L	L	L	L	L	L	...	L	L

Key:
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 * — Enabling legislation
 ... — Not regulated

See footnotes at end of table.

STATE REGULATION OF HEALTH OCCUPATIONS AND PROFESSIONS: 1998 — Continued

State and other jurisdiction	Physical Therapy Assistant	Physician	Physician Assistant	Podiatrist	Psychologist	Radiologic Technologist	Radiation Therapist	Respiratory Therapist	Sanitarian	Social Worker	Speech-Language Pathologist & Aud.	Therapist, Marriage & Family	Veterinarian	Veterinary Technician
Oklahoma	L	L	L	L	L	...	...	...	L	L	L	L	L	L
Oregon	L	L	L	L	L	L	...	L	L	...	L	L	L	L
Pennsylvania	R	L	C	L	L	...	...	...	...	L	L	...	L	R
Rhode Island	L	L	L	L	L	...	...	L	L	...	L	L	L	...
South Carolina	L	L	L	L	L	...	...	L	...	L	L	L	L	L
South Dakota	L	L	L	L	L	...	...	...	...	L	...	...	L	L
Tennessee	L	L	L	L	L	...	...	L	C	L	L	L	L	...
Texas	L	L	L	L	L	L	...	L	L	L	L	L	L	...
Utah .....	...	L	L	L	L	*	L	...	L	L	L	L	L	...
Vermont	L	L	L	L	L	L	...	...	...	...	...	...	L	...
Virginia	L	L	L	L	L	C	...	C	...	L	L	...	L	L
Washington .....	...	L	L	L	L	C	...	L	...	L	...	L	L	...
West Virginia	L	L	L	L	L	L	...	...	L	L	L	...	L	L
Wisconsin .....	...	L	...	L	L	...	...	L	L	C	L	C	L	L
Wyoming .....	...	L	L	L	L	L	L	...	...	...	L	L	L	...
Dist. of Columbia	L	L	L	L	L	...	...	...	...	...	...	...	L	...
Puerto Rico	L	L	...	L	L	L	...	...	...	L	L	...	L	...

Source: Council on Licensure, Enforcement and Regulation, *Issues in Professional Regulation*, 1998, and various national associations of state boards.

- Key:
 C — Certification
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 R — Regulation
 * — Enabling legislation
 ... — Not regulated

(a) There are eight categories of emergency medical technicians, from basic to paramedic to task-specific certifications. No state regulates all categories, but every state regulates at least one category.

(b) Some states recognize various categories of advanced practice nurses (e.g. geriatric, school health, and women's health).

(c) In Indiana, Utah and Puerto Rico, nursing home administrators are not licensed as such, but they are licensed more broadly as health facility administrators.

Table 7.37
STATUS OF MANDATORY CONTINUING EDUCATION
FOR SELECTED PROFESSIONS: 1997

<i>State or other jurisdiction</i>	<i>Architects</i>	<i>Certified Public Accountants</i>	<i>Dentists</i>	<i>Engineer, Professional</i>	<i>Lawyers</i>	<i>Nurses</i>	<i>Nursing Home Administrator</i>	<i>Optometry</i>	<i>Pharmacy</i>	<i>Physical Therapist</i>	<i>Physicians</i>	<i>Psychology</i>	<i>Real Estate</i>	<i>Social Work</i>	<i>Veterinary Medicine</i>
Alabama	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Alaska .....	...	★	★	...	...	...	...	★	★	★	★	★	★	★	★
Arizona .....	...	★	★	E	★	...	...	★	★	★	★	★	★	★	★
Arkansas	E	★	★	★	★	...	...	★	★	★	E	★	★	★	★
California .....	...	...	★	E	...	★	...	★	★	...	★	...	★	★	★
Colorado .....	...	★	...	...	★	...	...	★	...	...	...	...	★	...	★
Connecticut .....	...	★	...	...	...	...	...	★	★	...	...	...	★	...	...
Delaware	E	★	★	...	★	★	★	★	★	★	★	...	★	★	★
Florida	★	★	★	...	★	★	★	★	★	★	★	★	★	★	★
Georgia .....	...	★	★	★	★	...	...	★	★	★	★	★	★	★	★
Hawaii .....	...	★	...	...	...	...	...	★	...	...	★	...	...	...	...
Idaho .....	...	★	★	...	★	S	★	★	★	...	...	★	★	★	★
Illinois .....	...	★	★	...	...	...	...	★	★	...	★	...	★	★	★
Indiana .....	...	★	★	E	★	S	★	★	★	...	...	★	★	E	E
Iowa	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Kansas .....	...	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Kentucky	E	★	★	...	★	★	★	★	★	★	★	★	★	S	★
Louisiana	E	★	★	...	★	★	★	★	★	★	...	★	★	★	★
Maine .....	...	★	★	...	...	...	...	★	★	...	★	★	★	★	★
Maryland .....	...	★	★	...	...	...	...	★	★	★	★	★	★	★	★
Massachusetts .....	...	★	★	...	...	★	★	★	...	...	★	★	...	★	...
Michigan	E	★	★	E	...	...	...	★	★	...	★	E	★	★	...
Minnesota	E	★	★	E	★	★	★	★	★	★	★	★	★	★	★
Mississippi .....	...	★	★	...	★	...	...	★	★	★	...	★	★	★	★
Missouri .....	...	★	★	...	...	...	...	★	★	...	★	★	★	★	★
Montana	E	★	★	E	★	...	★	★	★	★	...	★	★	★	★
Nebraska	E	★	★	E	...	★	★	★	★	...	E	★	★	★	★
Nevada	E	★	★	E	★	★	★	★	★	★	★	★	★	★	★
New Hampshire .....	...	★	★	E	★	★	★	★	★	★	★	★	★	★	★
New Jersey	E	★	★	...	S	...	★	★	★	...	...	...	...	E	...
New Mexico .....	...	★	★	★	★	★	★	★	★	★	★	★	★	★	★
New York .....	...	★	★	...	...	...	...	★	S	...	...	...	★	...	...
North Carolina	E	★	★	★	...	...	...	★	★	...	...	E	★	★	★
North Dakota .....	...	★	★	...	★	...	...	★	★	★	...	★	★	★	★
Ohio	E	★	★	...	★	★	★	★	★	★	★	★	★	★	★
Oklahoma .....	...	★	★	E	...	...	...	★	★	...	...	★	★	★	★
Oregon .....	...	★	★	E	★	★	★	★	★	...	...	★	★	★	★
Pennsylvania .....	...	★	E	...	★	...	...	★	★	...	S	★	★	★	...
Rhode Island .....	...	★	★	...	...	S	★	★	★	...	...	★	★	★	...
South Carolina .....	...	★	★	E	★	...	...	★	★	...	...	...	★	★	★
South Dakota .....	★	★	★	★	...	...	...	★	★	...	...	...	★	★	★
Tennessee	E	★	★	E	...	...	...	★	★	...	...	...	...	...	...
Texas	E	★	★	...	★	★	★	★	★	★	★	★	★	★	★
Utah	E	★	★	E	★	★	★	★	★	★	★	★	★	★	★
Vermont .....	...	★	...	E	★	...	...	★	★	...	...	★	★	...	E
Virginia .....	...	★	★	E	★	...	...	★	★	...	...	...	★	...	...
Washington .....	...	★	...	...	★	S	★	★	★	★	★	★	★	...	★
West Virginia	E	★	★	★	★	★	★	★	★	...	★	★	★	★	★
Wisconsin .....	...	...	...	...	★	...	...	S	...	...	★	★	...	E	...
Wyoming	E	★	...	★	...	★	★	★	★	...	...	★	★	★	★
Dist. of Columbia	E	★	★	...	...	★	★	★	★	★	E	★	★	★	★

Source: Louis Phillips & Associates, Greenville, S.C.

Key:

- ★ — Required.
- E — Enabling legislation.
- S — Under certain circumstances.
- ... — No requirements.

MINIMUM AGE

Table 7.38
MINIMUM AGE FOR SPECIFIED ACTIVITIES

State or other jurisdiction	Minimum age for marriage with consent (a)		Minimum age for making a will	Minimum age for buying alcohol	Minimum age for serving on a jury	Minimum age for leaving school (c)	
	Age of majority (b)	Male					Female
Alabama	19	14 (d,e)	14 (d,e)	19 (f)	21	19	16
Alaska	18	16 (g)	16 (g)	18 (h)	21	18	16
Arizona	18	16 (g)	16 (g)	18	21	18	16 (i)
Arkansas	18	17 (g,j)	16 (g,j)	18 (k)	21	18	17
California	18	(l)	(l)	18 (m)	21	18	18
Colorado	19	16 (g)	16 (g)	18	21	18	16
Connecticut	18	16 (g)	16 (g)	18 (f)	21	18	16
Delaware	18	18 (j)	16 (j)	18	21	18	16
Florida	18	16 (d,j)	16 (d,j)	18 (m)	21	18	16
Georgia	18	16 (j)	16 (j)	18 (h,m)	21	18	16
Hawaii	18	15 (g)	15 (g)	18 (m)	21	18	18 (n)
Idaho	18	16 (g)	16 (g)	18	21	18	16
Illinois	18	16 (o)	16 (o)	18 (k)	21	18	16
Indiana	18	17 (j)	17 (j)	18	21	18	18 (p)
Iowa	18	(l)	(l)	18 (m)	21	18	16
Kansas	18	(l)	(l)	18 (h,k)	21	18	16
Kentucky	18	(l)	(l)	18	21	18	16 (p)
Louisiana	18	18 (g)	18 (g)	18 (i,q)	21	18	17
Maine	18	16 (g)	16 (g)	18	21	18	17
Maryland	18	16 (j,r)	16 (j,r)	18	21	18	16
Massachusetts	18	14 (s)	12 (s)	18	21	18	16
Michigan	18	16	16	18 (k,l,t)	21	18	16
Minnesota	18	16 (g)	16 (g)	18	21	18	16 (u)
Mississippi	21	(l,s)	(l,s)	21 (f,k)	21	21	17
Missouri	18	15 (v)	15 (v)	18	21	21	16
Montana	18	16 (g)	16 (g)	18	21	18	16 (w)
Nebraska	19	17	17	19 (m)	21	19	16
Nevada	18	16 (g)	16 (g)	18	21	18	17
New Hampshire	18	14 (s)	13 (s)	18	21	18	16
New Jersey	18	16 (g,j)	16 (g,j)	18	21	18	16
New Mexico	18 (x)	16 (j,v)	16 (j,v)	18 (t,m)	21	18	18
New York	21	16 (s)	16 (s)	18 (m)	21	18	16 (y)
North Carolina	18	16 (j)	16 (j)	18 (m)	21	18	16
North Dakota	18	16	16	18 (t)	21	18	16
Ohio	18	18 (g,j)	16 (g,j)	18	21	18 (z)	18
Oklahoma	18	16 (g,j)	16 (g,j)	18 (k)	21	18	18
Oregon	18	17 (aa)	17 (aa)	18 (k)	21	18	18
Pennsylvania	18	16 (v)	16 (v)	18	21	18	17
Rhode Island	18	18 (v)	16 (v)	18	21	18	16
South Carolina	18	16 (j)	14 (j)	18	21	18	17
South Dakota	18	16 (j)	16 (j)	18	21	18	16 (w)
Tennessee	18	16 (v)	16 (v)	18 (k)	21	18	17
Texas	18	14 (s)	14 (s)	18 (k)	21	18	17
Utah	18	14 (d)	14 (d)	18 (m)	21	18	18
Vermont	18	14 (g)	14 (g)	18	21	18	16
Virginia	18	16 (d,j)	16 (d,j)	18	21	18	18
Washington	18	17 (v)	17 (v)	18	21	18	18 (bb)
West Virginia	18	18 (j)	18 (j)	21	21	18	16
Wisconsin	18	16 (e)	16 (e)	18	21	18	18
Wyoming	18	16 (v)	16 (v)	19	21	18	16
Dist. of Columbia	21	16 (d)	16 (d)	18	21	18	18
Puerto Rico	21 (cc)	18 (g)	16 (g)	N.A.	N.A.	18	18

See footnotes at end of table.

MINIMUM AGE FOR SPECIFIED ACTIVITIES — Continued

Sources: Distilled Spirits Council of the United States, Inc.; Education Commission of the States; National Center for State Courts; National Center for Youth Law; Gary Skoloff, Skoloff & Wolfe.

N.A. — Not available

(a) With parental consent. Minimum age for marrying without consent is 18 years in all states, except in Mississippi where the minimum age is 21.

(b) Generally, the age at which an individual has legal control over own actions and business (e.g., ability to contract) except as otherwise provided by statute. In many states, age of majority is arrived at upon marriage if minimum legal marrying age is lower than prescribed age of majority.

(c) Without graduating.

(d) Parental consent not required if minor was previously married.

(e) Other statutory requirements apply.

(f) All married persons, widows and widowers over 18.

(g) Younger persons may marry with parental consent and/or permission of judge. In Connecticut and Puerto Rico, judicial approval.

(h) Married persons 16 and over.

(i) Or completed 10th grade.

(j) Younger persons may obtain license in case of pregnancy or birth of child.

(k) Court may authorize minors to transact business.

(l) No age limits.

(m) By marriage.

(n) Students over the age of 16 can withdraw with the approval of both the principal and the student's guardian, and if an alternative education program exists.

(o) Judicial consent may be given when parents refuse to consent.

(p) In Indiana, students between 16 and 18 must submit to an exit interview and have written parental approval before leaving school. In Kentucky, must have parental signature for leaving school between 16 and 18.

(q) Parents may declare emancipation of minor at age 15.

(r) If under 16, proof of age and the consent of parents in person is required. If a parent is ill, an affidavit by the incapacitated parent and a physician's affidavit to the effect required.

(s) Parental consent and/or permission of judge required. In Texas, below age of consent, need parental consent and permission of judge.

(t) Age may be lower for a minor who is living apart from parents or legal guardians and managing own financial affairs, or who has contracted a lawful marriage, or on active duty in the military.

(u) Age 18, beginning in year 2000.

(v) Younger persons may obtain license in special circumstances.

(w) Or completion of eighth grade, whichever is earlier.

(x) Minors can be emancipated by valid marriage or by court issuance.

(y) Age 17 in New York City and Buffalo.

(z) Eligible to serve on a jury, if driver.

(aa) If a party has no parent residing within state, and one party has residence within state for six months, no permission required.

(bb) Can leave if age 15 and have completed grade eight, has a useful occupation, has met graduation requirements, or has certificate of education competency.

(cc) 21 or when minor is self-supporting through marriage.

MOTOR VEHICLES

Table 7.39
STATE MOTOR VEHICLE REGISTRATIONS: 1996

State or other jurisdiction	(a) Automobiles	(a,b) Buses	Trucks	(a) Motorcycles	Total registrations		Percentage change
					1995	1996	
United States	129,728,341	696,609	75,940,206	3,871,237	194,063,482	210,236,393	2.0
Alabama	1,761,297	8,514	1,553,872	36,706	3,590,761	3,360,389	-6.4
Alaska	228,477	2,034	300,506	13,122	555,103	544,139	-2.0
Arizona	1,765,844	4,403	1,212,276	71,873	2,942,495	3,054,396	3.8
Arkansas	862,334	5,736	765,273	16,490	1,630,416	1,649,833	1.2
California	15,398,720	43,726	9,771,261	514,048	22,963,802	25,727,755	12.0
Colorado	1,900,913	5,686	1,526,688	94,217	2,899,910	3,527,504	21.6
Connecticut	1,941,328	9,069	658,434 (c)	48,328	2,671,221	2,657,159	-0.5
Delaware	398,155	2,092	192,760	9,985	601,076	602,992	0.3
Florida	7,285,563	41,161	3,561,872	203,334	10,559,507	11,091,930	5.0
Georgia	3,840,559	16,086	2,426,027	73,492	6,192,515	6,356,164	2.6
Hawaii	505,424	4,164	276,329	25,114	815,335	811,031	-0.5
Idaho	484,745	3,523	572,857	34,034	1,076,563	1,095,159	1.7
Illinois	6,293,249	16,244	2,507,383	171,091	9,157,225	8,987,967	-1.8
Indiana	3,166,841	24,845	2,023,886	96,518	5,168,356	5,312,090	2.8
Iowa	1,653,777	9,486	1,206,182	131,851	2,925,521	3,001,296	2.6
Kansas	1,158,107	3,798	947,909	48,835	2,127,628	2,158,649	1.5
Kentucky	1,606,199	12,166	1,077,620	36,603	2,664,392	2,732,588	2.6
Louisiana	1,903,241	20,521	1,394,443	37,072	3,322,357	3,334,328	0.4
Maine	578,024	2,762	377,873	26,768	992,817	985,427	-0.7
Maryland	2,570,020	11,362	1,053,197	37,936	3,693,032	3,672,515	-0.6
Massachusetts	3,543,725	11,320	1,147,344	90,904	4,576,212	4,793,293	4.7
Michigan	5,090,734	24,604	2,895,058	149,971	7,801,992	8,160,367	4.6
Minnesota	2,273,431	14,618	1,572,845	116,189	3,999,720	3,977,083	-0.6
Mississippi	1,267,644	9,748	904,335	30,162	2,443,199	2,211,889	-9.5
Missouri	2,576,039	12,379	1,762,022	54,118	4,309,962	4,404,558	2.2
Montana	437,080	2,789	533,205	20,868	989,398	993,942	0.5
Nebraska	807,246	6,255	665,057	18,596	1,485,586	1,497,154	0.8
Nevada	619,282	1,708	474,686	22,471	1,068,898	1,118,147	4.6
New Hampshire	736,751	1,832	373,530 (c)	51,890	1,171,473	1,164,003	-0.6
New Jersey	4,397,727	19,862	1,403,947 (c)	91,995	5,994,950	5,913,531	-1.4
New Mexico	772,175	3,477	768,981	31,578	1,514,907	1,576,211	4.0
New York	7,984,694	44,882	2,606,026 (c)	136,246	10,443,715	10,771,848	3.1
North Carolina	3,508,344	34,957	2,215,933	67,885	5,749,462	5,827,089	1.4
North Dakota	338,132	2,267	338,648	16,394	711,569	695,441	-2.3
Ohio	6,609,252	33,599	3,127,633	219,719	10,028,772	9,990,203	-0.4
Oklahoma	1,685,876	15,174	1,380,673	59,210	2,911,559	3,140,933	7.9
Oregon	1,527,945	12,665	1,310,438	60,841	2,846,208	2,911,889	2.3
Pennsylvania	5,935,633	34,692	2,669,913 (c)	118,527	8,651,861	8,758,765	1.2
Rhode Island	510,951	1,766	183,211 (c)	17,048	716,189	712,976	-0.4
South Carolina	1,763,547	15,056	1,011,972	39,219	2,917,901	2,829,794	-3.0
South Dakota	370,349	2,571	378,151	24,734	733,797	775,805	5.7
Tennessee	2,996,632	17,299	1,816,551	78,869	5,470,351	4,909,351	-10.3
Texas	7,579,106	76,169	5,831,593	148,815	13,811,852	13,635,683	-1.3
Utah	811,383	1,214	632,491	23,171	1,469,037	1,468,259	-0.1
Vermont	300,955	1,903	200,281	18,256	510,372	521,395	2.2
Virginia	3,637,721	17,417	1,920,944	57,561	5,671,332	5,633,643	-0.7
Washington	2,636,360	7,842	1,958,448	104,450	4,598,573	4,707,100	2.4
West Virginia	802,120	3,429	600,736	16,075	1,443,703	1,422,360	-1.5
Wisconsin	2,473,218	12,529	1,485,803	169,594	4,162,265	4,141,144	-0.5
Wyoming	231,480	2,536	328,032	14,954	617,895	577,002	-6.6
Dist. of Columbia	199,722	2,672	35,021	1,600	244,318	239,015	-2.2

Source: Federal Highway Administration. U.S. Department of Transportation (1996). Compiled for the calendar year ending Dec. 31, 1996 from reports of state authorities.

(a) Includes federal, state, county and municipal vehicles. Vehicles owned by military are not included.

(b) The numbers of private and commercial buses given here are estimates

by the Federal Highway Administration of the numbers in operation rather than registration counts of the states.

(c) The following farm trucks, registered at a nominal fee and restricted to use in the vicinity of the owner's farm, are not included in this table: Connecticut, 966; New Hampshire, 4,427; New Jersey, 6,588; New York, 31,395; Pennsylvania, 22,790; and Rhode Island, 1,041.

Table 7.40
MOTOR VEHICLE OPERATORS LICENSES: 1996

State or other jurisdiction	Years for which issued	Renewal date	Amount of fee	Total licensed drivers during 1996 (in thousands)
Alabama	4	Issuance	\$20.00 (a)	3,138,237
Alaska	5	Birthday	15.00	439,855
Arizona	4	Birthday	10.00 - 25.00	2,727,312
Arkansas	4	Birthday	14.00	1,752,229
California	5	Birthday	15.00	20,249,200
Colorado	5	Birthday	15.00	2,756,807
Connecticut	4	Birthday	28.50 - 43.50 (a)	2,343,779
Delaware	5	Birthday	12.50	529,291
Florida	4 or 6 (b)	Birthday	20.00 (c)	11,399,593
Georgia	4	Birthday	\$10-\$15	4,966,348
Hawaii	2, 4, 6 (d)	Birthday	(d)	733,486
Idaho	4	Birthday	20.50	819,713
Illinois	4 and 5	Birthday	10.00	7,609,618
Indiana	3 and 4 (e)	Birth month	6.00 (e)	3,704,156
Iowa	2 and 4 (e)	Birthday	16.00 (e)	1,955,601
Kansas	4 and 6	Birthday	8.00 - 18.00 (a)	1,788,259
Kentucky	4	Birth month	8.00	2,566,545
Louisiana	4	Birthday	18.00	2,624,131
Maine	6	Birthday	30.00	873,713
Maryland	5	Birthday	30.00	3,377,470
Massachusetts	5	Birthday	33.75 (a)	4,355,014
Michigan	4	Birthday	12.00 (f)	6,716,789
Minnesota	4	Birthday	18.50 - 37.50	2,830,232
Mississippi	4 and 1 (g)	Birthday	20.00 (h)	1,700,132
Missouri	3	Issuance	7.50	3,749,348
Montana	4 and 8	Birthday	16.00 - 32.00	573,754
Nebraska	4	Birthday	15.00	1,159,831
Nevada	4	Birthday	15.50 - 20.50	1,116,795
New Hampshire	4	Birthday	32.00	915,451
New Jersey	4	Issuance	16.00 - 18.00	5,485,980
New Mexico	4	Birthday	13.00	1,179,256
New York	5	Birthday	28.00	10,483,665
North Carolina	5	Birthday	12.50	5,187,288
North Dakota	4	Birthday	10.00	449,225
Ohio	4	Birthday	10.75	7,852,548
Oklahoma	4	Issuance	19.00 (f)	2,395,825
Oregon	4	Birthday	26.25	2,612,659
Pennsylvania	4	Birth month	29.00 (e)	8,221,143
Rhode Island	5	Birthday	30.00	688,940
South Carolina	5	Birthday	12.50	2,574,575
South Dakota	4 and 5	Birthday	8.00	518,592
Tennessee	5	Birthday	19.50 (a)	3,805,600
Texas	4,5,6	Birthday (h)	16.00 - 24.00 (h)	12,568,265
Utah	5	Birthday	15.00 - 20.00	1,319,263
Vermont	2 or 4	Birthday	12.00 - 20.00	468,863
Virginia	5	Birth month	12.00	4,692,071
Washington	4	Birthday	14.00	3,908,217
West Virginia	5	Birthday	13.00	1,274,453
Wisconsin	8	Birthday	18.00 - 64.00	3,723,685
Wyoming	4	Birthday	20.00	343,093
Dist. of Columbia	4	Issuance	20.00	333,445

Sources: American Automobile Association, *Digest of Motor Laws* (1998); U.S. Department of Transportation, Federal Highway Administration, *Highway Statistics, 1996*. Status of requirements as of October, 1997.

(a) The following examination fees are in addition to the fee shown for a license: Alabama-\$5; Connecticut-\$15; Kansas-\$2; Massachusetts-\$5; Tennessee-\$5.

(b) Original license is \$20. Renewal fee is \$20 for six years if no moving violation convictions within past three years.

(c) Fee for original license: Florida-\$20.

(d) Licenses issued for two years to persons 72 years and over. Fee for two-

year licenses: \$6; four-year licenses: \$6. Six-year licenses \$12. Four-year licenses issued to persons 15-17 years.

(e) Indiana three-year renewal license for persons 75 years and older; Iowa-\$8 for two-year license for persons over 18 and under 70; Pennsylvania-\$11.50 for two-year license for persons 65 years and over.

(f) Additional \$4 to \$25 for license application before obtaining the original license. \$11.25-\$3.75 for persons 62-64. Free of charge for persons 65 and over.

(g) Under 18 years, licenses expire after 1 year and cost \$5.00.

(h) Licenses issued to those under 18 expire on 18th birthday. License fee is prorated with a \$5 minimum.

MOTOR VEHICLES

**Table 7.41
MOTOR VEHICLE LAWS
(As of 1998)**

State or other jurisdiction	Minimum age for driver's license (a)			Liability laws (b)	Vehicle inspection (c)	Transfer of plates to new owner	Child restraints mandatory for passengers up to _____ years (d)	Mandatory seat belt law (e)
	Regular	Learner's	Restrictive					
Alabama	16	15 (f)	14 (g)	S	(h)	...	6	★
Alaska	16	14 (i)	14 (i)	S	spot	★	16	★
Arizona	16	15 + 7 mo. (i)	16 (i)	C	(j)	★	5	★
Arkansas	16	14-16 (f)	14 (i,k)	S, NF	(l)	...	5 (m)	★
California	18	15 (k,n,o)	16 (n)	(p)	(j)	★	16	★ (q)
Colorado	21	15 + 6 mo. (i,k,o)	15½ (i,k,m)	S,NF	(j)	...	16	★ (r)
Connecticut	16 (n,f,s)	16 (l,f,s)	...	S	(l)	...	4	★
Delaware	18	15 + 10 mo. (i)	16 (i,n)	S,NF	H	★	16	★
Florida	16	15 (d,f,i,k,t,s,)	...	NF (u)	(j)	...	16	★ (r)
Georgia	16	15 (s,k)	16 (i,t,s)	C	(j)	...	18	★
Hawaii	18	15 (f)	15 (i)	S	★	★	4	★
Idaho	17	15 (f,k,n)	15 (n,t)	S,C	(j)	...	4	★
Illinois	18	15 (f,g,k)	16 (i,n)	S	(j,n)	...	6	★
Indiana	16 1/2	16 (i,k,m,o)	16 + 1 mo. (i,n)	S,C	(j)	...	5	★
Iowa	16 (n)	14	14 (n)	S	spot	...	6	★ (r)
Kansas	16	15 (f)	14(i)	NF,UM	spot	...	14	★
Kentucky	16	(f,k,t,i)	16 (i,t)	C,NF	(j)	★	(m)	★ (q)
Louisiana	15 (v)	15 (i,u)	16 (i,t)	C	★	...	12	★
Maine	17	15 (f,k,n)	15 (n)	C	★	...	18	★ (q)
Maryland	18 (s)	15 + 9 mo. (f,k)	16 (i,n,t)	C,NF	(w)	...	16	★
Massachusetts	18	16(f)	16 (i,n,x)	C,NF	★	...	12	★ (q)
Michigan	18	16 (i,n,k)	14+9mo (i,n,t)	C,NF	spot (j)	...	16	★ (q)
Minnesota	18	(f)	16 (n)	C,NF	spot (h)	★	11	★ (q)
Mississippi	16	(f)	15(y)	S,F	★	...	4	★
Missouri	16	15 (k)	15 (k)	C	(j)	...	16	★ (q)
Montana	16	...	15 (i,n)	C	...	...	4	★ (q)
Nebraska	16	15 (f,k)	14	F	...	...	5	★
Nevada	16	15½ (t,i)	14 (i,t)	F,C	(w)	...	5	★ (q)
New Hampshire	18	(z,u)	16 (i,n)	S,F	H	...	12	...
New Jersey	17	...	16	S,NF,UJ	★	...	5	★ (q)
New Mexico	16	15 (i,k,n)	14 (k)	C	...	...	11	★
New York	17 (n)	16 (k)	16 (i,t)	S,C,NF	★ (j)	...	16 (q)	★ (q)
North Carolina	16	15 (i,k,n)	16	S,C	★ (j)	...	12	★
North Dakota	16	(f)	14 (i,l)	S,NF,UM,UJ,C	spot	...	11	★ (q)
Ohio	18	15 1/2 (f,i,s)	14 (z)	C	spot (j)	...	4	★
Oklahoma	16	15 1/2 (i,o)	14 (z)	S,C	★ (w)	★	6	★
Oregon	16	15 (f,k)	14	F,C,NF	spot (j)	★	16	★ (q)
Pennsylvania	16	16 (t,f,i,k)	16 (i)	C	★ (j,l)	...	4	★
Rhode Island	16	(f)	16 (n)	S	★	...	13	★ (q)
South Carolina	16	15 (k)	15(k,u)	C,NF,UM	...	...	6	★ (q)
South Dakota	16	14 (k)	14 (t)	C,UM	...	★	5	★
Tennessee	16	15 (f,k,n)	14	S,F	★ (j)	...	12	★
Texas	16 (n)	15	15 (k,n)	S,F,C,UM	★ (j)	...	4	★
Utah	16 (i,n)	15+9 mo (k)	...	S,UM	★ (j)	...	10	★
Vermont	18	15 (f,k)	16 (k)	S	★	...	13	★ (q)
Virginia	18	15 (f,i,k)	16 (i,n)	S,UM	★ (j)	...	16	★
Washington	18	15 (f,m)	16 (l)	S,F,C	(j)	★	16	★ (q)
West Virginia	18	15 (k)	16	S,C	★	...	18	★
Wisconsin	18	15½ (f)	16 (i,n)	S	spot (j)	...	8	★ (q)
Wyoming	16	15 (f,i,k,o)	14 (i,k)	S,C	...	...	3 (m)	★
Dist. of Columbia	18	(f,i,k)	16 (i)	C	★	...	16	★ (q)
American Samoa	16 (n)	16 (k)	17 (n)	C	★	★	...	★
Guam	16	15 (i,k)	16 (i)	S	★	...	11	★
Puerto Rico	16	16 (k)	16 (i,k)	NF	★	★	4	★ (q)
U.S. Virgin Islands	18	...	16 (n)	(c)	★	★	5 (m)	★

MOTOR VEHICLE LAWS — Continued

Source: American Automobile Association, Digest of Motor Laws, (1998).

Key:

★ — Provision.

... — No provision.

(a) See Table 7.36, "Motor Vehicle Operators Licenses: 1996" for additional information on driver licenses.

(b) All jurisdictions except Colorado, Hawaii, American Samoa, Guam, Puerto Rico and the U.S. Virgin Islands have a non-resident service of process law. Alabama, Arkansas, California, Georgia, Illinois (applicable to hitchhikers only), Oregon, Texas, Virginia, West Virginia, Wyoming, District of Columbia and the U.S. Virgin Islands each have a guest suit law.

In this column only: S—"Security-type" financial responsibility law (following accident report, each driver/owner of the vehicles involved must show ability to pay damages which may be charged in subsequent legal actions arising from accident); F—"Future-proof type" financial responsibility law (persons who have been convicted of certain serious traffic offenses or who have failed to pay a judgement against them for damages arising from an accident must make a similar showing of financial responsibility); C—"Compulsory insurance" law (motorists must show proof of financial responsibility liability insurance usually as a condition of vehicle registration); NF—"No-fault insurance" law (vehicle owner looks to own insurance company for reimbursement for accident damages, rather than having to prove in court that the other party was responsible); UJ—"Unsatisfied judgement funds" law (state-operated funds financed with fees from motorists unable to provide evidence of insurance or from assessments levied on auto insurance companies to cover pedestrians and others who do not have no-fault insurance); UM—"Uninsured motorist" law (insurance companies must offer coverage against potential damage by uninsured motorists).

(c) "Spot" indicates spot check, usually for reasonable cause, or random roadside inspection for defective or missing equipment.

(d) The type of child restraint (safety seat or seat belt) required depends on the age of the child. The majority of states allow for substituting adult safety belts by age 5.

(e) These states have enacted mandatory seat belt legislation. Unless otherwise specified, legislation covers driver and front-seat passengers.

(f) Permit required. In Arkansas, for 30 days prior to taking driving test. In Minnesota, not required if driver can pass road test. In Oregon, not required if applicant can already drive.

(g) Restricted to mopeds.

(h) Cities have authority to maintain inspection stations. In Alabama, state troopers also authorized to inspect at their discretion.

(i) Guardian or parental consent required.

(j) Emission inspections. In Arizona, Colorado, Florida, Georgia, Idaho, Illinois, Indiana, Kentucky, Michigan, New Mexico, New York, North Carolina, Ohio, Pennsylvania, Tennessee, Texas, Utah, Washington and Wisconsin, mandatory annual emission inspections in certain counties. In California, biennial inspections are required in portions of counties which do not meet federal clean air standards. In Oregon, biennial inspections in Portland metro area and the Rogue Valley.

(k) Driver must be accompanied by licensed operator. In California and Vermont (learner's permit), a licensed operator 25 years or older. In California, Hawaii, Idaho, Indiana, Maine, Michigan, Nebraska, New York, Pennsylvania, South Dakota, Tennessee, Texas, Vermont (restrictive license), Virginia, Wyoming, District of Columbia and Puerto Rico, a licensed operator same classification as the learner's permit. In Pennsylvania, a licensed operator 18 years or older, licensed in same or equivalent class as learner. In Arkansas, Colorado, Nevada, New Mexico, North Carolina, Oregon, South

Carolina, Utah and West Virginia, a licensed operator 21 years or older. In American Samoa, must be accompanied by parent, legal guardian, or safety instructor. In Missouri and Guam, must be accompanied by parent or legal guardian.

(l) Arkansas no annual inspection except for commercial vehicles after 1/1/98. Connecticut used motor vehicles registered from out of state are required to be inspected. Cars 10 years or older must be inspected before being sold or transferred. Pennsylvania Some exception

(m) Other restrictions. In Arkansas, California, Colorado, Delaware, Idaho, Montana, Nebraska, Nevada, Ohio, Wyoming and U.S. Virgin Islands, age restriction or child under 40 pounds. In Delaware, age restriction and under 40 pounds. In Kentucky, 40 inches in height or under.

(n) Must have successfully completed approved driver education course.

(o) Must be enrolled in driver education course. In Washington, 15 + 6 mo.

(p) Financial responsibility required of every driver/owner of motor vehicle at all times.

(q) Mandatory for drivers and passengers. Maine, passengers between 4-15 years. In Minnesota, driver, front-seat passengers, and anyone under 11. New Jersey, driver responsible for all passengers under 18 years. New York, all back-seat occupants under 10 years and over 4 years, as well as all front-seat occupants. Mandatory in Missouri for all occupants under 18 riding/operating in trucks, in North Dakota front seat occupants only. In Rhode Island children 5 and under must ride in backseat and wear seatbelt. In South Carolina mandatory for backseat occupants if vehicle is equipped with shoulder strap.

(r) Colorado 4-16 required to wear seatbelts in any seating position. Buses and delivery vehicles excluded. Florida also requires children under 16 to wear seatbelts while riding in backseat. Iowa medical exemptions allowed.

(s) All new drivers must complete alcohol-awareness program.

(t) Driving hours restricted. In Louisiana, drivers under 17 not permitted to operate vehicles between hours of 11 p.m. and 5 a.m. Monday through Thursday; between midnight and 5 a.m. Friday through Sunday. In Massachusetts, drivers under 18 prohibited from driving between 1 a.m. and 4 a.m., unless accompanied by parent or legal guardian. In New York, drivers 16-17 years old are restricted from driving between 8 p.m. and 5 a.m. (may not drive in New York City at any time). In Pennsylvania, drivers prohibited from driving between midnight and 5 a.m., unless accompanied by parent or spouse 18 years or older or in possession of employer's affidavit. In South Dakota, drivers 14-16 not permitted to operate vehicle between 8 p.m. and 6 a.m.

(u) Proof of personal injury protection is required. In event of an accident in which operator is charged with a moving violation, the operator must prove liability insurance in force on date of accident.

(v) All first-time licensees must complete state approved prelicensing course.

(w) Mandatory inspection only under certain circumstances. In Maryland, all used cars upon resale or transfer. In Nevada, used cars registered to new owner and emissions test for first-time registration in Clark and Washoe counties. In Oklahoma, Oklahoma City and Tulsa only.

(x) Trucks, buses and trailers only. Required for vehicle owners in certain counties.

(y) Mississippi Minor resides with physically-impaired parent/guardian who cannot obtain a license and depends on minor for transportation.

(z) Required for motorcyclists only. In New Hampshire, otherwise, unlicensed persons who are being taught to drive must be accompanied by licensed operator 25 years or older.

MOTOR VEHICLES

**Table 7.42
STATE NO-FAULT MOTOR VEHICLE INSURANCE LAWS**

State or other jurisdiction	Purchase of first-party benefits	Minimum tort liability threshold (a)	Maximum first-party (no fault) benefits			
			Medical	Income loss	Replacement services	Survivors/funeral benefits
Arkansas	O	None	\$5,000 if incurred within 2 yrs. of accident.	70% of lost income up to \$140/wk. beginning 8 days after accident, for up to 52 wks.	Up to \$70/wk. beginning 8 days after accident, for up to 52 wks.	\$5,000 (if death occurs within one yr. of accident).
Colorado	M	\$2,500 (b)	\$50,000 (additional \$50,000 for rehabilitation expenses incurred within 10 yrs. of accident).	100% of first \$125/wk., 70% of next \$125/wk., 60% of remainder up to \$400/wk., for up to 52 wks.	Up to \$25/day for up to 52 wks.	\$1,000
Delaware	M	None, but amt. of no-fault benefits received cannot be used as evidence in suits for general damage.	-----\$15,000 per person. Limited only by total benefits limit, but must be incurred within 2 yrs. of accident.	\$30,000 per accident overall max. Limited only by total benefits limit, but must be incurred within 2 yrs. of accident.	-----on first-party benefits----- Limited only by total benefits limit, but must be incurred within 2 yrs. of accident.	-----Funeral benefit: \$3,000 (must be incurred within 2 yrs. of accident).-----
Florida	M	No dollar threshold. (c)	-----80% of all costs.	-----\$10,000 overall max. 60% of lost income.	-----on first-party benefits----- Limited only by total benefits limit.	-----Funeral benefit: \$5,000-----
Hawaii (d)	M	Amount set annually by state insurance commissioner. (b)	-----Limited only by total benefits limit.	-----\$20,000 overall max. Up to \$1,200/mo.	-----on first-party benefits----- Up to \$800/mo.	-----Funeral benefit: \$1,500-----
Kansas	M	\$2,000 (b)	\$4,500 (additional \$4,500 for rehabilitation).	Up to \$900/mo. for one yr. (if benefits not subject to taxes, max. 85% of lost income).	\$25/day for 365 days.	Up to \$900/mo. for lost income and replacement services for up to one yr., less disability payments received before death. Funeral benefit: \$2,000.
Kentucky	(e)	\$1,000 (b)	-----Limited only by total benefits limit.	-----\$10,000 overall max. Up to \$200/wk. (If not subject to taxes, benefits can be reduced max. 15%).	-----on first-party benefits----- Up to \$200/wk.	-----Up to \$200/wk. each for survivors' economic loss and survivors' replacement services loss. Funeral benefit: \$1,000.-----
Maryland	M	None	-----Limited only by total benefits limit.	-----\$2,500 overall max. for expenses incurred within 3 yrs. of accident. Limited only by total benefits limit.	-----on first-party benefits----- Limited only by total benefits limit.	-----Funeral benefit: limited only by total benefits limit.-----
Massachusetts	M	\$2,000 (b)	-----Limited only by total benefits limit, if incurred within 2 yrs.	-----\$8,000 overall max. Up to 75% of lost income.	-----on first-party benefits----- Up to 75% of actual loss.	-----Funeral benefit: limited only by total benefits limit.-----
Michigan (d,f)	M	No dollar threshold. (c)	No dollar limits.	Up to \$1,475/mo. up to 3 yrs.	\$20/day for up to 3 yrs.	Up to \$1,475/30-day period for lost income for up to 3 yrs. and \$20/day for replacement services. Funeral benefits: not less than \$1,750 nor more than \$5,000.
Minnesota	M	\$4,000 (b)	-----\$20,000	-----\$20,000 max. for first-party 85% of lost income up to \$250/wk.	-----benefits other than medical----- \$200/wk., beginning 8 days after accident.	-----Up to \$200/wk. ea. for survivors' economic loss and survivors' replacement service loss. Funeral benefit: \$2,000.-----
New Jersey	M	(g)	Max \$250,000. Subject to \$250 deductible and 20% co-payment between \$250 and \$5,000.	Up to \$100/wk. for one yr.	Up to \$12/day for a max. of \$4,380/person.	Max. amount of benefits victim would have received. Funeral benefit: \$1,000.

STATE NO-FAULT MOTOR VEHICLE INSURANCE LAWS — Continued

State or other jurisdiction	Purchase of first-party benefits	Minimum tort liability threshold (a)	Maximum first-party (no fault) benefits			
			Medical	Income loss	Replacement services	Survivors/funeral benefits
New York	M	No dollar threshold. (c)	Limited only by total benefits limit.	-----\$50,000 overall max. on first-party benefits----- 80% of lost income up to \$2,000/mo. for up to 3 yrs.	\$25/day for up to one yr.	\$2,000 in addition to other benefits.
North Dakota	M	\$2,500 (b)	Limited only by total benefits limit.	-----\$30,000 overall max. on first-party benefits----- 85% of lost income up to \$150/wk.	Up to \$15/day.	Up to \$150/wk. for survivors' income loss and \$15/day for survivors' replacement services. Funeral benefit: \$3,500.
Oregon	M	None	\$10,000	If victim is disabled at least 14 days, 70% of lost income up to \$1,250/mo. for up to one year.	If victim is disabled at least 14 days up to \$30/day for up to one yr. \$15/day for child care, up to \$450.	Funeral benefit: \$2,500.
Pennsylvania	M	(h)	\$5,000	(i)	(i)	(i)
South Dakota	O	None	\$2,000 if incurred within 2 yrs. of accident.	\$60/wk. for up to 52 wks. for disability extending beyond 14 days of date of accident.	None	\$10,000 if death occurs within 90 days of accident.
Texas	O	None	Limited only by total benefits limit if incurred within 3 yrs. of accident.	-----\$2,500 overall max. on first-party benefits----- Limited only by total benefits limit if incurred within 3 yrs. of accident.	Limited only by total benefits limit if incurred within 3 yrs. of accident. Payable only to non-wage earners.	Limited only by total benefits limit if incurred within 3 yrs. of accident.
Utah	M	\$3,000 (b)	\$3,000	85% of lost income up to \$250/wk. for up to 52 wks., subject to 3-day waiting period which does not apply if disability lasts longer than 2 wks.	\$20/day for up to 365 days subject to 3-day waiting period which does not apply if disability last longer than 2 wks.	\$3,000 survivors benefit. Funeral benefit: \$1,500.
Virginia	O	None	\$2,000 if incurred within one yr. of accident.	Up to \$100/wk. for max. 52 wks.	None	Funeral benefit: included in medical benefit.
Washington	O	None	Up to \$35,000.	Up to \$35,000.	Up to \$5,000.	Funeral benefit: \$2,000.
Dist. of Columbia	O	(j)	\$50,000 or \$100,000 (medical and rehabilitation).	\$12,000 or \$24,000.	Max. of \$24,000.	Funeral benefit: \$4,000.

Source: State Farm Insurance Companies, *No Fault Press Reference Manual*.

Key:

O — Optional

M — Mandatory

(a) Refers to minimum amount of medical expenses necessary before victim can sue for general damages ("pain and suffering"). Lawsuits allowed in all states for injuries resulting in death and permanent disability. Some states allow lawsuits for one or more of the following: serious and permanent disfigurement, certain temporary disabilities, loss of body member, loss of certain bodily functions, certain fractures, or economic losses (other than medical) which exceed state limits.

(b) Victim cannot recover unless economic loss exceeds amount or injury results in condition(s) cited in legislation (e.g., permanent disfigurement, disability, dismemberment, fractures, etc.).

(c) Victim cannot recover unless injury results in condition(s) cited in legislation (e.g., permanent disfigurement, disability, dismemberment, fractures, etc.).

(d) Pending legislation.

(e) Accident victim is not bound by tort restriction if (1) he has rejected the tort limitation in writing or (2) he is injured by a driver who has rejected the tort limitation in writing. Rejection bars recovery of first-party benefits.

(f) Liability for property damage for all states with no-fault insurance under the state tort system. Michigan has no tort liability for vehicle damage, except in cases where damage does not exceed \$400.

(g) Motorist chooses one of two optional limitations.

(h) Motorist chooses between full-tort option, with no limit on general damages, and a limited-tort option.

(i) Optional coverages are available to \$177,500 maximum, including income loss benefits, accidental death benefits, and funeral benefits, in addition to medical benefits. An extraordinary medical benefits coverage to maximum \$1.1 million is available.

(j) If person chooses "personal injury protection" option, victims who are covered by no-fault benefits have up to 60 days after accident to decide whether to receive no-fault benefits. Victims who choose to get no-fault benefits cannot recover damages unless injury resulted in substantial permanent scarring or disfigurement; substantial and medically demonstrable permanent impairment which has significantly affected the victim's ability to perform professional activities or usual and customary daily activities; a medically demonstrable impairment that prevents victim from performing substantially all of his usual customary daily activities for more than 180 continuous days; or medical and rehabilitation expenses or work loss exceeding the amount of no-fault benefits available.

PUBLIC UTILITY COMMISSIONS

Table 7.43
STATE PUBLIC UTILITY COMMISSIONS

State or other jurisdiction	Regulatory authority	Members		Selection of Chair	Length of commissioners' terms (in years)	Number of full-time employees
		Number	Selection			
Alabama	Public Service Commission	3	E	E	4	148
Alaska	Public Utilities Commission	5	GL	G	6	44
Arizona	Corporation Commission	3	E	C	6	270
Arkansas	Public Service Commission	3	GS	G	6	117
California	Public Utilities Commission	5	GS	C	6	1,138.5
Colorado	Public Utilities Commission	3	GS	G	4	98.5
Connecticut	Department of Public Utility Control	5	GL	C	4	126
Delaware	Public Service Commission	5	GS	G	5	24
Florida	Public Service Commission	5	GS (a)	C	4	408
Georgia	Public Service Commission	5	E	(b)	6	140
Hawaii	Public Utilities Commission	3	GS	G	6	31
Idaho	Public Utilities Commission	3	GS	C	6	57
Illinois	Commerce Commission	7	GS	G	5	310
Indiana	Utility Regulatory Commission	5	G	G	4	68
Iowa	Utilities Board	3	GS	GS	6	74
Kansas	State Corporation Commission	3	GS	C	4	215
Kentucky	Public Service Commission	3	GS	G	4	117
Louisiana	Public Service Commission	5	E	C	6	108
Maine	Public Utilities Commission	3	GS	G	6	69
Maryland	Public Service Commission	5	GS	G	5	135
Massachusetts	Department of Public Utilities	3	G	G	4	140
Michigan	Public Service Commission	3	GS	G	6	181
Minnesota	Public Utilities Commission	5	GS	G	6	45
Mississippi	Public Service Commission	3	E	C	4	139
Missouri	Public Service Commission	5	GS	G	6	203
Montana	Public Service Commission	5	E	C	4	46
Nebraska	Public Service Commission	5	E	C	6	45
Nevada	Public Service Commission	5	G	G	4	97
New Hampshire	Public Utilities Commission	3	GC	GC	6	75
New Jersey	Board of Public Utilities	3	GS	G	6	388
New Mexico	Public Utilities Commission	3	GS	G	6	50
New York	Public Service Commission	5	GS	G	6	725
North Carolina	Utilities Commission	7	GL	G	8	140
North Dakota	Public Service Commission	3	E	C	6	47
Ohio	Public Utilities Commission	5	GS (c)	G	5	458
Oklahoma	Corporation Commission	3	E	C	6	454
Oregon	Public Utility Commission	3	GS	C	4	450
Pennsylvania	Public Utility Commission	5	GS	G	5	581
Rhode Island	Public Utilities Commission	3	GS	G	6	38
South Carolina	Public Service Commission	7	E	(b)	4	128
South Dakota	Public Utilities Commission	3	E	C	6	24
Tennessee	Public Service Commission	3	E	C	6	257
Texas	Public Utility Commission	3	GS	G	6	220
Utah	Public Service Commission	3	GS	G	6	15
Vermont	Public Service Board	3	GS	G	6	14
Virginia	State Corporation Commission	3	L	(b)	6	540
Washington	Utilities & Transportation Commission	3	GS	G	6	180
West Virginia	Public Service Commission	3	GS	G	6	233
Wisconsin	Public Service Commission	3	GS	G	6	184.5
Wyoming	Public Service Commission	3	GS	C	6	30
Dist. of Columbia	Public Service Commission	3	MC	MC	4	89
Puerto Rico	Public Service Commission	5	GS	GS	4	264
U.S. Virgin Islands	Public Service Commission	7(d)	G	E	3 (d)	4

Source: National Association of Regulatory Utility Commissioners, *Profiles of Regulatory Agencies of the United States and Canada, Yearbook 1995-96*. (Washington, D.C.: 1996).

Note: See Table 7.40, "Selected Regulatory Functions of State Public Utility Commissions," for information on commissions' authority.

Key:

- G — Appointed by Governor.
- GC — Appointed by Governor, with consent of the Governor's Council.
- C — Elected by the Commission.
- GS — Elected by the Governor, with consent of Senate.
- L — Appointed by the Legislature.
- GL — Appointed by Governor, with consent of entire Legislature.
- MC — Appointed by the Mayor, with consent of City Council.
- E — Elected by the public.

(a) Governor chooses candidates from a list developed by a nine member nominating committee.

(b) Chairmanship rotates annually.

(c) Applicants are screened by PUC Nominating Council. Four names then provided to governor.

(d) 7 voting members; 2 non-voting members are appointed for indefinite terms.

Table 7.44
SELECTED REGULATORY FUNCTIONS OF STATE PUBLIC UTILITY COMMISSIONS

State or other jurisdiction	Agency has authority to:									
	Controls rates of privately owned utilities on sales to ultimate consumers of		Prescribe temporary rates, pending investigation		Require prior authorization of the changes		Suspend proposed rate changes		Initiate rate investigation on its own motion	
	Electric	Gas	Electric	Gas	Electric	Gas	Electric	Gas	Electric	Gas
Alabama	★	★	★	★	★	★	★	★	★	★
Alaska	★	★	★	★	★	★	★	★	★	★
Arizona	★	★	★	★	★	★	★	★
Arkansas	★	★	★	★	★	★	★	★	★	★
California	★	★	★	★ (a)	★	★	★	★	★	★
Colorado	★	★	★ (b)	★ (b)	★	★	★	★	★	★
Connecticut	★	★	★	★	★	★	★	★	★	★
Delaware	★	★	★	★	★	★	★	★	★	★
Florida	★	★	★ (c)	★ (c)	★	★	★	★	★	★
Georgia	★	★	★	★	★	★	★	★	★	★
Hawaii	★	★	★	★	★	★	★	★	★	★
Idaho	★	★	★	★	★ (d)	★ (d)	★	★	★	★
Illinois	★	★	★	★	★	★	★	★	★	★
Indiana	★	★	★	★	★	★	★	★	★	★
Iowa	★	★	★	★	★	★	★	★	★	★
Kansas	★	★	★	★	★	★	★	★	★	★
Kentucky	★	★	★	★	★	★	★	★	★	★
Louisiana	★	★ (e)	★	★	★	★	★	★	★	★
Maine	★	★	★	★	★	★	★	★	★	★
Maryland	★	★	★	★	★	★	★	★	★	★
Massachusetts	★	★	★	★	★	★	★	★	★	★
Michigan	★	★	★ (f)	★ (f)	★	★	★ (g)	★ (g)	★	★
Minnesota	★	★ (h)	★	★	★	★	★	★	★	★
Mississippi	★	★	★	★	★	★	★	★	★	★
Missouri	★	★	★	★	★	★	★	★	★	★
Montana	★	★	★	★	★	★	★	★	★	★
Nebraska (i)
Nevada	★	★	★	★	★	★	★	★	★	★
New Hampshire	★	★	★	★	★	★	★	★	★	★
New Jersey	★	★	★	★	★	★	★	★	★	★
New Mexico										
Public Service										
Comm.	★	★	★	★	★	★	★	★	★	★
State Corporation										
Comm.
New York	★	★	★	★	★	★	★	★	★	★
North Carolina	★	★	★	★	★	★	★	★	★	★
North Dakota	★	★	★	★	★	★	★	★	★	★
Ohio	★	★	★	★	★	★	★	★	★	★
Oklahoma	★	★	★	★	★	★	★	★	★	★
Oregon	★	★	★	★	★	★	★	★	★	★
Pennsylvania	★	★	★	★	★	★	★	★	★	★
Rhode Island	★	★	★	★	★	★	★	★	★	★
South Carolina	★	★	★	...	★	★	★	★
South Dakota	★	★	★	★	★	★	★	★	★	★
Tennessee*	★	★	★ (j)	★ (j)	★	★	★	★	★	★
Texas										
Public Utilities										
Comm.	★	...	★	...	★	...	★	...	★	...
Railroad										
Comm.	★	...	★	...	★	...	★	...	★
Utah	★	★	★	★	★	★	★	★	★	★
Vermont	★	★	★	★	★	★	★	★	★	★
Virginia	★	★	★	★	★	★	★	★	★	★
Washington	★	★	★	★	★	★	★	★	★	★
West Virginia	★	★	★	★	★	★	★	★	★	★
Wisconsin	★	★	★	★	★	★	★ (g)	★ (g)	★	★
Wyoming	★	★	★	★	★	★	★	★	★	★
Dist. of Columbia	★	★	★	★	★	★	★	★	★	★
Puerto Rico	★
U.S. Virgin Islands	★	...	★

See footnotes at end of table.

PUBLIC UTILITY COMMISSIONS

SELECTED REGULATORY FUNCTIONS OF STATE PUBLIC UTILITY COMMISSIONS—Continued

Source: National Association of Regulatory Utility Commissioners, *Utility Regulatory Policy in the United States and Canada, 1995-1996* (Washington, D.C.: 1996).

Note: Full names of commissions are shown on Table 7.39, "State Public Utility Commissions."

Key:

★ — No new data.

★ — Yes

... — No

(a) Authority is not exercised.

(b) No specific statutory authority.

(c) Under Florida statute, utility may apply for interim increase, which must be granted if it proves that it is currently earning below the range of its last

authorized rate of return.

(d) Rates become effective after expiration of suspension period if Commission does not take action.

(e) Except no authority over rates charged to industrial customers by any gas company.

(f) Interim rates may be prescribed after statutory requirements are met.

(g) Rate changes do not go into effect until approved by Commission.

(h) Rates not regulated for gas utilities serving fewer than 650 customers.

(i) Telephone is the only regulated utility with jurisdiction limited to rate increases for basic exchange service of more than 10 percent during a 12-month period. State has no private power companies. Natural gas is provided by private companies through franchise granted by each local jurisdiction.

(j) Emergency only.

Table 7.45
LOBBYISTS: DEFINITIONS AND PROHIBITED ACTIVITIES

State or other jurisdiction	Definition of a lobbyist includes						Prohibited activities involving lobbyists						
	Legislative lobbying	Administrative agency lobbying	Elective officials as lobbyists	Public employees as lobbyists	Compensation standard	Expenditure standard	Time standard	Making campaign contributions at any time	Making campaign contributions during legislative sessions	Making expenditures in excess of \$ per official per year	Solicitation by officials or employees for contributions or gifts	Contingent compensation	Other
Alabama	*	*	...	*	...	*	*	*	*	...	*	*	...
Alaska	*	*	*	...	*	...	*	*	...
Arizona	*	*	*	*	*	...
Arkansas	*	*	*	*	...	*	...	*
California	*	*	...	*	*	...	*	(a)	(b)	...	(c)	*	(d)
Colorado	*	...	*	...	*	*	...	*	*	*	...
Connecticut	*	*	*	*	*	...	*	*	(d,e)
Delaware	*	*
Florida	*	*	...	*	*	*	...	*	*	*	...
Georgia*	*	*	*	*	...	*	*	(f)
Hawaii	*	*	*	*	*	*	...
Idaho	*	...	*	*	*	*	*	...
Illinois	*	*	(g)
Indiana	*	*	*	*	(g,f,h)
Iowa	*	*	*	(i)	*	*	...
Kansas	*	*	*	*	\$ 40 (j)	*	*	...
Kentucky	*	*	*	*	...	*	*	\$100	*	*	...
Louisiana	*	...	*	*	*	*	...	*	(k)	...	...	*	(l)
Maine	*	(m)	...	(n)	*	*	...	...	...	...	(o)	*	...
Maryland	*	*	*	*	*	*	*	(p)
Massachusetts	*	*	*	*	*	(d)
Michigan	*	*	...	*	...	*	*	*	(d,q,r)
Minnesota	*	*	...	*	...	*	*	...	*	*	(s)	*	(t)
Mississippi	*	*	...	*	...	*	*	*	...
Missouri	*	*	*	*	*	*	*	(u)
Montana	*	*	...	*	...	*	*	(v)
Nebraska	*	*	*	...
Nevada	*	...	*	*	*	\$100	*	*	(x)
New Hampshire	*	*	*
New Jersey	*	*	*	...	*
New Mexico	*	*	*	*	*
New York	*	*	*	*	*	*	...
North Carolina	*	(y)	...	...	...	...	*	...	...	*	...
North Dakota	*
Ohio	*	*	...	*	*	*	*	*	(y,z,aa)
Oklahoma	*	*	*	*	...	(bb)
Oregon	*	...	*	*	...	*	*	...	*	...	(cc)	*	...
Pennsylvania	*	*	*	*	*	...
Rhode Island	*	*	*	...
South Carolina	*	*	*	*	...	*	*	*	*	(dd)	*	*	(d,dd)
South Dakota	*	*	*	*	*	...
Tennessee	*	*	*	*	*	*	*	...	*	*	...
Texas	*	*	...	*	*	*	*	(ee)	...	*	(e,f,ff)
Utah	*	*	*	*	*	*	...	*	*	...	*	*	...
Vermont	*	*	...	*	*	*	...	*	*	...	*	*	...
Virginia	*	*	...
Washington	*	*	*	*	...	*	*	*	...
West Virginia	*	*	*	*	(gg)	*	...
Wisconsin	*	*	...	*	*	*	*	*	...
Wyoming	*	*	(z)
Dist. of Columbia	*	*	*	*	*	\$100	...	...	...

See footnotes at end of table.

LOBBYISTS: DEFINITIONS AND PROHIBITED ACTIVITIES—Continued

Source: The Council of State Governments' survey, February 1998, except as noted by * where data is from *The Book of the States, 1996-97*.

Key:

★ — Application exists.

. . . — Not applicable.

- (a) Cannot deliver a contribution in the state capitol or any state building.
- (b) Does not apply to campaign contributions. Cannot act as an agent or intermediary in the making of any gift or to arrange for the making of any gift by any other person.
- (c) No prohibition on officials soliciting but officials may only accept gifts from a single source in any calendar year with a total value of \$250.
- (d) Lobbyists making gifts in excess of the following thresholds to state officials: California, \$290 per year; Connecticut, \$50 for gifts per year, \$150 for food and drink per year; Michigan, \$41 per month per official; South Carolina, anything of value.
- (e) Giving of fees and honoraria banned; "necessary expenses" allowed.
- (f) Offering or proposing anything which may be reasonably construed to improperly influence a legislator's official acts, decisions or votes. Lobbying without registering.
- (g) Expenditures without full disclosure; lobbying without registering.
- (h) Legislative officials, full-time public officials or employees may not receive compensation for lobbying. Lobbying without registering, if compensated.
- (i) Expenditures in excess of \$3 per official in any one calendar day.
- (j) Limit applies only to state officials and employees who license, inspect and regulate the lobbyist.
- (k) Only if the contribution is made during an undisclosed fundraiser.
- (l) State employees prohibited from lobbying.
- (m) Governor only.
- (n) Only registration required (no fee).
- (o) Prohibited in criminal code.
- (p) Lobbyist cannot solicit, serve on committees or transmit funds relating to legislative elections. By order of the speaker of the House and president of the Senate, legislators cannot hold fund-raisers during the legislative session. Legislators are prohibited from receiving certain nominal gifts from regulated lobbyists if the cost exceeds \$15. Regulated lobbyists are prohibited from making a gift to an official or employee that cannot be accepted by that official or employee. Lobbyist campaign finance activity limitation was extended to also include elections for governor, lt. gov., attorney general and comptroller. Fundraising restrictions during session were extended to include governor, lt. gov., attorney general and comptroller.
- (q) State senators or representatives may not lobby for balance of term when they resign from office. This prohibition does not apply to other public officials.

- (r) The Campaign Finance Act prohibits state senators or representatives from accepting payment for an appearance, speech, article, or any activity related to or associated with the performance of duties as an elected official.
- (s) Officials can solicit contributions but may not accept gifts.
- (t) Commercial use of information on all disclosure programs filed with the Campaign Finance and Public Disclosure Board.
- (u) Employment of non-registered lobbyists.
- (v) A state officer or employee may not lobby on behalf of an organization while on the job. A public officer, legislator, or public employee may not accept a gift worth \$50 or more that would influence "a reasonable person's" professional judgement, or that would serve as a reward for a professional decision.
- (w) If over \$50 per month.
- (x) Instigating the introduction of legislation for the purpose of obtaining employment to lobby in opposition thereto. Making false statements or misrepresentation to legislators or in a registration report concerning lobbying activities. Except during specified periods, acting as a lobbyists without being registered.
- (y) State government agency liaisons lobbying on issues concerning their agency (no fee).
- (z) Lobbying without registering.
- (aa) A legislator is prohibited from accepting the following from a legislative agent: travel or lodging, over \$75 aggregated/year for meals, and \$75 aggregated year for gifts.
- (bb) May not knowingly make a false statement or representation of fact to legislative, judicial or executive branches; nor knowingly provide, to same, a copy of a document which contains a false statement without written notification of such; nor appear, during session, on the floor of the House or Senate in the absence of an express invitation.
- (cc) During regular or special session.
- (dd) Lobbyists' or their principals cannot offer to pay for lodging, transportation, meals, entertainment, beverages, etc, unless all members of the General Assembly, the House or the Senate, or one of the Committees, subcommittees, legislative caucuses or county legislative delegations are invited.
- (ee) Expenditures in excess of \$500 per year for entertainment or gifts.
- (ff) Lobbying without registering; giving loans or gifts of cash to legislators; pleasure trips; appearing, during session, on the floor of the House or Senate without an invitation; knowingly making a false statement or misrepresentation of fact to a member of legislative or executive branch; giving awards or mementos that exceed \$500.
- (gg) Officials can only solicit for charitable purposes.

Table 7.46
LOBBYISTS: REGISTRATION AND REPORTING

			Disclosures required in lobbyist reports							
State or other jurisdiction	Agency which administers registration and reports requirements for lobbyists	Frequency	Legislation/administrative action seeking to influence	Expenditures benefiting public officials or employees	Compensation received [broken down by employer(s)]	Total compensations received	Categories of expenditures	Total expenditures	Contributions received from other for lobbying purposes	Other
Alabama	Ethics Comm.	Monthly (a)	★	...	...	...	★	...	...	...
Alaska	Public Offices Comm.	Monthly (b)	★	...	★	...	★	★	★	(c)
Arizona	Secretary of State	Annually	...	★	...	...	...	★	...	...
Arkansas	Ethics Comm. (d)	Monthly and quarterly	...	...	...	...	★	...	...	...
California	Fair Political Practices Comm., Secretary of State	Quarterly	★	★	★	★	...	★	★	(e)
Colorado	Secretary of State	Monthly	★	★	★	★	★	★	...	...
Connecticut	State Ethics Comm.	Monthly (a,f)	★	(g)	★	★	★	★	...	(h)
Delaware	Public Integrity Comm.	Quarterly	★	★	...	...	★	★	...	...
Florida	Jt. Legislative Mgt. Cmte.	Quarterly	...	★	...	...	★	★	★	...
Georgia*	Ethics Comm.	Monthly (b)	★	★	...	...	...	...	...	...
Hawaii	State Ethics Comm.	Jan., March, May	★	★	★	★	★	★	★	...
Idaho	Secretary of State	Monthly (a) and annually	★	★	...	...	★	★	...	...
Illinois	Secretary of State	Semi-annually and annually	...	★	...	...	★	★	...	(c,i,j,k)
Indiana	Lobby Registration Comm.	Semi-annually	★	★	...	...	★	★	...	(l)
Iowa	Secretary of Senate, Clerk of House	Monthly (m)	★	★	...	...	...	★	...	...
Kansas	Comm. on Gov't. Standards & Conduct	(n)	★	★	...	...	★	★	...	...
Kentucky	Legislative Ethics Comm.	(o)	★	★	★	...	★	★	...	...
Louisiana	Board of Ethics	Annually-registration Semi-annual reporting	★	★ (p)	...	...	...	★	...	(q)
Maine	Comm. on Gov't. Ethics	Monthly (a) and after session	★	★	★	★	★	★	★	...
Maryland	Ethics Comm.	Semi-annually	★	★	★	★	★	★	(r)	...
Massachusetts	Secretary of State	Semi-annually	★	★	★	★	★	...	...	...
Michigan	Secretary of State	Semi-annually	★	★ (s)	...	...	★	★	...	(t)
Minnesota	Campaign Finance & Public Disclosure Board	Three times a year	★	★	...	...	★	★	★	(u)
Mississippi (v)	Secretary of State	Annually and 2 times per session	★	★	★	★	★	★	★	...
Missouri	Ethics Comm.	Semi-annually and annually (a)	★	★	...	...	★	★	...	(r,w)
Montana	Commr. of Political Practices	...	★	★	★	★	★	★	(x)	...
Nebraska	Accountability & Disclosure Comm.	Quarterly	★	★	...	★	★	★	(y)	(j)
Nevada	Legislative Counsel Bureau	Monthly (a) and after session	...	★	...	...	★	★	...	...
New Hampshire	Secretary of State	April, Aug., Dec.	★	★	★	...	★	★	...	...
New Jersey	Election Law Enforcement Comm.	Annually and quarterly	★	★	★	★	★	★	★	...
New Mexico	Secretary of State	Before, during & after session	★	★	...	...	★	★	★	...
New York	State Comm. on Lobbying	Quarterly	★	★	★	★	★	★	...	...
North Carolina	Secretary of State	After session and year end	...	...	(z)	...	★	...	...	...
North Dakota	Secretary of State	(aa)	...	...	...	...	...	...	...	(bb)
Ohio	Office of the Legislative Inspector General	Every four months	★	★	...	...	★	★	...	...
Oklahoma	Ethics Comm.	Biennially	...	★	...	...	...	...	...	(cc)
Oregon	Gov't standards & Practices Comm.	(dd)	★	...	...	...	★	★	...	...
Pennsylvania	Secretary of Senate, Clerk of House	Semi-annually	...	★	...	...	★	...	...	...
Rhode Island	Secretary of State	(ee)	★	★	★	★	★	★	...	...
South Carolina	Ethics Comm.	Apr.10, Oct. 10 and year end	★	★	★	★	★	★	★	(ff)
South Dakota	Secretary of State	After session	★	...	...	...	★	★	...	...
Tennessee	Registry of Election Finance	Semi-annually	...	★	...	...	...	...	...	...
Texas	Ethics Comm.	Monthly and annually	★	★ (gg)	★	★	★	★	...	...
Utah	Lieutenant Governor	(hh)	★	★	...	...	...	★	...	...
Vermont	Secretary of State	Semi-annually (ii)	★	★	★	★	...	★	...	(jj)

See footnotes at end of table.

LOBBYING

LOBBYISTS: REGISTRATION AND REPORTING—Continued

			<i>Disclosures required in lobbyist reports</i>							
<i>State or other jurisdiction</i>	<i>Agency which administers registration and reports requirements for lobbyists</i>	<i>Frequency</i>	<i>Legislation/administrative action seeking to influence</i>	<i>Expenditures benefiting public officials or employees</i>	<i>Compensation received [broken down by employer(s)]</i>	<i>Total compensations received</i>	<i>Categories of expenditures</i>	<i>Total expenditures</i>	<i>Contributions received from other for lobbying purposes</i>	<i>Other</i>
Virginia	Secretary of State	Yearly	★	...	★	★	★	★	...	★
Washington	Public Disclosure Comm.	Monthly	★	★	★	★	★	★	...	...
West Virginia	Ethics Comm.	After session, annually, and mid-session	...	★	...	...	★	★	...	...
Wisconsin	Ethics Board	Biennially	★	(kk)	★	★	★	★	...	(ll)
Wyoming	Legislative Service Office	...	...	...	...	...	...	...	...	(mm)
Dist. of Columbia	Office of Campaign Finance	Biennially	★	★	★	★	★	★	★	...

Source: The Council of State Governments' survey, February 1998, except as noted by * where data are from *The Book of the States, 1996-97*.

Key:

- ★ — Application exists.
- ... — Not applicable.
- (a) During legislative session. In Missouri, filed with the secretary of Senate and clerk of the House.
- (b) During legislative session, quarterly thereafter.
- (c) Must make separate disclosure report.
- (d) Reporting forms are filed with the secretary of state.
- (e) Campaign contributions made; lump sum reporting of overhead and other payments in connection with lobbying activities.
- (f) Also, first, second and fourth quarters.
- (g) In detail, if over \$10 per person.
- (h) Fundamental terms of lobbying contracts.
- (i) Entertainment expense.
- (j) Disclosure of honoraria or other money loaned, promised or paid to official or staff of legislative or executive branches of state government.
- (k) Categories of expenditures exceeding thresholds.
- (l) Compensation and reimbursement to others, receptions, and entertainment. Compensated lobbyists must report on behalf of each client by filing an activity report naming the client.
- (m) In the Senate, reports are required only if \$15 or more is provided to senators or their staff on any one day.
- (n) February, March, April, May, September, and January.
- (o) Initial registration begins seven days after engagement to lobby. Updated registration forms are due not later than the 15th day of January, February, March, April, May and September of even-numbered years; the 15th day of January, May and September of odd-numbered years.
- (p) Reporting applies to expenditures made with respect to legislators only.
- (q) Expenditures for individual legislators which exceed \$100 on an occasion or \$1,000 in a year and expenditures for recognized groups of legislators.
- (r) To a limited extent.
- (s) Food and beverage expenditures for public officials are disclosed. Expenditures for persons who are not public officials are not disclosed. Travel and lodging in excess of \$500 provided to a public official must be disclosed.
- (t) Financial transactions of \$775 or more are disclosed. Gifts in excess of

\$39 to a single public official are prohibited.

- (u) Metropolitan governmental unit action seeking to influence.
- (v) Effective January 1, 1995, Mississippi will require lobbyists to disclose the name of the government official whenever anything of value is given by a lobbyist.
- (w) Business relationships with public officials, if over \$50
- (x) If over \$250.
- (y) Must report names and addresses of persons giving more than \$100.
- (z) In North Carolina, the principal shall estimate and report the compensation paid or promised directly or indirectly, to all lobbyists based on estimated time, effort and expense in connection with lobbying activities on behalf of the principal. If a lobbyist is a full-time employee of the principal, or is compensated by means of an annual fee or retainer, the principal shall estimate and report the portion of all such lobbyists' salaries or retainers that compensate the lobbyists for lobbying.
- (aa) As a result of a law change by the 1995 Legislative Assembly, the registration period is now from July 1 to June 30 of following year. The reporting requirements are for the same period of time.
- (bb) Any expenditure over \$25 per occasion.
- (cc) By whom the lobbyist is reimbursed, retained or employed to lobby, and on whose behalf the lobbying is done.
- (dd) Even-numbered years: January 31, July 31; odd-numbered years: January 31, April 30, July 31.
- (ee) At specified times during legislative session and at end of legislative session.
- (ff) Reports required from lobbyist's principal.
- (gg) In detail, if over \$50 per person.
- (hh) After the session, annually, seven days before a general election, and seven days after the end of a special session or veto override session.
- (ii) January 20 for preceding year; March 10 for January and February.
- (jj) A lobbyist who is compensated, in whole or in part, by an employer for the purpose of lobbying on behalf of another person, group or coalition is required to provide the name of the employer, the name of the person, group or coalition on whose behalf he/she lobbies and a description of the matters for which lobbying has been engaged by the employer.
- (kk) Prohibited.
- (ll) Daily record of time spent on specific area; daily record of payments made by organization for lobbying. Reports filed by lobbyist's employer.
- (mm) Name and firm only.