

EXECUTIVE BRANCH

**Table 4.11
SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES**

State or other jurisdiction	Governor	Lieutenant governor	Secretary of state	Attorney general	Treasurer	Adjutant general	Admin.	Agriculture	Auditor	Banking
Alabama.....	\$119,950	\$72,000	\$82,237	\$178,503	\$74,845	\$96,702	\$159,002	\$79,026	\$82,237	\$157,380
Alaska.....	125,000	100,000	(a-1)	135,000	125,928	135,000	135,000	108,960	125,928	113,064
Arizona.....	95,000	(a-2)	70,000	90,000	70,000	134,000	145,000	102,260	128,785	119,000
Arkansas.....	86,890	41,896	54,305	72,408	54,305	105,940	144,435	104,840	54,305	126,078
California.....	173,987	130,490	130,490	151,127	139,189	173,696	...	175,000	175,000	150,112
Colorado.....	90,000	68,500	68,500	80,000	68,500	146,040	146,040	146,040	145,147	N.A.
Connecticut.....	150,000	110,000	110,000	110,000	110,000	162,617	138,624	120,200	(c)	128,935
Delaware.....	171,000	76,250	123,850	140,950	110,050	118,250	...	115,550	105,350	108,150
Florida.....	130,273 (d)	124,851	140,000	128,972	128,972	157,252	140,000	128,972	135,000	(a-4)
Georgia.....	139,339	91,609	123,636	137,791	130,308	164,873	134,000	121,556	152,160	133,204
Hawaii.....	117,312	114,420	...	114,420	108,972	215,655	(e)	103,512	124,656	100,248
Idaho.....	110,734	29,184	90,006	99,825	90,006	134,118	78,956	106,620	...	102,731
Illinois.....	182,100	139,200	160,700	160,700	139,200	118,700	146,100	136,800	147,400	138,700
Indiana.....	95,000	79,192	68,772	82,734	68,772	129,293	99,900	99,001	68,772	104,562
Iowa.....	130,000	103,212	103,212	123,669	103,212	163,538	154,300	103,212	103,212	110,000
Kansas.....	99,636	54,000	86,003	98,901	86,003	106,392	114,000	110,000	...	104,999
Kentucky (f).....	147,798*	110,346*	110,346*	110,346*	110,346*	139,456	...	110,346	110,346	126,000
Louisiana.....	130,000	115,000	115,000	115,000	115,000	180,294	204,400	115,000	132,620	115,024
Maine.....	70,000	(g)	69,264	92,248	69,264	102,689	102,689	102,689	96,782	96,553
Maryland.....	150,000	125,000	87,500	125,000	125,000	103,560 (b)	138,374 (b)	130,050 (b)	...	117,751 (b)
Massachusetts.....	140,535	124,920	130,916	133,644	130,916	151,347	150,000	120,000	137,425	127,323
Michigan.....	159,300 (d)	123,900	124,900	124,900	174,204	139,522	N.A.	135,000	152,274	112,199
Minnesota.....	120,303	78,197	90,227	114,288	(a-24)	164,890	108,388	108,388	102,257	94,795
Mississippi.....	122,160	61,714	85,500	103,512	85,500	124,443	124,000	85,500	85,500	133,721
Missouri.....	133,821	86,484	107,746	116,437	107,746	90,112	123,967	120,000	107,746	...
Montana.....	104,400	83,394	79,129	104,076	(a-6)	109,580	96,967	96,972	82,420	97,000
Nebraska.....	105,000	75,000	85,000	95,000	85,000	95,000	96,067	102,278	85,000	100,693
Nevada.....	141,000 (d)	60,000	97,000	133,000	97,000	117,030	115,847	107,465	...	97,901
New Hampshire.....	113,834	(g)	104,364	110,114	104,364	104,364	116,170	93,812	...	104,364
New Jersey.....	175,000	141,000	(a-1)	141,000	141,000	141,000	...	141,000	139,000	130,625
New Mexico.....	110,000	85,000	85,000	95,000	85,000	163,571	105,000	N.A.	85,000	94,045
New York.....	179,000 (d)	151,500	120,800	151,500	127,000	120,800	...	120,800	151,500	127,000
North Carolina.....	139,590	123,198	123,198	123,198	123,198	103,657	120,363	123,198	123,198	123,198
North Dakota.....	110,283	85,614	87,728	113,266	82,849	167,652	...	90,122	87,728	103,284
Ohio.....	144,269	142,501	109,554	109,554	109,554	108,930	125,008	111,072	109,554	100,984
Oklahoma.....	147,000	114,713	94,500	132,850	114,713	164,872	90,451	87,005	114,713	137,239
Oregon.....	93,600	(a-2)	72,000	77,200	72,000	167,160	182,184	136,320	140,964	...
Pennsylvania (h).....	177,888*	149,424*	128,080*	148,003	148,003	128,080*	144,275	128,080*	148,003	128,080*
Rhode Island (i).....	129,210	108,808	108,808	N.A.	108,808	94,769	149,512	(a-23)	170,543	101,598
South Carolina.....	106,078	100,000	92,007	92,007	92,007	92,007	173,380	92,007	N.A.	101,101
South Dakota.....	98,031	17,699 (j)	78,363	97,928	78,363	93,000	90,000	90,000	98,345	99,740
Tennessee.....	170,340 (k)	57,027 (g)	180,000	165,336	180,000	150,000	180,000	150,000	180,000	150,000
Texas.....	150,000	7,200 (m)	125,880	150,000	(a-14)	139,140	...	137,500	198,000	180,000 (n)
Utah.....	109,470	104,000	(a-1)	98,509	104,000	101,608	116,355	101,608	104,000	113,235
Vermont (l).....	142,542*	60,507*	90,376*	108,202*	90,376*	87,090	115,606	115,606	90,376*	127,254
Virginia.....	175,000	36,321	152,793	150,000	149,761	131,903	152,793	137,280	159,907	142,425
Washington.....	166,891	93,948	116,950	151,718	116,950	162,598	120,587	122,478	116,950	120,579
West Virginia.....	150,000	(g)	95,000	95,000	95,000	92,500	95,000	95,000	95,000	75,000
Wisconsin.....	144,423	76,261	68,556	140,147	68,556	115,502	136,944	123,248	121,973	103,325
Wyoming.....	105,000	(a-2)	92,000	137,150	92,000	118,930	142,771	107,588	92,000	100,002
Guam.....	90,000	85,000	...	101,237	65,623	68,152	88,915	60,850	100,000	88,915
No. Mariana Islands.....	70,000	65,000	...	80,000	40,800 (b)	...	54,000	40,800 (b)	80,000	40,800 (b)
U.S. Virgin Islands.....	80,000	75,000	(a-1)	76,500	76,500	85,000	76,500	76,500	76,500	75,000

Sources: The Council of State Governments' survey of state personnel agencies and state websites, April 2011.

Key:
N.A. — Not available.
... — No specific chief administrative official or agency in charge of function.
(a) Chief administrative official or agency in charge of function:
(a-1) Lieutenant governor.
(a-2) Secretary of state.
(a-3) Attorney general.
(a-4) Treasurer.
(a-5) Adjutant general.
(a-6) Administration.
(a-7) Agriculture.
(a-8) Auditor.

(a-9) Banking.
(a-10) Budget.
(a-11) Civil rights.
(a-12) Commerce.
(a-13) Community affairs.
(a-14) Comptroller.
(a-15) Consumer affairs.
(a-16) Corrections.
(a-17) Economic development.
(a-18) Education (chief state school officer).
(a-19) Election administration.
(a-20) Emergency administration.
(a-21) Employment Services.
(a-22) Energy.
(a-23) Environmental protection.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued

State or other jurisdiction	Budget	Civil rights	Commerce	Community affairs	Comptroller	Consumer affairs	Corrections	Economic development	Education	Election admin.
Alabama.....	\$177,266	...	\$162,232	\$91,003	\$136,990	\$78,803	\$119,543	(a-13)	\$197,965	\$67,378
Alaska.....	136,980	135,912	135,000	(a-12)	117,300	(a-12)	135,000	(a-12)	135,000	108,960
Arizona.....	136,150	131,196	183,000	98,133	117,702	132,059	145,985	183,000	85,000	(a-2)
Arkansas.....	118,756	...	(a-17)	N.A.	100,442	115,634	133,033	127,190	224,400	83,637
California.....	(a-24)	...	...	142,964	139,189	175,000	225,000	...	151,127	132,396
Colorado.....	156,468	124,572	...	137,280	126,540	124,728	150,000	118,000	193,002	117,600
Connecticut.....	139,026	118,450	144,283	163,910	110,000	127,307	116,573 (o)	144,283	180,353	128,931
Delaware.....	143,050	76,930	(a-2)	...	143,058	107,001	143,050	123,850	155,450	78,750
Florida.....	150,000	93,000	200,000	140,000	(a-4)	97,698	150,000	(a-12)	275,000	N.A.
Georgia.....	155,000	105,202	125,000	146,795	N.A.	130,000	135,000	150,000	123,270	77,445
Hawaii.....	108,972	97,776	108,972	...	108,972	97,644	103,512	103,512	150,000	75,000
Idaho.....	115,918	63,294	87,568	...	90,006	(a-3)	123,676	87,568	90,006	90,006
Illinois.....	144,000	118,700	146,100	(a-12)	139,200	(a-3)	154,200	(a-12)	189,996	133,092
Indiana.....	126,000	88,000	(a-17)	115,267	(a-8)	92,000	106,500	150,000	82,734	N.A.
Iowa.....	130,000	97,460	100,000	93,829	...	128,890	142,105	154,300	140,000	90,542
Kansas.....	98,000	76,476	103,000	N.A.	97,375	90,000	125,000	101,592	170,000	(a-2)
Kentucky (f).....	148,719	117,822	137,865*	113,474	106,152	86,928	93,324	250,000	225,000	121,182
Louisiana.....	114,296	82,347	320,000	84,843	204,400	88,400	136,719	320,000	341,458	109,803
Maine.....	90,355	69,409	(a-17)	(a-17)	90,355	96,553	102,689	102,689	102,689	83,574
Maryland.....	166,082 (b)	110,699 (b)	155,000 (b)	...	125,000 (b)	121,005 (b)	166,082 (b)	155,000 (b)	195,000	109,372 (b)
Massachusetts.....	90,000	113,850	150,000	140,000	154,669	135,000	111,832	150,000	154,500	130,916
Michigan.....	125,100	136,000	153,000	...	124,964	...	145,000	...	183,945	(w)(p)
Minnesota.....	(a-24)	108,388	108,388	(a-17)	(a-24)	110,350	108,388	108,388	108,388	(a-2)
Mississippi.....	(a-6)	...	(a-7)	130,000	(a-6)	82,000	132,761	176,500	307,125	80,000
Missouri.....	102,000	67,078	120,000	93,787	95,288	(a-3)	120,000	120,000	185,400	65,196
Montana.....	99,999	72,391	96,984	72,382	87,213	68,091	98,426	99,999	104,635	68,950
Nebraska.....	128,816	75,000	109,167	79,348	100,000	(a-3)	121,328	109,167	207,500	78,204
Nevada.....	(a-6)	87,773	115,847	...	97,000	97,901	108,850	117,030	113,295	(q)
New Hampshire.....	104,364	79,774	112,861	...	104,364	86,229	116,170	86,131	112,861	(a-2)
New Jersey.....	133,507	124,000	(a-17)	141,000	141,000	136,000	141,000	186,600	141,000	115,000
New Mexico.....	125,000	N.A.	122,500	N.A.	N.A.	80,642	106,000	122,500	125,000	85,000
New York.....	178,000	109,800	120,800	120,800	151,500	101,600	136,000	120,800	170,165	(r)
North Carolina.....	(a-24)	67,252	120,363	95,374	153,319	N.A.	120,363	101,702	123,198	117,397
North Dakota.....	110,952	84,000	135,000	...	110,952	98,844	103,956	108,300	99,876	43,080
Ohio.....	126,402	96,408	115,690	98,342	126,401	99,486	119,454	142,500	194,501	109,554
Oklahoma.....	74,000	62,000	90,000	N.A.	90,000	85,000	132,309	90,000	124,373	97,815
Oregon.....	127,884	100,380	150,252	136,320	127,884	150,252	164,928	150,252	72,000	110,556
Pennsylvania (h).....	149,497	121,957	135,194*	97,820	N.A.	112,548	142,310*	135,194*	142,310*	N.A.
Rhode Island (i).....	140,525	787,993	(a-9)	N.A.	115,867	(a-3)	145,644	185,000 (s)	203,000	133,567
South Carolina.....	124,331	91,947	152,000	N.A.	92,007	101,295	144,746	(a-12)	92,007	84,375
South Dakota.....	(a-24)	N.A.	(a-44)	(a-48)	(a-40)	63,654	100,000	116,000	81,900	50,000
Tennessee.....	106,620	84,996	(a-17)	(a-17)	180,000	N.A.	150,000	180,000	180,000	115,008
Texas.....	120,000	83,586	...	129,250	150,000	108,516	186,300	...	186,300	(t)
Utah.....	129,501	84,032	119,558	N.A.	122,845	119,558	116,355	126,214	177,819	79,908
Vermont (l).....	(a-24)	94,994	115,606	82,014	(a-24)	94,994	98,550	82,014	113,402	(a-2)
Virginia.....	150,000	73,090	152,793	118,414	133,972	94,587	147,321	220,000	167,111	104,000
Washington.....	(a-24)	95,000	147,000	(a-12)	(a-24)	(a-3)	147,000	(a-12)	121,618	(a-2)
West Virginia.....	97,416	55,000	95,000	95,000	(a-8)	N.A.	80,000	(a-13)	165,000	(a-2)
Wisconsin.....	122,973	96,543	121,000	...	114,385	85,782	123,628	99,447	120,111	101,000
Wyoming.....	113,568	72,023	147,145	(a-12)	(a-8)	(a-12)	135,319	(a-12)	92,000	98,134
Guam.....	88,915	...	75,208	...	85,357	56,268	67,150	82,025	82,025	61,939
No. Mariana Islands....	54,000	49,000	52,000	52,000	40,800 (b)	52,000	40,800 (b)	45,000	80,000	53,000
U.S. Virgin Islands.....	76,500	60,000	76,500	(u)	76,500	76,500	76,500	85,000	76,500	135,000

(a-24) Finance.
 (a-25) Fish and wildlife.
 (a-26) General services.
 (a-27) Health.
 (a-28) Higher education.
 (a-29) Highways.
 (a-30) Information systems.
 (a-31) Insurance.
 (a-32) Labor.
 (a-33) Licensing.
 (a-34) Mental Health.
 (a-35) Natural resources.
 (a-36) Parks and recreation.
 (a-37) Personnel.
 (a-38) Planning.

(a-39) Post audit.
 (a-40) Pre-audit.
 (a-41) Public library development.
 (a-42) Public utility regulation.
 (a-43) Purchasing.
 (a-44) Revenue.
 (a-45) Social services.
 (a-46) Solid waste management.
 (a-47) State police.
 (a-48) Tourism.
 (a-49) Transportation.
 (a-50) Welfare.
 (b) Salary ranges, top figure in ranges follow:
 Alabama: Employment Services, \$109,642.
 Hawaii: Employment Services, \$118,212; Environmental Protection,

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued

State or other jurisdiction	Emergency mgmt.	Employment services	Energy	Environ. protection	Finance	Fish & wildlife	General services	Health	Higher education	Highways
Alabama.....	\$80,287	\$139,259	\$97,751	\$134,410	\$167,503	\$117,439	\$95,359	\$247,662	\$185,952	\$102,390
Alaska.....	113,064	141,012	140,000	135,000	126,264	135,000	(a-43)	135,000	295,000	116,988
Arizona.....	90,685	110,002	100,000	135,000	(a-14)	160,000	106,982	136,000	300,000	128,700
Arkansas.....	89,924	136,601	118,580	118,580	(a-6)	118,492	120,019	223,400	188,700	157,430
California.....	175,000	150,112	132,396	175,000	175,000	150,112	150,112	(v)	(w)	(a-49)
Colorado.....	131,208	124,500	130,000	144,876	126,540	144,876	130,404	215,000	N.A.	135,840
Connecticut.....	154,000	132,613	121,146	130,000	162,910	(x)	138,624	162,617	182,126	169,745
Delaware.....	80,050	93,250	N.A.	(a-35)	143,050	95,650	87,522	165,000	97,316	(a-49)
Florida.....	140,000	120,000	80,000	140,000	(a-4)	129,430	140,000	N.A.	225,000	128,000
Georgia.....	122,003	88,455	116,452	155,000	148,000	107,732	N.A.	175,000	425,000	182,504
Hawaii.....	90,048	83,040 (b)	N.A.	83,040 (b)	(y)	83,040 (b)	(a-14)	N.A.	427,512	83,040 (b)
I Idaho.....	122,865	111,945	101,982	112,340	102,731	129,043	...	141,710	110,011	(a-49)
Illinois.....	132,300	146,100	(a-42)	136,800	(a-10)	(a-35)	(a-6)	154,200	190,000	(a-49)
Indiana.....	101,500	105,386	83,132	115,006	(a-10)	77,500	(a-6)	137,500	155,000	(a-49)
I Iowa.....	110,000	140,000	(z)	117,728	117,728	N.A.	117,728	130,000	...	140,400
Kansas.....	(aa)	(a-32)	72,962	105,019	...	73,320	(a-6)	190,000	197,000	(a-49)
Kentucky (f).....	79,537	N.A.	137,865*	N.A.	137,865*	134,352	...	162,504	360,000	113,557
Louisiana.....	165,000	108,000	122,865	137,197	(a-6)	123,614	(a-6)	236,000	N.A.	(a-49)
Maine.....	72,800	N.A.	(a-38)	102,689	(a-6)	102,689	N.A.	169,332	N.A.	(a-49)
Maryland.....	127,500 (b)	116,485 (b)	130,050 (b)	(b)	166,082 (b)	...	(a-6)	166,082 (b)	127,500 (b)	159,858
Massachusetts.....	130,000	150,000	117,000	130,000	150,000	123,000	98,706	138,216	206,000	125,658
Michigan.....	130,975	118,470	153,000	140,000	(a-10)	(bb)	...	145,000	...	(a-49)
Minnesota.....	108,388	102,082	108,388	108,388	108,388	108,367	(a-6)	108,388	360,000	108,388
Mississippi.....	107,868	122,000	137,996	120,386	(a-6)	120,636	...	200,000	341,250	(a-49)
Missouri.....	95,004	103,860	...	95,108	100,450	(cc)	95,288	120,000	155,004	(a-49)
Montana.....	74,202	92,303	88,157	96,967	87,213	96,963	88,951	(a-45)	211,201	(a-49)
Nebraska.....	84,621	96,527	87,454	114,315	(dd)	(ee)	100,687	142,923	160,865	(a-49)
Nevada.....	86,757	127,721	99,397	112,275	(a-14)	117,030	...	(ff)	23,660 (gg)	(a-49)
New Hampshire.....	104,364	104,364	79,774	112,861	(a-10)	98,691	(a-6)	98,691	72,852	(a-49)
New Jersey.....	132,300	124,020	100,000	141,000	133,507	105,783	(hh)	141,000	86,793	124,110
New Mexico.....	115,000	95,000	N.A.	105,000	125,000	93,100	105,000	122,500	125,000	N.A.
New York.....	140,864	127,000	120,800	136,000	151,500	136,000	136,000	136,000	170,165	136,000
North Carolina.....	97,284	120,363	92,647	113,410	153,000	105,000	120,363	211,251	525,000	154,388
North Dakota.....	92,100	97,788	108,828	101,592	110,952	107,328	145,500	171,024	213,720	(a-49)
Ohio.....	100,901	141,981	81,266	125,008	(ii)	98,155	105,123	154,378	186,701	120,016
Oklahoma.....	75,705	93,190	90,000	105,917	108,000	111,986	90,451	194,244	394,983	(a-49)
Oregon.....	95,628	150,252	N.A.	136,320	(a-4)	136,320	(a-6)	165,624	219,504	155,760
Pennsylvania (h).....	135,003	N.A.	N.A.	142,3210*	149,497	119,257	135,194*	142,310*	116,167	130,602
Rhode Island (j).....	98,692	130,152	103,514	108,460	(a-44)	(a-23)	(a-6)	141,724	265,000 (jj)	(a-49)
South Carolina.....	97,292	N.A.	N.A.	151,942	(a-6)	121,380	120,154	144,746	154,840	143,000
South Dakota.....	73,181	(a-37)	(a-48)	(a-35)	120,000	104,000	(a-6)	104,000	323,000	(a-47)
Tennessee.....	90,576	150,000	103,260	150,000	180,000	135,000	150,000	153,540	183,792	(a-49)
Texas.....	N.A.	140,000	...	145,200	(a-14)	143,000	126,500	183,750	186,300	(a-49)
Utah.....	69,493	129,688	N.A.	116,938	122,845	116,355	107,266	194,813	129,688	(a-49)
Vermont (l).....	80,018	93,995	95,992	92,997	89,669	88,005	89,357	115,606	...	(a-49)
Virginia.....	114,650	124,741	88,000	150,218	152,793	124,740	141,231	191,906	234,000	189,280
Washington.....	126,204	141,549	(a-23)	141,549	163,056	141,000	(a-6)	141,549	N.A.	(a-49)
West Virginia.....	65,000	75,000	95,000	(a-22)	(a-6)	77,772	78,492	95,000	(kk)	92,500
Wisconsin.....	99,445	104,287	97,501	130,623	122,973	130,623	136,944	123,233	414,593	(a-47)
Wyoming.....	86,742	128,013	73,042	119,892	(a-8)	138,249	110,047	206,798	129,796	125,417
Guam.....	68,152	73,020	55,303	60,850	88,915	60,850	65,623	74,096	174,787	88,915
No. Mariana Islands...	45,000	40,800 (b)	45,000	58,000	54,000	40,800 (b)	54,000	80,000	80,000	40,800 (b)
U.S. Virgin Islands.....	71,250	76,500	69,350	76,500	76,500	76,500	76,500	76,500	76,500	65,000

\$118,212; Fish and Wildlife, \$118,212; Highways, \$129,180; Information Systems, \$118,212; Parks and Recreation, \$118,212; Planning, \$125,436; Post Audit, \$118,212; Pre-Audit, \$118,212; Solid Waste Management, \$112,596; Welfare, \$118,212.

Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$107,196 – \$143,270; Administration, \$107,196 – \$143,270; Agriculture, \$107,196 – \$143,270; Banking, \$73,341 – \$117,751; Budget, \$124,175 – \$166,082; Civil Rights, \$86,161 – \$115,000; Commerce, \$124,175 – \$166,082; Consumer Affairs, \$78,233 – \$125,743; Corrections, \$124,175 – \$166,082; Economic Development, \$124,175 – \$166,082; Elections Administration, \$86,161 – \$115,000; Emergency Management, \$99,637 – \$133,112; Workforce Development, \$92,640 – \$123,708; Energy, \$99,637 – \$133,112; Environmental Protection, \$115,356 – \$154,235; Finance, \$124,175 – \$166,082; Health, \$124,175 – \$166,082; Higher Education, \$115,356 – \$154,235; Information

Services, \$124,175 – \$166,082; Insurance, \$124,175 – \$166,082; Labor, \$107,196 – \$143,270; Licensing, \$86,161 – \$115,000; Mental Health shared duties, \$143,767 – \$237,562 (actual, \$211,632) and \$92,640 – \$123,708 (actual, \$120,870); Natural Resources, \$115,356 – \$154,235; Parks and Recreation, \$86,161 – \$115,000; Personnel, \$99,637 – \$133,112; Planning, \$107,196 – \$143,270; Pre-Audit, \$92,640 – \$123,708; Public Library, \$86,161 – \$115,000; Purchasing, \$80,160 – \$106,940; Revenue, \$92,460 – \$123,708; Social Services, \$124,175 – \$166,082; Solid Waste Management, \$86,161 – \$115,000; State Police, \$124,175 – \$166,082; Tourism, \$92,640 – \$123,708; Transportation, \$124,175 – \$166,082; Welfare, \$124,175 – \$166,082.

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued

State or other jurisdiction	Info. systems	Insurance	Labor	Licensing	Mental health	Natural resources	Parks & recreation	Personnel	Planning	Post audit
Alabama.....	\$165,605	\$103,810	\$91,014	...	\$145,296	\$109,206	\$104,798	\$160,440	(a-13)	\$241,695
Alaska.....	117,300	121,704	135,000	101,400	79,908	135,000	108,960	117,300	...	(a-8)
Arizona.....	101,970	115,650	126,069	...	94,183	131,500	142,812	117,702	136,150	...
Arkansas.....	128,542	120,258	117,308	...	106,918	103,611	113,400	102,402	...	157,998
California.....	175,000	139,189	175,000	150,112	(ll)	175,000	150,112	150,112	...	...
Colorado.....	156,000	N.A.	146,040	126,516	N.A.	146,040	144,876	119,064	156,468	(a-8)
Connecticut.....	158,446	143,222	132,613	104,954	(mm)	138,123	138,123	138,624	121,146	(a-8)
Delaware.....	155,450	105,350	115,550	110,756	(nn)	123,850	96,350	108,957	92,369	(a-8)
Florida.....	120,000	133,158	120,000	N.A.	125,000	140,000	105,000	100,000	140,000	(a-4)
Georgia.....	135,000	120,394	121,570	100,000	225,000	141,103	111,420	134,000	(a-10)	(a-8)
Hawaii.....	83,040 (b)	100,248	103,512	N.A.	N.A.	103,512	83,040 (b)	103,512	88,128 (b)	83,040 (b)
Idaho.....	78,956	97,323	111,945	74,609	...	112,798	86,320	115,918	...	(a-14)
Illinois.....	(a-6)	138,600	127,400	(a-9)	(a-45)	136,800	(a-35)	(a-6)	...	(a-8)
Indiana.....	108,813	86,500	99,180	96,393	105,000	105,000	80,378	111,657	...	98,717
Iowa.....	129,293	104,533	112,069	...	117,728	128,890	102,294	112,507	...	...
Kansas.....	N.A.	86,003	102,000	58,938	(oo)	111,490	60,382	N.A.	...	115,296
Kentucky (f).....	118,125	100,217	137,865*	...	103,950	95,445	116,655	137,865*	148,719	(a-8)
Louisiana.....	167,000	115,000	137,000	...	236,000	129,210	115,627	108,160	104,748	N.A.
Maine.....	102,356	96,553	N.A.	98,737	(a-45)	89,523	(a-35)	90,355	N.A.	N.A.
Maryland.....	166,082 (b)	(b)	158,974 (b)	100,581 (b)	(b)(pp)	148,778 (b)	115,000 (b)	117,416 (b)	124,848 (b)	N.A.
Massachusetts.....	125,000	120,000	125,000	100,000	(qq)	150,000	135,000	137,988	150,000	(a-8)
Michigan.....	140,000	112,199	140,000	123,727	130,978	140,000	117,166	143,948	...	(a-8)
Minnesota.....	120,000	97,217	108,388	78,571	(a-45)	108,388	108,367	(a-24)	N.A.	(a-8)
Mississippi.....	160,047	85,500	...	...	164,357	120,386	120,636	111,143	96,303	(a-8)
Missouri.....	110,000	120,000	120,000	37,500	113,878	120,000	N.A.	95,288	102,000	(a-8)
Montana.....	111,623	82,420	96,967	89,803	97,309	96,967	77,578	91,502	99,999	119,326
Nebraska.....	125,387	110,000	118,000	98,810	120,083	107,532	124,097	99,031	96,067	(a-8)
Nevada.....	123,783	117,030	88,799	...	(rr)	127,721	107,465	97,474	...	...
New Hampshire.....	106,496	104,364	104,364	104,364	104,364	112,861	90,605	88,933	...	(a-14)
New Jersey.....	130,380	130,000	141,000	...	(ss)	125,000	102,000	141,000	95,000	...
New Mexico.....	100,000	100,000	95,000	100,000	...	N.A.	96,396	118,000	73,245	85,000
New York.....	169,214	127,000	127,000	(t)	(uu)	136,000	127,000	120,800	120,800	151,500
North Carolina.....	153,227	123,198	123,198	...	145,000	120,363	106,974	120,363	N.A.	(a-8)
North Dakota.....	121,260	87,727	84,000	...	95,220	...	87,675	93,288	...	96,600
Ohio.....	105,123	128,564	87,547	(vv)	(ww)	128,003	100,589	104,998	128,357	(a-8)
Oklahoma.....	160,000	126,713	105,053	...	133,455	86,310	86,310	80,955	...	...
Oregon.....	134,220	150,252	72,000	N.A.	140,964	N.A.	136,320	110,556	...	140,964
Pennsylvania (h).....	136,998	125,939*	142,310*	N.A.	117,575	135,194*	116,675	127,257	135,003	(a-8)
Rhode Island (i).....	133,596	125,676	(a-21)	(xx)	143,206	(a-23)	(a-23)	141,994	112,515	N.A.
South Carolina.....	137,500	112,407	116,797	116,797	(yy)	121,380	112,504	116,984	N.A.	94,730
South Dakota.....	107,090	83,015	100,000	N.A.	69,118	100,000	82,995	97,000	N.A.	(a-8)
Tennessee.....	150,000	150,000	150,000	92,832	150,000	150,000	83,628	150,000	N.A.	(a-14)
Texas.....	175,000	163,800	140,000	135,000	163,200	145,200	143,000	...	120,000	(a-8)
Utah.....	129,688	107,266	101,608	98,883	93,662	126,214	110,219	126,214	(a-10)	(a-8)
Vermont (l).....	87,776	127,254	93,995	75,005	100,006	115,606	88,005	94,931	...	(a-8)
Virginia.....	191,906	142,425	125,759	127,124	189,280	152,793	128,004	137,955	(a-10)	(a-8)
Washington.....	147,000	116,950	139,320	120,579	(a-45)	121,618	120,579	141,549	(a-24)	N.A.
West Virginia.....	109,999	92,500	70,000	...	95,000	75,000	78,636	70,000	(a-17)	91,750
Wisconsin.....	118,104	117,980	106,031	111,121	109,534	130,623	91,279	104,287	...	(a-8)
Wyoming.....	194,400	101,567	88,439	72,176	100,200	43,842	100,883	109,824	100,000	(a-8)
Guam.....	88,915	88,915	73,020	88,915	67,150	60,850	60,850	88,915	75,208	100,000
No. Mariana Islands.....	45,000	40,800 (b)	45,000	45,360	40,800 (b)	52,000	40,800 (b)	60,000	45,000	80,000
U.S. Virgin Islands.....	71,250	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

(c) Responsibilities shared between John C. Geragosian, \$144,789 and Robert M. Ward, \$144,789.

(d) Florida Gov. Rick Scott does not collect his salary; Michigan Gov. Rick Snyder returns all but \$1.00 of his salary; New York Gov. Andrew Cuomo has reduced his salary by 5 percent.

(e) There is no one single agency for Administration. The functions are divided among the Director of Budget and Finance, \$108,972; Director of Human Resources Development, vacant; and the Comptroller, \$108,972.

(f) Positions with asterisk have taken a 10 percent salary reduction in the reported salary upon request of the Governor in recognition of budget problems.

(g) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(h) The Pennsylvania entries with asterisks denote that 1.7 percent of the officeholders' salary is being repaid as part of the management pay freeze.

(i) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year to year.

(j) Annual salary for duties as presiding officer of the Senate.

(k) Governor Haslam returns his salary to the state.

(l) The officials who have voluntarily taken a five percent reduction in the annual salary set in statute are marked with an *.

(m) Lieutenant Governor receives additional pay when serving as acting governor.

(n) This agency is now a self-directed state agency.

(o) Retired commissioner holding position at reduced salary until

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued

State or other jurisdiction	Pre-audit	Public library dpvmt.	Public utility reg.	Purchasing	Revenue	Social services	Solid waste mgmt.	State police	Tourism	Transportation	Welfare
Alabama.....	(a-14)	\$107,737	\$96,609	\$131,633	\$141,785	\$148,899	\$113,479	\$65,529	\$91,014	(a-29)	(a-45)
Alaska.....	...	108,960	105,180	135,912	135,000	(a-27)	121,704	135,000	101,400	135,000	113,064
Arizona.....	(a-14)	123,352	133,574	103,464	139,971	173,250	96,510	139,549	102,190	130,000	173,250
Arkansas.....	N.A.	99,886	111,294	100,442	127,959	147,321	N.A.	110,568	88,274	(a-29)	(a-45)
California.....	(a-14)	...	138,528	(a-26)	150,112	165,000	142,968	186,336	...	165,000	175,000
Colorado.....	(a-14)	112,548	114,948	114,948	146,040	150,000	114,948	135,000	100,000	151,840	N.A.
Connecticut.....	(a-14)	113,525	137,686	124,537	167,169	119,353 (zz)	127,707	155,953	118,450	169,745	119,353 (zz)
Delaware.....	(a-8)	81,350	103,500	(a-26)	120,950	(aaa)	160,425	140,130	90,005	N.A.	111,650
Florida.....	(a-4)	95,545	125,000	N.A.	120,000	140,000	95,000	127,500	200,000	N.A.	113,300
Georgia.....	(a-8)	N.A.	116,452	141,625	158,000	171,600	80,187	132,863	121,048	(a-29)	134,000
Hawaii.....	83,040 (b)	120,000	90,060	85,524	108,972	103,512	79,104 (b)	...	204,576	108,972	83,040 (b)
Idaho.....	(a-14)	93,808	92,167	78,956	85,447	141,710	...	112,008	63,400	165,000	104,400
Illinois.....	(a-14)	99,516	137,600	(a-6)	146,100	154,200	(a-23)	136,100	(a-12)	154,200	146,100
Indiana.....	68,772	93,620	109,262	70,750	115,006	130,520	92,712	130,682	85,401	120,000	(a-45)
Iowa.....	102,294	129,293	125,008	102,294	148,500	150,000	102,294	125,000	93,829	147,909	(a-45)
Kansas.....	76,960	81,976	91,416	83,640	107,990	112,743	86,965	107,990	82,961	107,990	76,150
Kentucky (f).....	...	91,947	127,260	90,142	121,632	111,353	79,739	111,352	111,352	137,865*	(a-45)
Louisiana.....	113,318	107,000	130,000	146,400	124,446	129,995	102,000	134,351	107,000	170,000	87,630
Maine.....	(a-14)	90,667	112,174	74,297	96,553	109,220	74,297	96,553	(a-17)	102,689	(a-45)
Maryland.....	110,000 (b)	115,000 (b)	150,000	(b)	120,026 (b)	(b)	114,167 (b)	166,082 (b)	114,444 (b)	166,082 (b)	(a-45)
Massachusetts.....	(a-8)	104,020	(bbb)	118,671	142,939	136,619	115,000	157,469	108,248	150,000	137,000
Michigan.....	...	...	113,612	N.A.	137,523	150,000	130,975	129,842	...	140,000	(a-45)
Minnesota.....	(a-8)	N.A.	(ccc)	104,358	108,388	(a-34)	108,388	108,388	108,388	108,388	(a-34)
Mississippi.....	(a-8)	108,000	141,505	79,633	108,185	130,000	78,008	138,115	85,748	144,354	130,000
Missouri.....	95,288	84,072	88,267	95,288	120,000	120,000	72,000	107,184	75,000	164,600	97,300
Montana.....	119,326	91,962	88,528	88,951	98,421	96,967	96,967	88,400	79,148	96,968	(a-45)
Nebraska.....	100,000	92,951	118,387	100,687	139,437	155,000	67,059	107,000	59,482	135,000	(a-45)
Nevada.....	...	(ddd)	112,275	88,799	115,847	115,847	(a-23)	115,847	117,030	115,847	(ff)
New Hampshire.....	(a-14)	90,606	110,036	72,852	116,170	120,095	98,691	104,364	90,606	116,170	90,606
New Jersey.....	...	...	141,000	130,000 (eee)	124,765	(fff)	98,299	132,300	90,000	141,000	127,200
New Mexico.....	79,200	72,253	90,000	N.A.	105,000	105,000	76,841	115,000	N.A.	112,701	N.A.
New York.....	151,500	170,165	127,000	136,000	127,000	136,000	136,000	121,860	120,800	136,000	136,000
North Carolina.....	(a-8)	106,787	123,936	101,517	120,363	117,193	110,105	117,406	111,872	120,363	N.A.
North Dakota.....	...	...	90,120	72,408	95,212	148,452	80,400	89,436	102,972	128,184	N.A.
Ohio.....	126,401	N.A.	109,595	105,123	126,401	(ggg)	89,794	128,544	87,984	98,300	141,980
Oklahoma.....	(a-14)	77,805	(hhh)	95,000	111,933	162,750	98,793	101,030	86,310	133,200	162,750
Oregon.....	(a-10)	N.A.	N.A.	100,380	150,252	140,964	N.A.	143,064	N.A.	165,276	140,964
Pennsylvania (h).....	(a-4)	116,949	137,694	120,001	135,194*	142,310*	111,101	135,194*	116,499	142,310*	142,310*
Rhode Island (i).....	(a-14)	120,796	116,002	117,873	156,876	(iii)	(jii)	148,937	N.A.	130,000	(a-45)
South Carolina.....	(a-14)	N.A.	160,272	109,323	130,663	144,746	151,942	145,000	112,504	146,000	(a-45)
South Dakota.....	78,363	70,298	91,390	63,194	95,481	100,000	83,843	84,000	85,000	93,000	(a-45)
Tennessee.....	105,588	120,000	150,000	70,296	150,000	150,000	86,880	177,996	150,000	150,000	150,000
Texas.....	(a-14)	104,500	120,000	116,748	(a-14)	168,000	N.A.	162,000	N.A.	192,500	210,000
Utah.....	(a-24)	110,219	104,395	107,266	N.A.	129,688	107,266	113,235	103,397	160,222	129,688
Vermont (l).....	(a-24)	83,990	116,688	89,357	87,818	115,606	92,997	106,912	79,227	115,606	100,006
Virginia.....	(a-14)	132,890	(kkk)	128,447	136,806	143,450	150,218	145,787	164,000	152,793	143,450
Washington.....	(a-4)	(a-2)	128,000	(a-6)	141,549	163,056	(a-23)	141,549	N.A.	163,056	(a-45)
West Virginia.....	(a-8)	72,000	90,000	98,928	92,500	83,652	78,500	85,000	70,000	99,999	95,000
Wisconsin.....	(a-8)	109,981	113,502	95,426	121,144	121,200	106,887	106,722	108,501	126,412	92,000
Wyoming.....	(a-8)	97,738	115,712	86,112	116,457	117,144	106,787	112,124	111,266	(a-29)	(a-45)
Guam.....	88,915	40,788	N.A.	54,475	88,915	74,096	88,915	74,096	55,303	88,915	74,096
No. Mariana Islands.....	54,000	45,000	80,000	40,800 (b)	45,000	40,800 (b)	54,000	54,000	70,000	40,800 (b)	52,000
U.S. Virgin Islands.....	76,500	53,350	54,500	76,500	76,500	76,500	76,500	76,500	76,500	65,000	76,500

permanent replacement named. Prior salary as full-time commissioner was \$167,496.

(p) Responsibilities shared between Secretary of State, \$124,900 and Bureau Director, \$118,470.

(q) Responsibilities shared between Secretary of State, \$87,982; Deputy Secretary of State for Elections, \$97,474 and Chief Deputy Secretary of State, \$106,150.

(r) The statutory salary for each of the four members of the Board of Elections is \$25,000, including the two co-chairs, Douglas A. Kellner and James A. Walsh.

(s) The Rhode Island Economic Development Corporation is a quasi-public agency.

(t) Responsibilities shared between Secretary of State, \$125,880, and Division Director, \$112,151.

(u) Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.

(v) Responsibilities shared between Director of Health Care Services, \$165,000, and Director, Department of Public Health, \$222,000.

(w) Responsibilities shared between Chancellor of California Community Colleges, \$198,504, and California Post Secondary Education Commission, \$140,000.

(x) Responsibilities shared between Director of Wildlife, \$123,973, Director of Inland Fisheries, \$127,707, and Director of Marine Fisheries, \$121,133.

(y) Responsibilities shared between Director of Budget and Finance, \$108,972, and Comptroller, \$108,972.

(z) For interim on six months basis \$30,000.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued

- (aa) Responsibilities shared between Adjutant General, \$106,394, and deputy director, \$72,000.
- (bb) Responsibilities shared between Director, Department of Natural Resources, \$140,000, and Chief, Fish, \$118,470, and Chief, Wildlife, \$104,283.
- (cc) Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation, \$92,688; Administrator, Division of Wildlife, same department, \$87,408.
- (dd) Responsibilities shared between Auditor of Public Accounts, \$85,000, Director of Administration, \$128,816, and State Tax Commissioner, \$139,437.
- (ee) Responsibilities shared between Game and Parks Director, \$124,097, and Wildlife Division Administrator, N.A.
- (ff) Responsibilities shared between Director, Health and Human Services, \$115,847, and Division Administrator, \$106,150.
- (gg) The Chancellor elected to receive a lower wage than authorized.
- (hh) Responsibilities shared between Acting Director, Division of Purchase and Property, Department of the Treasury, \$130,000 (acting), and Director, Division of Property Management and Construction, Department of the Treasury, \$120,000.
- (ii) Responsibilities shared between Assistant Director of Budget and Management, \$99,757, and Deputy Director, Accounting, Office of Budget and Management, \$113,859.
- (jj) Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.
- (kk) Responsibilities shared between Community and Technical Policy Commission, \$134,000, and Higher Education Policy Commission, \$200,000.
- (ll) Responsibilities shared between Director of Mental Health, \$165,000, and Director of Developmental Services, \$165,000.
- (mm) Responsibilities shared between Commissioner, Mental Health, \$144,999, and Commissioner, Retardation, \$167,496.
- (nn) Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$139,500, and Director, Division of Developmental Disabilities Service, same department, \$111,550.
- (oo) Responsibilities shared between Director of Mental Health, \$79,097, and Director of Community Support, \$74,064.
- (pp) Responsibilities shared between Executive Director of Mental Hygiene Administration, \$211,632, and Director of Developmental Disabilities Administration, \$120,870.
- (qq) Responsibilities shared between Commissioners Barbara Leadholm, \$136,000, and Elin M. Howe, \$135,000.
- (rr) Responsibilities shared between Director, Health and Human Services, \$115,847, and Division Administrator, \$112,275.
- (ss) Responsibilities shared between Acting Assistant Commissioner Valerie Larosiliere, Division of Mental Health Services, Department of Human Services, \$121,432, and position vacant but overseen by Deputy Commissioner Dawn Apgar, Division of Developmental Disabilities, Department of Human Services, \$133,000.
- (tt) Responsibilities shared between Commissioner, State Education Department, \$170,165; Secretary of State, Department of State, \$120,800.
- (uu) Responsibilities shared between Commissioner of Office of Mental Retardation and Developmental Disabilities, \$136,000, and Commissioner of Office of Mental Health, \$136,000.
- (vv) Numerous licensing boards, no central agency.
- (ww) Responsibilities shared between Director of Department of Mental Retardation and Developmental Disabilities, \$126,089, and Director, Department of Mental Health, \$126,006.
- (xx) Varies by department.
- (yy) Responsibilities shared between Director for Disabilities and Special Needs, \$81,305, and Director of Mental Health, \$155,787.
- (zz) Retired commissioner holding position at reduced salary until permanent replacement named. Prior salary as full-time commissioner was \$159,137.
- (aaa) Function split between two cabinet positions: Secretary, Department of Health and Social Services, \$143,050 (if incumbent holds a medical license, amount is increased by \$12,000; if board-certified physician, a supplement of \$3,000 is added), and Secretary, Department of Services for Children, Youth and their Families, \$128,850.
- (bbb) Responsibilities shared by Chair Ann G. Berwick, \$130,000, and Commissioner Geoffrey Why, \$116,575.
- (ccc) Responsibilities shared between five commissioners with salaries of \$88,448 for each.
- (ddd) Responsibilities shared between Director, Department of Cultural Affairs, \$106,150, and Division Administrator, Library and Archives, \$97,474.
- (eee) Acting salary.
- (fff) Responsibilities shared between Commissioner, Department of Human Services, \$141,000, and Commissioner, Department of Children and Families, \$141,000.
- (ggg) Responsibilities shared between Director, Department of Job and Family Services, \$141,980; Superintendent of Department of Education, \$194,500; Executive Director of Rehabilitation Services Commission, \$120,328; and Director of Department of Aging, \$105,684.
- (hhh) Responsibilities shared between three Commissioners, \$116,713, \$114,713 and \$109,250 and General Administrator, \$96,000.
- (iii) Responsibilities shared between Commissioner, Office of Health and Human Services, \$141,828, and Director of the Department of Human Services, \$129,627, and reports to the Commissioner, Office of Health and Human Services.
- (jjj) Solid waste is managed by the Rhode Island Resource Recovery Corporation (RIRRC). Although not a department of the state government, RIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially self-sufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for its services.
- (kkk) Function split between three agencies: Communications—\$142,425; Energy Regulation—\$139,762; Utility and Railroad Safety—\$128,438.