

EXECUTIVE BRANCH

TABLE 4.11  
**Selected State Administrative Officials: Annual Salaries**

State or other jurisdiction	Governor	Lieutenant governor (a-1)	Secretary of state (a-2)	Attorney general (a-3)	Treasurer (a-4)	Adjutant general (a-5)	Admin. (a-6)	Agriculture (a-7)	Auditor (a-8)	Banking (a-9)
Alabama	\$120,395	\$60,830	\$85,248	\$168,002	\$85,248	\$91,014	N/A	\$84,655	\$85,248	\$157,380
Alaska	145,000	115,000	(a-1)	141,156	159,001	141,156	141,156	110,304	158,757	122,988
Arizona	95,000	(a-2)	70,000	90,000	70,000	146,000	N/A	132,000	141,986	130,000
Arkansas	148,134	43,584	94,554	136,578	89,300	179,892	157,182	122,953	89,300	152,859
California	201,680	151,260	151,260	175,182	161,342	190,101	N.O.	209,944	209,944	191,109
Colorado	90,000	93,360	93,260	107,676	93,360	163,644	158,556	155,004	183,312	118,956
Connecticut	150,000 (d)	110,000	119,625	119,625	119,625	165,000	175,000	140,000	(c)	149,625
Delaware	171,000	81,239	131,011	148,893	116,582	125,126	(c)	122,333	111,667	114,595
Florida	130,273	124,851	141,000	128,972	(a-24)	170,352	141,000	128,972	140,004	(a-24)
Georgia	175,000	91,609	123,637	139,169	165,000	160,000	153,000	121,557	152,160	148,358
Hawaii	158,700	154,812	N.O.	154,812	154,812	222,441	(c)	147,444	147,444	119,664
Idaho	138,302	42,909	105,771	124,000	104,207	145,121	95,201	130,936	N.O.	(a-24)
Illinois	177,412 (d)	135,669	156,541	156,541	135,669	115,613	142,339	133,273	157,212	135,081
Indiana	121,331	95,162	82,640	99,418	82,640	139,869	142,041	148,000	82,640	126,072
Iowa	130,000	103,212	103,212	123,669	103,212	175,106	142,938	103,212	103,212	117,832
Kansas	99,636	54,000	86,003	98,901	86,003	106,392	120,000	110,000	N/A	120,000
Kentucky	148,781	126,485	126,485	126,485	126,485	137,000	N.O.	126,485	126,485	128,553
Louisiana	130,000	117,303	115,000	115,000	115,000	200,262	237,500	115,000	132,620	145,000
Maine	70,000	(e)	104,104	105,914	79,518	139,734	139,734	139,734	111,134	115,274
Maryland	170,000	141,500	99,500	141,500	141,500	144,052 (b)	146,743 (b)	143,488 (b)	N.O.	101,463 (b)
Massachusetts	185,000	122,058	136,402	136,402	133,277	171,392	161,522	136,000	140,607	130,000
Michigan	159,300	111,510	112,410	112,410	174,204	180,269	(a-10)	165,000	176,636	165,000
Minnesota	127,629	82,959	95,722	121,248	(a-24)	184,579	144,991	144,991	108,485	126,491
Mississippi	122,160	60,000	90,000	108,960	90,000	141,105	150,000	90,000	90,000	156,900
Missouri	133,821	86,484	107,746	116,437	107,746	111,116	129,509	125,381	107,746	116,150
Montana	115,505	86,990	95,695	137,008	(a-6)	122,621	111,895	110,787	92,236	110,787
Nebraska	105,000	75,000	85,000	95,000	85,000	111,236	160,001	116,727	85,000	107,338
Nevada	149,573 (d)	63,648	102,898	141,086	102,898	118,200	128,998	118,200	N.O.	98,880
New Hampshire	134,581	(e)	105,930	128,260	105,930	105,930	117,913	100,171	N.O.	105,929
New Jersey	175,000	141,000	(a-1)	140,000	141,000	141,000	N.O.	141,000	144,629	141,000
New Mexico	110,000	85,000	85,000	95,000	85,000	202,552	128,000	79,788	85,000	90,000
New York	200,000	151,500	120,800	151,500	N/A	120,800	183,040	120,800	151,500	127,000
North Carolina	144,349	127,561	127,561	127,561	127,561	107,490	145,218	127,561	127,561	127,561
North Dakota	129,096 (d)	103,221	105,770	157,009	99,881	200,160	N.O.	108,656	105,770	140,004
Ohio	153,650	176,426	113,506	113,506	113,506	140,005	1,550,002	140,005	113,506	125,299
Oklahoma	147,000	114,713	140,000	132,825	114,713	184,568	110,750	126,508	114,713	196,721
Oregon	98,600	(a-2)	77,000	82,220	72,000	185,508	204,058	152,652	136,488	N.O.
Pennsylvania	194,850	163,672	140,291	162,115	162,115	140,291	155,874	140,291	162,115	140,291
Rhode Island (g)	145,755	122,740	122,740	132,521	122,740	141,259	136,510	(a-23)	159,248	135,000
South Carolina	106,078	46,545	92,007	92,007	92,007	92,007	201,297	92,007	147,052	135,273
South Dakota	113,961	(h)	89,700	112,096	89,700	119,675	102,811	118,000	89,700	109,313
Tennessee	194,112	72,948 (e)	209,520	188,952	209,520	161,904	209,520	161,904	(a-14)	161,904
Texas	153,750	7,200	197,415	153,750	(a-14)	178,196	N.O.	137,500	181,128	242,925
Utah	150,000	135,000	(a-1)	104,405	104,405	131,997	140,004	125,008	104,405	130,000
Vermont	178,274	70,470	113,042	131,019	109,449	121,056	136,448	136,448	109,449	118,726
Virginia	175,000	36,321	172,000	150,000	172,430	139,614	172,000	165,000	178,950	175,100
Washington	183,072	103,937	124,108	162,599	144,679	184,568	168,792	161,268	124,108	140,724
West Virginia	150,000	20,000 (e)	95,000	95,000	95,000	125,000	95,000	95,000	95,000	75,000
Wisconsin	152,756	80,684	72,551	148,242	72,551	135,512	152,755	130,000	132,142	135,013
Wyoming	105,000	(a-2)	92,000	175,000	92,000	142,816	112,012	124,378	92,000	107,184
Guam	130,000	85,000	N.O.	105,286	52,492	68,152	88,915	60,850	100,000	88,915
CNMI*	70,000	65,000	N.O.	80,000	40,800 (b)	N.O.	54,000	40,800 (b)	80,000	40,800 (b)
Puerto Rico	70,000	N.O.	125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A
U.S. Virgin Islands	150,000	75,000	(a-1)	76,500	76,500	85,000	76,500	76,500	76,500	75,000

See footnotes at end of table

TABLE 4.11  
**Selected State Administrative Officials: Annual Salaries** (continued)

State or other jurisdiction	Budget (a-10)	Civil rights (a-11)	Commerce (a-12)	Community affairs (a-13)	Comptroller (a-14)	Consumer affairs (a-15)	Corrections (a-16)	Economic development (a-17)	Education (a-18)	Election admin. (a-19)
Alabama	\$177,266	N.O.	\$162,232	\$164,419	\$138,305	\$72,686	\$71,712	(a-12)	\$250,000	\$72,686
Alaska	195,000	110,304	141,156	(a-12)	137,664	(a-12)	141,156	(a-12)	141,156	145,008
Arizona	130,000	145,000	250,000	N/A	140,000	133,729	185,000	(a-12)	85,000	142,518
Arkansas	136,309	N.O.	N.O.	N/A	142,470	N.O.	155,052	149,861	235,823	71,171
California (a-24)	N.O.	N.O.	N.O.	158,738	161,342	191,109	265,920	N.O.	175,182	149,244
Colorado	173,616	126,960	N.O.	155,000	147,672	158,712	170,004	155,000	262,656	139,260
Connecticut	161,922	136,269	11,146	(a-12)	119,625	142,800	167,500	(a-12)	192,500	116,537
Delaware	151,088	81,950	(a-2)	N.O.	151,088	125,102	151,088	(c)	164,055	91,173
Florida	145,000	99,500	N/A	110,000	128,972	100,000	160,000	141,000	276,000	97,250
Georgia	175,615	105,202	132,600	164,800	N/A	124,836	160,000	169,500	123,270	97,850
Hawaii	154,812	113,616	147,444	N.O.	147,444	118,776	147,444	147,444	240,000	119,664
Idaho	122,990	67,787	130,000	N.O.	104,207	(a-3)	139,984	(a-12)	104,207	(a-2)
Illinois	150,000	115,613	142,339	(a-12)	135,669	(a-3)	150,228	(a-12)	225,000	130,008
Indiana	137,700	115,400	(a-17)	122,400	(a-8)	105,500	154,400	195,850	98,418	(c)
Iowa	141,960	87,000	N.O.	98,592	N.O.	128,890	142,500	154,300	140,000	106,309
Kansas	130,000	76,476	125,000	N/A	115,000	95,000	135,000	72,050	175,000	(a-2)
Kentucky	137,000	126,200	137,000	115,000	108,286	86,940	115,000	250,000	200,000	73,500
Louisiana	148,865	86,715	237,500	162,198	(a-6)	108,139	136,719	237,500	275,000	112,195
Maine	104,645	95,098	(a-17)	(a-17)	118,934	130,811	139,734	139,734	139,734	110,219
Maryland	174,417 (b)	114,865 (b)	172,021 (b)	N.O.	141,500	134,749 (b)	159,072 (b)	172,021 (b)	153,532 (b)	130,059 (b)
Massachusetts	134,589	137,382	161,522	145,000	176,624	145,000	150,000	161,522	161,522	136,402
Michigan	165,000	159,800	(a-32)	N.O.	150,420	N.O.	175,000	N/A	216,240	(c)
Minnesota (a-24)	144,991	144,991	(a-17)	(a-17)	(a-24)	128,036	150,002	150,002	1,500,002	(a-2)
Mississippi (a-6)	N.O.	N.O.	90,000	130,000	(a-6)	108,960	132,761	183,000	300,000	80,000
Missouri	118,473	83,761	129,526	108,004	99,668	116,437	125,381	129,526	193,464	62,712
Montana	122,412	85,451	110,781	74,940	115,495	79,524	111,904	105,857	107,127	88,880
Nebraska	164,303	79,170	134,172	101,653	140,000	95,000	188,957	143,998	227,390	97,562
Nevada (a-6)	88,651	128,998	N.O.	102,898	75,111	128,998	N/A	128,998	N/A	(c)
New Hampshire	105,930	80,971	114,554	N.O.	106,575	100,171	117,913	87,423	114,553	(a-2)
New Jersey	132,000	120,000	(a-17)	141,000	141,000	136,000	141,000	225,000	141,000	125,000
New Mexico	92,032	N.O.	128,000	N.O.	120,359	91,398	N/A	(a-12)	128,000	85,000
New York	199,547	109,800	120,800	120,800	151,500	127,000	136,000	1 (d)	250,000	(j)
North Carolina (a-24)	N/A	N/A	152,944	N.O.	158,501	N/A	N/A	N/A	127,561	107,590
North Dakota (a-24)	(a-12)	208,000	N.O.	N.O.	N.O.	141,384	150,000	126,504	120,410	53,640
Ohio	177,008	117,104	150,010	155,002	177,008	109,990	155,002	155,002	189,571	113,506
Oklahoma	110,000	N.O.	141,000	N.O.	120,000	132,833	185,000	N.O.	124,373	117,885
Oregon	157,884	112,428	168,276	156,773	N.O.	185,508	185,104	(a-13)	157,581	150,336
Pennsylvania	168,490	144,157	135,179	135,179	154,015	145,976	155,879	148,085	155,879	84,930
Rhode Island (g)	185,739	86,342	205,706	N/A	140,645	(a-3)	145,644	185,000 (j)	212,106	145,993
South Carolina	123,730	115,000	175,980	N/A	92,007	115,836	168,043	(a-12)	92,007	103,264
South Dakota	75,656	51,072	(a-44)	(a-48)	(a-40)	61,138	124,462	138,823	123,864	74,427
Tennessee	163,248	116,964	(a-17)	(a-17)	209,520	82,236	161,904	169,392	200,004	144,612
Texas	205,000	123,769	N.O.	180,084	153,750	155,224	266,500	164,701	220,375	(c)
Utah	158,995	98,176	144,997	70,554	(a-24)	(a-12)	131,997	145,995	230,069	83,200
Vermont	127,088	107,806	136,177	109,907	127,088	107,806	121,056	112,756	136,448	109,449
Virginia	172,699	97,850	172,000	137,296	172,567	115,682	184,051	350,200	235,000	111,000
Washington	N.O.	120,432	168,792	N.O.	N.O.	(a-3)	181,440	(a-12)	134,212	(a-2)
West Virginia	93,000	55,000	95,000	81,548	(a-8)	(a-3)	90,504	(a-13)	230,000	(a-2)
Wisconsin	130,000	107,016	N.O.	N.O.	108,243	103,625	150,009	N.O.	127,047	122,013
Wyoming	134,358	(a-37)	142,943	N.O.	(a-8)	134,260	148,628	(a-12)	92,000	98,133
Guam	88,915	N.O.	88,915	N.O.	83,400	55,341	67,150	82,025	82,025	61,939
CNMI*	54,000	49,000	52,000	52,000	40,800 (b)	52,000	40,800 (b)	45,000	80,000	53,000
Puerto Rico	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
U.S. Virgin Islands	76,500	60,000	76,500	(c)	76,500	76,500	76,500	85,000	76,500	135,000

See footnotes at end of table

**EXECUTIVE BRANCH**

**TABLE 4.11**  
**Selected State Administrative Officials: Annual Salaries (continued)**

<i>State or other jurisdiction</i>	<i>Emergency management (a-20)</i>	<i>Employment services (a-21)</i>	<i>Energy (a-22)</i>	<i>Environmental protection (a-23)</i>	<i>Finance (a-24)</i>	<i>Fish &amp; wildlife (a-25)</i>	<i>General services (a-26)</i>	<i>Health (a-27)</i>	<i>Higher education (a-28)</i>	<i>Highways (a-29)</i>
Alabama	\$124,200	\$88,543	\$97,766	\$152,618	\$177,266	\$113,479	\$97,766	\$282,446	\$206,184	\$169,000
Alaska	114,420	124,452	160,000	141,156	142,140	141,156 (a-43)	141,156	141,156	325,000	133,620
Arizona	112,500	135,000	N/A	175,000 (a-14)	160,000	120,000	205,505	120,000	145,000	145,000
Arkansas	110,272	151,913	N.O.	137,094 (a-6)	135,383	138,918	221,976	170,437	218,998	218,998
California	209,944	192,325	158,573	209,944	209,944	189,091	191,109 (c)	311,928 (a-49)	311,928	311,928
Colorado	158,424	133,848	155,000	162,864	139,368	153,216	117,420	207,778	155,000	160,920
Connecticut	183,340	157,000	139,050	139,050	209,439 (c)	175,000	190,000	335,000	190,749	190,749
Delaware	93,583	99,014	99,108 (a-35)	151,088	101,525	116,355	174,040	113,602 (a-49)	113,602	113,602
Florida	141,000	141,000	91,960	150,000	128,972	140,737	141,000	N/A	200,000	150,000
Georgia	105,000	108,150	116,452	170,000	155,400	135,000	162,761	175,000	500,500	124,409
Hawaii	128,268	106,572(b)	106,572(b)	N/A (c)	106,572 (b)	(a-14)	147,444	395,004	106,572 (b)	106,572 (b)
Idaho	122,532	126,152	86,174 (a-42)	115,960	106,890	136,572 (a-35)	N.O. (a-6)	157,185	126,048 (a-49)	126,048 (a-49)
Illinois	128,920	142,339	133,273 (a-10)	134,415	159,878	88,997 (a-6)	150,228 (a-6)	200,004 (a-49)	200,004 (a-49)	200,004 (a-49)
Indiana	133,110	168,500	81,159 (a-17)	134,472	140,629	102,690	118,019	135,387	N.O.	163,634
Iowa	112,070 (c)	113,400	85,010	105,019	115,000	84,000	114,000	190,000	200,000 (a-49)	200,000 (a-49)
Kansas	84,349	90,000	137,000	105,000	137,000	140,000	N.O.	157,500	275,000	120,000
Kentucky	130,000	102,149	113,464	137,197 (a-6)	123,614 (a-6)	123,614 (a-6)	236,001	350,000	176,900	176,900
Louisiana	91,270	(a-32)	(a-38)	139,734 (a-6)	139,734 (a-6)	115,586	170,477 (a-6)	N/A (a-6)	N/A (a-6)	N/A (a-6)
Maryland	150,000 (b)	161,975 (b)	138,631 (b)	104,235 (b)	174,417 (b)	116,185 (b)	170,997 (b)	157,558 (b)	160,742 (b)	160,742 (b)
Massachusetts	143,000 (a-47)	161,522	135,000	139,050	161,522 (a-10)	129,000 (c)	158,000	140,000	220,763 (a-49)	153,536 (a-49)
Michigan	154,992	N.O.	140,000	150,002	154,992	137,599 (a-6)	150,002	390,000	154,992	154,992
Minnesota	120,000	135,315	90,000	129,347 (a-6)	147,216 (a-6)	147,216 (a-6)	N.O.	215,000	300,000	157,000
Mississippi	101,458	108,004	103,020	111,100	118,473 (c)	99,668	143,420	176,750	179,256 (a-49)	179,256 (a-49)
Missouri	95,100	105,820	131,427	111,895	115,495	111,904	102,515	111,895	320,122 (a-49)	320,122 (a-49)
Montana	88,549	134,172	152,249	152,249 (c)	117,260	160,001	153,772	187,180	151,840 (a-49)	151,840 (a-49)
Nebraska	118,200	128,998	107,973	125,021 (a-14)	118,200	N.O. (c)	N.O. (c)	N/A (a-49)	N/A (a-49)	N/A (a-49)
Nevada	105,930	105,930	80,971	114,554 (a-10)	100,171 (a-6)	100,171 (a-6)	100,171 (a-6)	79,664 (a-49)	79,664 (a-49)	79,664 (a-49)
New Hampshire	132,300	N/A	100,000	141,000	133,507	105,783 (c)	141,000	141,000	123,500	123,500
New Jersey	128,000	128,000	128,000	128,000	110,000	115,003	128,000	128,000	128,000	128,000
New Mexico	136,000	127,000	120,800	136,000	151,500	136,000	136,000	250,000	136,000	136,000
New York	109,068	122,815	104,000	145,129	195,352	141,382	N/A	192,500	775,000	164,511
North Carolina	98,916	187,500	208,000	136,116	170,000	128,136	170,000	170,004	372,000 (a-49)	372,000 (a-49)
North Dakota	116,106	169,998	155,002	152,006 (c)	107,557 (c)	100,922	230,006	190,008	155,002 (a-49)	155,002 (a-49)
Ohio	135,000	115,110	140,000	136,913	170,000	140,000	110,750	189,000	412,031 (a-49)	412,031 (a-49)
Oklahoma	129,936	168,276	145,476	152,652 (a-4)	152,652 (a-6)	185,508	185,508	186,084	184,724 (a-49)	184,724 (a-49)
Oregon	142,964	135,003	140,187	155,879	168,490 (a-44)	(a-23)	148,085 (a-6)	155,879 (a-6)	142,553 (a-49)	142,553 (a-49)
Pennsylvania	136,489	135,000	140,513	135,000 (c)	180,189	135,072	136,874 (c)	166,280	162,313 (a-49)	162,313 (a-49)
Rhode Island (g)	102,155	161,507	113,609 (a-42)	(a-35)	119,675	124,462 (a-6)	128,598	378,813	109,791 (a-49)	109,791 (a-49)
South Carolina	89,904	67,902	(a-42)	(a-35)	119,675	124,462 (a-6)	128,598	378,813	109,791 (a-49)	109,791 (a-49)
South Dakota	127,932	161,904	165,000	168,708	209,520	168,708	161,904	176,880	179,904	161,904
Tennessee	198,164	182,500	N.O.	211,415 (a-14)	200,643	177,982	242,353	212,135 (a-49)	212,135 (a-49)	212,135 (a-49)
Texas	98,945	147,992	124,176	140,004	139,672	114,004	104,000	202,425	N.O. (a-49)	N.O. (a-49)
Utah	81,660	121,056	118,726	118,726	127,088	101,920	121,056	148,262	N.O.	118,227
Vermont	148,860	161,679	99,419	190,188	175,980	N/A	167,214	225,000	199,479	212,661
Virginia	Washington	N.O.	168,792	N.O.	168,792 (a-14)	168,300	(a-6)	168,792	N.O.	N.O.
Washington	80,000	75,000	82,404	95,000	75,902	75,000	82,668	150,000	289,388	120,000
West Virginia	109,075	114,130	92,477	113,027	130,000	113,027 (a-7)	150,010	525,000 (a-49)	525,000 (a-49)	525,000 (a-49)
Wisconsin	100,147	142,000	100,000	130,577	N.O.	148,593	116,552	180,000	165,000	156,000
Wyoming	68,152	73,020	55,303	60,850	88,915	60,850	60,528	74,096	195,000	88,915
Guam	45,000	40,800 (b)	45,000	58,000	54,000	40,800 (b)	54,000	80,000	80,000	40,800 (b)
CNMI*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Puerto Rico	71,250	76,500	69,350	76,500	76,500	76,500	76,500	76,500	76,500	65,000
U.S. Virgin Islands										

See footnotes at end of table

TABLE 4.11  
**Selected State Administrative Officials: Annual Salaries** (continued)

State or other jurisdiction	Information systems (a-30)	Insurance (a-31)	Labor (a-32)	Licensing (a-33)	Mental health & developmental disabilities (a-34)	Natural resources (a-35)	Parks & recreation (a-36)	Personnel (a-37)	Planning (a-38)	Post audit (a-39)
Alabama	\$177,266	\$164,419	\$139,859	N.O.	\$152,618	\$141,000	\$100,198	\$168,622	(a-12)	\$241,695
Alaska	137,976	131,112	141,156	124,452	106,452	141,156	110,304	137,664	N.O.	(a-8)
Arizona	180,000	120,000	150,000	N.O.	120,058	175,000	175,000	130,000	(a-10)	N.O.
Arkansas	152,859	137,094	134,068	N.O.	134,406 (b)	116,160	134,405	125,665	N.O.	189,293
California	191,109	161,342	209,944	180,086	(c)	209,944	180,086	191,109	N.O.	N.O.
Colorado	165,000	159,996	170,000	145,704	153,996	170,004	161,952	N/A	160,584	(a-8)
Connecticut	176,960	175,000	157,000	118,362	(c)	151,223	155,767	140,000	150,000	(a-8)
Delaware	164,055	111,667	122,333	109,098	(c)	131,011	101,525	131,011	98,093	(a-8)
Florida	130,000	134,158	141,000	71,400	N/A	150,000	114,000	111,000	100,000	(a-24)
Georgia	160,000	120,394	122,786	89,309	175,000	175,000	119,882	140,000	(a-10)	(a-8)
Hawaii	200,004	122,052	147,444	101,508 (b)	131,952	147,444	106,572 (b)	147,444	106,572	106,572 (b)
Idaho	(a-6)	102,273	(a-21)	83,116	N.O.	129,771	91,561	99,548	N.O.	(a-14)
Illinois	(a-6)	135,081	124,090	(a-9)	(a-45)	133,273	(a-35)	(a-6)	N.O.	(a-8)
Indiana	131,402	115,895	115,895	110,376	119,195	125,700	92,302	114,400	N.O.	125,044
Iowa	140,400	128,890	112,070	N.O.	128,066	128,890	(a-25)	127,317	N.O.	N.O.
Kansas	185,000	86,003	113,400	63,000	69,000	111,490	111,490	95,000	N.O.	115,296
Kentucky	375,000	103,000	137,000	N.O.	116,500	105,000	116,802	137,000	137,000	126,485
Louisiana	150,000	115,000	137,000	N.O.	130,000	129,210	117,300	145,704	124,946	N/A
Maine	130,811	115,274	139,734	139,734	(a-45)	139,734	(a-35)	118,934	N/A	N/A
Maryland	167,433 (b)	157,386 (b)	161,975 (b)	105,000 (b)	(b)(c)	159,312 (b)	116,053 (b)	141,365 (b)	135,048 (b)	73,361 (b)
Massachusetts	(a-44)	130,000	119,060	115,000	(c)	161,522	130,000	158,000	161,522	(a-8)
Michigan	165,000	(a-9)	165,000	(a-32)	289,193	165,000	135,907	181,927	N.O.	(a-8)
Minnesota	150,002	N/A	144,991	N.O.	154,992	154,992	137,599	(a-24)	N/A	(a-8)
Mississippi	173,209	90,000	N.O.	N.O.	170,180	129,347	147,216	145,000	86,407	(a-8)
Missouri	161,600	125,380	129,280	113,322	142,521	125,381	111,100	110,000	118,473	107,746
Montana	128,482	95,695	111,895	103,008	105,636	111,895	97,818	107,373	105,857	118,037
Nebraska	195,821	130,307	134,172	81,321	141,718	151,919	149,751	160,001	144,352	85,000
Nevada	118,200	118,200	98,880	N.O.	(c)	128,998	108,540	108,540	N.O.	N.O.
New Hampshire	117,913	105,930	105,930	105,930	105,930	114,554	91,965	88,933	N.O.	(a-14)
New Jersey	140,000	130,000	141,000	N.O.	(c)	125,000	110,000	141,000	95,000	N.O.
New Mexico	128,000	116,280	128,000	128,000	N.O.	128,000	91,799	128,000	77,721	85,000
New York	170,000	127,000	127,000	(c)	(c)	136,000	127,000	120,800	1 (d)	151,500
North Carolina	184,206	127,561	127,561	N.O.	N/A	152,944	120,597	142,100	N/A	(a-8)
North Dakota	190,000	105,770	208,000	N.O.	114,000	N.O.	112,000	120,000	N.O.	120,000
Ohio	144,997	150,571	N/A	(k)	(c)	169,998	114,816	119,662	155,002	(a-8)
Oklahoma	160,750	126,713	105,053	N.O.	173,318	126,508	141,000	110,750	N.O.	N.O.
Oregon	211,440	129,936	77,000	N.O.	136,488	N.O.	152,652	157,884	N.O.	(a-8)
Pennsylvania	150,006	140,291	155,879	119,433	148,128	148,085	140,715	146,211	148,069	(a-8)
Rhode Island (g)	205,706	(a-9)	(a-21)	(l)	135,000	(a-23)	(a-23)	146,994	102,860	N/A
South Carolina	173,400	143,420	127,950	127,950	(c)	135,072	132,806	136,290	N/A	109,976
South Dakota	129,268	99,619	112,805	N.O.	113,692	119,675	92,212	119,675	N.O.	(a-8)
Tennessee	207,420	161,904	161,904	125,364	161,904	168,708	119,676	161,904	N.O.	(a-14)
Texas	184,792	202,383	182,500	179,375	227,000	211,415	200,643	N.O.	205,000	(a-8)
Utah	131,996	125,008	130,000	119,850	112,736	140,004	113,235	125,590	(a-10)	(a-8)
Vermont	136,448	118,726	121,056	95,097	120,827	136,448	105,476	121,056	N.O.	(a-8)
Virginia	189,263	170,000	139,647	N/A	212,661	172,000	151,577	158,738	(a-10)	(a-8)
Washington	182,076	126,555	168,792	168,792	(a-45)	138,225	156,258	(a-14)	(a-14)	N.O.
West Virginia	127,500	92,500	70,000	N.O.	(a-27)	(a-25)	(a-25)	70,000	(a-17)	105,664
Wisconsin	126,901	130,000	140,005	130,000	133,474	147,000	113,027	N/A	N.O.	(a-8)
Wyoming	153,300	122,900	96,804	69,783	(c)	123,257	108,433	94,351	175,000	100,000
Guam	88,915	88,915	73,020	88,915	75,208	60,850	60,850	88,915	88,915	100,000
CNMI*	45,000	40,800 (b)	45,000	45,360	40,800 (b)	52,000	40,800 (b)	60,000	45,000	80,000
Puerto Rico	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
U.S. Virgin Islands	71,250	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

See footnotes at end of table

EXECUTIVE BRANCH

TABLE 4.11  
**Selected State Administrative Officials: Annual Salaries** (continued)

State or other jurisdiction	Pre-audit (a-40)	Public library development (a-41)	Public utility regulation (a-42)	Purchasing (a-43)	Revenue (a-44)	Social services (a-45)	Solid waste mgmt. (a-46)	State police (a-47)	Tourism (a-48)	Transportation (a-49)	Welfare (a-50)
Alabama	(a-14)	\$95,000	\$103,490	\$95,359	\$164,419	\$140,000	\$105,403	\$149,000	\$91,014	(a-29)	(a-45)
Alaska	N.O.	137,664	133,332	120,144	141,156	(a-27)	110,304	141,156	122,988	141,156	142,140
Arizona	(a-14)	73,000	154,320	95,176	175,000	215,250	121,992	197,000	175,000	150,000	(a-45)
Arkansas	N/A	114,158	137,094	125,665	142,470	282,800	137,094	152,859	111,136	(a-29)	(a-45)
California	(a-14)	N.O.	158,573	(a-26)	205,816	244,274	180,086	274,300	N.O.	197,947	(a-45)
Colorado	(a-14)	145,500	140,928	121,248	166,812	N/A	150,000	94,932	126,708	170,000	171,444
Connecticut	(a-14)	150,797	N/A	149,423	190,400	190,400	144,021	183,340	155,000	190,750	190,400
Delaware	(a-8)	86,572	109,733	(a-26)	127,980	(c)	184,000	172,157	66,000	141,572	118,255
Florida	(a-24)	83,000	131,036	110,000	150,000	140,000	113,000	140,100	N.O.	141,000	N/A
Georgia	(a-8)	N/A	116,452	143,595	158,000	166,860	112,931	170,000	132,600	250,000	137,940
Hawaii	106,572 (b)	120,000	128,280	120,864	147,444	147,444	N/A	N.O.	270,000	147,444	101,508(b)
Idaho	(a-14)	96,636	95,899	(a-6)	88,908	(a-27)	N.O.	117,707	(a-12)	184,849	125,195
Illinois	(a-14)	102,252	130,008	(a-6)	142,339	150,228	(a-23)	132,566	(a-12)	150,228	142,339
Indiana	82,640	113,622	127,500	96,900	139,256	190,550	101,999	147,070	112,200	171,600	(a-45)
Iowa	111,259	117,832	128,890	110,302	154,300	154,300	(a-23)	110,240	102,066	147,014	128,066
Kansas	80,460	85,000	N/A	88,000	125,000	105,000	86,965	110,000	84,000	110,000	N.O.
Kentucky	N.O.	82,500	110,000	86,205	117,265	120,750	90,000	125,000	113,558	137,000	(a-45)
Louisiana	126,880	113,506	137,000	122,554	250,000	129,995	102,000	177,436	117,000	176,900	110,411
Maine	(a-14)	104,104	135,179	N/A	130,811	170,477	85,301	136,781	(a-17)	139,734	(a-45)
Maryland	114,752 (b)	123,236 (b)	165,565	(b)	132,569 (b)	167,488 (b)	140,489 (b)	167,661 (b)	113,763 (b)	174,419 (b)	(a-45)
Massachusetts	(a-8)	121,142	129,000	158,000	N/A	140,000	139,050	251,922	121,800	161,522	150,000
Michigan	N.O.	N.O.	140,000	150,420	134,077	175,000	130,082	165,000	N.O.	165,000	175,000
Minnesota	(a-8)	N/A	(c)	132,859	154,992	154,992	150,002	137,599	137,599	154,992	(a-34)
Mississippi	(a-8)	94,000	120,745	75,501	134,935	130,000	88,184	138,116	120,000	157,000	130,000
Missouri	99,668	80,808	109,847	99,668	129,526	143,420	78,864	N/A	80,800	179,256	101,772
Montana	(a-39)	102,335	108,282	91,855	111,895	(a-27)	93,400	110,620	89,473	111,895	(a-27)
Nebraska	140,000	109,051	137,025	120,001	163,781	220,001	100,630	152,249	104,449	151,840	220,001
Nevada	N.O.	(c)	125,021	98,880	128,998	128,998	(a-23)	128,998	118,200	128,998	(c)
New Hampshire	(a-14)	91,965	111,687	75,410	117,913	121,896	100,171	105,930	91,965	117,913	100,171
New Jersey	N.O.	N.O.	125,301	130,000	128,000	(c)	108,128	132,300	92,490	141,000	127,200
New Mexico	92,032	N/A	90,000	101,001	128,000	128,000	91,480	128,000	128,000	128,000	128,000
New York	151,500	250,000	127,000	136,000	N/A	136,000	136,000	136,000	1 (d)	136,000	136,000
North Carolina	(a-8)	110,704	141,947	N/A	145,218	138,290	108,605	125,260	82,066	195,352	N/A
North Dakota	N/A	N/A	108,656	103,272	114,791	182,004	84,000	125,004	126,864	170,000	182,004
Ohio	(a-10)	110,552	N/A	107,952	155,002	(c)	98,218	155,002	107,910	155,002	169,998
Oklahoma	(a-14)	96,000	(c)	105,750	162,500	185,000	112,806	136,471	141,000	150,000	185,000
Oregon	(a-10)	138,504	160,285	123,828	168,276	185,508	N.O.	168,276	N.O.	185,103	(a-45)
Pennsylvania	(a-4)	142,553	150,585	140,715	148,085	155,879	140,187	154,248	140,715	155,879	155,879
Rhode Island (g)	(a-14)	113,146	117,412	125,874	130,100	(c)	(m)	148,937	(a-17)	135,000	(a-45)
South Carolina	(a-14)	108,207	169,820	124,773	174,966	168,043	146,618	162,313	132,806	187,200	(a-45)
South Dakota	76,694	84,513	104,611	62,897	113,692	124,462	N/A	109,991	112,676	124,462	(a-45)
Tennessee	163,248	139,944	164,688	162,408	163,800	161,904	137,760	161,904	161,904	161,904	161,904
Texas	(a-14)	143,500	159,782	168,000	(a-14)	220,000	N.O.	232,969	164,701	299,812	275,000
Utah	(a-24)	117,520	101,836	(a-26)	84,032	131,081	122,928	121,534	123,905	163,425	(a-45)
Vermont	127,088	98,176	150,737	121,056	121,056	136,448	118,726	136,448	99,195	136,448	121,056
Virginia	(a-14)	153,585	(c)	135,000	164,651	209,000	190,188	184,705	183,890	212,661	209,000
Washington	(a-4)	(a-2)	142,596	N.O.	168,792	190,392	N.O.	192,888	N.O.	194,136	(a-45)
West Virginia	(a-8)	72,000	90,000	90,160	95,000	(a-27)	82,364	85,000	87,160	92,160	(a-27)
Wisconsin	(a-8)	126,006	128,502	103,646	144,997	135,013	113,027	115,794	130,000	145,018	119,018
Wyoming	(a-8)	105,600	121,692	84,960	126,994	(a-27)	115,620	124,152	139,000	(a-29)	(a-45)
Guam	88,915	55,303	1,200	88,915	88,915	74,096	88,915	74,096	88,591	N.O.	74,096
CNMI*	54,000	45,000	80,000	40,800 (b)	45,000	40,800 (b)	54,000	54,000	70,000	40,800 (b)	52,000
Puerto Rico	N/A	N/A	N/A	N/A	N/A	N/A	N/A	108,000	N/A	N/A	N/A
U.S. Virgin Islands	76,500	53,350	54,500	76,500	76,500	76,500	76,500	76,500	76,500	65,000	76,500

See footnotes at end of table

TABLE 4.11

**Selected State Administrative Officials: Annual Salaries** (continued)

Source: The Council of State Governments' survey of state personnel agencies and state websites, May 2019.

\*Commonwealth of Northern Mariana Islands

Key:

N/A—Not available.

N.O.—No specific chief administrative official or agency in charge of function.

(a) Chief administrative official or agency in charge of function:

(a-1) Lieutenant governor.

(a-2) Secretary of state.

(a-3) Attorney general.

(a-4) Treasurer.

(a-5) Adjutant general.

(a-6) Administration.

(a-7) Agriculture.

(a-8) Auditor.

(a-9) Banking.

(a-10) Budget.

(a-11) Civil rights.

(a-12) Commerce.

(a-13) Community affairs.

(a-14) Comptroller.

(a-15) Consumer affairs.

(a-16) Corrections.

(a-17) Economic development.

(a-18) Education (chief state school officer).

(a-19) Election administration.

(a-20) Emergency administration.

(a-21) Employment Services.

(a-22) Energy.

(a-23) Environmental protection.

(a-24) Finance.

(a-25) Fish and wildlife.

(a-26) General services.

(a-27) Health.

(a-28) Higher education.

(a-29) Highways.

(a-30) Information systems.

(a-31) Insurance.

(a-32) Labor.

(a-33) Licensing.

(a-34) Mental Health.

(a-35) Natural resources.

(a-36) Parks and recreation.

(a-37) Personnel.

(a-38) Planning.

(a-39) Post audit.

(a-40) Pre-audit.

(a-41) Public library development.

(a-42) Public utility regulation.

(a-43) Purchasing.

(a-44) Revenue.

(a-45) Social services.

(a-46) Solid waste management.

(a-47) State police.

(a-48) Tourism.

(a-49) Transportation.

(a-50) Welfare.

(b) Salary ranges, top figure in ranges follow:

Arkansas: Mental Health and Developmental Disabilities, \$167,000.

Hawaii: Employment Services, \$177,408; Energy, \$177,408; Fish and Wildlife, \$177,408; Highway, \$177,408; Licensing, \$168,936; Parks and Recreation, \$177,408; Planning, \$177,408; Post-Audit, \$177,408; Pre-Audit, \$177,408; Welfare, \$168,936.

Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$114,874–\$153,532; Administration, \$114,874–\$153,532; Agriculture, \$114,874–\$153,532; Banking, \$73,612–\$118,197; Budget, \$133,069–\$177,977; Civil Rights, \$92,333–\$123,236; Commerce, \$133,069–\$177,977; Consumer Affairs, \$83,836–\$134,749; Corrections, \$133,069–\$177,977; Economic Development, \$133,069–\$177,977; Elections Administration, \$99,275–\$132,569; Emergency Management, \$114,784–\$153,532; Workforce Development, \$123,618–\$165,281; Energy, \$99,275–\$132,569; Environmental Protection, \$123,618–\$165,281; Finance, \$133,069–\$177,977; Fish and Wildlife, \$92,333–\$123,236; Health, \$133,069–\$177,977; Higher Education, \$123,618–\$165,281; Information Services, \$133,069–\$177,977; Insurance, \$133,069–\$177,977; Labor, \$123,618–\$165,281; Licensing, \$92,333–\$123,236; Mental Health shared duties, \$154,064–\$254,576 (vacant at press time) and \$114,874–\$153,532 (actual, \$140,526); Natural Resources, \$123,618–\$165,281; Parks and Recreation, \$78,596–\$126,186; Personnel, \$106,773–\$142,646; Planning, \$114,874–\$153,532; Post-Audit, \$53,193–\$85,401; Pre-Audit, \$99,275–\$132,569; Public Library, \$92,333–\$123,236; Public Utility Regulation, \$153,027–\$256,866; Purchasing, \$85,902–\$114,600 (vacant at press time); Revenue, \$99,275–\$132,569; Social Services, \$133,069–\$177,977; Solid Waste Management, \$106,773–\$142,646; State Police, \$133,069–\$177,977; Tourism, \$106,773–\$142,646; Transportation, \$133,069–\$177,977; Welfare, \$92,333–\$123,236.

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) Responsibilities shared between:

California—Health—Responsibilities shared between Director Jennifer Kent of Health Care Services, \$207,850 and Director Karen L. Smith, Department of Public Health, \$266,329.

California—Mental health & developmental disabilities—Responsibilities shared between Director of State Hospitals, \$207,844 and Director Nancy A. Baumann of Developmental Services, \$207,850.

Connecticut—Auditor—Responsibilities shared between John C. Geragosian, \$178,590 and Robert J. Kane, \$150,263.

Connecticut—Fish and Wildlife—Responsibilities shared between Chief Richard Jacobson of Wildlife, \$151,223 and Director Peter Aarrestad of Inland and Marine Fisheries, \$128,962.

Connecticut—Mental Health & Developmental Disabilities—Responsibilities shared between Commissioner Miriam Delphin-Rittmon

## EXECUTIVE BRANCH

TABLE 4.11

### Selected State Administrative Officials: Annual Salaries (continued)

Mental Health: \$160,000 and Commissioner Jordan Scheff, Dept. of Developmental Services: \$168,000.	Health and Human Services, \$128,998 and Division Administrator, \$125,021.
Delaware—The Dept. of Administration was abolished in 2005. Responsibilities are now shared between the Office of Management and Budget, General Services and Dept. of State.	Nevada—Public Library Development—Responsibilities shared between Director, Department of Tourism and Cultural Affairs, \$118,200 and Division Administrator, Library and Archives, \$98,880.
Delaware—The Delaware Economic Development Office was abolished in FY 2019; most responsibilities assigned to a new public-private partnership.	Nevada—Welfare—Responsibilities shared between Richard Whitley, Director, Health and Human Services, \$128,998 and Steve Fisher, Division Administrator, Welfare and Support Services, \$118,200.
Delaware—Mental Health—Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$147,376 and Director, Division of Developmental Disabilities Service, same department, \$118,150.	New Jersey—General Services—Responsibilities shared between Jignasa Desai Director, Division of Purchase and Property, Dept. of the Treasury, \$130,000 and Steven Sutkin, Director, Division of Property Management and Construction, Dept. of the Treasury, \$130,000.
Delaware—Social Services—Function split between two cabinet positions: Secretary, Dept. of Health and Social Services: \$151,088 and Secretary, Dept. of Svcs. for Children, Youth and their Families, \$136,240.	New Jersey—Mental Health—Responsibilities shared between Assistant Commissioner Lynn Kovich, Division of Mental Health Services, Dept. of Human Services, \$128,000 and position of Assistant Commissioner Elizabeth Shea, Division of Developmental Disabilities, Dept. of Human Services, \$128,000.
Hawaii—Administration—There is no single agency for Administration. The functions are divided among the Director of Budget and Finance, Director of Human Resources Development and the Comptroller.	New Jersey—Social Services—Responsibilities shared between Jennifer Velez, Commissioner, Department of Human Services, \$141,000 and Allison Blake, Commissioner, Department of Children and Families, \$141,000.
Hawaii—Finance—Responsibilities shared between Director Roderick K. Becker of Budget and Finance, \$154,812 and Comptroller Curt T. Otaguro, \$147,444.	New York—Licensing—Responsibilities shared between Commissioner, State Education Department, \$250,000; Secretary of State, Department of State, \$120,800.
Indiana—Elections Administration—Responsibilities shared between Co-Directors Brad King, \$79,129 and Angela Nussmeyer, \$78,555.	New York—Mental Health—Responsibilities shared between Commissioner of Office for People with Developmental Disabilities, \$136,000 and Commissioner of Office of Mental Health, \$136,000.
Kansas—Emergency Management—Responsibilities shared between Adjutant General, \$106,392 and deputy director, \$75,608.	Ohio—Finance—Responsibilities shared between, Assistant Director of Budget and Management, \$153,005 and Deputy Director, Office of Budget and Management, \$119,538.
Maryland—Mental Health—Responsibilities shared between Executive Director of Mental Hygiene Administration, salary range \$154,064–\$254,576 (position vacant at press time) and Secretary, Dept. of Disabilities, \$140,525, salary range \$114,874–\$153,532.	Ohio—Mental Health—Responsibilities shared between Director of Dept. of Developmental Disabilities, \$150,010 and Director, Dept. of Mental Health and Addiction Services, \$165,006.
Massachusetts—Mental Health—Responsibilities shared between Commissioners Joan Mikula, \$157,982 and Elin M. Howe, \$153,511.	Ohio—Social Services—Responsibilities shared between Director, Dept. of Job and Family Services, \$169,998; Superintendent of Public Instruction Dept. of Education, \$189,571; Executive Director Opportunities for Ohioans with Disabilities, \$130,000 and Director of Dept. of Aging, \$137,072.
Michigan—Elections Administration—Responsibilities shared between Secretary of State, \$112,410 and Director of Elections, \$136,058.	Oklahoma—Public Utility Regulation—Responsibilities shared between three Commissioners, Commissioner Bob Anthony, \$114,713, Commissioner Dana Murphy, \$116,713 and Commissioner Jimmie Hiett, \$116,713 and Timothy Rhodes, Director of Administration Div., \$142,000.
Michigan—Fish and Wildlife—Responsibilities shared between Chief of Fisheries, Jim Dexter, \$136,058 and Chief of Wildlife, James Russ Mason, \$132,874.	Pennsylvania—Fish and Wildlife—Responsibilities shared between Executive Director (Fish), \$144,157 and Executive Director (Game), \$132,010.
Minnesota—Public Utility Regulation—Responsibilities shared between four commissioners with salaries of \$140,000 for each.	Rhode Island—Higher Education—Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.
Missouri—Fish and Wildlife—Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation, position vacant; Administrator, Division of Wildlife, same department, \$86,724.	Rhode Island—Social Services—Responsibilities shared between Commissioner, Office of Health and Human Services, \$141,828 and Director of the Dept. of Human Services, \$135,000, and reports to the Commissioner, Office of Health and Human Services.
Nebraska—Finance—Responsibilities shared between, Auditor of Public Accounts, Charlie Janssen—\$85,000; Director of Administration, Gerry Oligmueller—\$164,303 and State Tax Commissioner, Tony Fulton—\$163,781.	South Carolina—Environmental Protection—Responsibilities shared
Nevada—Elections Administration—Responsibilities shared between Secretary of State, \$102,898; Deputy Secretary of State for Elections, \$108,540 and Chief Deputy, Secretary of State, \$118,200.	
Nevada—Health—Responsibilities shared between Richard Whitley, Director, Health and Human Services, \$128,998 and Cody Phinney, Division Administrator, DPBH, \$125,021.	
Nevada—Mental Health—Responsibilities shared between Director,	



TABLE 4.11

**Selected State Administrative Officials: Annual Salaries** (continued)

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<p>between Acting Director David Wilson, \$146,618 (BS) and Director Alvin Taylor \$135,072 (B).</p> <p>South Carolina—Health—Responsibilities shared between Director of Health and Human Services Joshua Baker, \$168,043 and Director of Health and Environmental Control David Wilson, \$146,618.</p> <p>South Carolina—Mental Health—Responsibilities shared between Interim Director for Disabilities and Special Needs, Patrick Maley, \$106,000 and Director of Mental Health, John Magill \$214,901.</p> <p>Texas—Elections Administration—Responsibilities shared between Secretary of State, \$197,415; and Division Director, \$132,600.</p> <p>U.S. Virgin Islands—Community Affairs—Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.</p> <p>Virginia—Public Utility Regulation—Functions shared between William F. “Bill” Stephens; Energy Regulation, \$175,100; Utility and Railroad Safety, Stephen C. Bradley, \$164,181.</p> <p>Wyoming—Mental Health—Responsibilities shared between State Hospital, Heather Babbitt, \$116,527 and Life Resource Center, William Rein, \$150,000.</p> <p>(d) These individuals have voluntarily taken no salary or a reduced salary:</p> <p>Connecticut—Governor Ned Lamont will forego his salary of \$150,000.</p> <p>Illinois—Governor Pritzker will not take his salary of \$177,412.</p> <p>Nevada—Governor Sisolak pledged to donate his salary to K–12 schools all four years of his term.</p> <p>New York—Howard A. Zensky—takes \$1 of his salary of \$120,800. He is the chair and Commissioner of Empire State Development,</p>	<p>which oversees Commerce, Economic Development, Planning and Tourism.</p> <p>North Dakota—Governor Doug Burgum has declined his salary of \$129,096.</p> <p>(e) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.</p> <p>(g) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year to year.</p> <p>(h) \$68,680 part-time.</p> <p>(i) The statutory salary for each of the four members of the Board of Elections is \$25,000, including the two co-chairs, Douglas A. Kellner and Peter S. Kosinski.</p> <p>(j) The Rhode Island Economic Development Corporation is a quasi-public agency. The salary shown is for the previous director.</p> <p>(k) Numerous licensing boards, too many to list.</p> <p>(l) Varies by department.</p> <p>(m) Solid waste is managed by the Rhode Island Resource Recovery Corporation (RIRRC). Although not a department of the state government, RIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially self-sufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for its services.</p>
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