

**Table 4.11**  
**SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES**

State or other jurisdiction	Governor	Lieutenant governor	Secretary of state	Attorney general	Treasurer	Adjutant general	Admin.	Agriculture	Auditor	Banking
Alabama	\$119,950	\$60,830	\$85,248	\$168,002	\$85,248	\$91,014	N.A.	\$84,655	\$85,248	\$157,380
Alaska	145,000	115,000	(a-1)	141,156	154,824	141,156	141,156	102,972	153,760	122,988
Arizona	95,000	(a-2)	70,000	90,000	70,000	146,000	215,250	132,000	141,986	124,800
Arkansas	141,000	42,315	90,000	130,000	85,000	118,680	157,182	101,969	85,000	140,552
California	190,103	142,577	142,577	165,126	152,081	187,498	N.O.	194,105	194,105	161,659
Colorado	90,000	150,000	68,500	80,000	68,500	151,945	154,968	154,968	165,360	135,564
Connecticut	150,000	110,000	110,000	110,000	110,000	182,132	175,000	132,160	(c)	142,500
Delaware	171,000	79,053	128,090	145,707	113,874	122,321	(e)	119,540	109,032	111,916
Florida	130,273	124,851	141,000	128,972	(a-24)	170,352	141,000	128,972	140,004	(a-24)
Georgia	139,339	91,609	123,637	139,169	165,000	160,000	153,000	121,557	152,160	148,358
Hawaii	152,544	148,800	N.O.	148,800	148,800	220,651	(e)	141,720	141,720	117,312
Idaho	122,597	42,909	104,207	124,000	104,207	145,121	95,201	130,936	N.O.	(a-24)
Illinois	177,412	135,669	156,541	156,541	135,669	115,613	142,339	133,273	157,212	135,081
Indiana	121,331	93,296	81,020	97,468	81,020	135,795	139,256	147,346	81,020	122,400
Iowa	130,000	103,212	103,212	123,669	103,212	175,106	142,938	103,212	103,212	117,832
Kansas	99,636	54,000	86,003	98,901	86,003	106,392	120,000	110,000	N.A.	120,000
Kentucky	142,976	121,550	121,550	121,550	121,550	137,000	N.O.	121,550	121,550	128,533
Louisiana	130,000	115,000	115,000	115,000	115,000	192,566	237,500	115,000	132,620	145,000
Maine	70,000	(e)	90,730	119,038	82,534	131,706	131,706	131,706	104,749	108,659
Maryland	170,000	141,500	99,500	141,500	141,500	144,052 (b)	146,743 (b)	143,488 (b)	N.O.	101,463 (b)
Massachusetts	151,800	122,058	136,402	136,402	133,277	171,392	161,522	136,000	140,607	130,000
Michigan	159,300 (d)	111,510	112,410	112,410	112,410	175,869	(a-30)	155,000	168,129	150,000
Minnesota	127,629	82,959	95,722	121,248	(a-24)	175,684	144,991	144,991	108,485	131,941
Mississippi	122,160	60,000	90,000	108,960	90,000	141,105	140,174	90,000	90,000	104,899
Missouri	133,821	86,484	107,746	116,437	107,746	110,016	128,226	124,139	107,746	104,287
Montana	111,569	86,362	92,236	123,499	(a-6)	119,150	109,690	109,690	92,236	109,690
Nebraska	105,000	75,000	85,000	95,000	85,000	108,721	117,760	116,700	85,000	104,705
Nevada	149,573	63,648	102,898	141,086	102,898	118,200	128,998	118,200	N.O.	98,880
New Hampshire	127,443	(e)	105,930	117,913	105,930	105,930	117,913	100,171	N.O.	105,929
New Jersey	175,000	141,000	(a-1)	140,000	141,000	141,000	N.O.	141,000	144,629	141,000
New Mexico	110,000	85,000	85,000	95,000	85,000	193,787	126,250	125,000	85,000	90,900
New York	179,000 (d)	151,500	120,800	151,500	127,000	120,800	N.A.	120,800	151,500	127,000
North Carolina	144,349	127,561	127,561	127,561	127,561	107,490	130,935	127,561	127,561	127,561
North Dakota	132,964	103,221	105,770	157,009	99,881	200,160	N.A.	108,656	105,770	123,300
Ohio	148,304	150,404	109,553	109,553	109,553	125,278	133,868	125,278	109,553	103,001
Oklahoma	147,000	114,713	140,000	132,825	114,713	175,676	100,000	87,005	114,713	187,354
Oregon	98,600	(a-2)	77,000	82,220	72,000	185,508	204,658	152,652	136,488	N.O.
Pennsylvania	193,304	162,373	139,178	160,828	160,828	139,178	154,641	139,178	160,828	139,178
Rhode Island (g)	132,710	117,637	117,637	124,991	117,637	141,259	136,510	(a-23)	159,248	135,000
South Carolina	106,078	46,545	92,007	92,007	92,007	92,007	201,297	92,007	147,052	135,273
South Dakota	112,214	(h)	89,700	112,096	89,700	119,675	102,811	118,000	89,700	109,313
Tennessee	187,680 (d)	88,001 (e)	195,972	182,688	195,972	158,556	195,972	158,556	195,972	158,556
Texas	153,750	9,612 (i)	132,924	153,750	(a-14)	167,923	N.O.	137,500	181,128	242,925 (j)
Utah	109,900	104,405	(a-1)	104,405	104,405	107,037	119,891	115,586	104,405	119,288
Vermont	166,046	70,470	105,290	126,048	105,290	112,694	133,453	133,453	105,290	116,106
Virginia	175,000	36,321	158,966	150,000	167,408	135,548	159,762	165,552	178,950	170,000
Washington	173,617	101,889	121,663	159,395	140,438	175,676	154,152	141,369	121,663	131,496
West Virginia	150,000	20,000 (e)	95,000	95,000	95,000	125,000	115,000	95,000	95,000	75,000
Wisconsin	147,328	77,795	69,936	142,966	69,936	132,024	127,546	121,950	122,096	117,686
Wyoming	105,000	(a-2)	92,000	175,000	92,000	135,936	165,000	124,378	92,000	107,184
Guam	130,000	85,000	N.O.	105,286	52,492	68,152	88,915	60,850	100,000	88,915
No. Mariana Islands	70,000	65,000	N.O.	80,000	40,800 (b)	N.O.	54,000	40,800 (b)	80,000	40,800 (b)
Puerto Rico	70,000	N.O.	125,000	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	150,000	75,000	(a-1)	76,500	76,500	85,000	76,500	76,500	76,500	75,000

Sources: The Council of State Governments' survey of state personnel agencies and state websites, March 2017.

Key:

N.A. — Not available.

N.O. — No specific chief administrative official or agency in charge of function.

(a) Chief administrative official or agency in charge of function:

(a-1) Lieutenant governor.

(a-2) Secretary of state.

(a-3) Attorney general.

(a-4) Treasurer.

(a-5) Adjutant general.

(a-6) Administration.

(a-7) Agriculture.

(a-8) Auditor.

(a-9) Banking.

(a-10) Budget.

(a-11) Civil rights.

(a-12) Commerce.

(a-13) Community affairs.

(a-14) Comptroller.

(a-15) Consumer affairs.

(a-16) Corrections.

(a-17) Economic development.

(a-18) Education (chief state school officer).

(a-19) Election administration.

(a-20) Emergency administration.

(a-21) Employment Services.

(a-22) Energy.

(a-23) Environmental protection.

**EXECUTIVE BRANCH**

**SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued**

<i>State or other jurisdiction</i>	<i>Budget</i>	<i>Civil rights</i>	<i>Commerce</i>	<i>Community affairs</i>	<i>Comptroller</i>	<i>Consumer affairs</i>	<i>Corrections</i>	<i>Economic development</i>	<i>Education</i>	<i>Election admin.</i>
Alabama.....	\$177,266	N.O.	\$162,232	\$164,419	\$138,305	\$72,686	\$71,712	(a-12)	\$250,000	\$72,686
Alaska.....	194,760	102,972	141,156	(a-12)	133,332	(a-12)	141,156	(a-12)	141,156	124,452
Arizona.....	162,000	N.A.	250,000	N.A.	140,000	N.A.	185,000	(a-12)	85,000	(a-2)
Arkansas.....	101,077	N.O.	N.O.	N.A.	N.O.	N.O.	150,507	121,038	233,488	73,152
California.....	(a-24)	N.O.	N.O.	146,762	152,081	166,500	250,656	N.O.	165,126	135,684
Colorado.....	164,380	131,676	N.O.	94,200	126,540	151,152	131,688	159,180	245,688	110,400
Connecticut.....	161,922	129,780	190,400	(a-12)	110,000	142,800	167,500	190,400	192,500	116,537
Delaware.....	147,870	79,754	(a-2)	N.O.	147,870	122,268	147,870	128,090	160,645	81,628
Florida.....	145,000	99,500	N.A.	110,000	128,972	100,000	160,000	141,000	276,000	97,250
Georgia.....	175,615	105,202	132,600	164,800	N.A.	124,836	160,000	169,500	123,270	97,850
Hawaii.....	148,800	108,936	141,720	N.O.	141,720	114,168	141,720	141,720	200,000	100,800
Idaho.....	122,990	67,787	130,000	N.O.	104,207	(a-3)	139,984	(a-12)	104,207	(a-2)
Illinois.....	150,000	115,613	142,339	(a-12)	135,669	(a-3)	150,228	(a-12)	225,000	130,008
Indiana.....	135,000	110,000	(a-17)	115,565	(a-8)	95,000	148,500	195,850	97,468	(c)
Iowa.....	141,960	87,000	N.O.	98,592	N.O.	128,890	142,500	154,300	140,000	106,309
Kansas.....	130,000	76,476	125,000	N.A.	115,000	95,000	135,000	72,050	175,000	(a-2)
Kentucky.....	137,000	126,200	137,000	115,000	108,286	86,940	132,161	250,000	240,000	78,513
Louisiana.....	136,261	85,000	237,500	159,016	237,500	106,080	136,719	237,500	275,000	121,909
Maine.....	112,091	78,104	(a-17)	112,091	(a-17)	112,091	131,705	131,705	121,347	98,800
Maryland.....	174,417 (b)	114,865 (b)	172,021 (b)	N.O.	141,500	134,749 (b)	159,072 (b)	172,021 (b)	153,532 (b)	130,059 (b)
Massachusetts.....	134,589	137,382	161,522	145,000	176,624	145,000	150,000	161,522	161,522	136,402
Michigan.....	155,000	152,250	(a-32)	N.O.	143,176	N.O.	155,000	175,000	206,040	(c)
Minnesota.....	(a-24)	144,991	144,991	(a-17)	(a-24)	116,009	150,002	150,002	1,500,002	(a-2)
Mississippi.....	(a-6)	N.O.	90,000	130,000	(a-6)	91,000	132,761	183,000	300,000	80,000
Missouri.....	79,220	82,932	129,540	106,935	98,681	116,437	124,139	129,540	191,544	48,852
Montana.....	112,040	80,517	109,690	72,377	111,682	78,736	126,624	103,771	104,635	91,042
Nebraska.....	160,271	70,000	130,880	90,148	107,525	95,000	184,321	148,480	220,725	76,000
Nevada.....	(a-6)	88,651	128,998	N.O.	102,898	75,111	128,998	N.A.	128,998	(c)
New Hampshire.....	105,930	80,971	114,554	N.O.	106,575	100,171	117,913	87,423	114,553	(a-2)
New Jersey.....	132,000	120,000	(a-17)	141,000	141,000	136,000	141,000	225,000	141,000	125,000
New Mexico.....	89,703	N.O.	123,725	N.O.	118,000	87,000	115,000	123,725	126,250	85,000
New York.....	188,037	109,800	1 (d)	120,800	151,500	127,000	178,772	1 (d)	250,000	(k)
North Carolina.....	(a-24)	N.A.	138,040	N.O.	158,501	N.A.	N.A.	N.A.	127,561	107,590
North Dakota.....	133,764	102,000	160,000	N.A.	131,136	141,384	135,240	N.A.	120,410	53,640
Ohio.....	165,734	98,820	131,268	135,033	165,734	80,600	133,764	135,033	192,504	109,553
Oklahoma.....	100,000	N.A.	126,508	N.A.	120,000	125,000	185,000	N.A.	124,373	115,386
Oregon.....	157,884	112,428	168,276	156,773	N.O.	168,276	176,690	(a-13)	157,581	150,336
Pennsylvania.....	167,160	141,321	155,365	129,605	151,003	142,768	154,642	146,910	154,642	126,084
Rhode Island (g).....	185,739	86,342	205,706	N.A.	140,645	(a-3)	145,644	185,000 (l)	212,106	145,993
South Carolina.....	123,730	115,000	175,980	N.A.	92,007	115,836	168,043	(a-12)	92,007	103,264
South Dakota.....	75,656	51,072	(a-44)	(a-48)	(a-40)	61,138	124,462	138,823	123,864	74,427
Tennessee.....	153,132	116,964	N.A.	N.A.	195,972	90,000	152,256	N.A.	200,004	137,724
Texas.....	159,131	117,875	N.O.	172,997	153,750	141,484	266,500	N.A.	220,375	(c)
Utah.....	141,835	100,630	136,635	67,475	(a-24)	(a-12)	125,091	132,974	230,069	109,013
Vermont.....	124,301	105,435	133,182	107,494	124,301	105,997	118,394	110,282	133,453	105,290
Virginia.....	167,669	90,800	166,915	133,297	167,541	102,102	156,060	340,000	206,467	108,202
Washington.....	(a-14)	109,560	159,060	(a-12)	179,525	(a-3)	167,952	(a-12)	134,212	(a-2)
West Virginia.....	99,120	55,000	95,000	106,280	(a-8)	(a-3)	90,504	(a-13)	230,000	(a-2)
Wisconsin.....	116,126	97,573	N.O.	N.O.	N.A.	99,590	131,997	N.O.	121,307	120,016
Wyoming.....	134,358	63,600	142,943	N.O.	(a-8)	134,260	148,628	(a-12)	92,000	107,675
Guam.....	88,915	N.O.	88,915	N.O.	83,400	55,341	67,150	82,025	61,939	61,939
No. Mariana Islands.....	54,000	49,000	52,000	52,000	40,800 (b)	52,000	40,800 (b)	45,000	80,000	53,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	76,500	60,000	76,500	(c)	76,500	76,500	76,500	85,000	76,500	135,000

- (a-24) Finance.
- (a-25) Fish and wildlife.
- (a-26) General services.
- (a-27) Health.
- (a-28) Higher education.
- (a-29) Highways.
- (a-30) Information systems.
- (a-31) Insurance.
- (a-32) Labor.
- (a-33) Licensing.
- (a-34) Mental health.
- (a-35) Natural resources.
- (a-36) Parks and recreation.
- (a-37) Personnel.
- (a-38) Planning.

- (a-39) Post audit.
- (a-40) Pre-audit.
- (a-41) Public library development.
- (a-42) Public utility regulation.
- (a-43) Purchasing.
- (a-44) Revenue.
- (a-45) Social services.
- (a-46) Solid waste management.
- (a-47) State police.
- (a-48) Tourism.
- (a-49) Transportation.
- (a-50) Welfare.

## SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Emergency mgmt.	Employment services	Energy	Environ. protection	Finance	Fish & wildlife	General services	Health	Higher education	Highways
Alabama	\$124,200	\$88,543	\$97,766	\$152,618	\$177,266	\$113,479	\$97,766	\$282,446	\$206,184	\$169,000
Alaska	137,352	129,132	175,000	141,156	139,008	141,156	(a-43)	141,156	341,443	132,036
Arizona	112,500	125,000	52,637	175,000	(a-14)	160,000	120,000	205,505	120,000	164,609
Arkansas	98,327	147,460	N.O.	130,250	(a-6)	134,056	133,797	219,779	168,810	183,924
California	194,105	177,815	147,828	194,105	194,105	166,500	176,691	(c)	288,396	(a-49)
Colorado	119,292	127,716	146,568	155,400	135,216	151,464	141,600	142,812	148,056	138,000
Connecticut	183,340	157,000	139,050	139,050	209,439	(c)	175,000	190,000	335,000	190,749
Delaware	91,215	96,566	98,570	(a-35)	147,870	99,040	108,671	170,483	109,801	(a-49)
Florida	141,000	141,000	91,960	150,000	128,972	140,737	141,000	N.A.	200,000	150,000
Georgia	105,000	108,150	116,452	170,000	155,400	135,000	162,761	175,000	500,500	124,409
Hawaii	123,288	102,192 (b)	102,192 (b)	102,192 (b)	(c)	102,192 (b)	(a-14)	141,720	375,000	102,192 (b)
Idaho	122,532	126,152	86,174	115,960	106,890	136,572	N.O.	157,185	126,048	(a-49)
Illinois	128,920	142,339	(a-42)	133,273	(a-10)	(a-35)	(a-6)	150,228	200,004	(a-49)
Indiana	130,500	159,135	78,795	130,500	145,343	87,252	(a-6)	175,579	174,673	(a-49)
Iowa	112,070	135,000	(a-17)	134,472	140,629	102,690	118,019	135,387	N.O.	163,634
Kansas	(c)	113,400	85,010	105,019	115,000	84,000	114,000	190,000	200,000	(a-49)
Kentucky	84,349	N.A.	137,000	102,900	137,000	141,750	N.O.	164,616	360,000	N.A.
Louisiana	130,000	106,511	121,909	137,197	237,500	123,614	237,500	236,001	364,000	176,000
Maine	86,029	(a-32)	(a-38)	131,706	(a-6)	131,706	101,670	141,523	N.A.	(a-49)
Maryland	150,000 (b)	161,975 (b)	138,631 (b)	104,235 (b)	174,417 (b)	116,185 (b)	(a-6)	170,997 (b)	157,558 (b)	160,742
Massachusetts	143,000	161,522	135,000	139,050	161,522	129,000	158,000	140,000	220,763	153,536
Michigan	(a-47)	138,605	165,000	155,000	(a-10)	(c)	N.O.	175,000	N.O.	(a-49)
Minnesota	154,992	N.O.	131,941	150,002	154,992	131,941	(a-6)	150,002	390,000	154,992
Mississippi	107,868	135,315	90,000	129,347	(a-6)	126,668	N.O.	230,000	300,000	157,000
Missouri	100,453	94,944	102,000	106,091	79,220	(c)	98,681	128,244	175,000	184,579
Montana	93,227	103,735	117,400	109,690	111,682	109,690	95,866	109,690	309,206	(a-49)
Nebraska	97,282	110,469	104,704	122,880	(c)	110,502	125,565	165,000	185,326	148,481
Nevada	118,200	128,998	107,973	125,021	(a-14)	118,200	N.O.	(c)	N.A.	(a-49)
New Hampshire	105,930	105,930	80,971	114,554	(a-10)	100,171	(a-6)	100,171	79,664	(a-49)
New Jersey	132,300	N.A.	100,000	141,000	133,507	105,783	(c)	141,000	141,000	123,500
New Mexico	125,000	113,827	N.A.	125,000	126,250	103,000	113,000	125,000	126,250	105,000
New York	136,000	127,000	120,800	136,000	151,500	136,000	136,000	136,000	250,000	136,000
North Carolina	109,068	122,815	104,000	127,000	195,352	141,382	N.A.	146,666	775,000	164,511
North Dakota	111,048	120,816	160,000	126,036	133,764	128,136	194,232	170,004	372,000	(a-49)
Ohio	103,417	137,113	135,033	134,388	(c)	110,344	90,646	133,744	163,488	137,113
Oklahoma	95,000	115,110	114,000	123,013	171,833	135,644	100,000	194,244	394,983	(a-49)
Oregon	123,828	168,276	152,652	148,572	(a-4)	152,652	(a-6)	185,508	172,716	165,778
Pennsylvania	141,830	142,377	134,416	152,275	167,160	(c)	146,910	154,642	141,830	145,272
Rhode Island (g)	136,489	135,000	140,513	135,000	(a-44)	(a-23)	(a-6)	134,975	265,000 (c)	(a-49)
South Carolina	102,155	161,507	113,609	(c)	180,189	135,072	136,874	168,043	166,280	162,313
South Dakota	89,904	67,902	(a-42)	(a-35)	119,675	124,462	(a-6)	128,598	378,813	109,791
Tennessee	120,000	152,256	161,196	168,708	195,972	168,708	159,996	176,868	165,000	158,556
Texas	198,164	179,500	N.O.	210,695	(a-14)	195,749	170,824	242,353	205,160	(a-49)
Utah	92,310	140,379	117,000	115,586	133,266	118,269	119,558	191,470	N.A.	(a-49)
Vermont	80,188	118,394	116,106	116,106	124,301	94,931	118,394	130,790	N.O.	113,547
Virginia	122,791	156,970	96,523	184,649	170,854	140,208	162,344	196,139	193,669	202,419
Washington	(a-5)	159,060	152,040	(a-22)	(a-14)	153,612	(a-6)	151,332	N.A.	170,976
West Virginia	65,000	75,000	82,404	95,000	(a-6)	75,000	80,508	85,512	N.A.	120,000
Wisconsin	104,832	111,800	94,910	(a-35)	116,126	(a-35)	(a-7)	128,000	525,000	(a-49)
Wyoming	100,147	155,913	121,000	130,577	N.O.	148,593	116,552	202,952	168,600	156,000
Guam	68,152	73,020	55,303	60,850	88,915	60,850	60,528	74,096	195,000	88,915
No. Mariana Islands...	45,000	40,800 (b)	45,000	58,000	54,000	40,800 (b)	54,000	80,000	80,000	40,800 (b)
Puerto Rico	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	71,250	76,500	69,350	76,500	76,500	76,500	76,500	76,500	76,500	65,000

(b) Salary ranges, top figure in ranges follow:

Hawaii: Employment Services, \$170,100; Energy, \$170,100; Environmental Protection, \$170,100; Fish and Wildlife, \$170,100; Highways, \$170,100; Licensing, \$161,976; Parks and Recreation, \$170,100; Post-Audit, \$170,100; Pre-Audit, \$170,100; Solid Waste Management, \$161,976; Welfare, \$161,976.

Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$114,874-\$153,532; Administration, \$114,874-\$153,532; Agriculture, \$114,874-\$153,532; Banking, \$73,612-\$118,197; Budget, \$133,069-\$177,977; Civil Rights, \$92,333-\$123,236; Commerce, \$133,069-\$177,977; Consumer Affairs, \$83,836-\$134,749; Corrections, \$133,069-\$177,977; Economic Development, \$133,069-\$177,977; Elections Administration, \$99,275-\$132,569; Emergency Management, \$114,784-\$153,532; Workforce Development, \$123,618-\$165,281; Energy, \$99,275-\$132,569; Environmental Protection,

\$123,618-\$165,281; Finance, \$133,069-\$177,977; Fish and Wildlife, \$92,333-\$123,236; Health, \$133,069-\$177,977; Higher Education, \$123,618-\$165,281; Information Services, \$133,069-\$177,977; Insurance, \$133,069-\$177,977; Labor, \$123,618-\$165,281; Licensing, \$92,333-\$123,236; Mental Health shared duties, \$154,064-\$254,576 (vacant at press time) and \$114,874-\$153,532 (actual, \$140,526); Natural Resources, \$123,618-\$165,281; Parks and Recreation, \$78,596-\$126,186; Personnel, \$106,773-\$142,646; Planning, \$114,874-\$153,532; Post-Audit, \$53,193-\$85,401; Pre-Audit, \$99,275-\$132,569; Public Library, \$92,333-\$123,236; Public Utility Regulation, \$153,027-\$256,866; Purchasing, \$85,902-\$114,600 (vacant at press time); Revenue, \$99,275-\$132,569; Social Services, \$133,069-\$177,977; Solid Waste Management, \$106,773-\$142,646; State Police, \$133,069-\$177,977; Tourism, \$106,773-\$142,646; Transportation, \$133,069-\$177,977; Welfare, \$92,333-\$123,236.

**EXECUTIVE BRANCH**

**SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES— Continued**

<i>State or other jurisdiction</i>	<i>Info. systems</i>	<i>Insurance</i>	<i>Labor</i>	<i>Licensing</i>	<i>Mental health</i>	<i>Natural resources</i>	<i>Parks &amp; recreation</i>	<i>Personnel</i>	<i>Planning</i>	<i>Post audit</i>
Alabama.....	\$177,266	\$164,419	\$139,859	N.O.	\$152,618	\$141,000	\$100,198	\$168,622	(a-12)	\$241,695
Alaska.....	131,112	126,984	141,156	129,132	101,280	141,156	131,743	133,332	N.O.	(a-8)
Arizona.....	180,000	120,000	150,000	N.O.	120,058	175,000	175,000	130,000	(a-10)	N.O.
Arkansas.....	137,360	132,128	130,138	N.O.	135,567	112,756	130,000	106,549	N.O.	185,439
California.....	176,691	152,081	194,105	161,530	(c)	194,105	166,500	176,691	N.O.	N.O.
Colorado.....	160,704	135,564	158,064	138,840	142,812	158,076	153,000	151,476	138,000	(a-8)
Connecticut.....	176,960	160,000	157,000	118,362	(c)	155,767	155,767	140,000	158,592	(a-8)
Delaware.....	160,645	109,032	119,540	106,500	(c)	128,090	99,039	118,252	95,658	(a-8)
Florida.....	130,000	134,158	141,000	71,400	N.A.	150,000	114,000	111,000	100,000	(a-24)
Georgia.....	160,000	120,394	122,786	89,309	175,000	175,000	119,882	140,000	(a-10)	(a-8)
Hawaii.....	199,260	117,312	141,720	97,332 (b)	130,368	141,720	102,192 (b)	141,720	N.A.	102,192 (b)
Idaho.....	(a-6)	102,273	(a-21)	83,116	N.O.	129,771	91,561	99,548	N.O.	(a-14)
Illinois.....	(a-6)	135,081	124,090	(a-9)	(a-45)	133,273	(a-35)	(a-6)	N.O.	(a-8)
Indiana.....	128,825	112,519	112,519	107,161	115,723	123,235	90,493	144,457	N.O.	111,447
Iowa.....	140,400	128,890	112,070	N.O.	128,066	128,890	(a-25)	127,317	N.O.	N.O.
Kansas.....	185,000	86,003	113,400	63,000	69,000	111,490	111,490	95,000	N.O.	115,296
Kentucky.....	N.A.	110,250	137,000	N.O.	112,212	100,000	113,400	137,000	137,000	121,550
Louisiana.....	150,000	115,000	137,000	N.O.	235,000	129,210	120,016	140,046	113,277	N.A.
Maine.....	129,468	108,659	131,706	131,706	(a-45)	131,706	(a-35)	112,091	N.A.	N.A.
Maryland.....	167,433 (b)	157,386 (b)	161,975 (b)	105,000 (b)	(b)(c)	159,312 (b)	116,053 (b)	141,365 (b)	135,048 (b)	73,361 (b)
Massachusetts.....	(a-44) (p)	130,000	119,060	115,000	(c)	161,522	130,000	158,000	161,522	(a-8)
Michigan.....	180,000	(a-9)	155,000	(a-32)	143,176	155,000	129,360	169,680	N.O.	121,550
Minnesota.....	150,002	N.A.	144,991	114,569	154,992	154,992	131,941	(a-24)	N.A.	(a-8)
Mississippi.....	173,209	90,000	N.O.	N.O.	170,180	129,347	126,668	139,225	86,407	(a-8)
Missouri.....	99,000	124,139	124,140	112,200	137,000	124,139	113,837	98,681	79,220	107,746
Montana.....	125,950	92,236	109,690	98,446	102,024	109,690	N.A.	103,701	103,783	130,165
Nebraska.....	174,080	127,111	130,880	79,327	138,241	148,483	140,000	101,500	133,120	85,000
Nevada.....	118,200	118,200	98,880	N.O.	(c)	128,998	108,540	108,540	N.O.	N.O.
New Hampshire.....	117,913	105,930	105,930	105,930	105,930	114,554	91,965	88,933	N.O.	(a-14)
New Jersey.....	140,000	130,000	141,000	N.O.	(c)	125,000	110,000	141,000	95,000	N.O.
New Mexico.....	125,000	114,000	113,827	113,000	N.O.	N.A.	79,131	105,000	76,198	85,000
New York.....	180,405	127,000	127,000	(c)	(c)	136,000	127,000	N.A.	1 (d)	151,500
North Carolina.....	N.A.	127,561	127,561	N.O.	N.A.	130,935	120,597	142,100	N.A.	(a-8)
North Dakota.....	152,160	105,768	102,000	N.O.	101,532	N.O.	107,556	92,424	N.O.	116,400
Ohio.....	127,878	150,404	82,326	(m)	(c)	137,113	101,275	106,600	135,033	(a-8)
Oklahoma.....	160,000	126,713	105,053	N.O.	173,318	126,508	126,508	120,000	N.O.	N.O.
Oregon.....	210,989	171,515	77,000	N.A.	129,936	N.A.	152,652	157,884	N.O.	(a-8)
Pennsylvania.....	150,006	139,178	154,642	114,524	144,666	146,910	138,915	148,011	110,338	(a-8)
Rhode Island (g).....	205,706	(a-9)	(a-21)	(n)	135,000	(a-23)	(a-23)	146,994	102,860	N.A.
South Carolina.....	168,504	143,420	116,795	116,795	(c)	135,072	132,806	136,290	N.A.	109,976
South Dakota.....	129,268	99,619	112,805	N.O.	113,692	119,675	92,212	119,675	N.O.	(a-8)
Tennessee.....	194,280	158,556	152,256	121,116	158,556	168,708	112,260	158,556	N.A.	(a-14)
Texas.....	184,792	202,383	179,500	179,375	241,273	210,695	195,749	N.O.	159,131	(a-8)
Utah.....	125,008	114,670	107,037	119,850	124,758	132,974	119,600	119,891	(a-10)	(a-8)
Vermont.....	118,394	116,106	118,394	92,997	118,394	133,453	103,147	110,448	N.O.	(a-8)
Virginia.....	175,000	168,938	135,580	147,339	241,326	158,966	147,162	145,628	167,669	(a-8)
Washington.....	156,060	124,061	155,700	148,428	(a-45)	132,858	130,260	(a-14)	(a-14)	N.A.
West Virginia.....	133,428	92,500	70,504	N.O.	(a-27)	(a-25)	(a-25)	70,000	(a-17)	N.A.
Wisconsin.....	121,950	119,413	101,130	112,300	112,300	127,026	108,618	111,800	N.O.	(a-8)
Wyoming.....	153,326	122,900	61,747	69,783	(c)	123,257	108,433	112,000	175,000	106,966
Guam.....	88,915	88,915	73,020	88,915	75,208	60,850	60,850	88,915	88,915	100,000
No. Mariana Islands.....	45,000	40,800 (b)	45,000	45,360	40,800 (b)	52,000	40,800 (b)	60,000	45,000	80,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	71,250	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) Responsibilities shared between:  
 California—Health—Responsibilities shared between Director of Health Care Services, \$192,169 and Director Department of Public Health \$246,236.

California—Higher Education—Responsibilities shared between Chancellor of California Community Colleges, \$213,756 and California Post Secondary Education Commission Director, \$139,992.

California—Mental Health—Responsibilities shared between Director of State Hospitals, \$192,164 and Director of Developmental Services, \$192,169.

California—Welfare is now part of Social Services.

Connecticut—Auditor—Responsibilities shared between John C. Geragosian, \$173,389 and Robert J. Kane, \$145,886.

Connecticut—Fish and Wildlife—Responsibilities shared between Director of Wildlife, \$144,021 and Director of Inland and Marine Fisheries, \$128,962.

Connecticut—Mental Health—Responsibilities shared between Commissioner, Mental Health: \$160,000 and Commissioner, Retardation: \$145,588.

Delaware—Administration—The Dept. of Administration was abolished in 2005. Responsibilities are now shared between the Office of Management and Budget, General Services and Dept. of State.

Delaware—Mental Health—Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$143,713 and Director, Division of Developmental Disabilities Service, same department, \$115,419.

## SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES— Continued

State or other jurisdiction	Pre-audit	Public library dypmt.	Public utility reg.	Purchasing	Revenue	Social services	Solid waste mgmt.	State police	Tourism	Transportation	Welfare
Alabama.....	(a-14)	\$95,000	\$103,490	\$95,359	\$164,419	\$140,000	\$105,403	\$149,000	\$91,014	(a-29)	(a-45)
Alaska.....	N.O.	133,332	129,132	111,780	141,156	(a-27)	102,972	141,156	111,780	141,156	111,780
Arizona.....	(a-14)	68,000	154,320	150,000	175,000	165,000	119,600	175,000	175,000	150,000	(a-45)
Arkansas.....	N.A.	110,812	126,748	102,088	139,919	162,648	N.A.	118,786	105,000	(a-29)	(a-45)
California.....	(a-14)	N.O.	146,609	(a-26)	185,400	225,845	158,580	251,007	N.O.	183,013	(a-45) (c)
Colorado.....	(a-14)	122,556	122,712	104,556	158,100	162,396	146,568	106,740	127,356	161,112	162,348
Connecticut.....	(a-14)	150,797	145,948	149,423	190,400	190,400	144,021	183,340	155,000	190,750	190,400
Delaware.....	(a-8)	84,307	104,500	(a-26)	125,103	(c)	163,000	170,598	93,223	138,945	115,522
Florida.....	(a-24)	83,000	131,036	110,000	150,000	140,000	113,000	140,100	N.O.	141,000	N.A.
Georgia.....	(a-8)	N.A.	116,452	143,595	158,000	166,860	112,931	170,000	132,600	250,000	137,940
Hawaii.....	102,192 (b)	120,000	123,300	120,864	141,720	141,720	97,332 (b)	N.O.	283,500	141,720	97,332 (b)
Idaho.....	(a-14)	96,636	95,899	(a-6)	88,908	(a-27)	N.O.	117,707	(a-12)	184,849	125,195
Illinois.....	(a-14)	102,252	130,008	(a-6)	142,339	150,228	(a-23)	132,566	(a-12)	150,228	142,339
Indiana.....	81,020	N.A.	142,140	N.A.	135,200	185,000	99,000	142,787	112,200	165,000	(a-45)
Iowa.....	111,259	117,832	128,890	110,302	154,300	154,300	(a-23)	110,240	102,066	147,014	128,066
Kansas.....	80,460	85,000	N.A.	88,000	125,000	105,000	86,965	110,000	84,000	110,000	N.O.
Kentucky.....	N.O.	82,500	100,000	86,205	117,265	112,330	75,190	125,000	108,150	137,000	(a-45)
Louisiana.....	124,384	111,280	137,904	117,790	250,000	129,995	102,000	177,436	111,280	176,900	110,411
Maine.....	(a-14)	86,549	127,421	74,360	115,565	141,523	80,413	130,998	(a-17)	131,706	(a-45)
Maryland.....	114,752 (b)	123,236 (b)	165,565	(b)	132,659 (b)	167,488 (b)	140,489 (b)	167,661 (b)	113,763 (b)	174,419 (b)	(a-45)
Massachusetts.....	(a-8)	121,142	129,000	158,000	(p)	140,000	139,050	251,922	121,800	161,522	150,000
Michigan.....	N.O.	N.O.	140,000	143,176	129,505	175,000	117,850	155,000	N.O.	155,000	175,000
Minnesota.....	(a-8)	N.A.	(c)	127,389	154,992	154,992	150,002	131,941	131,941	154,992	(a-34)
Mississippi.....	(a-8)	90,000	108,850	71,991	134,935	130,000	82,480	138,116	120,000	157,000	130,000
Missouri.....	98,681	91,128	108,758	98,681	124,139	124,140	74,690	113,952	86,700	118,579	100,764
Montana.....	(a-39)	98,416	101,772	92,908	109,690	(a-27)	109,690	107,306	93,808	109,690	(a-27)
Nebraska.....	107,525	106,377	153,600	125,565	160,000	204,800	76,746	92,161	102,000	148,481	204,800
Nevada.....	N.O.	(c)	125,021	98,880	128,998	128,998	(a-23)	128,998	118,200	128,998	(c)
New Hampshire.....	(a-14)	91,965	111,687	75,410	117,913	121,896	100,171	105,930	91,965	117,913	100,171
New Jersey.....	N.O.	N.O.	125,301	130,000	128,000	(c)	108,128	132,300	92,490	141,000	127,200
New Mexico.....	90,228	85,000	90,000	101,000	N.A.	126,250	87,929	125,000	106,050	125,000	123,725
New York.....	151,500	250,000	127,000	136,000	N.A.	136,000	136,000	136,000	1	(d)	136,000
North Carolina.....	(a-8)	110,704	141,947	N.A.	N.A.	138,290	108,605	125,260	82,066	195,352	N.A.
North Dakota.....	N.A.	N.A.	108,656	103,272	114,791	182,004	104,892	120,624	126,864	171,144	182,004
Ohio.....	(a-10)	102,416	132,496	90,646	137,113	(c)	90,688	136,572	102,523	84,988	137,113
Oklahoma.....	(a-14)	85,850	(c)	97,500	150,000	185,000	112,057	136,471	126,508	156,128	185,000
Oregon.....	(a-10)	131,988	157,231	118,049	160,224	185,508	N.A.	168,276	N.A.	185,103	(a-45)
Pennsylvania.....	(a-4)	136,685	149,410	136,607	146,910	154,642	127,942	146,910	136,157	154,642	154,642
Rhode Island (g).....	(a-14)	113,146	117,412	125,874	130,100	(c)	(o)	148,937	(a-17)	135,000	(a-45)
South Carolina.....	(a-14)	108,207	195,658	124,773	150,996	168,043	196,560	162,313	132,806	187,200	(a-45)
South Dakota.....	76,694	84,513	104,611	62,897	113,692	124,462	N.A.	109,791	112,676	124,462	(a-45)
Tennessee.....	153,132	133,248	158,352	152,340	163,800	158,556	129,228	158,556	159,996	158,556	158,556
Texas.....	(a-14)	143,500	158,075	174,803	(a-14)	230,523	N.O.	214,672	159,131	299,812	266,500
Utah.....	(a-24)	116,376	95,680	(a-26)	80,766	126,194	118,144	116,355	N.A.	160,222	(a-45)
Vermont.....	124,301	N.A.	144,997	118,394	118,394	133,453	116,106	133,453	N.A.	133,453	118,394
Virginia.....	(a-14)	149,112	(c)	123,570	159,855	150,915	184,649	179,325	168,826	166,915	150,915
Washington.....	(a-4)	(a-2)	134,376	(a-6)	152,040	170,976	(a-22)	159,060	N.A.	167,952	(a-45)
West Virginia.....	(a-8)	72,000	90,000	105,648	95,000	(a-27)	79,700	85,000	93,504	120,000	(a-27)
Wisconsin.....	(a-8)	115,981	130,500	109,158	122,470	123,989	108,618	111,280	109,762	127,026	101,629
Wyoming.....	(a-8)	105,600	130,591	74,764	126,994	142,064	115,620	124,152	139,000	(a-29)	(a-45)
Guam.....	88,915	55,303	1,200	88,915	88,915	74,096	88,915	74,096	88,591	N.O.	74,096
No. Mariana Islands.....	54,000	45,000	80,000	40,800 (b)	45,000	40,800 (b)	54,000	54,000	70,000	40,800 (b)	52,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	108,000	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	76,500	53,350	54,500	76,500	76,500	76,500	76,500	76,500	76,500	65,000	76,500

Delaware—Social Services—Function split between two cabinet positions: Secretary, Dept. of Health and Social Services, \$147,870 and Secretary, Dept. of Svcs. for Children, Youth and their Families, \$133,241.

Hawaii—Administration—There is no single agency for Administration. The functions are divided amongst the Director of Budget and Finance, Director of Human Resources Development and the Comptroller.

Hawaii—Finance—Responsibilities shared between Director of Budget and Finance, \$148,800 and Comptroller, \$141,720.

Indiana—Elections Administration—Responsibilities shared between Co-Directors Brad King, \$79,129 and Angela Nussmeyer, \$78,555.

Kansas—Emergency Management—Responsibilities shared between Adjutant General, \$106,392 and deputy director, \$75,608.

Maryland—Mental Health—Responsibilities shared between Executive Director of Mental Hygiene Administration, salary range \$154,064–\$254,576 (position vacant at press time) and Secretary, Dept. of Disabilities, \$140,525, salary range \$114,874–\$153,532.

Massachusetts—Mental Health—Responsibilities shared between Commissioners Joan Mikula, \$157,982 and Elin M. Howe, \$153,511.

Michigan—Elections Administration—Responsibilities shared between Secretary of State Ruth Johnson, \$112,410 and Bureau Director Christopher Thomas, \$133,055.

Michigan—Fish and Wildlife—Responsibilities shared between Chief of Fisheries, Jim Dexter, \$124,850 and Chief of Wildlife, James Russ Mason, \$123,630.

## EXECUTIVE BRANCH

### SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued

Minnesota—Public Utility Regulation—Responsibilities shared between five commissioners with salaries of \$140,000 for each.

Missouri—Fish and Wildlife—Responsibilities shared between Larry Yamnitz, Administrator, Division of Fisheries, Department of Conservation, \$103,380; Jason Summers, Administrator, Division of Wildlife, same department, \$87,060.

Nebraska—Finance—Responsibilities shared between Auditor of Public Accounts—\$85,000; Director of Administration—\$160,271 and State Tax Commissioner—\$160,000.

Nevada—Elections Administration—Responsibilities shared between Secretary of State, \$102,898; Deputy Secretary of State for Elections, \$108,540 and Chief Deputy Secretary of State, \$118,200.

Nevada—Health and Welfare—Responsibilities shared between Richard Whitley, Director, Health and Human Services, \$128,998 and Steve Fisher, Division Administrator, Welfare and Support Services, \$118,200.

Nevada—Mental Health—Responsibilities shared between Director, Health and Human Services, \$128,998 and Division Administrator, \$125,021.

Nevada—Public Library Development—Responsibilities shared between Director, Department of Tourism and Cultural Affairs, \$118,200 and Division Administrator, Library and Archives, \$98,880.

New Jersey—General Services—Responsibilities shared between Jignasa Desai Director, Division of Purchase and Property, Dept. of the Treasury, \$130,000 and Steven Sutkin, Director, Division of Property Management and Construction, Dept. of the Treasury, \$130,000.

New Jersey—Mental Health—Responsibilities shared between Assistant Commissioner Lynn Kovich, Division of Mental Health Services, Dept. of Human Services, \$128,000 and position of Assistant Commissioner Elizabeth Shea, Division of Developmental Disabilities, Dept. of Human Services, \$128,000.

New Jersey—Social Services—Responsibilities shared between Jennifer Velez, Commissioner, Department of Human Services, \$141,000 and Allison Blake, Commissioner, Department of Children and Families, \$141,000.

New York—Licensing—Responsibilities shared between Commissioner, State Education Department, \$250,000; Secretary of State, Department of State, \$120,800.

New York—Mental Health—Responsibilities shared between Commissioner of Office for People with Developmental Disabilities, \$173,301 and Commissioner of Office of Mental Health, \$136,000.

Ohio—Finance—Responsibilities shared between Kurt Kauffman, Interim Assistant Director of Budget and Management, \$117,124 and Fred Church, Deputy Director, Office of Budget and Management, \$115,356.

Ohio—Mental Health—Responsibilities shared between John L. Martin, Director of Dept. of Developmental Disabilities, \$135,720 and Tracy J. Plouck, Director, Dept. of Mental Health and Addiction Services, \$125,278.

Ohio—Social Services—Responsibilities shared between Director, Dept. of Job and Family Services, \$137,113; Superintendent of Dept. of Education, \$192,504; Executive Director Opportunities for Ohioans with Disabilities, \$111,716 and Director of Dept. of Aging, \$128,939.

Oklahoma—Public Utility Regulation—Responsibilities shared between three Commissioners, Commissioner Bob Anthony, \$114,713, Commissioner Dana Murphy, \$116,713 and Commissioner Jimmie Hiett, \$114,713 and Timothy Rhodes, Director of Administration Div., \$125,000.

Pennsylvania—Fish and Wildlife—Responsibilities shared between Executive Director (Fish), \$141,321 and Executive Director (Game), \$141,321.

Rhode Island—Higher Education—Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.

Rhode Island—Social Services—Responsibilities shared between Commissioner, Office of Health and Human Services, \$141,828 and Director of the Dept. Human Service, \$135,000, and reports to the Commissioner, Office of Health and Human Services.

South Carolina—Environmental protection—Responsibilities shared between Commissioner Catherine Heigel \$196,560 (BS) and Director Alvin Taylor \$135,072 (B).

South Carolina—Mental Health—Responsibilities shared between Director for Disabilities and Special Needs, Beverly Buscemei \$161,262 and Director of Mental Health, John Magill \$214,901.

Texas—Elections Administration—Responsibilities shared between Secretary of State, \$132,924; and Division Director, \$125,447.

U.S. Virgin Islands—Community Affairs—Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.

Virginia—Public Utility Regulation—Functions shared between Communications, Vacant; Energy Regulation, William F. Stephens, \$170,000; Utility and Railroad Safety, Massoud Tahamtani, \$167,121.

Wyoming—Mental Health—Responsibilities shared between State Hospital, Heather Babbitt, \$116,527 and Life Resource Center, Richard Dunkley, \$120,000.

(d) These individuals have voluntarily taken no salary or a reduced salary:

Michigan—Gov. Rick Snyder returns all but \$1.00 of his salary.

New York—Governor Andrew Cuomo has reduced his salary by 5 percent.

New York—Howard A. Zemsky—takes \$1 of his salary of \$120,800. He is the chair and Commissioner of Empire State Development, which oversees Commerce, Economic Development, Planning and Tourism.

Tennessee—Governor Haslam returns his salary to the state.

(e) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(g) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year to year.

(h) \$68,680 part-time.

(i) Lieutenant Governor receives additional pay when serving as acting governor.

(j) This agency is now a self-directed state agency.

(k) The statutory salary for each of the four members of the Board of Elections is \$25,000, including the two co-chairs, Douglas A. Kellner and Peter S. Kosinski.

(l) The Rhode Island Economic Development Corporation is a quasi-public agency. The salary shown is for the previous director.

(m) Numerous licensing boards, too many to list.

(n) Varies by department.

(o) Solid waste is managed by the Rhode Island Resource Recovery Corporation (RIRRC). Although not a department of the state government, RIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially self-sufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for its services.

(p) Commissioner Mark Nunnally waives his salary. The last reported salary for this position was \$158,000.