

EXECUTIVE BRANCH

**Table 4.11
SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES**

State or other jurisdiction	Governor	Lieutenant governor	Secretary of state	Attorney general	Treasurer	Adjutant general	Admin.	Agriculture	Auditor	Banking
Alabama	\$0 (d)	\$68,556	\$85,248	\$166,002	\$85,248	\$91,014	\$135,000	\$84,655	\$85,248	\$157,380
Alaska	145,000	115,000	(a-1)	136,350	122,928	136,350	136,350	121,716	133,908	110,520
Arizona	95,000	(a-2)	70,000	90,000	70,000	134,000	160,000	102,260	128,785	119,000
Arkansas	86,890	41,896	54,305	72,408	N.A.	116,342	154,085	99,960	54,305	137,782
California	173,987	130,490	130,490	151,127	139,189	176,468	...	175,000	175,000	150,112
Colorado	90,000	68,500	68,500	80,000	68,500	146,040	146,040	146,040	140,000	128,004
Connecticut	150,000	110,000	110,000	110,000	110,000	162,617	160,000	118,000	(c)	138,535
Delaware	171,000	78,553	127,590	145,207	113,374	121,821	...	119,040	108,532	111,416
Florida	130,273 (d)	124,851	140,000	128,972	128,972	157,252	140,000	128,972	135,000	128,972
Georgia	139,339	91,609	130,690	137,791	163,125	179,367	145,000	121,557	159,215	126,945
Hawaii	143,748	140,220	...	140,220	140,220	238,754	(e)	133,536	133,536	110,554
Idaho	119,000	35,700	101,150	107,100	101,150	136,801	92,872	113,027	...	(a-24)
Illinois	177,412	135,669	156,541	156,541	135,669	109,463	123,246	133,273	151,035	135,081
Indiana	111,688	88,543	76,892	92,503	76,892	138,633	119,200	137,500	76,892	120,000
Iowa	130,000	103,212	103,212	123,669	103,212	173,270	154,300	103,212	103,212	113,300
Kansas	99,636	54,000	86,003	98,901	86,003	106,392	120,000	110,000	N.A.	105,000
Kentucky	138,012	117,329	117,329	117,329	117,329	139,456	...	117,329	117,329	126,000
Louisiana	130,000	115,000	115,000	115,000	115,000	191,693	167,000	115,000	132,620	145,000
Maine	70,000	(h)(e)	69,264	92,248	69,264	102,689	102,689	102,689	81,556	96,553
Maryland	150,000	125,000	87,500	125,000	125,000	130,560 (b)	138,374 (b)	130,050 (b)	...	117,751 (b)
Massachusetts	151,800	N.A.	130,262	130,582	127,917	172,062	159,535	131,802	137,425	135,722
Michigan	159,300	111,510	112,410	112,410	174,204	135,340	250,000	145,000	163,537	145,000
Minnesota	119,850	77,896	89,877	113,859	(a-24)	171,413	119,059	119,059	101,858	115,107
Mississippi	122,160	60,000	90,000	108,960	90,000	124,443	124,000	90,000	90,000	133,721
Missouri	133,821	86,484	107,746	116,437	107,746	90,612	124,467	120,500	107,746	105,872
Montana	108,167	86,362	88,099	115,817	(a-6)	110,808	102,485	102,485	88,099	102,485
Nebraska	105,000	75,000	85,000	95,000	85,000	101,552	149,906	109,004	85,000	107,742
Nevada	149,573	63,648	102,898	141,086	102,898	117,030	127,721	117,030	...	97,901
New Hampshire	121,896	(e)	105,930	117,913	105,930	105,930	117,913	100,171	...	105,929
New Jersey	175,000	141,000	(a-1)	141,000	141,000	141,000	...	141,000	141,793	141,900
New Mexico	110,000	85,000	85,000	95,000	85,000	193,787	126,250	125,000	85,000	90,000
New York	179,000 (d)	151,500	120,800	151,500	127,000	120,800	169,100	120,800	151,500	127,000
North Carolina	141,265	124,676	124,676	124,676	124,676	104,901	121,807	124,676	124,676	124,676
North Dakota	121,679	94,461	96,794	143,685	91,406	184,980	...	99,435	96,794	113,952
Ohio	148,886	78,041	109,986	109,986	109,986	116,397	127,400	116,397	109,985	100,485
Oklahoma	147,000	114,713	140,000	132,825	114,713	172,062	125,000	87,005	114,713	151,907
Oregon	98,600	(a-2)	76,992	82,220	72,000	171,204	190,410	142,464	147,324	...
Pennsylvania (f)	187,818*	157,765*	135,228*	156,264	156,264	135,228*	144,275	135,228*	156,264	135,228*
Rhode Island (g)	129,210	108,808	108,808	115,610	108,808	94,769	149,512	(a-23)	140,050	101,598
South Carolina	106,078	46,545	92,007	92,007	92,007	92,007	185,517	92,007	104,433	104,134
South Dakota	104,002	(h)	83,135	103,892	83,135	106,090	95,481	99,910	105,348	94,685
Tennessee	181,980 (d)	60,609 (e)	190,260	176,988	190,260	158,556	190,260	158,556	190,260	158,556
Texas	150,000	7,200 (i)	125,880	150,000	(a-14)	139,140	...	137,500	198,000	225,000 (j)
Utah	109,470	104,000	(a-1)	98,509	104,000	104,044	119,162	104,045	104,000	115,947
Vermont	145,538	61,776	95,139	113,901	92,269	100,069	124,010	124,010	95,139	107,286
Virginia	175,000	36,321	152,793	150,000	162,214	135,548	152,793	160,394	168,279	157,538
Washington	166,891	93,948	116,950	151,718	116,950	167,868	147,012	125,400	116,950	125,400
West Virginia	150,000	(e)	95,000	95,000	95,000	125,000	95,000	95,000	95,000	75,000
Wisconsin	144,423	76,261	68,566	140,147	68,566	125,500	126,756	121,202	114,351	N.A.
Wyoming	105,000	(a-2)	92,000	147,000	92,000	130,129	140,000	110,748	92,000	99,000
Guam	90,000	85,000	...	105,286	52,492	68,152	88,915	60,850	100,000	88,915
No. Mariana Islands	70,000	65,000	...	80,000	40,800 (b)	...	54,000	40,800 (b)	80,000	40,800 (b)
Puerto Rico	70,000	...	125,000	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	80,000	75,000	(a-1)	76,500	76,500	85,000	76,500	76,500	76,500	75,000

Sources: The Council of State Governments' survey of state personnel agencies and state websites, February 2014.

Key:

N.A. — Not available.

... — No specific chief administrative official or agency in charge of function.

(a) Chief administrative official or agency in charge of function:

(a-1) Lieutenant governor.

(a-2) Secretary of state.

(a-3) Attorney general.

(a-4) Treasurer.

(a-5) Adjutant general.

(a-6) Administration.

(a-7) Agriculture.

(a-8) Auditor.

(a-9) Banking.

(a-10) Budget.

(a-11) Civil rights.

(a-12) Commerce.

(a-13) Community affairs.

(a-14) Comptroller.

(a-15) Consumer affairs.

(a-16) Corrections.

(a-17) Economic development.

(a-18) Education (chief state school officer).

(a-19) Election administration.

(a-20) Emergency administration.

(a-21) Employment Services.

(a-22) Energy.

(a-23) Environmental protection.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES— Continued

State or other jurisdiction	Budget	Civil rights	Commerce	Community affairs	Comptroller	Consumer affairs	Corrections	Economic development	Education	Election admin.
Alabama.....	\$177,266	...	\$162,232	\$91,014	\$131,633	\$105,403	\$123,500	(a-13)	\$198,000	\$72,686
Alaska.....	167,568	153,720	136,350	(a-12)	122,710	(a-12)	136,350	(a-12)	136,350	129,420
Arizona.....	140,000	123,651	300,000	98,133	117,702	135,000	160,000	(a-12)	85,000	(a-2)
Arkansas.....	90,736	...	(a-17)	N.A.	112,696	117,947	147,542	138,322	228,888	71,710
California.....	(a-24)	...	...	138,528	139,189	175,000	225,000	...	151,127	126,588
Colorado.....	156,465	124,572	...	137,280	126,540	124,728	150,000	150,000	225,000	117,600
Connecticut.....	152,626	110,000	170,000	187,000	110,000	127,500	160,000	170,000	185,000	132,804
Delaware.....	147,370	79,254	(a-2)	...	147,370	121,768	147,370	127,590	160,145	81,128
Florida.....	150,000	93,000	N.A.	115,000	128,972	97,698	140,000	140,000	275,000	N.A.
Georgia.....	155,000	105,202	125,000	147,000	N.A.	130,000	149,000	169,500	127,500	85,000
Hawaii.....	140,220	101,688	133,536	...	133,536	107,580	133,536	133,536	150,000	80,004
Idaho.....	119,412	67,787	147,908	...	101,150	(a-3)	126,152	(a-12)	101,150	(a-2)
Illinois.....	125,004	115,613	142,417	(a-12)	135,669	(a-3)	150,228	(a-12)	203,445	121,648
Indiana.....	120,000	103,000	(a-17)	90,000	(a-8)	99,639	130,000	151,000	92,503	(e)
Iowa.....	136,500	97,460	105,000	98,592	121,284	128,890	147,846	154,300	147,000	108,550
Kansas.....	113,000	76,476	103,000	N.A.	115,000	90,000	125,000	108,529	170,000	(a-2)
Kentucky.....	144,759	117,822	137,865	113,474	106,152	86,928	93,324	250,000	225,000	73,500
Louisiana.....	118,872	82,347	320,000	75,000	167,000	92,560	136,719	320,000	275,000	115,003
Maine.....	83,033	69,409	(a-17)	(a-17)	90,355	96,553	102,689	102,689	102,689	83,574
Maryland.....	166,082(b)	110,699(b)	155,000(b)	...	125,000	121,005(b)	166,082(b)	155,000(b)	195,000	109,372(b)
Massachusetts.....	115,000	125,047	159,135	148,277	169,861	148,277	149,290	159,135	159,135	130,262
Michigan.....	250,000	145,000	151,500	...	136,253	...	146,450	...	191,410	(e)
Minnesota.....	(a-24)	119,059	119,059	(a-17)	(a-24)	111,426	119,059	119,059	119,059	(a-2)
Mississippi.....	(a-6)	...	(a-7)	130,000	(a-6)	82,000	132,761	176,500	307,125	80,000
Missouri.....	102,500	80,500	110,500	95,500	95,789	(a-3)	120,500	110,500	185,904	90,144
Montana.....	102,485	75,658	102,485	66,950	95,530	71,515	104,635	97,850	104,635	73,881
Nebraska.....	149,906	83,429	134,281	102,000	103,784	(a-3)	115,001	134,281	200,000	87,203
Nevada.....	(a-6)	87,773	127,721	...	102,898	74,367	127,721	N.A.	124,908	(c)
New Hampshire.....	105,930	80,971	114,554	...	106,575	100,171	117,913	87,423	114,553	(a-2)
New Jersey.....	133,507	120,000	(a-17)	141,000	141,000	136,000	141,000	186,600	141,000	115,000
New Mexico.....	95,950	N.A.	123,725	N.A.	110,088	81,448	107,060	123,725	126,250	85,000
New York.....	169,100	109,800	120,800	120,800	151,500	127,000	136,000	1(d)	212,500	(k)
North Carolina.....	(a-24)	98,446	135,000	...	155,159	N.A.	122,194	...	124,676	105,000
North Dakota.....	122,412	93,600	148,248	...	122,412	121,452	124,980	119,784	110,192	48,300
Ohio.....	150,405	96,408	121,950	90,002	150,405	102,898	122,400	128,502	192,504	109,986
Oklahoma.....	90,000	N.A.	90,000	N.A.	100,000	105,000	132,309	N.A.	124,373	105,665
Oregon.....	147,324	104,904	157,032	146,310	127,884	157,032	164,883	157,032	241,122	127,368
Pennsylvania (f).....	149,497	132,949	142,741*	121,526	142,025	118,827	150,253*	142,741*	150,253*	102,240
Rhode Island (g).....	154,151	81,363	(a-9)	N.A.	119,343	(a-3)	145,644	185,000(l)	203,000	137,573
South Carolina.....	128,060	N.A.	162,640	N.A.	92,007	106,762	154,879	(a-12)	92,007	90,281
South Dakota.....	(a-24)	43,784	(a-44)	(a-48)	(a-40)	52,447	106,090	123,064	109,803	51,200
Tennessee.....	142,476	116,964	(a-17)	(a-17)	190,260	...	158,556	190,260	211,408	121,560
Texas.....	141,400	91,900	...	129,250	150,000	126,150	260,000	151,500	215,000	(c)
Utah.....	137,871	80,679	129,018	113,691	130,187	129,018	116,594	129,247	200,782	100,014
Vermont.....	102,045	96,990	124,010	87,775	(a-24)	96,990	107,286	87,775	124,010	95,139
Virginia.....	162,470	80,558	160,433	128,772	162,344	110,514	153,000	278,995	180,796	106,080
Washington.....	(a-24)	104,491	151,704	(a-12)	(a-24)	(a-3)	163,056	(a-12)	121,618	(a-2)
West Virginia.....	98,616	N.A.	95,000	95,000	(a-8)	(a-13)	80,000	(a-13)	165,000	(a-2)
Wisconsin.....	124,977	96,963	...	...	116,573	98,982	126,251	...	121,307	106,432
Wyoming.....	112,500	78,087	147,145	N.A.	(a-8)	125,520	135,319	(a-12)	92,000	98,134
Guam.....	88,915	...	88,915	...	83,400	55,341	67,150	82,025	82,025	61,939
No. Mariana Islands... ..	54,000	49,000	52,000	52,000	40,800(b)	52,000	40,800(b)	45,000	80,000	53,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	76,500	60,000	76,500	(c)	76,500	76,500	76,500	85,000	76,500	135,000

- (a-24) Finance.
- (a-25) Fish and wildlife.
- (a-26) General services.
- (a-27) Health.
- (a-28) Higher education.
- (a-29) Highways.
- (a-30) Information systems.
- (a-31) Insurance.
- (a-32) Labor.
- (a-33) Licensing.
- (a-34) Mental health.
- (a-35) Natural resources.
- (a-36) Parks and recreation.
- (a-37) Personnel.

- (a-38) Planning.
- (a-39) Post audit.
- (a-40) Pre-audit.
- (a-41) Public library development.
- (a-42) Public utility regulation.
- (a-43) Purchasing.
- (a-44) Revenue.
- (a-45) Social services.
- (a-46) Solid waste management.
- (a-47) State police.
- (a-48) Tourism.
- (a-49) Transportation.
- (a-50) Welfare.

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES— Continued

<i>State or other jurisdiction</i>	<i>Emergency mgmt.</i>	<i>Employment services</i>	<i>Energy</i>	<i>Environ. protection</i>	<i>Finance</i>	<i>Fish & wildlife</i>	<i>General services</i>	<i>Health</i>	<i>Higher education</i>	<i>Highways</i>
Alabama.....	\$124,200	\$84,276	\$97,766	\$144,196	\$177,266	\$105,403	\$97,766	\$268,996	\$201,144	\$169,000
Alaska.....	123,252	107,964	180,000	136,350	129,420	136,350	(a-43)	136,350	320,000	167,028
Arizona.....	100,000	77,970	100,000	135,000	(a-14)	160,000	116,000	136,000	300,000	128,700
Arkansas.....	93,389	146,729	87,246	128,960	(a-6)	131,415	131,161	215,448	166,464	165,022
California.....	175,000	150,112	132,396	175,000	175,000	150,112	159,300	(c)	(c)	(a-49)
Colorado.....	105,000	117,504	130,000	144,876	126,540	144,876	130,404	215,000	146,040	138,000
Connecticut.....	170,000	148,000	139,000	139,000	187,000	(c)	160,000	170,000	380,000	175,000
Delaware.....	90,715	96,066	N.A.	(a-35)	147,370	98,540	108,171	169,983	109,301	(a-49)
Florida.....	140,000	140,000	90,000	140,000	128,972	129,430	140,000	140,000	200,000	128,000
Georgia.....	122,004	88,456	116,452	175,000	148,000	113,000	N.A.	175,000	497,000	120,000
Hawaii.....	116,172	86,364(b)	86,364(b)	86,364(b)	(c)	86,364(b)	(a-14)	...	325,008	86,364(b)
Idaho.....	121,596	119,995	84,489	114,587	104,790	132,600	...	148,595	121,201	(a-49)
Illinois.....	128,920	142,339	(a-42)	151,708	(a-10)	(a-35)	(a-6)	150,228	190,000	(a-49)
Indiana.....	135,000	118,565	75,000	120,943	130,000	81,421	(a-6)	137,500	163,001	(a-49)
Iowa.....	112,070	147,000	(a-17)	119,704	124,946	124,946	124,946	133,900	...	155,709
Kansas.....	(c)	108,000	71,600	105,019	115,000	73,320	114,000	190,000	197,000	(a-49)
Kentucky.....	N.A.	76,125	137,865	102,900	137,865	N.A.	...	164,616	360,000	119,236
Louisiana.....	130,008	108,621	...	137,197	167,000	123,614	167,000	236,001	275,000	170,000
Maine.....	72,800	N.A.	(a-38)	102,689	(a-6)	102,689	86,902	109,220	N.A.	(a-49)
Maryland.....	127,500(b)	116,485(b)	130,050(b)	(b)	166,082(b)	...	(a-6)	166,082(b)	127,500(b)	159,858
Massachusetts.....	142,875	154,500	127,963	138,267	159,135	135,097	133,295	139,766	219,600	154,622
Michigan.....	146,450	123,244	98,766	145,000	250,000	(c)	...	146,450	...	(a-49)
Minnesota.....	119,059	109,221	121,472	119,059	119,059	117,395	(a-6)	119,038	372,248	119,059
Mississippi.....	107,868	122,000	137,996	120,386	(a-6)	120,636	...	200,000	341,250	(a-49)
Missouri.....	97,508	94,510	85,316	99,020	102,500	(c)	95,789	120,504	170,500	(a-49)
Montana.....	80,249	100,156	98,520	102,485	95,530	102,485	...	102,485	296,229	(a-49)
Nebraska.....	101,552	103,185	93,497	120,000	(c)	97,440	107,719	149,286	169,450	(a-49)
Nevada.....	97,901	127,721	106,904	123,783	(a-14)	117,030	...	(c)	23,660(d)	(a-49)
New Hampshire.....	105,930	105,930	80,971	114,554	(a-10)	100,171	(a-6)	100,171	79,664	(a-49)
New Jersey.....	132,300	N.A.	100,000	141,000	133,507	105,783	(c)	141,000	141,000	123,500
New Mexico.....	116,150	95,950	106,050	106,050	126,250	...	106,050	123,725	126,250	N.A.
New York.....	136,000	127,000	120,800	136,000	151,500	136,000	136,000	136,000	212,500	136,000
North Carolina.....	92,716	N.A.	...	118,000	(d)	116,886	121,807	...	525,000	161,080
North Dakota.....	101,640	112,380	124,296	114,252	122,412	118,416	176,064	188,700	291,000	(a-49)
Ohio.....	100,901	127,400	128,502	124,904	(c)	104,270	119,600	141,170	159,515	127,400
Oklahoma.....	75,705	106,000	90,000	123,013	108,000	123,033	120,000	194,244	394,983	(a-49)
Oregon.....	110,052	149,520	142,464	142,464	(a-4)	142,464	(a-6)	173,100	155,820	154,692
Pennsylvania (f).....	135,003	125,164	119,981	150,253*	149,497	(c)	142,741*	150,253*	121,174	136,235
Rhode Island (g).....	88,177	130,152	75,154	108,460	(a-44)	(a-23)	(a-6)	134,975	265,000(c)	(a-49)
South Carolina.....	99,910	N.A.	111,055	(c)	185,517	129,877	116,000	154,879	150,480	153,010
South Dakota.....	79,698	(a-37)	(a-48)	(a-35)	127,308	110,334	(a-6)	110,334	345,998	(a-47)
Tennessee.....	112,200	152,256	140,484	168,700	190,260	168,708	159,996	176,868	200,100	(a-49)
Texas.....	N.A.	157,410	...	167,070	(a-14)	180,000	142,500	210,000	188,163	(a-49)
Utah.....	N.A.	136,450	101,454	119,746	130,187	109,662	116,803	136,451	132,797	(a-49)
Vermont.....	88,275	100,818	107,286	102,960	102,045	94,786	101,338	121,451	...	124,010
Virginia.....	...	118,000	94,248	179,117	165,592	135,547	152,104	191,465	187,960	(c)
Washington.....	167,868	151,704	145,000	145,000	163,056	141,012	147,012	144,324	N.A.	(a-49)
West Virginia.....	65,000	75,000	N.A.	95,000	(a-6)	75,000	80,004	175,000	N.A.	119,999
Wisconsin.....	99,992	111,100	101,000	126,251	124,977	126,251	126,756	124,355	525,000	(c)
Wyoming.....	91,188	140,000	103,107	118,902	N.A.	137,249	112,500	187,000	129,796	143,328
Guam.....	68,152	73,020	55,303	60,850	88,915	60,850	60,528	74,096	195,000	88,915
No. Mariana Islands... Puerto Rico.....	45,000 N.A.	40,800(b) N.A.	45,000 N.A.	58,000 N.A.	54,000 N.A.	40,800(b) N.A.	54,000 N.A.	80,000 N.A.	80,000 N.A.	40,800(b) N.A.
U.S. Virgin Islands.....	71,250	76,500	69,350	76,500	76,500	76,500	76,500	76,500	76,500	65,000

(b) Salary ranges, top figure in ranges follow:

Hawaii: Employment Services, \$122,940; Energy, \$122,940; Environmental Protection, \$122,940; Fish and Wildlife, \$122,940; Highways, \$122,940; Information Systems, \$122,940; Licensing, \$117,096; Parks and Recreation, \$122,940; Planning, \$130,452; Post Audit, \$122,940; Pre-Audit, \$122,940; Solid Waste Management, \$117,096; Welfare, \$134,352.

Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$107,196–\$143,270; Administration, \$107,196–\$143,270; Agriculture, \$107,196–\$143,270; Banking, \$73,341–\$117,751; Budget, \$124,175–\$166,082; Civil Rights, \$86,161–\$115,000; Commerce, \$124,175–\$166,082; Consumer Affairs, \$78,233–\$125,743; Corrections, \$124,175–\$166,082; Economic Development, \$124,175–\$166,082; Elections Administration, \$86,161–\$115,000; Emergency Management, \$99,637–\$133,112; Workforce

Development, \$92,640–\$123,708; Energy, \$99,637–\$133,112; Environmental Protection, \$115,356–\$154,235; Finance, \$124,175–\$166,082; Health, \$124,175–\$166,082; Higher Education, \$115,356–\$154,235; Information Services, \$124,175–\$166,082; Insurance, \$124,175–\$166,082; Labor, \$124,175–\$166,082; Licensing, \$86,161–\$115,000; Mental Health shared duties, \$143,767–\$237,562 (actual, \$211,632) and \$92,640–\$123,708 (actual, \$120,870); Natural Resources, \$115,356–\$154,235; Parks and Recreation, \$86,161–\$115,000; Personnel, \$99,637–\$133,112; Planning \$107,196–\$143,270; Pre-Audit \$92,640–\$123,708; Public Library, \$86,161–\$115,000; Purchasing \$80,160–\$106,940; Revenue, \$92,460–\$123,708; Social Services, \$124,175–\$166,082; Solid Waste Management, \$86,161–\$115,000; State Police, \$124,175–\$166,082; Tourism, \$92,640–\$123,708; Transportation, \$124,175–\$166,082; Welfare, \$124,175–\$166,082.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued

State or other jurisdiction	Info systems	Insurance	Labor	Licensing	Mental health	Natural resources	Parks & recreation	Personnel	Planning	Post audit
Alabama	\$128,441	\$91,014	\$139,259	...	\$145,000	\$141,000	\$0	\$160,440	(a-13)	\$241,695
Alaska	118,880	104,436	136,350	124,740	94,284	136,350	118,800	134,268	...	(a-8)
Arizona	131,387	115,650	126,069	...	109,037	131,500	122,200	125,000	140,000	...
Arkansas	139,793	129,526	127,574	...	109,990	110,533	120,978	104,449	...	184,784
California	175,000	139,189	175,000	150,112	(c)	175,000	150,112	150,112	...	...
Colorado	156,000	120,000	146,040	125,004	133,116	146,040	144,876	126,540	138,000	(a-8)
Connecticut	158,000	143,000	148,000	114,914	(c)	150,720	151,230	160,000	141,600	(a-8)
Delaware	160,145	108,532	119,040	97,714	(c)	127,590	98,539	117,752	95,158	(a-8)
Florida	N.A.	133,158	140,000	67,000	120,000	140,000	113,000	100,000	115,000	128,972
Georgia	135,000	120,394	121,570	85,000	180,000	141,103	113,000	128,748	(a-10)	(a-8)
Hawaii	86,364 (b)	110,544	133,536	82,272 (b)	119,508	133,536	86,364 (b)	133,536	91,656 (b)	86,364 (b)
Idaho	(a-6)	101,254	115,336	83,116	...	123,593	91,561	99,548	...	(a-14)
Illinois	(a-6)	135,081	124,090	(a-9)	(a-45)	133,273	(a-35)	(a-6)	...	(a-8)
Indiana	115,000	105,000	105,000	100,000	107,990	115,000	84,445	116,000	...	104,000
Iowa	137,197	106,623	112,070	...	124,130	128,890	(a-25)	124,405	...	...
Kansas	140,000	86,004	108,000	65,153	75,000	111,490	111,490	92,000	N.A.	115,296
Kentucky	136,500	100,217	137,865	...	114,605	100,218	111,000	137,865	148,719	(a-8)
Louisiana	150,000	115,000	137,000	...	230,090	129,210	115,627	128,690	108,930	N.A.
Maine	96,553	88,545	102,689	102,689	(a-45)	102,689	(a-35)	90,355	N.A.	N.A.
Maryland	166,082 (b)	(b)	158,974 (b)	100,581 (b)	(b)(c)	148,778 (b)	115,000 (b)	117,416 (b)	124,848 (b)	N.A.
Massachusetts	170,000	131,802	106,080	117,299	(c)	159,135	138,627	151,519	159,135	(a-8)
Michigan	156,550	145,000	151,500	151,500	136,253	145,000	123,107	143,065	...	(a-8)
Minnesota	133,245	115,107	119,059	105,456	(a-45)	119,059	117,395	(a-24)	N.A.	(a-8)
Mississippi	160,047	90,000	...	...	164,357	120,386	120,636	111,143	96,303	(a-8)
Missouri	110,500	120,500	120,500	95,260	114,378	120,500	110,500	95,789	102,500	107,746
Montana	117,972	88,099	102,485	90,509	100,829	102,485	99,373	87,568	97,850	119,326
Nebraska	134,281	118,728	134,281	105,627	128,365	116,444	118,722	97,138	149,906	(a-8)
Nevada	117,030	117,030	97,901	...	(c)	127,721	107,465	107,465	...	...
New Hampshire	117,913	105,930	105,930	105,930	105,930	114,554	91,965	88,933	...	(a-14)
New Jersey	140,000	130,000	141,000	...	(c)	125,000	110,000	141,000	95,000	...
New Mexico	101,000	101,000	95,950	101,000	...	106,050	93,790	119,180	73,979	85,000
New York	160,000	127,000	127,000	(c)	(c)	136,000	127,000	120,800	1	151,500
North Carolina	155,066	124,676	124,676	...	N.A.	128,000	...	139,000	N.A.	124,676
North Dakota	154,260	96,793	93,600	...	105,816	...	96,732	107,424	...	106,620
Ohio	124,758	150,405	90,397	(m)	(c)	127,400	98,800	99,382	128,502	(a-8)
Oklahoma	160,000	126,713	105,053	...	152,000	86,310	86,310	108,000	...	...
Oregon	178,992	160,047	77,000	N.A.	143,076	N.A.	142,464	133,668	...	147,324
Pennsylvania (f)	142,886	135,228*	150,253*	123,619	130,563	142,741*	132,949	145,018	145,018	(a-8)
Rhode Island (g)	137,604	(a-9)	(a-21)	(n)	143,206	(a-23)	(a-23)	146,165	115,891	N.A.
South Carolina	127,462	130,000	124,973	124,973	(c)	129,877	120,379	120,493	N.A.	101,361
South Dakota	116,699	88,071	100,000	N.A.	100,786	106,090	88,050	106,090	N.A.	(a-8)
Tennessee	166,476	158,556	158,556	101,772	158,556	168,708	84,792	158,556	N.A.	(a-14)
Texas	175,000	175,000	157,410	166,500	200,000	167,070	180,000	...	141,400	(a-8)
Utah	132,797	111,478	104,045	112,752	101,267	129,247	109,662	111,520	137,871	(a-8)
Vermont	114,130	107,286	100,818	86,258	117,499	124,259	94,786	101,837	...	(a-8)
Virginia	160,650	156,848	118,136	114,240	175,000	152,793	130,560	141,689	(a-10)	(a-8)
Washington	147,157	116,950	140,650	116,964	(a-45)	121,618	116,964	137,304	(a-24)	N.A.
West Virginia	109,999	92,500	70,000	...	(a-27)	75,000	75,000	70,000	(a-17)	91,750
Wisconsin	121,200	118,676	86,464	111,608	111,608	126,251	107,954	111,100	...	(a-8)
Wyoming	139,928	100,567	88,439	66,682	(c)	113,300	103,104	108,000	126,000	100,002
Guam	88,915	88,915	73,020	88,915	75,208	60,850	60,850	88,915	88,915	100,000
No. Mariana Islands	45,000	40,800 (b)	45,000	45,360	40,800 (b)	52,000	40,800 (b)	60,000	45,000	80,000
Puerto Rico	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	71,250	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) Responsibilities shared between:

California—Health—Responsibilities shared between Director of Health Care Services, \$165,000 and Director Department of Public Health, \$222,000.

California—Higher Education—Responsibilities shared between Chancellor of California Community Colleges, \$198,504 and California Post-Secondary Education Commission (Vacant).

California—Mental Health—Responsibilities shared between Director of Mental Health, vacant and Director of Developmental Services, \$165,000.

Connecticut—Auditor—Responsibilities shared between John C. Geragosian, \$158,676 and Robert M. Ward, \$163,744.

Connecticut—Fish and Wildlife—Responsibilities shared between Director of Wildlife, \$137,388, Director of Inland Fisheries, \$121,558, and Director of Marine Fisheries, \$136,328.

Connecticut—Mental Health—Responsibilities shared between Commissioner, Mental Health, \$147,800, and Commissioner, Retardation, \$150,000.

Delaware—Mental Health—Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$143,713, and Director, Division of Developmental Disabilities Service, same department, \$114,919.

Delaware—Social Services—Function split between two cabinet positions: Secretary, Dept. of Health and Social Services: \$147,370 (if incumbent holds a medical license, amount is increased by \$12,000; if board-certified physician, a supplement of \$3,000 is added) and Acting Secretary, Dept. of Svcs. for Children, Youth and their Families, \$132,741.

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Pre-audit	Public library divpmt.	Public utility reg.	Purchasing	Revenue	Social services	Solid waste mgmt.	State police	Tourism	Transportation	Welfare
Alabama.....	(a-14)	\$107,737	\$103,490	\$90,725	\$91,014	\$140,000	\$100,198	\$105,403	\$91,014	(a-29)	(a-45)
Alaska.....	...	129,420	129,420	97,440	136,350	(a-27)	102,828	136,350	116,052	136,350	129,420
Arizona.....	(a-14)	70,048	133,574	116,000	145,000	173,250	96,510	139,549	105,000	130,000	173,250
Arkansas.....	N.A.	108,629	125,493	102,451	137,162	159,443	N.A.	117,610	94,172	(a-29)	(a-45)
California.....	(a-14)	...	138,528	(a-26)	150,112	203,616	150,112	186,336	...	165,000	175,000
Colorado.....	(a-14)	112,543	114,948	99,600	146,040	150,000	136,488	135,000	100,000	151,840	150,000
Connecticut.....	(a-14)	134,640	137,686	140,844	170,000	170,000	139,395	170,000	133,900	175,000	170,000
Delaware.....	(a-8)	83,807	104,000	(a-26)	124,603	(c)	155,384	160,580	92,723	137,995	115,022
Florida.....	128,972	95,500	125,000	135,000	112,000	140,000	113,000	127,500	N.A.	140,000	100,932
Georgia.....	(a-8)	N.A.	116,452	132,000	118,000	171,600	80,187	140,000	125,000	187,979	137,940
Hawaii.....	86,364 (b)	120,000	116,172	116,172	133,536	133,536	82,272 (b)	...	205,008	133,536	94,428 (b)
Idaho.....	(a-14)	95,680	94,010	(a-6)	87,156	(a-27)	...	116,542	64,667	174,200	106,475
Illinois.....	(a-14)	100,511	107,508	(a-6)	142,339	150,228	(a-23)	132,566	(a-12)	150,228	142,339
Indiana.....	76,892	...	114,902	80,000	123,720	137,500	97,929	135,910	92,790	137,500	(a-45)
Iowa.....	108,555	137,197	125,008	103,126	152,955	154,300	(a-23)	128,890	99,570	147,014	124,946
Kansas.....	80,829	85,000	99,292	114,000	107,990	105,000	86,965	107,990	82,961	110,000	N.A.
Kentucky.....	...	91,947	121,275	90,142	121,632	105,922	79,739	111,352	110,250	137,865	(a-45)
Louisiana.....	119,600	107,000	130,000	118,976	250,000	129,995	102,000	134,351	107,000	170,000	110,411
Maine.....	(a-14)	90,667	117,104	68,723	96,553	109,220	74,297	96,553	(a-17)	102,689	(a-45)
Maryland.....	110,000 (b)	115,000 (b)	150,000	(b)	120,026 (b)	(b)	114,167 (b)	166,082 (b)	114,444 (b)	166,082 (b)	(a-45)
Massachusetts.....	(a-8)	101,501	139,986	133,295	149,290	137,692	138,267	216,185	133,295	159,135	139,152
Michigan.....	...	...	140,000	133,403	123,244	145,000	114,001	146,450	...	146,450	(a-45)
Minnesota.....	(a-8)	N.A.	(c)	117,291	119,059	(a-34)	119,059	117,395	115,107	119,059	(a-34)
Mississippi.....	(a-8)	108,000	141,505	79,633	108,185	130,000	78,008	138,115	85,748	144,354	130,000
Missouri.....	95,789	84,504	105,570	95,789	110,504	120,504	72,500	107,688	75,500	168,396	97,804
Montana.....	124,621	91,680	98,125	...	102,485	102,485	102,485	97,881	88,895	102,485	(a-45)
Nebraska.....	103,784	99,362	112,731	107,719	135,000	165,691	71,685	115,176	82,001	143,150	(a-45)
Nevada.....	...	(c)	123,783	97,901	127,721	127,721	(a-23)	127,721	117,030	127,721	(c)
New Hampshire.....	(a-14)	91,965	111,687	75,410	117,913	121,896	100,171	105,930	91,965	117,913	100,171
New Jersey.....	...	...	125,301	130,000	128,000	(c)	108,128	132,300	90,000	141,000	127,200
New Mexico.....	95,429	71,434	90,000	91,910	106,050	106,050	85,368	116,150	126,250	113,827	118,170
New York.....	151,500	212,500	127,000	136,000	127,000	136,000	136,000	136,000	1	136,000	136,000
North Carolina.....	(a-8)	108,068	138,849	112,000	128,000	111,601	111,426	118,815	98,758	135,000	93,634
North Dakota.....	...	...	99,435	90,012	105,050	161,316	91,272	103,668	114,432	150,804	161,316
Ohio.....	150,405	99,902	124,509	119,600	127,400	(c)	81,037	130,000	100,006	99,341	127,400
Oklahoma.....	(a-14)	85,850	(c)	95,000	123,126	185,000	103,792	111,133	86,310	139,000	185,000
Oregon.....	(a-10)	101,400	146,737	90,600	142,464	173,100	N.A.	142,464	N.A.	172,735	173,100
Pennsylvania (f).....	(a-4)	121,996	145,241	115,013	142,741*	150,253*	119,981	142,741*	99,834	150,253*	150,253*
Rhode Island (g).....	(a-14)	124,420	125,071	121,409	156,876	(c)	(o)	148,937	(a-17)	130,000	(a-45)
South Carolina.....	92,007	N.A.	171,683	112,602	139,167	154,879	162,578	153,010	120,379	156,220	(a-45)
South Dakota.....	83,135	74,920	96,956	54,133	100,786	111,182	93,397	95,103	90,177	106,090	(a-45)
Tennessee.....	139,428	126,840	152,256	74,316	158,556	158,556	121,800	188,148	158,556	158,556	158,556
Texas.....	(a-14)	140,000	126,250	134,330	(a-14)	210,000	N.A.	183,500	110,270	281,800	260,000
Utah.....	(a-24)	113,692	119,162	116,803	119,162	117,449	109,850	116,803	111,540	157,164	97,257
Vermont.....	(a-24)	90,106	131,019	101,338	99,570	124,010	102,960	114,920	87,173	124,010	107,286
Virginia.....	(a-14)	144,276	(c)	138,476	148,144	147,000	179,117	158,088	164,305	160,433	147,000
Washington.....	(a-4)	(a-2)	128,160	(a-6)	(a-6)	163,056	(a-23)	151,704	N.A.	163,056	(a-45)
West Virginia.....	(a-8)	72,000	90,000	105,144	95,000	(a-27)	79,700	85,000	70,000	99,999	(a-27)
Wisconsin.....	(a-8)	111,100	131,000	99,489	121,707	123,223	107,954	106,736	109,083	126,249	101,000
Wyoming.....	(a-8)	97,738	120,340	71,100	116,457	130,596	103,800	116,000	115,676	(a-29)	(a-45)
Guam.....	88,915	55,303	1,200	88,915	88,915	74,096	88,915	74,096	88,591	...	74,096
No. Mariana Islands.....	54,000	45,000	80,000	40,800 (b)	45,000	40,800 (b)	54,000	54,000	70,000	40,800 (b)	52,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	108,000	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	76,500	53,350	54,500	76,500	76,500	76,500	76,500	76,500	76,500	65,000	76,500

Hawaii — Administration — There is no one single agency for Administration. The functions are divided among the Director of Budget and Finance, Director of Human Resources Development and the Comptroller.

Hawaii — Finance — Responsibilities shared between Director of Budget and Finance, \$140,220, and Comptroller, \$133,536.

Indiana — Elections Administration — Responsibilities shared between Co-Directors Brad King, \$79,129, and Trent Deckard, \$78,554.

Kansas — Emergency Management — Responsibilities shared between Adjutant General, \$106,392, and Deputy Director, \$72,000.

Maryland — Mental Health — Responsibilities shared between Executive Director of Mental Hygiene Administration, \$211,632, and Director of Developmental Disabilities Administration, \$120,870.

Massachusetts — Mental Health — Responsibilities shared between Commissioners Marcia Fowler, \$149,346, and Elin M. Howe, \$148,277.

Michigan — Elections Administration — Responsibilities shared between Secretary of State Ruth Johnson, \$112,410, and Bureau Director Christopher Thomas, \$123,244.

Michigan — Fish and Wildlife — Responsibilities shared between Chief of Fisheries, \$110,226, and Chief of Wildlife, \$110,004.

Minnesota — Public Utility Regulation — Responsibilities shared between five commissioner's with salaries of \$97,115 for each.

Missouri — Fish and Wildlife — Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation, \$100,344; Administrator, Division of Wildlife, same department, \$82,872.

Nebraska — Finance — Responsibilities shared between Auditor of Public Accounts, \$85,000; Director of Administration, \$149,906; and State Tax Commissioner, \$135,000.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued

Nevada—Elections Administration—Responsibilities shared between Secretary of State, \$102,898; Deputy Secretary of State for Elections, \$107,465; and Chief Deputy Secretary of State, \$117,030.

Nevada—Health and Welfare—Responsibilities shared between Director, Health and Human Services, \$127,721, and Division Administrator, \$123,783.

Nevada—Mental Health—Responsibilities shared between Director, Health and Human Services, \$127,721, and Division Administrator, \$123,783.

Nevada—Public Library Development—Responsibilities shared between Director, Department of Tourism and Cultural Affairs, \$117,030, and Division Administrator, Library and Archives, \$97,901.

New Jersey—General Services—Responsibilities shared between Acting Director, Division of Purchase and Property, Dept. of the Treasury, \$130,000 (acting), and Director, Division of Property Management and Construction, Dept. of the Treasury, \$120,000.

New Jersey—Mental Health—Responsibilities shared between Assistant Commissioner Lynn Kovich, Division of Mental Health Services, Dept. of Human Services, \$128,000, and position of Deputy Commissioner Elizabeth Shea, Division of Developmental Disabilities, Dept. of Human Services, \$128,000.

New Jersey—Social Services—Responsibilities shared between Commissioner, Department of Human Services, \$141,000, and Commissioner, Department of Children and Families, \$141,000.

New York—Licensing—Responsibilities shared between Commissioner, State Education Department, \$212,500; Secretary of State, Department of State, \$120,800.

New York—Mental Health—Responsibilities shared between Commissioner of Office of Mental Retardation and Developmental Disabilities, \$136,000, and Commissioner of Office of Mental Health, \$136,000.

Ohio—Finance—Responsibilities shared between Assistant Director of Budget and Management, \$134,056, and Deputy Director, Office of Budget and Management, \$95,014.

Ohio—Mental Health—Responsibilities shared between Director of Dept. of Mental Retardation and Developmental Disabilities, \$126,089, and Director, Dept. of Mental Health, \$116,397.

Ohio—Social Services—Responsibilities shared between Director, Dept. of Job and Family Services, \$127,400; Superintendent of Dept. of Education, \$192,504; Executive Director of Rehabilitation Services Commission, \$108,992; and Director of Dept. of Aging, \$119,808.

Oklahoma—Public Utility Regulation—Responsibilities shared between three Commissioners, \$116,713, \$114,713 and \$114,713 and General Administrator, \$104,000.

Pennsylvania—Fish and Wildlife—Responsibilities shared between Executive Director of (Fish), \$30,054, and Executive Director (Game), \$124,460.

Rhode Island—Higher Education—Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.

Rhode Island—Social Services—Responsibilities shared between Commissioner, Office of Health and Human Services, \$141,828, and Director of the Dept. of Human Services, \$129,627, and reports to the Commissioner, Office of Health and Human Services.

South Carolina—Environmental protection—Responsibilities shared between Commissioner Catherine Templeton, \$162,578 (BS), and Director Alvin Taylor, \$129,877 (B).

South Carolina—Mental Health—Responsibilities shared between Director for Disabilities and Special Needs, \$139,967, and Director of Mental Health, 166,692.

Texas—Elections Administration—Responsibilities shared between Secretary of State, \$125,880; and Division Director, \$111,100.

U.S. Virgin Islands—Community Affairs—Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.

Virginia—Highways—Responsibilities shared between Charles Kilpatrick, \$198,450, and Gregory A. Whitley, \$204,044.

Virginia—Public Utility Regulation—Functions shared between Communications, William Irby, \$157,577; Energy Regulation, William F. Stephens, \$157,538; Utility and Railroad Safety, Massoud Tahamtani, \$154,629.

Wisconsin—Highways—Function currently split among various divisions, and the department is also currently going through a reorganization. The department secretary has overall responsibility.

Wyoming—Mental Health—Responsibilities shared between State Hospital, William Sexton, \$150,000, and Life Resource Center, Richard Dunkley, \$96,648.

(d) These individuals have voluntarily taken no salary or a reduced salary:

Alabama—Governor Bentley is not accepting a salary until the unemployment rate in Alabama drops.

Florida—Governor Rick Scott does not collect his salary.

Nevada—Higher Education—Chancellor Dan Klaich—elected to receive a lower wage than authorized.

New York—Governor Andrew Cuomo has reduced his salary by 5 percent.

New York—Commissioner and Chair of Empire State Development, Kenneth G. Adams, chooses to receive \$1 in salary.

North Carolina—State Budget Officer Art Pope chose not to receive pay for performing the duties of State Budget Director.

Tennessee—Governor Haslam returns his salary to the state.

(e) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(f) The Pennsylvania entries with asterisks denote that 1.7 percent of the officeholders' salary is being repaid as part of the management pay freeze.

(g) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year to year.

(h) \$63,654 Part-time.

(i) Lieutenant governor receives additional pay when serving as acting governor.

(j) This agency is now a self-directed state agency.

(k) The statutory salary for each of the four members of the Board of Elections is \$25,000, including the two co-chairs, Douglas A. Kellner and James A. Walsh.

(l) The Rhode Island Economic Development Corporation is a quasi-public agency.

(m) Numerous licensing boards, too many to list.

(n) Varies by department.

(o) Solid waste is managed by the Rhode Island Resource Recovery Corporation (RIRRC). Although not a department of the state government, RIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially self-sufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for its services.