

**Table 3.21**  
**STAFF FOR INDIVIDUAL LEGISLATORS**

State or other jurisdiction	Senate			House/Assembly		
	Capitol			Capitol		
	Personal	Shared	District	Personal	Shared	District
Alabama.....	...	YR/2	(a)	...	YR/10	(a)
Alaska (b).....	YR/SO	...	YR	YR/SO	...	YR
Arizona.....	YR (c)	...	...	...	YR (c)	...
Arkansas.....	...	YR	...	...	YR (d)	...
California.....	YR	...	YR	YR	...	YR
Colorado.....	(e)	(e)	...	(e)	(e)	...
Connecticut (f).....	YR/36	...	...	...	YR/38	...
Delaware.....	.....	.....	(g).....	.....	.....	.....
Florida.....	YR (h)	...	YR (h)	YR (h)	...	YR (h)
Georgia.....	...	YR/3, SO/68	...	...	YR/25, SO/113	...
Hawaii.....	YR	...	...	YR	...	...
Idaho.....	...	SO, YR (i)	...	...	SO, YR (i)	...
Illinois.....	...	YR/1 (j)	YR (j)	YR	YR/2 (j)	YR (j)
Indiana.....	...	YR/2 (k)	...	...	YR	...
Iowa.....	SO	...	...	SO	...	...
Kansas.....	SO/1	...	...	(l)	SO/3	...
Kentucky.....	...	YR (m)	...	...	YR (m)	...
Louisiana.....	(n)	YR (o)	YR (n)	(n)	YR (o)	YR (n)
Maine.....	YR, SO (p)	YR/27, SO/7	YR	...	YR (q)	...
Maryland.....	YR, SO (r)	...	YR (r)	YR (r)	SO (r)	YR (r)
Massachusetts.....	YR	...	...	YR	...	...
Michigan.....	YR (s)	...	...	YR/2 (s)	...	...
Minnesota.....	YR (t)	Varies	...	YR/3	Varies	...
Mississippi.....	...	YR	...	...	YR	...
Missouri.....	YR	YR	...	YR	YR	...
Montana.....	...	SO	...	...	SO	...
Nebraska.....	YR (u)	...	...	.....	Unicameral.....	.....
Nevada.....	SO (v)	YR	...	SO (s)(v)	YR	...
New Hampshire.....	...	YR	...	...	YR	...
New Jersey.....	YR (h)	...	YR (h)	YR (h)	...	YR (h)
New Mexico.....	SO (w)	...	...	...	SO/2	...
New York.....	YR (x)	...	YR (x)	YR (x)	...	YR (x)
North Carolina.....	YR (y)	YR	...	YR (y)	YR	...
North Dakota.....	...	SO (v)	...	...	SO (v)	...
Ohio.....	YR/2 (z)	...	(aa)	YR/1 (bb)	...	(aa)
Oklahoma.....	YR/1 (cc)	YR (cc)	...	YR (cc)	YR/1 (cc)	...
Oregon.....	YR (dd)	YR	YR (ee)	YR (dd)	YR	YR (ee)
Pennsylvania.....	YR	...	YR	YR	...	YR
Rhode Island.....	...	YR (ff)	...	...	YR (ff)	...
South Carolina.....	...	YR/2	...	YR/4	...	...
South Dakota.....	(gg)	(gg)	...	(gg)	(gg)	...
Tennessee.....	YR/1	...	...	(hh)	YR/1	...
Texas.....	YR/6 (ii)	...	...	YR/3 (ii)	...	...
Utah.....	(jj)	...	...	(jj)	...	...
Vermont.....	YR/1 (kk)	...	...	YR/1 (kk)	...	...
Virginia.....	SO/1 (ll)	...	(ll)	SO (ll)	SO/2	(ll)
Washington.....	YR/1	...	YR/1	YR/1	...	YR/1
West Virginia.....	...	SO	...	...	SO/17	...
Wisconsin.....	YR (mm)	YR	YR (mm)	YR (mm)	YR	YR (mm)
Wyoming.....	...	...	...	...	...	...
American Samoa.....	...	...	...	.....	.....	.....
Guam.....	...	...	...	.....	Unicameral.....	.....
No. Mariana Islands..	YR (nn)	(nn)	...	YR (nn)	(nn)	(mm)
Puerto Rico.....	YR (nn)	...	...	YR (nn)	...	...
U.S. Virgin Islands....	YR (nn)	...	...	.....	Unicameral.....	.....

See footnotes at end of table.

## STAFF FOR INDIVIDUAL LEGISLATORS — Continued

Source: The Council of State Governments' survey, January 2011.

Note: For entries under column heading "Shared," figures after slash indicate approximate number of legislators per staff person, where available.

## Key:

- ... — Staff not provided for individual legislators.
- YR — Year-round.
- SO — Session only.
- IO — Interim only.
- (a) Six counties have local delegation offices with shared staff.
- (b) The number of staff per legislator varies depending on their position.
- (c) Representatives share a secretary with another legislator; however, House leadership and committee chairs usually have their own secretarial staff. All legislators share professional research staff.
- (d) The legislators share 21 staff people; 4.76 legislators per staff person.
- (e) Senate: has 17 session only staff and 18 year-round staff. There are no district staffers, and since the entire staff works for multiple senators, they are not listed as shared. There are five session only staff in the bill room who are jointly managed by the Colorado Senate and House. House: year-round staff consists of five majority caucus staff; four minority caucus staff; 6 chief clerk non-partisan staff. The Colorado session only staff consists of three majority caucus staff; two minority caucus staff; 23 chief clerk non-partisan staff. The Colorado House of Representatives may have up to 65 legislative aides who serve as the legislator's personal staff. The legislative aides are employed for a total of 330 hours per legislator during the session only and they can work only in the capitol, and not in the district office. All of the legislators may hire an aide.
- (f) The numbers are for staff assigned to specific legislators. There is additional staff working in the leadership offices that also support the rank and file members.
- (g) Staffers are a combination of full time, part time, shared, personal, etc. and their assignments change throughout the year.
- (h) Personal and district staff are the same. In Florida, two out of the three district employees may travel to the capitol for sessions.
- (i) Idaho has 2 year-round full-time, 3 part-time year-round employees and 32 session only employees in the Senate. The House has 2 full-time and 1 part-time person year-round and 37 additional people during session.
- (j) The only staff working for individual rank-and-file legislators are (1) one secretary in the Capitol complex for each two members and (1–2) district staff, whom legislators select and pay from a separate allowance for that purpose. Partisan staffers help individual legislators with many issues in addition to staffing committees.
- (k) Leadership has one legislative assistant. During session, college interns are hired to provide additional staff—one for every two members. Leadership has one intern.
- (l) One clerical staff person for three individual House members is the norm. Chairpersons are provided their own individual clerical staff person.
- (m) The General Assembly is provided professional and clerical staff services by a centralized, non-partisan staff, with the exception of House and Senate leadership which employs partisan staff. No district staff provided.
- (n) Each legislator may hire as many assistants as desired, but pay from public funds ranges from \$2,000 to \$3,000 per month per legislator.

Assistant(s) generally work in the district office but may also work at the capitol during the session.

- (o) The six caucuses are assigned one full-time position each (potentially 24 legislators per one staff person).
- (p) President's office: six year-round; Majority office: 7 year-round, 1 session only; Secretary's office: nine year-round, five session only.
- (q) The 151 House members do not have individual staff. There are 21 people who work year-round in the two partisan offices, 12 of whom are legislative aides who primarily work directly with legislators.
- (r) Senators have one year-round administrative aide and one session only secretary. Delegates have one part-time year-round administrative aide and a shared session only secretary. Legislators may increase staff and also hire student interns if their district office funds are used.
- (s) Senate—majority, 5 staff per legislator; minority, 3 staff per legislator. House—2 staff per legislator.
- (t) One to two staff persons per legislator.
- (u) Two to five staff persons per legislator.
- (v) Secretarial staff; in North Dakota, leadership only.
- (w) One plus; clerical plus attendant or analyst.
- (x) House/party leaders determine allowances/funds for members once allocations are made. Members have considerable independence in hiring personal and committee staffs.
- (y) Part time during interim.
- (z) Some leadership offices have more.
- (aa) Some legislators maintain district offices at their own expense.
- (bb) Some offices have more.
- (cc) Senate; Pro Tem—5 staff persons; House: year-round one to five, majority party only; minority party one staff person per legislator. Committee, fiscal and legal staffs are available to legislators year-round.
- (dd) Two staff persons per legislator during session.
- (ee) Senate—Equivalent of one full-time staff. House—1 during interim.
- (ff) The General Assembly has a total of 280 full-time positions, 267 full-time shared staff and additional 13 full-time positions for the House.
- (gg) The non-partisan Legislative Research Council serves all members of both houses year-round. Committee secretaries and legislative interns and pages provide support during the sessions.
- (hh) Several House members have year-round personal staff. It depends on seniority, duties (such as committee chairs), and committee assignments.
- (ii) Average staff numbers are from staff member totals from each chamber.
- (jj) Most legislators are assigned student interns during session who are temporarily employed by OLRGC. Some legislators provide their own personal interns (volunteer/financial arrangements made between them).
- (kk) No personal staff except one administrative assistant for the Speaker and one for the Senate Pro Tempore.
- (ll) Senate—One administrative assistant (secretary) provided to the members during the session by the Clerk's offices. Members also receive a set dollar allowance to hire additional legislative assistants who may serve year-round at the capitol and in the district. House—Members also receive a set dollar allowance to hire additional legislative assistants who may serve year-round at the capitol and in the district.
- (mm) Staffing levels vary according to majority/minority status and leadership or committee responsibilities. Members may assign staff to work in the district office.
- (nn) Individual staffing and staff pool arrangements are at the discretion of the individual legislator.