<table>
<thead>
<tr>
<th>State</th>
<th>Presiding officer</th>
<th>Majority leader</th>
<th>Minority leader</th>
<th>Other leaders and committee chairs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>$2/day plus $1,500/mo. expense allowance</td>
<td>None</td>
<td>None</td>
<td>Committee chairs: Senate Finance and Taxation Cmte., $150/mo.</td>
</tr>
<tr>
<td>Alaska</td>
<td>$500</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Arizona</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Arkansas</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>$3,600/yr for committee chairs; $1,800/yr. sub-cmte. chairs.</td>
</tr>
<tr>
<td>California</td>
<td>$33,639/yr.</td>
<td>$124,233/yr.</td>
<td>$133,639/yr.</td>
<td>None</td>
</tr>
<tr>
<td>Colorado</td>
<td>All leaders receive $99/day salary during interim when in attendance at committee or leadership meetings.</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Connecticut</td>
<td>$10,689</td>
<td>$8,835</td>
<td>$8,835</td>
<td>Leaders: Dep. min and maj. ldrs., $6,446/year; asst. maj. and min. ldrs. and maj. and min. whips, $4,241/year. Committee chairs: All cmte. chairs, $4,241.</td>
</tr>
<tr>
<td>Delaware</td>
<td>$19,983</td>
<td>$12,376</td>
<td>$12,376</td>
<td>Leaders: Maj. and min. whips, $7,794/yr. Committee chairs: Joint Finance Cmte. Chair, $11,459; Capital Improvement Cmte. Chair and Vice-Chair, $4,578.</td>
</tr>
<tr>
<td>Florida</td>
<td>$11,484</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Georgia</td>
<td>None</td>
<td>$200/mo.</td>
<td>$200/mo.</td>
<td>None</td>
</tr>
<tr>
<td>Hawaii</td>
<td>Salary differential for presiding officer is $7,500</td>
<td>None</td>
<td>None</td>
<td>President pro tem, $400/mo.; admin. flr. ldr., $200/mo.; asst. admin. flr. ldr., $100/mo.</td>
</tr>
<tr>
<td>Idaho</td>
<td>$4,000</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Illinois</td>
<td>$27,477</td>
<td>$20,649</td>
<td>$27,477</td>
<td>Dpty min leader, $20,649; Asst. maj. and min. ldr. and maj. and min. cauc. chair, $20,649; All cmte. chairs and minority spokesperson, $10,327.</td>
</tr>
<tr>
<td>Indiana</td>
<td>$7,000</td>
<td>Maj. floor ldr. $5,500, asst. maj. floor ldr. $3,500; Min. floor ldr. $6,000, min. asst. floor ldr. $5,000, min. ldr. pro tempemt $1,500; Asst. Pres. Pro Temp $3,000; Maj. Cauc. Chair $5,500; Asst. Maj. Cauc. Chair $1,500; Appropriations Cmte. Ranking Maj. Mem $2,000; Tax &amp; Fiscal Policy Ranking Maj. Mem $2,000; Maj. Whip $4,000; Asst. Maj. Whip $2,000; Min. Cauc. Chair $5,000; Asst. Min. Cauc. Chair $1,500; Appropriations Cmte. Ranking Min. Mem $2,000; Tax &amp; Fiscal Policy Ranking Min. Mem $2,000; Min. Whip $3,000; Asst. Min. Whip $1,000; Committee Chairs: $1,000.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Iowa</td>
<td>$11,593</td>
<td>$11,593</td>
<td>$11,593</td>
<td>Pres. Pro Temp $1,243.</td>
</tr>
<tr>
<td>Kansas</td>
<td>$14,039.22/yr</td>
<td>$12,665.64/yr</td>
<td>$12,665.64/yr</td>
<td>Asst. maj. and min. ldrs., vice pres., $7,165.34/yr. Committee Chairs: $1,289.98/yr. Senate Ways and Means and House Appropriations Committee.</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
### ADDITIONAL COMPENSATION FOR SENATE LEADERS — Continued

<table>
<thead>
<tr>
<th>State</th>
<th>Presenting officer</th>
<th>Majority leader</th>
<th>Minority leader</th>
<th>Other leaders and committee chairs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kentucky</td>
<td>$46.51/day</td>
<td>$36.73/day</td>
<td>$36.73/day</td>
<td>Leaders: Maj., min, caucus chairs and whips, $28.15/day. Committee Chairs: for standing cmte. only $18.73/day.</td>
</tr>
<tr>
<td>Louisiana</td>
<td>$32,000</td>
<td>None</td>
<td>None</td>
<td>Pres. Pro Tem. $24,500. Joint Budget Cmte. $28,000 yr. for chair and vice-chair.</td>
</tr>
<tr>
<td>Maine</td>
<td>150% of base salary</td>
<td>125% of base salary</td>
<td>112.5% of base salary</td>
<td>None</td>
</tr>
<tr>
<td>Maryland</td>
<td>$3,000/yr.</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$35,000</td>
<td>$22,500</td>
<td>$22,500</td>
<td>Leaders: asst. maj. and min. ldr., (and 2nd and 3rd assistant), Pres. Pro Tem., each $15,000. Committee Chairs: $7,500-$15,000/yr.</td>
</tr>
<tr>
<td>Michigan</td>
<td>$5,513</td>
<td>$26,000</td>
<td>$22,000</td>
<td>Leaders: Maj. flr. ldr., $12,000. Committee Chairs: Appropriation Cmte. Chairs $7,000.</td>
</tr>
<tr>
<td>Minnesota</td>
<td>None</td>
<td>Additional compensation is 40% of base salary</td>
<td>Additional compensation is 40% of base salary</td>
<td>Assistant Majority Leader — $4,152/year. Tax Committee chair — $4,152/year. Finance Committee chair — $4,152/year. Senate Tax Cmte. and Cmte on Finance Chair $35,252.</td>
</tr>
<tr>
<td>Mississippi</td>
<td>Lt. Gov. — $60,000 total salary; Pres. Pro Tem, $15,000</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Missouri</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Montana</td>
<td>$5/day during session</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Nebraska</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>New Hampshire</td>
<td>$50/two yr term</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>New Jersey</td>
<td>1/3 above annual salary</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>New Mexico</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>New York</td>
<td>$41,500</td>
<td>None</td>
<td>None</td>
<td>Leaders: 22 other leaders with compensation ranging from $13,000 to $34,000. Committee Chairs: between $9,000 and $34,000.</td>
</tr>
<tr>
<td>North Carolina</td>
<td>$38,151 and $16,956 expense allowance</td>
<td>$17,048 and $7,992 expense allowance</td>
<td>$17,048 and $7,992 expense allowance</td>
<td>Dep pro tem: $21,739 and $30,032 expense allowance</td>
</tr>
<tr>
<td>North Dakota</td>
<td>None</td>
<td>$10/day during legislative sessions, $284 ($298 effective 7/1/10) per month during term of office.</td>
<td>$10/day during legislative sessions, $284 ($298 effective 7/1/10) per month during term of office.</td>
<td>Leaders: Asst. ldrs., $5/day during session. Committee Chairs: Substantive standing cmte. chairs $5/day.</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
### ADDITIONAL COMPENSATION FOR SENATE LEADERS — Continued

<table>
<thead>
<tr>
<th>State</th>
<th>President (Presiding Officer)</th>
<th>Majority Leader</th>
<th>Minority Leader</th>
<th>Other leaders and committee chairs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ohio</td>
<td>President $94,437</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oklahoma</td>
<td>$17,932</td>
<td>$12,364</td>
<td>$12,364</td>
<td>$12,364 for Appropriations and Budget Committee Chairs</td>
</tr>
<tr>
<td>Oregon</td>
<td>President receives additional $21,612/year in salary</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>$43,939/year</td>
<td>$35,153/year</td>
<td>$35,153/year</td>
<td>Maj. and Min. Whips, $26,678; Maj. and Min. Caucus Chairs, $16,634; Maj. and Min. Caucus Secretaries, $10,986; Maj. and Min. Policy Chairs, $10,986; Maj. and Min. Caucus Admin., $10,986; Maj. and Min. Caucus Appropriations Committee Chairs, $26,678</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>Senate President receives double the annual rate for Senators</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>South Carolina</td>
<td>Lt. gov. holds this position</td>
<td>None</td>
<td>None</td>
<td>Leaders: President pro tem, $11,000; Committee Chairs: $600/interim expense allowance for committee chairs of the Senate</td>
</tr>
<tr>
<td>South Dakota</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Tennessee</td>
<td>$87,027</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Texas</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Utah</td>
<td>$3,000</td>
<td>$2,000</td>
<td>$2,000</td>
<td>Leaders: Maj. Whip, Asst. Maj. Whip, Min. Whip, $2,000; Committee Chairs: $2,000 for Executive Appropriations Chair (Co-chair)</td>
</tr>
<tr>
<td>Vermont</td>
<td>President is Lt. Governor who is paid an annual salary $60,500</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Virginia</td>
<td>None</td>
<td>$200/d for interim business</td>
<td>$200/d for interim business</td>
<td>President pro tem $200/d for interim business</td>
</tr>
<tr>
<td>Washington</td>
<td>Lt. gov. holds this position</td>
<td>$8,000 addition to base salary</td>
<td>$4,000 addition to base salary</td>
<td>None</td>
</tr>
<tr>
<td>West Virginia</td>
<td>$1.50/day during session.</td>
<td>$50/day during session.</td>
<td>$50/day during session.</td>
<td>The Chairman of Finance &amp; Judiciary may receive $1,500/day up to 30 days when the Legislature is not in session or meeting for intermittents. Up to six add'l people named by presiding officer receive $150/day for a maximum of 30 days when the Legislature is not in session or meeting for intermittents: $150/day (max 30 days) for Finance and Judiciary chair.</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Wyoming</td>
<td>$3/day</td>
<td>4 salary days per month during interim</td>
<td>4 salary days per month during interim</td>
<td>Leaders: None. Committee Chairs: 4 salary days per month during interim</td>
</tr>
</tbody>
</table>