

**Table 3.10**  
**LEGISLATIVE COMPENSATION: OTHER PAYMENTS AND BENEFITS**

State	Legislator's compensation for office supplies, district offices and staffing	Phone allowance	Transportation offered to legislators	Insurance benefits					Life insurance benefits
				Health	Dental	Optical	Disability insurance		
<b>Alabama</b> .....	None, although annual appropriation to certain positions may be so allocated.	Yes (a)	None	S.A., O.P.	S.A., O.P.	N.A.	N.A.	N.A.	
<b>Alaska</b> .....	Senators receive \$20,000/year or \$10,000/year and Representatives receive \$16,000/year or \$8,000/year for postage per their choice for postage, stationery and other legislative expenses. Staffing allowance determined by rules and presiding officers, depending on time of year.	Yes (a)	None	S.P.P.	S.P.P.	O.P.; unless included in Health Ins.	Optional; if selected is included in health insurance	Small policy available; additional is optional at legislator's expense.	
<b>Arizona</b> .....	None.	No	(b)	S.A.	S.A.	S.A.	S.P.P.	State pays 15K policy; additional amount is paid by legislator.	
<b>Arkansas</b> .....	Legislators are entitled to receive a maximum reimbursement of up to \$14,400/year for legislative expenses. Committee chairs, vice chairs, and standing subcommittee chairs may claim additional reimbursement up to \$3,600/year.	No	None	O.P.	O.P.	O.P.	O.P.	State provides \$30,000 coverage with option to purchase greater amount.	
<b>California</b> .....	Assembly members have an annual base allowance of \$263,000 to cover these expenses. Senate member expenses are paid directly and maintained by the Senate Rules Committee.	No	(c)	S.P.P.	S.P.P.	S.P.	S.P.	S.P.	
<b>Colorado</b> .....	None.	Yes (a)	None	S.P.P.	S.P.P.	N.A.	N.A.	State pays full amount for \$50,000 policy; additional is optional at legislator's expense.	
<b>Connecticut</b> .....	Senators receive \$5,500 and Representatives receive \$4,500 in unvouchered expense allowance.	Yes (d)	None	S.P.P.	S.P.P.	Some health insurance plans include discounts on eye-wear.	O.P.	O.P.	
<b>Delaware</b> .....	Reimbursement provided for office expenses.	Yes (a)	None	S.P.P.—After three months the state pays entire amount for basic plan.	O.P.	O.P.	N.A.	O.P.	

See footnotes at end of table.

LEGISLATIVE COMPENSATION: OTHER PAYMENTS AND BENEFITS — Continued

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				Health	Dental	Optical	Disability insurance	Life insurance benefits
<b>Florida</b> .....	Senate \$2,921/month for district office expenses; House \$2,482/month for district office expenses.	No	(e)	Legislators pay \$8.34 for individual coverage and \$30.00 for family coverage.	S.P.	O.P.	S.P.	S.P.
<b>Georgia</b> .....	Legislators have \$7,000/year reimbursable expense account. If the member requests and provides receipts, the member is reimbursed for personal services, office equipment, rent, supplies, transportation, telecommunications, etc.	No	None	S.A, S.P.P.	O.P.	O.P.	S.P.P.	S.P.P.
<b>Hawaii</b> .....	There is no set dollar amount for office supplies. All supplies are provided by the House Supply room. Any item not carried in the Supply Room may be purchased with statutory legislative allowance funds which is currently \$10,200/year. House members do not have district offices. With the exception of the Speaker's Office and Majority and Minority Leadership offices, the House Finance, Judiciary and Consumer Protection offices, each House Majority and Minority member is allowed 1 permanent full-time Office Manager. During the session each committee chair receives \$5,100/month for temporary staff salaries; and all other members receive \$4,800/month.	Yes (a)	(f)	S.P.P.	S.P.P.	S.P.P.	S.P.P.	S.P.P.
<b>Idaho</b> .....	\$1,875/year for unvouchered constituent expense. No staffing allowance.	Yes (g)	None	S.P.P.	S.P.P.	S.P.P.	S.P.P.	S.P.P.
<b>Illinois</b> .....	Senators receive \$83,063/y and Representatives \$69,409/y for office expenses, including district offices and staffing.	No	None	S.P.P.	S.P.P.	S.P.P.	S.P.	S.P.P.
<b>Indiana</b> .....	All of these come out of one main Senate budget. We do not have district offices.	No	None	S.A.	S.A.	S.A.	N.A.	S.A.
<b>Iowa</b> .....	\$300/m to cover district constituency postage, travel, telephone and other expenses. No staffing allowance.	No	None	S.P.P.	S.P.P.	N.A.	S.P.	State pays first \$20,000, additional at legislator expense.
<b>Kansas</b> .....	Allowed \$7,083/year which is taxable income to the legislators. Staffing allowances vary for leadership who have their own budget. Legislators provided with secretaries during session only.	Yes	None	S.P.P.	S.P. legislator pays dep. portion	O.P.	S.P.	150% of annual salary if part of KPERS. Additional insurance is optional at legislator's expense.

See footnotes at end of table.

**LEGISLATIVE COMPENSATION: OTHER PAYMENTS AND BENEFITS — Continued**

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				Health	Dental	Optical	Disability insurance	
<b>Kentucky</b> .....	\$1,788.51 for district expenses during interim.	No	Yes (h)	S.A.	O.P.	O.P.	O.P.	State pays \$20,000; extra available at legislator's expense.
<b>Louisiana</b> .....	Allowed \$500/month. Senators and Representatives receive an additional \$1,500 supplemental allowance for vouchers office expenses, rent, travel mileage in district. Senators and Representatives staff allowance \$2,000/month starting salary up to \$3,000 with annual increases.	Yes (i)	None	S.P.P.	S.P.P.—Senators pay 100%.	O.P.	O.P.	State pays half; legislator pays half.
<b>Maine</b> .....	None. However, supplies for staff offices are provided and paid for out of general legislative account.	No	None	S.A.	S.A.	O.P.	N.A.	O.P.
<b>Maryland</b> .....	Members, \$18,265/year for normal expenses of an office with limits on postage, telephone and publications. Members must document expenses. Legislators must use \$5,800 for clerical services. Senators receive one administrative assistant and session secretary.	No	None	S.A.	S.A.; O.P.	Covered under medical plan.	N.A.	Term insurance; optional at legislator's expense.
<b>Massachusetts</b> .....	Allowed \$7,200/yearly for office expenses.	No	None	S.P.P.	S.P.P.	S.P.P.	O.P.	\$5,000 policy provided; Additional up to 8 times salary at legislator's expense.
<b>Michigan</b> .....	Allowed \$46,800 per majority Senator for office budget, \$46,800 for minority Senator for office budget.	Yes (a)	None	Health, vision, life, cancer, prescription, offered via cafeteria plan.			N.A.	Offered at different levels as part of cafeteria plan.
<b>Minnesota</b> .....	No district offices. Supplies provided in State Capitol. In the House, Staffing provided centrally. For Senators, one legislative assistant plus \$75/week for interns.	Yes (j)	(k)	S.A.	State pays 81% single, 60% family.	S.A.	O.P.	State pays premium for benefit of \$35,000.
<b>Mississippi</b> .....	A total of \$1,500/m out of session.	Yes	None	S.P.—legislator only premiums.	O.P.	N.A.	None	S.P.P.
<b>Missouri</b> .....	\$700/month to cover all reasonable and necessary business expenses.	Yes (l)	None	S.P.P.	O.P.	O.P.	S.P.	S.P.— Additional amounts are optional at legislator's expense.
<b>Montana</b> .....	None.	Yes (m)	Limited	S.P.	S.P.	O.P.	N.A.	State pays \$14,000 term policy. Additional at legislator's expense.

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LEGISLATIVE COMPENSATION: OTHER PAYMENTS AND BENEFITS — Continued

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				Health	Dental	Optical	Disability insurance	Life insurance benefits
Nebraska .....	No allowance; however, each member is provided with two full-time capitol staff year-round.	Yes (a)	None	O.P.	O.P.	O.P.	O.P.	O.P.
Nevada.....	None.	\$2,800 allowance	(n)	O.P.	O.P.	O.P.	O.P.	O.P.
New Hampshire ....	None.	No	None	O.P.	O.P.	N.A.	N.A.	N.A.
New Jersey .....	Allowed \$1,250 for office supplies; equipment and furnishings supplied through a district office program and \$110,000/year for district office personnel. State provides stationery for each legislator and \$10,000 for postage stamps.	No	(c)	S.A.	S.A.	S.A.	It depends on the retirement plan they are enrolled in.	Depends on retirement plan enrollment. If State Pension Plan same as all state employees.
New Mexico .....	None.	No	None	N.A.	N.A.	N.A.	N.A.	N.A.
New York.....	Staff allowance set by majority leader for majority members and by minority leader for minority members. Staff allowance covers both district and capitol; geographic location; seniority and leadership responsibilities will cause variations.	Yes (a)	(p)	S.P.P.	S.P.P.	No cost if participating provider used.	S.P.	O.P.
North Carolina.....	Non-leaders receive \$6,708/y for any legislative expenses not otherwise provided. Full-time secretarial assistance is provided during session.	Yes (q)	None	S.P.; O.P. family coverage	O.P.	O.P.	O.P.	O.P.
North Dakota.....	None.	Yes (r)	None	S.P.	O.P.	O.P.	O.P.	State pays for \$1,300 term life policy.
Ohio.....	None.	Yes (a)	None	S.P.P.	S.P.	S.P.	N.A.	Amount equal to salary; premium paid by state. Member may purchase a supplemental policy, which is also offered to state employees.
Oklahoma.....	\$350/y for unvouchered office supplies plus \$500 per month credit for postage.	Yes (s)	None	Allowance ranging from \$608.57 for legislator only to \$1,596.95 per month for family.	S.A.	S.A.	S.A.	S.A.

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				Health	Dental	Optical	Disability insurance	Life insurance benefits
<b>Oregon</b> .....	For interim periods, legislators receive \$16,476 per biennium. They can spend as they choose. For session, they receive \$24,290 for session staffing and \$2,325 for services and supplies. They also receive an additional \$450-\$750/month as a district allowance, depending on geographic size of district.	Yes (t)	None	S.A.	S.A.	S.A.	O.P.	O.P.
<b>Pennsylvania</b> .....	Staffing is determined by leadership.	No	(u)	Medical/hospital, dental, vision, Rx. Senate members and employees pay 1% of salary for health benefits.				Group life up to salary.
<b>Rhode Island</b> .....	None.	No	None	S.A.	Legislators pay 1% of salary toward benefits.	Legislators pay 1% of salary toward benefits.	O.P.	O.P.
<b>South Carolina</b> .....	Senate \$3,400/year for postage, stationery and telephone. House \$1,800/year for telephone and \$600/year for postage. Legislators also receive \$1,000/m for in district expenses that is treated as income.	Yes (a)	None	S.P.P.	S.P.P.	N.A.	S.P.P.	S.P.P.
<b>South Dakota</b> .....	None.	Yes (v)	None	N.A.	N.A.	N.A.	S.P. for accidental death/dismemberment ins. only.	N.A.
<b>Tennessee</b> .....	Allowed \$1,000/m for expenses in district (U).	Yes (w)	(x)	State pays 80%, legislator pays 20%.	O.P.	N.A.	N.A.	State pays \$15,000; Legislator pays \$7,000.
<b>Texas</b> .....	Approved allowance for staff salaries, supplies, stationery, postage, district office rental, telephone expense, etc. Senate and House allocations are not the same.	No	None	S.P.	O.P.	Included in health coverage	O.P.	O.P.
<b>Utah</b> .....	None.	No	None	S.P.P.	S.P.P.	S.P.P.	S.P.	S.P.
<b>Vermont</b> .....	None.	Yes	None	O.P.	N.A.	N.A.	N.A.	N.A.
<b>Virginia</b> .....	Legislators receive \$1,250/month; leadership receives \$1,750/month office expense allowance. Legislators receive a staffing allowance of \$39,765/year; leadership receives \$59,644/year.	Yes	None	S.P.P.	S.P.P.	S.P.P.	S.P. — only permanent disability retirement through retirement system.	S.P.P.

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				Health	Dental	Optical	Disability insurance	Life insurance benefits
Washington.....	Senate—\$7,800/year for legislative expenses for which the legislator has not been otherwise entitled to reimbursement. No staffing allowance.	Yes (a)	None	S.P.P.	S.P.	Included in medical.	S.P.P.	S.P.P.
West Virginia.....	None.	Yes	None	O.P.	O.P.	O.P.	N.A.	O.P.
Wisconsin.....	Allowed \$12,000 for two-year session in the Assembly. N/A staffing. DO \$45,000 for two-year period for office expenses. Allowed \$191,700 for two-year period for staffing allowance.	(y)	None	S.P.P.	Some HMOs cover.	O.P.	O.P.	O.P.
Wyoming.....	Up to \$750 quarter through the constituent service allowance.	(z)	No	N.A.	N.A.	N.A.	N.A.	N.A.

Source: National Conference of State Legislatures, 2012.

Key:

(U) — Unvouchered.

(V) — Vouchered.

d — day.

m — month.

w — week.

y — year.

N.A. — Not available.

S.P. — State pays full amount.

S.P.P. — State pays portion and legislator pays portion.

S.A. — Same as state employees.

O.P. — Optional at legislator's expense.

(a) Official state business only.

(b) Access to motor pool for legislative trips only.

(c) One round trip flight for each week of Session; Use of a pool car for those members who fly to Sacramento.

(d) Official business only; charges for personal calls are reimbursed by legislator.

(e) Rental cars for official business.

(f) Neighbor Island members are allowed 1 round trip from their home island every week—during session and during the interim. Additional trips are allowed when authorized by the Speaker.

(g) During session only.

(h) State cars are available but not assigned to members.

(i) District office line with one extension.

(j) House members are allowed \$75 per month for a communications allowance.

(k) Car rental is available with prior approval.

(l) Phone cards issued but expenditures deducted from monthly expense allowance.

(m) Leadership positions only.

(n) Motor pool or private; legislative police shuttle to/from Reno airport.

(o) Automobiles for some top leadership positions.

(p) Top leadership has access to vehicles.

(q) Allowance of \$2,275 for postage, stationery and telephone.

(r) Only Legislative Council members or chairs of interim committees.

(s) Senate members receive phone credit card for state-related business use away from capitol.

(t) State-provided office and district office phone for legislative business only.

(u) Mileage basis or vehicle from Department of General Services fleet.

(v) Telephone allowance: \$600/6 m for legislators and \$900/6 m for leadership.

(w) Phone cards for in-state long distance (only).

(x) In lieu of mileage, members residing greater than 100 miles from the seat of government may be reimbursed for coach class airline fare for attendance at session or committee meetings. Limited to one round trip per week during session.

(y) Members' office expenses, including phone expense, are limited to the amount of each legislator's office budget, as established by the committees on Senate and Assembly organization.

(z) Telephone credit card for official business only with a \$2,000 limit during 2 yrs.