

**Table 3.10
LEGISLATIVE COMPENSATION: OTHER PAYMENTS AND BENEFITS**

State	Legislator's compensation for office supplies, district offices and staffing	Phone allowance	Transportation offered to legislators	Insurance benefits				
				Health	Dental	Optical	Disability insurance	Life insurance benefits
Alabama	None, although annual appropriation to certain positions may be so allocated.	Yes (a)	No	S.A., O.P.	S.A., O.P.	N.A.	N.A.	N.A.
Alaska	Senators receive \$10,000/y and Representatives receive \$8,000/y for postage, stationery and other legislative expenses. Staffing allowance determined by rules and presiding officers, depending on time of year.	Yes (a)	No	S.P.P.	S.P.P.	O.P.; unless included in Health Ins.	Optional; if selected is included in health insurance	Small policy available; additional is optional at legislator's expense.
Arizona	None.	No	(c)	S.A.	S.A.	S.A.	S.A.	State pays 15K policy; additional amount is paid by legislator.
Arkansas	Legislators may receive reimbursement of up to \$14,400 annually for legislative expenses incurred. Standing subcommittee chairs and committee chairs may receive additional annual expense reimbursements of up to \$1,800 and \$3,600, respectively. Legislators who formally decline to receive per diem and mileage reimbursements may receive additional annual expense reimbursements of up to \$10,200.	No	No	S.A.	O.P.	O.P.	O.P.	State provides \$10,000 coverage with option to purchase greater amount.
California	Based on the size of their districts.	Yes (a)	(d)	S.P.P.	S.P.	S.P.	S.P.	S.P.
Colorado	None.	Yes (a)	No	S.P.P.	S.P.P.	N.A.	N.A.	State pays full amount for \$12,000 policy; additional is optional at legislator's expense.
Connecticut	Senators receive \$5,500 and Representatives receive \$4,500 in unvouchered expense allowance.	Yes (c)	No	S.P.P.	S.P.P.	Some health insurance plans include discounts on eyewear.	O.P.	O.P.
Delaware	Reimbursement provided for office expenses.	Yes (a)	No	S.P.P.—After three months the state pays entire amount for basic plan.	O.P.	O.P.	N.A.	O.P.
Florida	Senate \$3,244/month for district office expenses with four staff. House \$2,482/month for district office expenses. Speaker \$3,408 and Senate President \$3,567	No	(f)	S.P.	S.P.	O.P.	S.P.	S.P.

See footnotes at end of table.

LEGISLATIVE COMPENSATION: OTHER PAYMENTS AND BENEFITS — Continued

State	Legislator's compensation for office supplies, district offices and staffing	Phone allowance	Transportation offered to legislators	Insurance benefits				
				Health	Dental	Optical	Disability insurance	Life insurance benefits
Georgia	\$7,000/y reimbursable expense account. If the member requests and provides receipts, the member is reimbursed for personal services, office equipment, rent, supplies, transportation, telecommunications, etc.	No	No	S.A, S.P.P.	O.P.	O.P.	O.P.	O.P.
Hawaii	There is no set dollar amount for office supplies. All supplies are provided by the House Supply room. Any item not carried in the Supply Room may be purchased with statutory legislative allowance funds which is currently \$10,200/year. House members do not have district offices. With the exception of the Speaker's Office and Majority and Minority Leadership offices, the House Finance, Judiciary and Consumer Protection offices, each House Majority and Minority member is allowed 1 permanent full-time Office Manager. During the session each committee chair receives \$5,100/month for temporary staff salaries, and all other members receive \$4,800 month.	Yes (a)	(g)	S.P.P.	S.P.P.	S.P.P.	S.A.	S.P.P.
Idaho	\$1,700/y for unvouchered constituent expense. No staffing allowance.	Yes (h)	No	S.P.P.	S.P.P.	N.A.	S.P.P.	S.P.P.
Illinois	Senators receive \$83,063/y and Representatives \$69,409/y for office expenses, including district offices and staffing.	No	No	S.P.P.	S.P.P.	S.P.P.	S.P.	S.P.P.
Indiana	All of these come out of one main Senate budget. We do not have district offices.	No	No	S.A.	S.A.	S.A.	N.A.	S.A.
Iowa	\$300/m to cover district constituency postage, travel, telephone and other expenses. No staffing allowance.	No	No	S.P.P.	S.P.P.	N.A.	S.P.	State pays first \$20,000, additional at legislator expense.
Kansas	\$7,083/year which is taxable income to the legislators. Staffing allowances vary for leadership who have their own budget. Legislators provided with secretaries during session only.	Yes (i)	No	S.P.P.	S.P., legislator pays dep. portion	O.P.	S.P.	150% of annual salary if part of KPEERS. Additional insurance is optional at legislator's expense.
Kentucky	\$1,788.51 for district expenses during interim.	No	Yes	S.P., legislator pays dep. portion	O.P.	O.P.	O.P.	State pays \$20,000, extra available at legislator's expense.

See footnotes at end of table.

STATE LEGISLATURES

LEGISLATIVE COMPENSATION: OTHER PAYMENTS AND BENEFITS — Continued

State	Legislator's compensation for office supplies, district offices and staffing	Phone allowance	Transportation offered to legislators	Insurance benefits				Life insurance benefits
				Health	Dental	Optical	Disability insurance	
Louisiana	\$500/month. Senators and Representatives receive an additional \$1,500 supplemental allowance for vouchers for office expenses, travel mileage in district. Senators and Representatives staff allowance \$2,000/month starting salary up to \$3,000 with annual increases.	Yes (j)	No	S.P.P.	S.P.P.—Senators pay 100%	O.P.	O.P.	State pays half; legislator pays half.
Maine	None. However, supplies for staff offices are provided and paid for out of general legislative account.	Yes (k)	No	S.A.	S.A.	O.P.	N.A.	O.P.
Maryland	Each member receives an annual district office allowance. For FY 2010 the district office allowances are: House members—\$39,894 Senate members—\$33,395 In addition each Senator is provided with 1 full time administrative aide funded by the Senate. Finally, selected House leadership position holders receive from \$845 to \$3,471 in additional district office allowance funds annually, and selected Senate leadership position holders receive an additional \$1,471 in additional district office allowance funds annually.	No	No	S.A.	S.A., O.P.	Covered under medical plan	N.A.	Term insurance; optional at legislator's expense. \$5,000 policy provided; Additional up to 8 times salary at legislator's expense.
Massachusetts	\$7,200/y for office expenses.	No	No	S.P.P.	S.P.P.	S.P.P.	O.P.	Offered at different levels as part of cafeteria plan.
Michigan	\$51,800 per majority Senator for office budget \$51,800 for minority Senator for office budget	Yes (a)	No	Health, vision, life, cancer, prescription offered via cafeteria plan.			N.A.	State pays premium for benefit of \$35,000.
Minnesota	No district offices. Supplies provided in State Capitol. In the House, Staffing provided centrally. For Senators, one legislative assistant plus \$75/week for interns.	Yes (dd)	(l)	S.A.	State pays—90% single—50% family.	S.A.	O.P.	S.P.P.
Mississippi	A total of \$1,500/m out of session.	Yes	No	S.P.—legislator only premiums	O.P.	N.A.	None	S.P.—Additional amounts are optional at legislator's expense.
Missouri	\$800/m to cover all reasonable and necessary business expenses	Yes (m)	No	S.P.P.	O.P.	O.P.	S.P.	State pays \$14,000 term policy. Additional at legislator's expense.
Montana	None.	Yes (n)	Limited	S.P.	S.P.	O.P.	N.A.	O.P.

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LEGISLATIVE COMPENSATION: OTHER PAYMENTS AND BENEFITS — Continued

State	Legislator's compensation for office supplies, district offices and staffing	Transportation offered to legislators	Phone allowance	Insurance benefits					Life insurance benefits
				Health	Dental	Optical	Disability insurance		
Nebraska	No allowance; however, each member is provided with two full-time capitol staff year-round.	No	Yes (a)	O.P.	O.P.	O.P.	O.P.	O.P.	O.P.
Nevada	None.	(o)	\$2,800 allowance	O.P.	O.P.	O.P.	O.P.	O.P.	N.A.
New Hampshire	None.	No	No	O.P.	O.P.	N.A.	N.A.	N.A.	Depends on retirement plan enrollment. If State Pension Plan same as all state employees
New Jersey	\$1,250 for office supplies; district office varies by location within state; \$110,000 for staffing	(p)	None for Assembly	S.A.	S.A.	S.A.	S.A.	S.A.	It depends on the retirement plan they are enrolled in.
New Mexico	None.	No	No	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
New York	Staff allowance set by majority leader for majority members and by minority leader for minority members. Staff allowance covers both district and capitol; geographic location; seniority and leadership responsibilities will cause variations.	(q)	Yes (a)	S.P.P.	S.P.P.	No cost if participating provider used	S.P.	S.P.	O.P.
North Carolina	Non-leaders receive \$6,708/y for any legislative expenses not otherwise provided. Full-time secretarial assistance is provided during session.	No	Yes (r)	S.P.; O.P. family coverage	O.P.	O.P.	O.P.	O.P.	O.P.
North Dakota	None.	No	Yes (s)	S.P.	O.P.	O.P.	O.P.	O.P.	State pays for \$1,300 term life policy.
Ohio	None.	No	Yes (a)	S.P.P.	S.P.	S.P.	S.P.	S.P.	Amount equal to salary; premium paid by state. Member may purchase a supplemental policy, which is also offered to state employees.
Oklahoma	\$350/y for unvouchered office supplies plus five rolls of stamps.	No	Yes (t)	Allowance ranging from \$608.57 for legislator only to \$1,596.95 per month for family.	S.A.	S.A.	S.A.	S.A.	S.A.

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STATE LEGISLATURES

LEGISLATIVE COMPENSATION: OTHER PAYMENTS AND BENEFITS — Continued

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Oregon	Session office supplies, (\$15.50/d Interim office allowance, (\$4.50-7.50/m depending on geographic size of district.) Session staffing allowance, \$4,858/m; Interim staffing allowance, \$3,327/m.	Yes (t)	No	S.A.	S.A.	S.A.	O.P.	O.P.
Pennsylvania	Staffing is determined by leadership.	No	(v)	Medical/hospital, dental, vision, prescription. State members and employees pay 1% of salary for health benefits.				Equal to salary to maximum of \$150,000.
Rhode Island	None.	No	No	S.A.	S.A.	S.A.	O.P.	O.P.
South Carolina	Senate \$3,400/y for postage, stationery and telephone. House \$1,800/y for telephone and \$600/y for postage. Legislators also receive \$1,000/m for in district expenses that is treated as income.	Yes (a)	No	S.P.P.	S.P.P.	N.A.	S.P.P.	S.P.P.
South Dakota	None.	Yes (w)	No	N.A.	N.A.	N.A.	S.P. for accidental death/dismemberment ins. only	N.A.
Tennessee	\$1,000/m for expenses in district (U).	Yes (x)	(y)	State pays 80%, legislator pays 20%	O.P.	N.A.	N.A.	State pays \$15,000; Legislator pays \$7,000.
Texas	Approved allowance for staff salaries and staff travel. Other expenses such as supplies, stationery, postage, district office rental, telephone expense, etc, provided as needed	No	No	S.P.	O.P.	Included in health coverage	O.P.	O.P.
Utah	None.	No (z)	No	S.P.P.	S.P.P.	S.P.P.	S.P.	S.P.
Vermont	None.	(aa)	No	O.P.	N.A.	N.A.	N.A.	N.A.
Virginia	Legislators receive \$1,250/m; leadership receives \$1,750/m office expense allowance. Legislators receive a staffing allowance of \$37,871/y; leadership receives \$56,804/y.	Yes	No	S.P.P.	S.P.P.	S.P.P.	S.P.—only permanent disability retirement through retirement system	S.P.P.
Washington	Maximum of \$7,800/y for legislative expense reimbursement. Legislative staff are paid directly so there is no staffing allowance.	Yes (a)	No	S.P.P.	S.P.	Included in medical	S.P.P.	S.P.P.
West Virginia	None.	Yes	No	O.P.	O.P.	O.P.	N.A.	O.P.

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Wisconsin	\$12,000 for 2 year session in the Assembly. N/A staffing. DO, \$45,000 for two year period for office expenses. In Senate, \$55,955 office budget for 2 year session and \$204,577 staff salary budget to fund 2 staff persons.	(bb)	No	S.A.	Some HMOs cover	O.P.	O.P.	O.P.
Wyoming	Up to \$750 quarter through the constituent service allowance.	(cc)	No	N.A.	N.A.	N.A.	N.A.	N.A.

Source: National Conference of State Legislatures, 2010.

Key:

(U) — Unvouchered.

(V) — Vouchered.

d — day.

m — month.

w — week.

y — year.

N.A. — Not available.

S.P. — State pays full amount.

S.P.P. — State pays portion and legislator pays portion.

S.A. — Same as state employees.

O.P. — Optional at legislator's expense.

(a) Official state business only

(b) Phone cards are allowed for certain districts.

(c) Access to motor pool for legislative trips only.

(d) Members are provided a vehicle, for which they pay a portion of the payment.

(e) Official business only; charges for personal calls are reimbursed by legislator.

(f) Rental cars for official business.

(g) Neighbor Island members are allowed 1 round trip from their home island every week—during session and during the interim. Additional trips are allowed when authorized by the Speaker.

(h) During session only

(i) If monthly bill exceeds \$200, leadership is notified

(j) District office line with one extension

(k) Pre-paid phone cards are issued to members of the Senate and the House.

(l) Reimbursement for approved travel.

(m) Phone cards issued but expenditures deducted from monthly expense allowance

(n) Leadership positions only

(o) Motor pool or private; legislative police shuttle to/from Reno airport.

(p) Automobiles for Assembly Speaker, Assembly Majority Leader and Minority Leader.

(q) Top leadership has access to vehicles.

(r) Allowance of \$2,275 for postage, stationery and telephone

(s) Only Legislative Council members or chairs of interim cmtes.

(t) Senate members receive phone credit card for state-related business use away from capitol.

(u) State-provided office and district office phone for legislative business only

(v) Business mileage reimbursement or use fleet lease vehicle from Department of General Services.

(w) Telephone allowance: \$600/6 m for legislators and \$900/6 m for leadership

(x) Phone cards for in-state long distance (only).

(y) In lieu of mileage, members residing greater than 100 miles from the seat of government may be reimbursed for coach class airline fare for attendance at session or committee meetings. Limited to one round trip per week during session.

(z) All members are issued BlackBerry phones.

(aa) Leaders for legislative business.

(bb) Members office expenses, including phone expense, are limited to the amount of each legislator's office budget, as established by the committees on Senate and Assembly organization.

(cc) Telephone credit card for official business only with a \$2,000 limit during 2 yrs.

(dd) Reimbursed at federal mileage rate for one trip per week during session (for non-local Members) and for needed business travel during interim