

**Table 3.8**  
**METHOD OF SETTING LEGISLATIVE COMPENSATION**  
**(As of March 24, 1999)**

<i>State or other jurisdiction</i>	<i>Constitution</i>	<i>Legislature</i>	<i>Compensation commission</i>	<i>Legislators' salaries tied or related to state employees' salaries</i>
Alabama .....	★	...	★	...
Alaska .....	...	★	★	...
Arizona .....	...	...	★ (a)	...
Arkansas .....	★	★	...	...
California .....	★	...	★	...
Colorado .....	...	★	...	...
Connecticut .....	...	...	★ (b)	...
Delaware .....	...	★	★	...
Florida .....	...	★	...	Statute provides members same percentage increase as state employees.
Georgia .....	...	★	...	...
Hawaii .....	...	...	★ (c)	...
Idaho .....	...	...	★	...
Illinois .....	...	★	★	Employment cost index, wages and salaries for state and local government workers.
Indiana .....	...	★	...	...
Iowa .....	...	★	★	...
Kansas .....	...	★	...	...
Kentucky .....	...	...	★	...
Louisiana .....	...	★	...	...
Maine .....	★	★	★	...
Maryland .....	...	...	★ (d)	...
Massachusetts .....	...	★	...	...
Michigan .....	...	...	★ (e)	...
Minnesota .....	...	★	★	...
Mississippi .....	...	★	...	...
Missouri .....	★	★	...	...
Montana .....	...	★	...	Tied to executive branch pay matrix.
Nebraska .....	★	★	...	...
Nevada .....	...	★	...	...
New Hampshire .....	★	...	...	...
New Jersey .....	★	★	★	...
New Mexico .....	★	★	...	...
New York .....	★	★	...	...
North Carolina .....	...	★	...	...
North Dakota .....	...	★	★	...
Ohio .....	★	★	...	...
Oklahoma .....	...	★	★	...
Oregon .....	...	★	...	...
Pennsylvania .....	...	★	...	...
Rhode Island .....	★	...	...	...
South Carolina .....	...	★	...	...
South Dakota .....	★	★	...	...
Tennessee .....	★	★	...	...
Texas .....	★	...	...	...
Utah .....	...	...	★	...
Vermont .....	...	★	...	...
Virginia .....	★	★	...	...
Washington .....	★	★	★	...
West Virginia .....	...	...	★ (f)	...
Wisconsin .....	...	★ (g)	...	...
Wyoming .....	...	★	...	...
Dist. of Columbia .....	...	★	...	...

See footnotes at end of table.

## LEGISLATURES

### METHOD OF SETTING LEGISLATIVE COMPENSATION — Continued

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Source: National Conference of State Legislatures.

Key:

★ — Method used to set compensation.

... — Method not used to set compensation.

(a) Arizona commission recommendations are put on ballot for a vote of the people.

(b) The Connecticut General Assembly takes independent action pursuant to recommendations of a Compensation Committee.

(c) Hawaii commission recommendations effective unless legislature or governor disapproves by official action. Any change in salary that becomes effective does not apply to the legislature to which the recommendation was submitted.

(d) Maryland commission meets before each four-year term of office and presents recommendations to General Assembly for its action. Recommendations may be reduced or rejected, not increased.

(e) If resolution is offered, it is put to legislative vote; if legislature does not vote recommendations down, the new salaries take effect 1/1 of the new year.

(f) Submits, by resolution and must be concurred by at least four members of the commission. The Legislature must enact the resolution into law and may reduce, but shall not increase, any item established in such resolution.

(g) Approved by Joint Committee on Employment Relations and governor.