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Tesfai supports policy and strategy development for the Office of Career, Technical, and Adult Education, which is responsible for the U.S. Department of Education's adult education portfolio, including corrections and re-entry education, secondary, postsecondary, adult career and technical education, and community colleges. She previously worked as a policy consultant for the California Senate Office of Research and as an educational consultant for several school districts around the country.

She holds a bachelor's degree from Northwestern University and a master's degree in public policy from the Goldman School of Public Policy at the University of California, Berkeley.