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Sobel is a policy and operations specialist for homeland security screening and credentialing programs in the U. S. Department of Homeland Security’s Screening Coordination Office, or SCO. SCO is responsible for coordinating the Department’s screening and credentialing policies to: 1) facilitate legitimate travel and the issuance of immigration benefits; 2) deter, detect and deny access to or withhold benefits from individuals who may pose a threat to the United States; and 3) ensure individual privacy and redress opportunities. Since joining SCO as director for credentialing in 2008 and director for REAL ID in 2012, Sobel has played a key role in facilitating states’ becoming compliant with REAL ID, establishing CBP’s Global Entry program, maturing the DHS Traveler Redress Inquiry Program, issuing emergency responder credentialing guidelines, and implementing the 2012 Executive Order on travel and tourism. He received the 2013 DHS Thought Leadership Award for developing the REAL ID phased enforcement strategy and leading its implementation.