

Table A: Share of Workforce Licensed or Certified, by State

<i>State</i>	<i>Share of workforce licensed (percent)</i>	<i>Share of workforce certified (percent)</i>	<i>State</i>	<i>Share of workforce licensed (percent)</i>	<i>Share of workforce certified (percent)</i>
Alabama	20.9	6.9	Maine	22.3	9.9
Alaska	25.5	7.3	Maryland	20.7	7.8
Arizona	22.3	8.7	Massachusetts	17.2	4.8
Arkansas	20.2	5.3	Michigan	21.3	3.9
California	20.7	6.1	Minnesota	20.6	3.3
Colorado	17.2	7.4	Mississippi	15.0	3.4
Connecticut	24.7	8.8	Missouri	23.1	7.2
Delaware	15.3	3.5	Montana	21.3	5.4
Dist. of Columbia	19.7	6.9	Nebraska	24.6	8.3
Florida	28.7	4.2	Nevada	30.7	5.4
Hawaiï	15.7	5.9	New Hampshire	14.7	4.1
Idaho	26.6	11.3	New Jersey	20.7	11.3
Illinois	22.8	8.4	New Mexico	25.9	7.3
Indiana	24.7	5.0	New York	20.7	5.5
Iowa	14.9	10.8	North Carolina	22.0	8.4
Kansas	33.3	5.1	North Dakota	26.6	2.6
Kentucky	14.9	5.6	Ohio	18.1	7.5
Louisiana	27.8	10.7	Oklahoma	25.0	7.2

Table A: Share of Workforce Licensed or Certified, by State — Continued

<i>State</i>	<i>Share of workforce licensed (percent)</i>	<i>Share of workforce certified (percent)</i>
Oregon	26.1	3.8
Pennsylvania	20.2	7.6
Rhode Island	14.5	11.9
South Carolina	12.4	3.5
South Dakota	21.8	5.6
Tennessee	23.1	4.2
Texas	24.1	3.7
Utah	23.8	5.9
Vermont	16.8	6.5
Virginia	17.2	3.7
Washington	30.5	7.2
West Virginia	25.8	12.3
Wisconsin	18.4	1.9
Wyoming	21.2	10.1

Source: Kleiner and Vorotnikov (2015), Harris data.