

HIGHER EDUCATION

TABLE 9.11

**Average Salary of Full-Time Instructional Faculty on 9-Month Contracts in 4-Year Degree-Granting Postsecondary Institutions, by Control and Classification of Institution, Academic Rank of Faculty, and State or Jurisdiction: 2016–17 (In current dollars)**

| State or jurisdiction     | Public doctoral (a) |                     |                     | Public master's (b) |                     |                     | Nonprofit doctoral (a) |                     |                     | Nonprofit master's (b) |                     |                     |
|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------|---------------------|---------------------|------------------------|---------------------|---------------------|
|                           | Professor           | Associate professor | Assistant professor | Professor           | Associate professor | Assistant professor | Professor              | Associate professor | Assistant professor | Professor              | Associate professor | Assistant professor |
| United States             | \$128,503           | \$89,321            | \$77,687            | \$93,949            | \$76,456            | \$66,024            | \$156,716              | \$97,477            | \$82,831            | \$91,679               | \$74,060            | \$62,362            |
| Alabama                   | 125,407             | 87,741              | 72,807              | 82,672              | 69,042              | 60,256              | 99,757                 | 73,881              | 39,483              | 66,017                 | 56,225              | 48,321              |
| Alaska                    | 106,757             | 88,097              | 72,907              | 106,042             | 87,497              | 69,066              | N.A.                   | N.A.                | N.A.                | 60,702                 | 53,600              | 44,935              |
| Arizona                   | 128,636             | 91,203              | 79,894              | 130,005             | 94,489              | 71,307              | N.A.                   | N.A.                | N.A.                | 61,255                 | 77,325              | 70,390              |
| Arkansas                  | 102,728             | 75,954              | 67,971              | 72,981              | 62,365              | 55,377              | 80,727                 | 66,801              | 59,288              | 70,023                 | 64,211              | 56,454              |
| California                | 151,841             | 102,484             | 89,122              | 102,834             | 86,907              | 77,878              | 166,821                | 105,694             | 90,740              | 106,294                | 85,522              | 71,285              |
| Colorado                  | 122,754             | 91,191              | 80,544              | 81,621              | 65,813              | 56,713              | 135,189                | 94,707              | 82,873              | 112,623                | 81,519              | 61,364              |
| Connecticut               | 139,354             | 99,020              | 81,003              | 105,890             | 86,864              | 69,468              | 182,124                | 97,396              | 85,607              | 136,343                | 96,337              | 79,748              |
| Delaware                  | 142,469             | 99,178              | 85,687              | N.A.                | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                | 79,631                 | 67,988              | 60,703              |
| Florida                   | 125,717             | 88,918              | 79,832              | 104,309             | 79,872              | 66,986              | 134,523                | 91,891              | 78,086              | 94,052                 | 77,853              | 62,854              |
| Georgia                   | 115,703             | 83,561              | 72,284              | 76,586              | 65,632              | 59,516              | 143,074                | 90,533              | 80,534              | 78,156                 | 63,040              | 54,276              |
| Hawaii                    | 127,093             | 95,419              | 81,949              | N.A.                | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                | 82,502                 | 76,675              | 71,899              |
| Idaho                     | 94,296              | 75,599              | 65,002              | 87,715              | 72,471              | 68,526              | N.A.                   | N.A.                | N.A.                | 64,094                 | 56,697              | 51,192              |
| Illinois                  | 122,795             | 85,166              | 81,178              | 96,520              | 75,444              | 65,676              | 175,819                | 101,434             | 90,783              | 84,130                 | 71,313              | 61,873              |
| Indiana                   | 129,602             | 89,131              | 78,807              | 88,480              | 71,586              | 63,280              | 140,481                | 90,661              | 73,912              | 80,969                 | 66,077              | 57,710              |
| Iowa                      | 133,798             | 95,052              | 81,450              | 93,593              | 73,248              | 65,430              | 90,993                 | 73,654              | 61,009              | 69,710                 | 60,249              | 54,850              |
| Kansas                    | 114,290             | 80,627              | 71,575              | 74,910              | 62,835              | 59,137              | 67,097                 | 51,009              | 56,160              | 65,911                 | 59,131              | 52,273              |
| Kentucky                  | 105,456             | 75,233              | 67,916              | 80,714              | 65,062              | 58,033              | 78,455                 | 61,954              | 54,037              | 63,314                 | 55,745              | 49,423              |
| Louisiana                 | 103,733             | 75,243              | 69,356              | 73,050              | 57,472              | 53,333              | 129,963                | 82,948              | 80,647              | 66,624                 | 57,564              | 54,083              |
| Maine                     | 107,148             | 83,439              | 63,549              | 85,738              | 71,364              | 58,191              | 90,469                 | 74,033              | 60,501              | 67,408                 | 57,101              | 48,658              |
| Maryland                  | 135,950             | 97,037              | 81,290              | 93,995              | 76,803              | 69,037              | 134,485                | 96,397              | 96,842              | 87,433                 | 74,581              | 61,518              |
| Massachusetts             | 144,396             | 106,444             | 88,611              | 101,873             | 80,045              | 68,485              | 181,485                | 109,765             | 97,187              | 123,496                | 89,551              | 74,372              |
| Michigan                  | 134,896             | 93,873              | 80,848              | 94,349              | 81,845              | 70,579              | 103,526                | 83,519              | 73,066              | 78,441                 | 66,453              | 60,566              |
| Minnesota                 | 146,844             | 98,052              | 89,299              | 94,593              | 79,135              | 67,790              | 97,239                 | 77,280              | 63,358              | 80,941                 | 67,345              | 61,442              |
| Mississippi               | 101,968             | 76,978              | 69,012              | 69,285              | 60,894              | 52,917              | 83,752                 | 68,262              | 57,554              | 78,253                 | 61,219              | 59,146              |
| Missouri                  | 109,880             | 77,846              | 68,945              | 79,823              | 65,187              | 57,035              | 142,986                | 90,127              | 78,787              | 79,995                 | 65,215              | 55,765              |
| Montana                   | 93,378              | 73,596              | 67,455              | 76,784              | 68,168              | 57,273              | N.A.                   | N.A.                | N.A.                | 61,260                 | 49,241              | 53,639              |
| Nebraska                  | 119,791             | 75,236              | 64,840              | 81,998              | 66,202              | 55,539              | 113,826                | 83,452              | 66,968              | 65,013                 | 56,709              | 53,418              |
| Nevada                    | 124,365             | 91,301              | 72,798              | N.A.                | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                | 79,310                 | 68,314              | 52,143              |
| New Hampshire             | 129,285             | 101,178             | 82,327              | 95,951              | 79,635              | 65,685              | 189,458                | 121,683             | 102,226             | 95,252                 | 70,966              | 63,794              |
| New Jersey                | 152,700             | 105,365             | 84,482              | 121,452             | 94,579              | 77,994              | 183,047                | 101,564             | 89,129              | 105,493                | 90,772              | 68,693              |
| New Mexico                | 104,668             | 75,497              | 70,452              | 77,010              | 65,874              | 57,804              | N.A.                   | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                |
| New York                  | 131,489             | 95,249              | 81,032              | 103,986             | 81,242              | 69,018              | 165,534                | 104,784             | 87,781              | 99,559                 | 79,369              | 68,306              |
| North Carolina            | 124,958             | 85,208              | 76,894              | 92,144              | 73,870              | 68,501              | 165,230                | 97,435              | 78,983              | 74,695                 | 64,263              | 56,514              |
| North Dakota              | 108,195             | 84,321              | 73,024              | 75,516              | 58,993              | 49,199              | 69,667                 | 63,373              | 48,270              | N.A.                   | N.A.                | N.A.                |
| Ohio                      | 122,433             | 87,627              | 76,598              | 76,551              | 62,856              | 55,781              | 114,399                | 78,699              | 69,122              | 80,435                 | 68,221              | 60,217              |
| Oklahoma                  | 110,174             | 79,073              | 71,487              | 80,037              | 66,689              | 56,862              | 110,572                | 77,094              | 77,532              | 68,242                 | 62,477              | 53,086              |
| Oregon                    | 123,219             | 89,005              | 78,604              | 80,163              | 64,756              | 51,889              | 102,603                | 79,672              | 64,525              | 62,333                 | 58,068              | 50,641              |
| Pennsylvania              | 145,215             | 100,220             | 81,207              | 110,791             | 89,639              | 72,369              | 154,914                | 98,367              | 85,134              | 95,683                 | 78,342              | 64,595              |
| Rhode Island              | 119,979             | 87,239              | 82,775              | 81,465              | 71,267              | 60,533              | 176,083                | 115,561             | 95,719              | 115,205                | 87,331              | 75,539              |
| South Carolina            | 130,745             | 92,457              | 86,150              | 89,774              | 72,640              | 64,444              | 64,591                 | 61,417              | 52,243              | 79,550                 | 63,400              | 55,377              |
| South Dakota              | 95,821              | 78,230              | 70,171              | 89,186              | 72,704              | 69,277              | N.A.                   | N.A.                | N.A.                | 68,149                 | 58,795              | 54,529              |
| Tennessee                 | 108,939             | 79,424              | 68,299              | 84,755              | 68,568              | 60,673              | 144,494                | 94,136              | 77,776              | 75,109                 | 61,319              | 53,076              |
| Texas                     | 126,032             | 88,075              | 74,613              | 91,368              | 76,192              | 69,498              | 143,604                | 96,753              | 83,540              | 88,400                 | 72,803              | 61,275              |
| Utah                      | 120,295             | 86,818              | 77,459              | 85,636              | 71,373              | 63,483              | 141,777                | 106,818             | 72,036              | 88,705                 | 76,793              | 54,362              |
| Vermont                   | 123,337             | 92,839              | 77,850              | 77,603              | 55,240              | 47,230              | N.A.                   | N.A.                | N.A.                | 105,083                | 80,206              | 70,776              |
| Virginia                  | 129,329             | 89,856              | 75,703              | 88,710              | 72,915              | 64,428              | 117,659                | 87,562              | 69,106              | 71,404                 | 59,753              | 52,949              |
| Washington                | 129,100             | 94,140              | 90,158              | 98,969              | 82,607              | 72,096              | 113,360                | 84,245              | 68,903              | 78,671                 | 65,026              | 62,648              |
| West Virginia             | 97,237              | 76,489              | 67,161              | 68,390              | 61,527              | 53,353              | 58,257                 | 56,859              | 47,062              | 60,002                 | 55,772              | 45,624              |
| Wisconsin                 | 117,899             | 82,433              | 76,449              | 74,353              | 63,242              | 61,929              | 105,053                | 79,612              | 72,218              | 76,978                 | 63,454              | 55,422              |
| Wyoming                   | 116,819             | 82,747              | 78,606              | N.A.                | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                |
| Dist. of Columbia         | 151,153             | 118,383             | 99,428              | 105,626             | 76,509              | 64,323              | 160,563                | 104,569             | 86,660              | 114,036                | 80,214              | 69,849              |
| U.S. Service Academies    | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                |
| American Samoa            | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                |
| Fed. States of Micronesia | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                |
| Guam                      | N.A.                | N.A.                | N.A.                | 92,523              | 73,666              | 54,053              | N.A.                   | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                |
| Marshall Islands          | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                |
| CNMI*                     | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                |
| Palau                     | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                |
| Puerto Rico               | 83,744              | 71,462              | 52,284              | N.A.                | N.A.                | N.A.                | N.A.                   | N.A.                | 50,633              | 14,627                 | N.A.                | 47,903              |
| U.S. Virgin Islands       | N.A.                | N.A.                | N.A.                | 85,024              | 71,125              | 57,423              | N.A.                   | N.A.                | N.A.                | N.A.                   | N.A.                | N.A.                |

See footnotes at end of table

TABLE 9.11

**Average Salary of Full-Time Instructional Faculty on 9-Month Contracts in 4-Year Degree-Granting Postsecondary Institutions, by Control and Classification of Institution, Academic Rank of Faculty, and State or Jurisdiction: 2016-17 (In current dollars) (continued)**

*Source:* U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2017, Human Resources component, Salaries section. (This table was prepared November 2017.)

\*Commonwealth of Northern Mariana Islands

*Note:* Data exclude instructional faculty at medical schools. Degree-granting institutions grant associate's or higher degrees and participate in Title IV federal financial aid programs. Data include imputations for nonrespondent institutions.

*Key:*

N.A.—Not applicable

(a) Institutions that awarded 20 or more doctor's degrees during the previous academic year.

(b) Institutions that awarded 20 or more master's degrees, but less than 20 doctor's degrees, during the previous academic year.