

Table 4.11
SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

State or other jurisdiction	Governor	Lieutenant governor	Secretary of state	Attorney general	Treasurer	Adjutant general	Admin.	Agriculture	Auditor	Banking
Alabama	\$0 (c)	\$134,592	\$85,248	\$160,003	\$85,248	\$91,014	\$119,500	\$84,655	\$85,248	\$157,380
Alaska	145,000	115,000	(a-1)	135,000	121,716	135,000	135,000	121,716	121,716	122,040
Arizona	95,000	(a-2)	70,000	90,000	70,000	134,000	160,000	102,260	128,785	119,000
Arkansas	86,890	41,896	54,305	72,408	54,305	105,940	144,435	98,000	54,305	126,078
California	173,987	130,490	130,490	151,127	139,189	176,468	...	175,000	175,000	150,112
Colorado	90,000	68,500	68,500	80,000	68,500	146,040	146,040	146,040	140,000	128,004
Connecticut	150,000	110,000	110,000	110,000	110,000	162,617	160,000	118,000	(d)	128,935
Delaware	171,000	78,553	127,590	145,207	113,374	121,821	...	119,040	108,532	111,416
Florida	130,273	124,851	140,000	128,972	128,972	157,252	140,000	128,972	135,000	128,972
Georgia	139,339	91,609	123,637	137,791	145,000	152,402	145,000	121,557	152,160	133,205
Hawaii	117,312	114,420	...	114,420	108,972	214,795	(f)	103,512	108,972	100,248
Idaho	117,000	35,100	99,450	105,300	99,450	136,801	84,864	113,027	...	(a-24)
Illinois	177,412	135,669	156,541	156,541	135,669	N.A.	142,339	105,432	149,564	136,122
Indiana	111,688	85,881	74,580	89,722	74,581	134,465	109,200	90,000	74,581	106,654
Iowa	130,000	103,212	103,212	123,669	103,212	173,270	154,300	103,212	103,212	113,300
Kansas	99,636	54,000	86,003	98,901	86,003	106,392	114,000	110,000	115,296	105,000
Kentucky (g)	153,970*	115,593*	115,593	115,593	115,593	139,456	...	115,593	115,593	126,000
Louisiana	130,000	115,000	115,000	115,000	115,000	191,693	167,000	115,000	132,620	115,024
Maine	70,000	(h)	69,264	92,248	69,264	102,689	102,689	102,689	81,556	96,553
Maryland	150,000	125,000	87,500	125,000	125,000	130,560 (b)	138,374 (b)	130,050 (b)	...	117,751 (b)
Massachusetts	139,832	124,295	130,262	133,644	130,916	151,347	150,000	123,600	137,425	127,323
Michigan	159,300	111,510	112,410	112,410	174,204	171,728	250,000	145,000	161,918	125,000
Minnesota	120,303	78,197	90,227	114,288	(a-24)	170,360	108,388	108,388	102,257	105,736
Mississippi	122,160	60,000	90,000	108,960	90,000	124,443	124,000	90,000	90,000	133,721
Missouri	133,821	86,484	107,746	116,437	107,746	90,112	123,967	120,000	107,746	...
Montana	108,167	86,362	86,018	104,077	(a-6)	107,581	99,500	99,500	86,018	97,000
Nebraska	105,000	75,000	85,000	95,000	85,000	99,318	102,962	106,606	85,000	105,371
Nevada	149,573	63,648	102,898	141,086	102,898	114,104	124,528	104,778	...	95,453
New Hampshire	113,834	(h)	104,364	110,114	104,364	104,364	116,170	93,812	...	104,364
New Jersey	175,000	141,000	(a-1)	141,000	141,000	141,000	...	141,000	141,793	141,000
New Mexico	110,000	85,000	85,000	95,000	85,000	187,383	125,000	125,000	85,000	90,000
New York	179,000 (e)	151,500	120,800	151,500	127,000	120,800	169,100	120,800	151,500	127,000
North Carolina	141,265	124,676	124,676	124,676	124,676	104,901	121,807	121,807	124,676	N.A.
North Dakota	116,999	90,828	93,071	138,159	87,890	177,864	...	95,610	93,071	109,572
Ohio	148,886	78,041	109,554	109,986	109,986	116,397	127,400	116,397	109,985	100,485
Oklahoma	147,000	114,713	90,000	132,850	114,713	167,512	120,000	87,005	114,713	137,239
Oregon	93,600	(a-2)	72,000	77,200	72,000	167,160	182,184	136,320	140,964	...
Pennsylvania (i)	187,256*	157,293*	134,824*	155,797	155,797	134,824*	144,275	134,824*	155,797	134,824*
Rhode Island (j)	129,210	108,808	108,808	115,610	108,808	94,769	149,512	(a-23)	140,050	101,598
South Carolina	106,078	46,545	92,007	92,007	92,007	92,007	185,517	92,007	104,433	104,134
South Dakota	100,972	(jjj)	80,714	100,876	80,714	103,000	92,700	92,700	101,296	91,928
Tennessee	178,356 (k)	60,609 (h)	187,452	173,352	187,452	156,216	187,452	156,216	187,452	156,216
Texas	150,000	7,200 (m)	125,880	150,000	(a-14)	139,140	...	137,500	198,000	180,000 (n)
Utah	109,470	104,000	(a-1)	98,509	104,000	102,627	117,520	102,627	104,000	114,358
Vermont (l)	142,542	60,507	95,139	113,901	90,376	91,686	121,701	121,701	95,139	105,290
Virginia	175,000	36,321	152,793	150,000	157,249	132,890	152,793	120,000	167,902	149,547
Washington	166,891	93,948	116,950	151,718	116,950	166,205	142,596	118,800	116,950	116,964
West Virginia	150,000	(h)	95,000	95,000	95,000	124,992	95,000	95,000	95,000	69,312
Wisconsin	144,423	76,261	68,566	140,147	68,566	123,500	125,500	120,000	111,000	103,325
Wyoming	105,000	(a-2)	92,000	143,328	92,000	113,914	128,000	110,748	92,000	99,000
Guam	90,000	85,000	...	105,286	52,492	68,152	88,915	60,850	100,000	88,915
No. Mariana Islands	70,000	65,000	...	80,000	40,800 (b)	...	54,000	40,800 (b)	80,000	40,800 (b)
Puerto Rico	70,000	...	125,000	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	80,000	75,000	(a-1)	76,500	76,500	85,000	76,500	76,500	76,500	75,000

Sources: The Council of State Governments' survey of state personnel agencies and state websites, April 2013.

Key:

N.A. — Not available.

... — No specific chief administrative official or agency in charge of function.

(a) Chief administrative official or agency in charge of function:

(a-1) Lieutenant governor.

(a-2) Secretary of state.

(a-3) Attorney general.

(a-4) Treasurer.

(a-5) Adjutant general.

(a-6) Administration.

(a-7) Agriculture.

(a-8) Auditor.

(a-9) Banking.

(a-10) Budget.

(a-11) Civil rights.

(a-12) Commerce.

(a-13) Community affairs.

(a-14) Comptroller.

(a-15) Consumer affairs.

(a-16) Corrections.

(a-17) Economic development.

(a-18) Education (chief state school officer).

(a-19) Election administration.

(a-20) Emergency administration.

(a-21) Employment Services.

(a-22) Energy.

(a-23) Environmental protection.

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

<i>State or other jurisdiction</i>	<i>Budget</i>	<i>Civil rights</i>	<i>Commerce</i>	<i>Community affairs</i>	<i>Comptroller</i>	<i>Consumer affairs</i>	<i>Corrections</i>	<i>Economic development</i>	<i>Education</i>	<i>Election admin.</i>
Alabama.....	\$177,266	...	\$162,232	\$91,014	\$131,633	\$100,198	\$123,500	(a-13)	\$198,000	\$67,375
Alaska.....	152,664	146,712	135,000	(a-12)	126,612	(a-12)	135,000	(a-12)	135,000	117,624
Arizona.....	140,000	123,651	300,000	98,133	117,702	135,000	160,000	(a-12)	85,000	(a-2)
Arkansas.....	88,957	...	(a-17)	N.A.	110,486	115,634	133,034	120,000	224,400	70,304
California.....	(a-24)	...	...	138,528	139,189	175,000	225,000	...	151,127	126,588
Colorado.....	156,465	124,572	...	137,280	126,540	124,728	150,000	150,000	225,000	117,600
Connecticut.....	139,026	118,450	170,000	187,000	110,000	127,500	151,000	170,000	185,000	128,931
Delaware.....	147,370	79,254	(a-2)	...	147,370	115,360	147,370	127,590	160,145	81,128
Florida.....	150,000	93,000	N.A.	115,000	128,972	97,698	140,000	140,000	275,000	N.A.
Georgia.....	155,000	105,202	125,000	146,795	148,000	130,000	149,000	156,000	123,270	85,000
Hawaii.....	108,972	97,776	108,972	...	108,972	97,644	103,512	103,512	142,500	80,004
Idaho.....	119,412	67,787	147,908	...	99,450	(a-3)	126,152	(a-12)	99,450	(a-2)
Illinois.....	125,004	115,613	103,081	(a-12)	135,669	(a-3)	150,228	(a-12)	191,964	116,832
Indiana.....	126,000	95,000	(a-17)	90,000	(a-8)	96,624	117,300	151,000	89,722	N.A.
Iowa.....	136,500	97,460	105,000	98,592	121,284	128,890	147,846	154,300	147,000	108,550
Kansas.....	113,000	76,476	103,000	N.A.	113,000	90,000	125,000	105,092	170,000	(a-2)
Kentucky (g).....	137,865	117,822	137,865*	113,474	106,152	86,928	93,324	250,000*	225,000	73,500
Louisiana.....	114,296	82,347	320,000	102,000	167,000	89,000	136,719	320,000	275,000	109,803
Maine.....	83,033	69,409	(a-17)	(a-17)	90,355	96,553	102,689	102,689	102,689	83,574
Maryland.....	166,082 (b)	110,699 (b)	155,000 (b)	...	125,000	121,005 (b)	166,082 (b)	155,000 (b)	195,000	109,372 (b)
Massachusetts.....	92,700	117,266	150,000	139,050	154,669	139,050	140,000	150,000	154,500	130,916
Michigan.....	250,000	136,000	151,500	...	131,840	...	146,450	...	189,515	(c)
Minnesota.....	(a-24)	108,388	108,388	(a-17)	(a-24)	111,854	108,388	108,388	108,388	(a-2)
Mississippi.....	(a-6)	...	(a-7)	130,000	(a-6)	82,000	132,761	176,500	307,125	80,000
Missouri.....	102,000	67,078	120,000	93,787	95,288	(a-3)	120,000	120,000	185,400	65,196
Montana.....	99,500	73,455	99,500	N.A.	84,968	69,433	99,500	95,000	104,635	69,640
Nebraska.....	137,800	81,000	131,325	83,759	101,500	(a-3)	130,002	131,325	211,650	84,663
Nevada.....	(a-6)	85,579	124,528	...	102,898	95,453	124,528	N.A.	121,785	(p)
New Hampshire.....	104,364	79,774	112,861	...	104,364	86,229	116,170	86,131	112,861	(a-2)
New Jersey.....	133,507	120,000	(a-17)	141,000	141,000	139,000	141,000	186,600	141,000	115,000
New Mexico.....	N.A.	N.A.	122,500	N.A.	109,000	80,642	106,000	122,500	125,000	85,000
New York.....	169,100	109,800	11	120,800	151,500	127,000	136,000	1	212,500	(q)
North Carolina.....	(a-15)	68,059	135,000	...	155,159	N.A.	N.A.	89,780	124,676	118,806
North Dakota.....	117,708	89,112	143,232	...	117,708	104,868	110,292	114,624	105,954	45,900
Ohio.....	150,405	96,408	116,397	90,002	150,405	100,006	127,400	127,400	160,014	109,985
Oklahoma.....	90,000	62,000	90,000	N.A.	100,000	105,000	132,309	N.A.	124,373	105,665
Oregon.....	127,884	100,380	150,252	N.A.	106,974	150,252	164,928	150,252	72,000	110,556
Pennsylvania (i).....	149,497	125,888	142,314*	117,673	131,561	115,365	149,804*	142,314*	149,804*	98,993
Rhode Island (j).....	154,151	81,363	(a-9)	N.A.	119,343	(a-3)	145,644	185,000 (r)	203,000	137,573
South Carolina.....	128,060	N.A.	162,640	N.A.	92,007	106,762	154,879	(a-12)	92,007	90,281
South Dakota.....	(a-24)	N.A.	(a-44)	(a-48)	(a-40)	50,400	103,000	119,480	106,605	46,200
Tennessee.....	135,300	110,004	(a-17)	(a-17)	187,452	78,108	156,216	187,452	208,284	119,760
Texas.....	120,000	83,586	...	129,250	150,000	108,516	186,300	...	186,300	(s)
Utah.....	130,978	88,234	127,254	64,705	126,214	120,754	110,219	127,483	179,597	80,398
Vermont (l).....	(a-24)	94,994	121,701	86,112	(a-24)	94,994	105,290	86,112	121,701	(a-2)
Virginia.....	157,500	76,745	160,433	124,335	140,671	102,295	150,000	260,500	175,467	104,000
Washington.....	(a-24)	92,148	147,153	(a-12)	(a-24)	(a-3)	158,160	(a-12)	121,618	(a-2)
West Virginia.....	98,616	N.A.	95,000	95,000	(a-8)	N.A.	80,000	(a-13)	165,000	(a-2)
Wisconsin.....	123,739	96,000	...	...	114,385	98,000	125,000	...	120,111	105,000
Wyoming.....	112,500	78,087	147,145	(a-12)	(a-8)	125,520	135,319	(a-12)	92,000	98,134
Guam.....	88,915	...	88,915	...	83,400	55,341	67,150	82,025	68,139	61,939
No. Mariana Islands... Puerto Rico.....	54,000 N.A.	49,000 N.A.	52,000 N.A.	52,000 N.A.	40,800 (b) N.A.	52,000 N.A.	40,800 (b) N.A.	45,000 N.A.	80,000 N.A.	53,000 N.A.
U.S. Virgin Islands.....	76,500	60,000	76,500	(t)	76,500	76,500	76,500	85,000	76,500	135,000

- (a-24) Finance.
- (a-25) Fish and wildlife.
- (a-26) General services.
- (a-27) Health.
- (a-28) Higher education.
- (a-29) Highways.
- (a-30) Information systems.
- (a-31) Insurance.
- (a-32) Labor.
- (a-33) Licensing.
- (a-34) Mental health.
- (a-35) Natural resources.
- (a-36) Parks and recreation.
- (a-37) Personnel.
- (a-38) Planning.

- (a-39) Post audit.
- (a-40) Pre-audit.
- (a-41) Public library development.
- (a-42) Public utility regulation.
- (a-43) Purchasing.
- (a-44) Revenue.
- (a-45) Social services.
- (a-46) Solid waste management.
- (a-47) State police.
- (a-48) Tourism.
- (a-49) Transportation.
- (a-50) Welfare.

(b) Salary ranges, top figure in ranges follow:
 Hawaii: Employment Services, \$118,212; Energy, \$118,212; Environmental Protection, \$118,212; Fish and Wildlife, \$118,212; Highways,

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued

State or other jurisdiction	Emergency mgmt.	Employment services	Energy	Environ. protection	Finance	Fish & wildlife	General services	Health	Higher education	Highways
Alabama.....	\$124,200	\$80,287	\$97,766	\$144,196	\$91,014	\$105,403	\$82,262	\$268,996	\$185,952	\$169,000
Alaska.....	122,040	146,712	158,303	135,000	117,624	135,000	(a-43)	135,000	320,000	157,488
Arizona.....	100,000	77,970	100,000	135,000	(a-14)	160,000	116,000	136,000	300,000	128,700
Arkansas.....	90,619	136,601	85,536	118,580	(a-6)	123,546	120,019	227,869	129,309	154,960
California.....	175,000	150,112	132,396	175,000	175,000	150,112	159,300	(u)	(v)	(a-49)
Colorado.....	105,000	117,504	130,000	144,876	126,540	144,876	130,404	215,000	146,040	138,000
Connecticut.....	170,000	130,000	139,000	139,000	187,000	(w)	160,000	170,000	340,000	175,000
Delaware.....	82,468	96,066	N.A.	(a-35)	147,370	98,990	108,171	169,983	N.A.	(a-49)
Florida.....	140,000	140,000	90,000	140,000	128,972	129,430	140,000	140,000	200,000	128,000
Georgia.....	122,004	88,456	116,452	175,000	148,000	113,000	N.A.	175,000	497,000	120,000
Hawaii.....	90,048	83,040 (b)	83,040 (b)	83,040 (b)	(x)	83,040 (b)	(a-14)	108,972	427,512	83,040 (b)
Idaho.....	121,596	115,336	84,489	114,587	104,790	132,600	...	144,539	121,201	(a-49)
Illinois.....	128,920	142,339	(a-42)	133,273	(a-10)	(a-35)	(a-6)	90,926	18,712	(a-49)
Indiana.....	135,000	115,000	53,362	117,307	(a-10)	79,050	(a-6)	137,500	158,100	(a-49)
Iowa.....	112,070	147,000	(a-17)	119,704	124,946	124,946	124,946	133,900	...	155,709
Kansas.....	(y)	(a-32)	N.A.	105,019	N.A.	73,320	(a-6)	190,000	197,000	(a-49)
Kentucky (g).....	79,537	72,499	137,865*	102,900	137,865*	134,352	...	164,616	360,000	119,236
Louisiana.....	124,999	108,620	122,865	137,197	167,000	123,614	167,000	236,000	275,000	170,000
Maine.....	72,800	N.A.	(a-38)	102,689	(a-6)	102,689	86,902	109,220	N.A.	(a-49)
Maryland.....	127,500 (b)	116,485 (b)	130,050 (b)	(b)	166,082 (b)	...	(a-6)	166,082 (b)	127,500 (b)	159,858
Massachusetts.....	133,900	150,000	120,000	130,000	150,000	126,690	125,000	142,363	206,000	145,000
Michigan.....	146,450	122,024	109,447	145,000	250,000	(z)	...	146,450	...	(a-49)
Minnesota.....	108,388	140,358	108,388	108,388	108,388	108,388	(a-6)	108,388	360,000	108,388
Mississippi.....	107,868	122,000	137,996	120,386	(a-6)	120,636	...	200,000	341,250	(a-49)
Missouri.....	95,004	103,860	...	91,303	105,372	(aa)	95,288	120,000	170,000	(a-49)
Montana.....	77,912	97,239	95,651	99,500	84,968	99,500	95,302	(a-45)	289,466	(a-49)
Nebraska.....	99,318	100,913	91,440	119,508	(bb)	96,000	105,348	150,871	165,700	(a-49)
Nevada.....	95,453	124,528	96,912	120,688	(a-14)	114,104	...	(dd)	23,660 (ee)	(a-49)
New Hampshire.....	104,364	104,364	79,774	112,861	(a-10)	98,691	(a-6)	98,691	72,852	(a-49)
New Jersey.....	132,300	124,020	100,000	141,000	133,507	105,783	(ff)	141,000	86,793	135,133
New Mexico.....	115,000	95,000	100,000	105,000	125,000	100,000	105,000	122,500	125,000	N.A.
New York.....	136,000	127,000	157,955	136,000	151,500	136,000	136,000	136,000	212,500	136,000
North Carolina.....	98,451	N.A.	91,462	118,000	(cc)	116,886	121,807	213,786	525,000	156,241
North Dakota.....	97,728	108,060	118,944	107,784	117,708	113,856	164,364	181,440	349,000	(a-49)
Ohio.....	100,901	127,400	90,002	127,400	(gg)	104,270	106,080	141,170	168,002	127,400
Oklahoma.....	75,705	106,000	90,000	123,013	108,000	121,986	120,000	194,244	394,983	(a-49)
Oregon.....	N.A.	150,252	N.A.	136,320	(a-4)	136,320	(a-6)	165,624	219,504	148,008
Pennsylvania (i).....	135,003	121,194	116,167	149,804*	149,497	(yy)	142,314*	149,804*	117,321	131,913
Rhode Island (j).....	88,177	130,152	75,154	108,460	(a-44)	(a-23)	(a-6)	134,975	265,000 (hh)	(a-49)
South Carolina.....	99,910	N.A.	111,055	(ii)	185,517	129,877	116,000	154,879	150,480	153,010
South Dakota.....	77,260	(a-37)	(a-48)	(a-35)	123,600	107,120	(a-6)	107,120	335,920	(a-47)
Tennessee.....	94,332	156,216	114,564	156,216	187,452	156,216	156,216	174,252	191,400	(a-49)
Texas.....	N.A.	140,000	...	145,200	(a-14)	143,000	126,500	183,750	186,300	(a-49)
Utah.....	70,188	135,922	86,973	118,102	124,073	120,754	114,367	134,576	130,985	(a-49)
Vermont (l).....	84,240	98,946	105,290	101,046	99,944	93,018	99,445	119,184	...	...
Virginia.....	120,383	128,100	92,400	157,729	160,433	130,977	148,293	191,906	182,490	198,540
Washington.....	122,412	147,154	(a-23)	137,304	158,160	136,776	(a-6)	137,304	N.A.	(a-49)
West Virginia.....	65,000	75,000	95,000	(a-22)	(a-6)	75,000	79,692	98,400	200,000	119,999
Wisconsin.....	99,000	110,000	100,000	125,000	123,739	125,000	125,000	130,000	414,593	(ooo)
Wyoming.....	91,188	140,000	103,107	118,902	N.A.	137,249	110,047	187,000	129,796	143,328
Guam.....	68,152	73,020	55,303	60,850	88,915	60,850	60,528	74,096	195,000	88,915
No. Mariana Islands... Puerto Rico.....	45,000 N.A.	40,800 (b) N.A.	45,000 N.A.	58,000 N.A.	54,000 N.A.	40,800 (b) N.A.	54,000 N.A.	80,000 N.A.	80,000 N.A.	40,800 (b) N.A.
U.S. Virgin Islands.....	71,250	76,500	69,350	76,500	76,500	76,500	76,500	76,500	76,500	65,000

\$118,212; Information Systems, \$118,212; Licensing, \$112,596; Parks and Recreation, \$118,212; Planning, \$125,436; Post-Audit, \$118,212; Pre-Audit, \$112,296; Solid Waste Management, \$112,596; Welfare, \$118,212.

Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$107,196–\$143,270; Administration, \$107,196–\$143,270; Agriculture, \$107,196–\$143,270; Banking, \$73,341–\$117,751; Budget, \$124,175–\$166,082; Civil Rights, \$86,161–\$115,000; Commerce, \$124,175–\$166,082; Consumer Affairs, \$78,233–\$125,743; Corrections, \$124,175–\$166,082; Economic Development, \$124,175–\$166,082; Elections Administration, \$86,161–\$115,000; Emergency Management, \$99,637–\$133,112; Workforce Development, \$92,640–\$123,708; Energy, \$99,637–\$133,112; Environmental Protection, \$115,356–\$154,235; Finance, \$124,175–\$166,082; Health, \$124,175–\$166,082; Higher Education, \$115,356–\$154,235; Information Services, \$124,175–\$166,082; Insurance, \$124,175–\$166,082; Labor, \$124,175–\$166,082; Licensing, \$86,161–\$115,000; Mental Health shared

duties, \$143,767–\$237,562 (actual, \$211,632) and \$92,640–\$123,708 (actual, \$120,870); Natural Resources, \$115,356–\$154,235; Parks and Recreation, \$86,161–\$115,000; Personnel, \$99,637–\$133,112; Planning, \$107,196–\$143,270; Pre-Audit, \$92,640–\$123,708; Public Library, \$86,161–\$115,000; Purchasing, \$80,160–\$106,940; Revenue, \$92,460–\$123,708; Social Services, \$124,175–\$166,082; Solid Waste Management, \$86,161–\$115,000; State Police, \$124,175–\$166,082; Tourism, \$92,640–\$123,708; Transportation, \$124,175–\$166,082; Welfare, \$124,175–\$166,082.

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) Governor Bentley is not accepting a salary until the unemployment rate in Alabama drops.

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES— Continued

<i>State or other jurisdiction</i>	<i>Info systems</i>	<i>Insurance</i>	<i>Labor</i>	<i>Licensing</i>	<i>Mental health</i>	<i>Natural resources</i>	<i>Parks & recreation</i>	<i>Personnel</i>	<i>Planning</i>	<i>Post audit</i>
Alabama.....	\$128,441	\$91,014	\$139,259	...	\$145,000	\$141,000	\$0	\$160,440	(a-13)	\$241,695
Alaska.....	126,612	61,176	135,000	117,624	88,908	135,000	117,624	126,624	...	(a-8)
Arizona.....	131,387	115,650	126,069	...	109,037	131,500	122,200	125,000	140,000	...
Arkansas.....	128,542	120,258	117,308	...	104,081	103,611	113,400	102,402	...	170,900
California.....	175,000	139,189	175,000	150,112	(kk)	175,000	150,112	150,112	...	...
Colorado.....	156,000	120,000	146,040	125,004	133,116	146,040	144,876	126,540	138,000	(a-8)
Connecticut.....	158,000	143,000	130,000	104,954	(ll)	134,093	138,123	160,000	135,000	(a-8)
Delaware.....	160,145	108,532	119,040	114,101	(mm)	127,590	99,260	117,752	95,158	(a-8)
Florida.....	N.A.	133,158	140,000	67,000	120,000	140,000	113,000	100,000	115,000	128,972
Georgia.....	135,000	120,394	121,570	85,000	180,000	141,103	113,000	125,000	(a-10)	(a-8)
Hawaii.....	83,040 (b)	100,248	103,512	79,104 (b)	97,524	103,512	83,040 (b)	103,512	88,128 (b)	83,040 (b)
Idaho.....	(a-6)	101,254	115,336	79,913	...	119,995	91,561	99,548	...	(a-14)
Illinois.....	(a-6)	113,308	124,090	(a-9)	(a-45)	133,273	(a-35)	(a-6)	...	(a-8)
Indiana.....	114,400	94,350	105,000	98,322	104,845	109,200	81,986	116,000	...	100,692
Iowa.....	137,197	106,623	112,070	...	124,130	128,890	(a-25)	124,405	...	...
Kansas.....	140,000	86,003	108,000	63,256	75,000	111,490	111,490	92,000	N.A.	115,296
Kentucky (g).....	120,972	100,217	137,865*	...	103,950	100,218	111,000	137,865*	148,719	(a-8)
Louisiana.....	167,000	115,000	137,000	...	140,005	129,210	115,627	111,405	104,748	N.A.
Maine.....	96,553	88,545	102,689	102,689	(a-45)	102,689	(a-35)	90,355	N.A.	N.A.
Maryland.....	166,082 (b)	(b)	158,974 (b)	100,581 (b)	(b)(oo)	148,778 (b)	115,000 (b)	117,416 (b)	124,848 (b)	N.A.
Massachusetts.....	140,000	123,600	90,000	110,000	(pp)	150,000	130,000	142,127	150,000	(a-8)
Michigan.....	156,550	125,000	151,500	151,500	134,904	145,000	121,888	141,649	...	(a-8)
Minnesota.....	120,000	N.A.	108,388	80,137	(a-45)	108,388	108,388	(a-24)	N.A.	(a-8)
Mississippi.....	160,047	90,000	...	...	164,357	120,386	120,636	111,143	96,303	(a-8)
Missouri.....	110,000	120,000	120,000	80,000	113,878	120,000	N.A.	95,288	102,000	107,746
Montana.....	N.A.	86,018	99,500	101,044	97,893	99,500	94,650	92,778	95,000	119,326
Nebraska.....	131,325	116,116	131,325	103,303	125,540	113,882	112,002	94,994	102,962	(a-8)
Nevada.....	104,778	114,104	95,453	...	(qq)	124,528	104,778	104,778	...	...
New Hampshire.....	106,496	104,364	104,364	104,364	104,364	112,861	90,605	88,933	...	(a-14)
New Jersey.....	140,000	130,000	141,000	...	(rr)	125,000	102,000	141,000	95,000	...
New Mexico.....	100,000	100,000	95,000	100,000	...	100,000	92,861	118,000	73,246	85,000
New York.....	169,214	127,000	127,000	(ss)	(tt)	136,000	127,000	120,800	1	151,500
North Carolina.....	155,066	124,676	124,676	...	N.A.	128,000	118,815	139,000	N.A.	(a-8)
North Dakota.....	148,320	93,070	89,112	...	101,016	...	93,012	103,296	...	102,480
Ohio.....	124,758	150,405	90,397	(uu)	(vv)	127,400	98,800	(nn)	127,400	(a-8)
Oklahoma.....	160,000	126,713	105,053	...	133,455	86,310	86,310	108,000	...	...
Oregon.....	134,220	150,252	72,000	N.A.	140,964	N.A.	136,320	110,556	...	140,964
Pennsylvania (i).....	138,367	134,824*	149,804*	106,074	126,436	142,314*	123,169	140,402	145,018	(a-8)
Rhode Island (j).....	137,604	(a-9)	(a-21)	(ww)	143,206	(a-23)	(a-23)	146,165	115,891	N.A.
South Carolina.....	127,462	130,000	124,973	124,973	(xx)	129,877	120,379	120,493	N.A.	101,361
South Dakota.....	113,300	85,506	103,000	N.A.	97,850	103,000	85,485	99,910	N.A.	(a-8)
Tennessee.....	164,016	156,216	156,216	88,524	156,216	156,216	79,752	156,216	N.A.	(a-14)
Texas.....	175,000	163,800	140,000	135,000	163,200	145,200	143,000	...	120,000	(a-8)
Utah.....	129,688	107,266	101,608	102,939	96,804	126,214	111,321	127,483	(a-10)	(a-8)
Vermont (l).....	112,008	105,290	98,946	78,957	104,998	121,701	93,018	99,944	...	(a-8)
Virginia.....	157,500	149,547	110,250	112,000	191,672	152,793	128,000	137,955	(a-10)	(a-8)
Washington.....	147,157	116,950	140,650	116,964	(a-45)	121,618	116,964	137,304	(a-24)	N.A.
West Virginia.....	109,999	80,000	70,000	...	80,000	75,000	75,000	70,000	(a-17)	91,750
Wisconsin.....	120,000	117,500	85,608	110,500	110,500	125,000	106,885	110,000	...	(a-8)
Wyoming.....	139,928	100,567	88,439	72,176	(nnn)	113,300	103,104	105,552	126,000	100,002
Guam.....	88,915	88,915	73,020	88,915	75,208	60,850	60,850	88,915	88,915	100,000
No. Mariana Islands.....	45,000	40,800 (b)	45,000	45,360	40,800 (b)	52,000	40,800 (b)	60,000	45,000	80,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	71,250	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

(d) Responsibilities shared between John C. Geragosian, \$147,790 and Robert M. Ward, \$147,790.

(e) Florida Gov. Rick Scott does not collect his salary; New York Gov. Andrew Cuomo has reduced his salary by 5 percent.

(f) There is no one single agency for Administration. The functions are divided amongst the Director of Budget and Finance, \$108,972; Director of Human Resources Development, vacant; and the Comptroller, \$108,972.

(g) Positions with asterisk have taken a 10 percent salary reduction in the reported salary upon request of the Governor in recognition of budget problems.

(h) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(i) The Pennsylvania entries with asterisks denote that 1.7 percent of the officeholders' salary is being repaid as part of the management pay freeze.

(j) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year-to-year.

(k) Governor Haslam returns his salary to the state.

(l) The officials who have voluntarily taken a five percent reduction in the annual salary set in statute are marked with an *.

(m) Lieutenant Governor receives additional pay when serving as acting governor.

(n) This agency is now a self-directed state agency.

(o) Responsibilities shared between Secretary of State Ruth Johnson, \$112,410 and Bureau Director Christopher Thomas, \$122,024.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Pre-audit	Public library dpvmt.	Public utility reg.	Purchasing	Revenue	Social services	Solid waste mgmt.	State police	Tourism	Transportation	Welfare
Alabama.....	(a-14)	\$107,737	\$103,490	\$90,725	\$91,014	\$140,000	\$113,479	\$105,403	\$91,014	(a-29)	(a-45)
Alaska.....	...	117,624	109,428	146,712	135,000	(a-27)	131,364	135,000	105,492	135,000	117,624
Arizona.....	(a-14)	70,048	133,574	116,000	145,000	173,250	96,510	139,549	105,000	130,000	173,250
Arkansas.....	N.A.	99,887	116,501	100,442	127,959	147,322	N.A.	110,568	88,274	(a-29)	(a-45)
California.....	(a-14)	...	138,528	(a-26)	150,112	203,616	150,112	186,336	...	165,000	175,000
Colorado.....	(a-14)	112,543	114,948	99,600	146,040	150,000	136,488	135,000	100,000	151,840	150,000
Connecticut.....	(a-14)	113,525	137,686	124,537	170,000	170,000	127,707	170,000	130,000	175,000	170,000
Delaware.....	(a-8)	83,807	104,000	(a-26)	124,603	(zz)	175,000	153,795	92,723	137,995	115,022
Florida.....	128,972	95,500	125,000	135,000	112,000	140,000	113,000	127,500	N.A.	140,000	100,932
Georgia.....	(a-8)	N.A.	116,452	132,000	158,000	171,600	80,187	140,000	125,000	187,979	137,940
Hawaii.....	78,888 (b)	114,000	90,060	85,524	108,972	103,512	78,104 (b)	...	205,008	108,972	83,040 (b)
Idaho.....	(a-14)	95,680	94,010	(a-6)	87,156	(a-27)	...	116,542	64,667	174,200	106,475
Illinois.....	(a-14)	99,516	97,768	(a-6)	142,339	150,228	(a-23)	132,566	(a-12)	150,228	142,339
Indiana.....	72,974	95,492	111,448	80,000	120,000	138,352	95,077	135,910	90,000	137,800	(a-45)
Iowa.....	108,555	137,197	125,008	103,126	152,955	154,300	(a-23)	128,890	99,570	147,014	124,946
Kansas.....	80,829	85,000	99,292	114,000	107,990	105,000	86,965	107,990	82,961	110,000	N.A.
Kentucky (g).....	...	91,947	127,260	90,142	121,632	100,878	79,739	111,352	111,352	137,865	(a-45)
Louisiana.....	122,117	107,000	130,000	114,400	250,000	129,995	102,000	134,351	107,000	170,000	110,411
Maine.....	(a-14)	90,667	117,104	68,723	96,553	109,220	74,297	96,553	(a-17)	102,689	(a-45)
Maryland.....	110,000 (b)	115,000 (b)	150,000	(b)	120,026 (b)	(b)	114,167 (b)	166,082 (b)	114,444 (b)	166,082 (b)	(a-45)
Massachusetts.....	(a-8)	107,140	133,900	125,000	140,000	140,718	130,000	209,888	125,000	150,000	141,110
Michigan.....	...	...	140,000	128,235	122,024	145,000	118,092	146,450	...	146,450	(a-45)
Minnesota.....	(a-8)	N.A.	(aaa)	108,388	108,388	(a-34)	108,388	108,388	108,388	108,388	(a-34)
Mississippi.....	(a-8)	108,000	141,505	79,633	108,185	130,000	78,008	138,115	85,748	144,354	130,000
Missouri.....	95,288	84,072	88,267	95,288	120,000	120,000	72,000	107,184	75,000	164,600	97,300
Montana.....	120,991	89,010	95,651	95,302	99,500	99,500	99,500	95,920	86,306	99,500	(a-45)
Nebraska.....	101,500	97,176	105,000	105,348	145,746	162,044	70,108	112,641	80,001	140,001	(a-45)
Nevada.....	...	(bbb)	120,688	95,453	124,528	124,528	(a-23)	124,528	117,030	124,528	(dd)
New Hampshire.....	(a-14)	90,606	110,036	72,852	116,170	120,095	98,691	104,364	90,606	116,170	90,606
New Jersey.....	...	...	141,000	130,000(ccc)	124,765	(ddd)	108,128	132,300	90,000	141,000	127,200
New Mexico.....	94,484	70,726	90,000	91,000	105,000	105,000	84,523	115,000	125,000	N.A.	117,000
New York.....	151,500	212,500	127,000	136,000	127,000	136,000	136,000	121,860	1	136,000	136,000
North Carolina.....	(a-8)	108,068	138,849	110,493	121,807	124,529	111,426	118,815	N.A.	135,000	N.A.
North Dakota.....	...	...	95,611	81,912	101,010	153,996	85,296	94,884	110,028	135,984	153,996
Ohio.....	150,405	96,990	124,509	106,080	127,400	(eee)	80,454	127,400	87,984	99,341	127,400
Oklahoma.....	(a-14)	85,850	(fff)	95,000	123,126	185,000	103,792	111,133	86,310	133,200	185,000
Oregon.....	(a-10)	N.A.	N.A.	100,380	150,252	140,964	N.A.	143,064	N.A.	165,276	140,964
Pennsylvania (i).....	(a-4)	118,123	144,417	127,257	142,314*	149,804*	116,167	142,314	N.A.	149,804*	149,804*
Rhode Island (j).....	(a-14)	124,420	125,071	121,409	156,876	(ggg)	(hhh)	148,937	(a-17)	130,000	(a-45)
South Carolina.....	92,007	N.A.	171,683	112,602	139,167	154,879	162,578	153,010	120,379	156,220	(a-45)
South Dakota.....	80,714	N.A.	94,132	50,779	92,700	107,944	86,359	89,211	87,550	95,790	(a-45)
Tennessee.....	131,136	124,968	156,216	73,212	156,216	156,216	120,000	185,364	156,216	156,216	156,216
Texas.....	(a-14)	104,500	120,000	116,748	(a-14)	168,000	N.A.	162,000	N.A.	192,500	210,000
Utah.....	(a-24)	111,321	105,439	114,367	N.A.	130,978	108,339	114,367	104,397	160,222	130,985
Vermont (l).....	(a-24)	88,421	126,360	99,445	97,718	121,701	101,046	112,549	85,550	121,701	105,290
Virginia.....	(a-14)	139,535	(iii)	134,869	143,646	147,000	157,729	153,076	150,000	160,433	147,000
Washington.....	(a-4)	(a-2)	124,319	(a-6)	136,776	158,160	(a-23)	137,549	N.A.	N.A.	(a-45)
West Virginia.....	(a-8)	72,000	90,000	105,144	95,000	N.A.	78,500	85,000	70,000	99,999	98,400
Wisconsin.....	(a-8)	110,000	127,500	98,500	120,500	122,000	106,885	105,678	108,000	125,000	100,000
Wyoming.....	(a-8)	97,738	115,711	71,100	116,457	130,596	106,787	115,676	115,676	(a-29)	(a-45)
Guam.....	88,915	55,303	1,200	88,915	88,915	74,096	88,915	74,096	88,591	...	74,096
No. Mariana Islands.....	54,000	45,000	80,000	40,800 (b)	45,000	40,800 (b)	54,000	54,000	70,000	40,800 (b)	52,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	250,000	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	76,500	53,350	54,500	76,500	76,500	76,500	76,500	76,500	76,500	65,000	76,500

(p) Responsibilities shared between Secretary of State, \$102,898; Deputy Secretary of State for Elections, \$104,778 and Chief Deputy Secretary of State, \$114,104.

(q) The statutory salary for each of the four members of the Board of Elections is \$25,000, including the two co-chairs, Douglas A. Kellner and James A. Walsh.

(r) The Rhode Island Economic Development Corporation is a quasi-public agency.

(s) Responsibilities shared between Secretary of State, \$125,880; and Division Director, \$112,151.

(t) Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.

(u) Responsibilities shared between Director of Health Care Services, \$165,000 and Director, Department of Public Health, \$222,000.

(v) Responsibilities shared between Chancellor of California Community Colleges, \$198,504 and California Post Secondary Education Commission (Vacant).

(w) Responsibilities shared between Director of Wildlife, \$123,973; Director of Inland Fisheries, \$107,210 and Director of Marine Fisheries, \$121,133.

(x) Responsibilities shared between Director of Budget and Finance, \$108,972 and Comptroller, \$108,972.

(y) Responsibilities shared between Adjutant General, \$106,394 and deputy director, \$72,000.

(z) Responsibilities shared between Director, Dept. of Natural Resources, \$145,000 and Chief, Fish, \$106,577 and Chief, Wildlife, \$108,915.

(aa) Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation, \$92,688; Administrator, Division of Wildlife, same department, \$87,408.

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES— Continued

(bb) Responsibilities shared between Auditor of Public Accounts—\$85,000; Director of Administration—\$137,800 and State Tax Commissioner—\$145,746.

(cc) This employee chose not to receive pay for performing the duties of State Budget Director.

(dd) Responsibilities shared between Director, Health and Human Services, \$124,528 and Division Administrator, \$120,688.

(ee) The Chancellor elected to receive a lower wage than authorized.

(ff) Responsibilities shared between Acting Director, Division of Purchase and Property, Dept. of the Treasury, \$130,000 (acting) and Director, Division of Property Management and Construction, Dept. of the Treasury, \$120,000.

(gg) Responsibilities shared between Assistant Director of Budget and Management, \$134,056 and Deputy Director, Office of Budget and Management, \$95,014.

(hh) Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.

(ii) Responsibilities shared between Commissioner Catherine Templeton \$162,578 (BS) and Director Alvin Taylor \$129,877 (B).

(jj) This employee chose not to receive pay for performing the duties of State Budget Director.

(kk) Responsibilities shared between Director of Mental Health, vacant and Director of Developmental Services, \$165,000.

(ll) Responsibilities shared between Commissioner, Mental Health: \$144,999 and Commissioner, Retardation: \$150,000.

(mm) Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$143,713 and Director, Division of Developmental Disabilities Service, same department, \$114,919.

(nn) This position is currently in transition and salary information is unavailable at this time.

(oo) Responsibilities shared between Executive Director of Mental Hygiene Administration, \$211,632 and Director of Developmental Disabilities Administration, \$120,870.

(pp) Responsibilities shared between Commissioners Marcia Fowler, \$132,532 and Elin M. Howe, \$139,050.

(qq) Responsibilities shared between Director, Health and Human Services, \$124,528 and Division Administrator, \$120,688.

(rr) Responsibilities shared between Acting Assistant Commissioner Valerie Larosiliere, Division of Mental Health Services, Dept. of Human Services, \$121,432 and position vacant but overseen by Deputy Commissioner Dawn Apgar, Division of Developmental Disabilities, Dept. of Human Services, \$133,000.

(ss) Responsibilities shared between Commissioner, State Education Department, \$212,500; Secretary of State, Department of State, \$120,800.

(tt) Responsibilities shared between Commissioner of Office of Mental Retardation and Developmental Disabilities, \$136,000 and Commissioner of Office of Mental Health, \$136,000.

(uu) Numerous licensing boards, too many to list.

(vv) Responsibilities shared between Director of Dept. of Mental Retardation and Developmental Disabilities, \$126,089 and Director, Dept. of Mental Health, \$116,397.

(ww) Varies by department.

(xx) Responsibilities shared between Director for Disabilities and Special Needs, \$139,967 and Director of Mental Health, 166,692.

(yy) Responsibilities shared between Executive Director of (Fish), \$120,450 and Executive Director (Game), \$117,849.

(zz) Function split between two cabinet positions: Secretary, Dept. of Health and Social Services: \$147,370 (if incumbent holds a medical license, amount is increased by \$12,000; if board-certified physician, a supplement of \$3,000 is added) and Acting Secretary, Dept. of Services for Children, Youth and their Families, \$128,850.

(aaa) Responsibilities shared between five commissioners with salaries of \$88,448 for each.

(bbb) Responsibilities shared between Director, Department of Tourism and Cultural Affairs, \$114,104 and Division Administrator, Library and Archives, \$95,453.

(ccc) Acting salary.

(ddd) Responsibilities shared between Commissioner, Department of Human Services, \$141,000 and Commissioner, Department of Children and Families, \$141,000.

(eee) Responsibilities shared between Director, Dept. of Job and Family Services, \$127,400; Superintendent of Dept. of Education, \$160,014; Executive Director of Rehabilitation Services Commission, \$108,992 and Director of Dept. of Aging, \$119,808.

(fff) Responsibilities shared between three Commissioners, \$116,713, \$114,713 and \$114,713 and General Administrator, \$104,000.

(ggg) Responsibilities shared between Commissioner, Office of Health and Human Services, \$141,828 and Director of the Dept. of Human Service, \$129,627, and report to the Commissioner, Office of Health and Human Services.

(hhh) Solid waste is managed by the Rhode Island Resource Recovery Corporation (RIRRC). Although not a department of the state government, RIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially self-sufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for its services.

(iii) Functions shared between Communications, William Irby, \$149,547; Energy Regulation, William F. Stephens, \$149,547; Utility and Railroad Safety, Massoud Tahamtani, \$146,751.

(jjj) \$61,800—Part-time.

(kkk) Responsibilities shared between State Hospital, William Sexton, \$150,000 and Life Resource Center, Virginia Wright, \$91,188.

(lll) Function currently split among various divisions, and the department is also currently going through a reorganization. The dept. secretary has overall responsibility.