

Table 4.11
SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

State or other jurisdiction	Governor	Lieutenant governor	Secretary of state	Attorney general	Treasurer	Adjutant general	Admin.	Agriculture	Auditor	Banking
Alabama	\$0 (c)	\$134,592	\$85,248	\$160,002	\$85,248	\$91,014	\$119,500	\$84,655	\$85,248	\$157,380
Alaska	145,000	115,000	(a-1)	135,000	119,328	135,000	135,000	115,320	119,328	119,640
Arizona	95,000	(a-2)	70,000	90,000	70,000	134,000	160,000	102,260	128,785	119,000
Arkansas	86,890	41,896	54,305	72,408	54,305	105,940	144,435	104,840	54,305	126,078
California	173,987	130,490	130,490	151,127	139,189	176,468	N.O.	175,000	175,000	150,112
Colorado	90,000	68,500	68,500	80,000	68,500	146,040	146,040	146,040	140,000	128,004
Connecticut	150,000	110,000	110,000	110,000	110,000	162,617	160,000	118,000	(d)	128,935
Delaware	171,000	77,775	126,327	143,769	112,250	126,615	...	117,861	107,457	110,313
Florida	130,273 (e)	124,851	140,000	128,972	128,972	157,252	140,000	128,972	135,000	(a-4)
Georgia	139,339	91,609	123,636	137,791	115,781	139,309	134,000	121,556	152,160	133,204
Hawaii	117,312	114,420	...	114,420	108,972	215,655	(f)	103,512	129,024	95,232
Idaho	115,348	30,400	93,756	103,984	93,756	134,118	83,200	106,620	...	(a-24)
Illinois	177,412	135,669	156,541	156,541	135,669	115,613	142,339	133,273	149,005	135,100
Indiana	107,881	84,031	72,974	87,790	72,974	129,293	105,000	99,001	72,974	104,562
Iowa	130,000	103,212	103,212	123,669	103,212	163,538	154,300	103,212	103,212	110,000
Kansas	99,636	54,000	86,003	98,901	86,003	106,392	114,000	110,000	N.A.	104,999
Kentucky (g)	151,643*	113,615*	113,615	113,615	113,615*	139,456	N.O.	113,615	113,615	126,000
Louisiana	130,000	115,000	115,000	115,000	115,000	167,850	204,400	115,000	132,620	115,024
Maine	70,000	(h)	69,264	92,248	69,264	102,689	102,689	102,689	96,782	96,553
Maryland	150,000	125,000	87,500	125,000	125,000	130,560 (b)	138,374 (b)	130,050 (b)	...	117,751 (b)
Massachusetts	139,832	124,295	130,262	133,644	130,916	151,347	150,000	123,600	137,425	127,323
Michigan	159,300 (e)	111,510	124,410	124,410	174,204	130,777	250,000	140,000	157,202	115,000
Minnesota	120,303	78,197	90,227	114,288	(a-24)	164,890	108,388	108,388	102,257	94,795
Mississippi	122,160	61,714	85,500	103,512	85,500	124,443	124,000	85,500	85,500	133,721
Missouri	133,821	86,484	107,746	116,437	107,746	90,112	123,967	120,000	107,746	N.O.
Montana	108,167	86,362	86,018	99,712	(a-6)	109,580	96,967	96,972	86,018	97,000
Nebraska	105,000	75,000	85,000	95,000	85,000	95,000	99,002	103,501	86,018	102,301
Nevada	141,000	60,000	97,000	133,000	97,000	117,030	115,847	107,465	...	97,901
New Hampshire	113,834	(h)	104,364	110,114	104,364	104,364	116,170	93,812	...	104,364
New Jersey	175,000	141,000	(a-1)	141,000	141,000	141,000	...	91,000	139,000	130,625
New Mexico	110,000	85,000	85,000	95,000	85,000	163,571	105,000	125,000	85,000	90,000
New York	179,000 (e)	151,500	120,800	151,500	127,000	120,800	169,100	120,800	151,500	127,000
North Carolina	139,590	123,198	123,198	123,198	123,198	103,657	120,363	123,198	123,198	123,198
North Dakota	110,283	85,614	87,728	113,266	82,849	167,652	...	90,122	87,728	103,284
Ohio	148,886	78,041	109,554	109,986	109,986	116,397	127,400	121,784	109,985	100,485
Oklahoma	147,000	114,713	90,000	132,850	114,713	167,512	107,500	87,005	114,713	137,239
Oregon	93,600	(a-2)	72,000	77,200	72,000	167,160	182,184	136,320	140,964	...
Pennsylvania(i)	183,255*	153,907*	131,992*	152,443	152,443	131,992*	144,275	131,992*	152,443	131,992*
Rhode Island (j)	129,210	108,808	108,808	115,610	108,808	94,769	149,512	(a-23)	140,050	101,598
South Carolina	106,078	46,545	92,007	92,007	92,007	92,007	173,380	92,007	N.A.	101,101
South Dakota	98,031	120,000	78,363	97,928	78,363	100,000	90,000	90,000	98,345	89,250
Tennessee	170,340 (k)	57,027 (h)	182,800	167,976	182,880	152,400	182,880	152,400	182,880	152,400
Texas	150,000	7,200 (m)	125,880	150,000	(a-14)	139,140	...	137,500	198,000	180,000 (n)
Utah	109,470	104,000	(a-1)	98,509	104,000	101,608	116,355	101,608	104,000	113,235
Vermont (l)	142,542*	60,507*	90,376*	108,202*	90,376*	87,090	115,606	115,606	90,376*	127,254
Virginia	175,000	36,321	152,793	150,000	157,249	132,890	152,793	120,000	167,902	149,547
Washington	166,891	91,129	116,950	151,718	113,436	167,511	142,596	118,800	116,950	116,964
West Virginia	150,000	(h)	95,000	95,000	95,000	92,500	95,000	95,000	95,000	75,000
Wisconsin	144,423	76,261	68,556	140,147	68,556	121,500	125,500	120,000	111,000	103,325
Wyoming	105,000	(a-2)	92,000	137,150	92,000	118,930	142,771	107,588	92,000	100,002
Guam	90,000	85,000	...	105,286	52,492	68,152	88,915	60,850	100,000	88,915
No. Mariana Islands....	70,000	65,000	...	80,000	40,800 (b)	...	54,000	40,800 (b)	80,000	40,800 (b)
U.S. Virgin Islands	80,000	75,000	(a-1)	76,500	76,500	85,000	76,500	76,500	76,500	75,000

Sources: The Council of State Governments' survey of state personnel agencies and state websites, April 2012.

Key:
N.A.— Not available.
... — No specific chief administrative official or agency in charge of function.

- (a) Chief administrative official or agency in charge of function:
- (a-1) Lieutenant governor.
- (a-2) Secretary of state.
- (a-3) Attorney general.
- (a-4) Treasurer.
- (a-5) Adjutant general.
- (a-6) Administration.
- (a-7) Agriculture.
- (a-8) Auditor.

- (a-9) Banking.
- (a-10) Budget.
- (a-11) Civil rights.
- (a-12) Commerce.
- (a-13) Community affairs.
- (a-14) Comptroller.
- (a-15) Consumer affairs.
- (a-16) Corrections.
- (a-17) Economic development.
- (a-18) Education (chief state school officer).
- (a-19) Election administration.
- (a-20) Emergency administration.
- (a-21) Employment Services.
- (a-22) Energy.
- (a-23) Environmental protection.

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

<i>State or other jurisdiction</i>	<i>Budget</i>	<i>Civil rights</i>	<i>Commerce</i>	<i>Community affairs</i>	<i>Comptroller</i>	<i>Consumer affairs</i>	<i>Corrections</i>	<i>Economic development</i>	<i>Education</i>	<i>Election admin.</i>
Alabama.....	\$177,266	N.O.	\$162,232	\$91,014	\$131,633	\$100,198	\$123,500	(a-13)	\$190,000	\$67,378
Alaska.....	149,676	143,820	135,000	(a-12)	124,128	(a-12)	135,000	(a-12)	135,000	115,320
Arizona.....	140,000	123,651	300,000	98,133	117,702	135,000	160,000	(a-12)	85,000	(a-2)
Arkansas.....	88,957	...	(a-17)	N.A.	110,486	115,634	133,033	91,800	224,400	83,637
California.....	(a-24)	N.O.	N.O.	138,528	139,189	175,000	225,000	N.O.	151,127	126,588
Colorado.....	156,465	124,572	N.O.	137,280	126,540	124,728	150,000	150,000	225,000	117,600
Connecticut.....	139,026	118,450	170,000	187,000	110,000	127,500	151,000	170,000	185,000	128,931
Delaware.....	145,911	78,469	(a-2)	N.O.	145,919	120,562	145,911	126,327	158,599	80,325
Florida.....	150,000	93,000	200,000	115,000	(a-4)	97,698	160,000	133,350	275,000	102,119
Georgia.....	155,000	105,202	125,000	146,795	N.A.	130,000	149,000	150,000	123,270	77,445
Hawaii.....	108,972	92,892	108,972	...	108,972	92,760	103,512	103,512	142,500	75,000
Idaho.....	115,918	63,294	145,017	...	93,756	(a-3)	123,676	(a-12)	93,756	(a-2)
Illinois.....	144,000	115,613	142,339	(a-12)	135,669	(a-3)	150,228	(a-12)	189,996	115,584
Indiana.....	126,000	88,000	(a-17)	115,267	(a-8)	92,000	115,000	150,000	87,790	N.A.
Iowa.....	130,000	97,460	100,000	93,658	N.O.	128,890	144,948	154,300	140,000	93,267
Kansas.....	98,000	76,476	103,000	N.A.	97,375	90,000	125,000	105,092	170,000	(a-2)
Kentucky (g).....	148,719	117,822	137,865*	113,474	106,152	86,928	93,324	250,000*	225,000	65,100
Louisiana.....	114,296	82,347	320,000	102,000	204,400	89,000	136,719	320,000	275,000	109,803
Maine.....	90,355	69,409	(a-17)	(a-17)	90,355	96,553	102,689	102,689	102,689	83,574
Maryland.....	166,082 (b)	110,699 (b)	155,000 (b)	...	125,000	121,005 (b)	166,082 (b)	155,000 (b)	195,000	109,372 (b)
Massachusetts.....	92,700	117,266	150,000	139,050	154,669	139,050	140,000	150,000	154,500	130,916
Michigan.....	250,000	136,000	150,000	N.O.	128,000	...	145,000	...	183,945	(o)
Minnesota.....	(a-24)	108,388	108,388	(a-17)	(a-24)	110,350	108,388	108,388	108,388	(a-2)
Mississippi.....	(a-6)	...	(a-7)	130,000	(a-6)	82,000	132,761	176,500	307,125	80,000
Missouri.....	102,000	67,078	120,000	93,787	95,288	(a-3)	120,000	120,000	185,400	65,196
Montana.....	94,000	69,300	96,984	72,382	87,213	69,433	98,426	105,000	104,635	69,640
Nebraska.....	132,500	76,126	127,500	80,538	101,500	(a-3)	125,000	127,500	207,500	81,407
Nevada.....	(a-6)	87,773	115,847	...	97,000	97,901	108,850	117,030	113,295	(p)
New Hampshire.....	104,364	79,774	112,861	...	104,364	86,229	116,170	86,131	112,861	(a-2)
New Jersey.....	133,507	124,000	(a-17)	141,000	141,000	136,000	141,000	186,600	141,000	115,000
New Mexico.....	109,000	N.A.	122,500	N.A.	100,000	80,642	106,000	122,500	125,000	85,000
New York.....	169,100	109,800	11	120,800	151,500	127,000	136,000	1	212,500	(q)
North Carolina.....	(a-15)	67,252	120,363	N.O.	153,319	N.A.	N.A.	101,702	123,198	117,397
North Dakota.....	110,952	84,000	135,000	...	110,952	98,844	103,956	108,300	99,876	43,080
Ohio.....	150,405	96,408	116,397	90,002	150,405	100,006	127,400	127,400	185,016	109,985
Oklahoma.....	90,000	62,000	90,000	N.A.	100,000	105,000	132,309	90,000	124,373	105,665
Oregon.....	127,884	100,380	150,252	N.A.	127,884	150,252	164,928	150,252	72,000	110,556
Pennsylvania (i).....	149,497	124,636	139,250*	116,499	N.A.	112,548	146,579*	139,250*	142,310*	98,015
Rhode Island (j).....	154,151	81,363	(a-9)	N.A.	119,343	(a-3)	145,644	185,000 (r)	203,000	137,573
South Carolina.....	124,331	N.A.	152,000	N.A.	92,007	99,777	144,746	(a-12)	92,007	84,375
South Dakota.....	(a-24)	N.A.	(a-44)	(a-48)	(a-40)	63,654	100,000	103,500	103,500	50,000
Tennessee.....	132,000	86,352	(a-17)	(a-17)	182,880	76,200	152,400	182,880	203,208	116,844
Texas.....	120,000	83,586	...	129,250	150,000	108,516	186,300	...	186,300	(s)
Utah.....	129,501	87,360	119,558	64,064	126,214	119,558	116,355	126,214	177,819	79,908
Vermont (l).....	(a-24)	94,994	115,606	82,014	(a-24)	94,994	98,550	82,014	113,402	(a-2)
Virginia.....	157,500	76,745	160,433	124,335	140,671	99,316	150,000	260,500	175,467	104,000
Washington.....	(a-24)	92,148	142,596	(a-12)	(a-24)	(a-3)	147,000	(a-12)	117,972	(a-2)
West Virginia.....	97,416	55,000	95,000	95,000	(a-8)	N.A.	80,000	(a-13)	165,000	(a-2)
Wisconsin.....	123,739	100,247	121,000	...	114,385	70,992	125,000	99,447	120,111	101,000
Wyoming.....	113,568	72,023	147,145	(a-12)	(a-8)	(a-12)	135,319	(a-12)	92,000	98,134
Guam.....	88,915	...	88,915	...	83,400	55,341	67,150	82,025	82,025	61,939
No. Mariana Islands.....	54,000	49,000	52,000	52,000	40,800 (b)	52,000	40,800 (b)	45,000	80,000	53,000
U.S. Virgin Islands.....	76,500	60,000	76,500	(t)	76,500	76,500	76,500	85,000	76,500	135,000

- (a-24) Finance.
- (a-25) Fish and wildlife.
- (a-26) General services.
- (a-27) Health.
- (a-28) Higher education.
- (a-29) Highways.
- (a-30) Information systems.
- (a-31) Insurance.
- (a-32) Labor.
- (a-33) Licensing.
- (a-34) Mental Health.
- (a-35) Natural resources.
- (a-36) Parks and recreation.
- (a-37) Personnel.
- (a-38) Planning.

- (a-39) Post audit.
- (a-40) Pre-audit.
- (a-41) Public library development.
- (a-42) Public utility regulation.
- (a-43) Purchasing.
- (a-44) Revenue.
- (a-45) Social services.
- (a-46) Solid waste management.
- (a-47) State police.
- (a-48) Tourism.
- (a-49) Transportation.
- (a-50) Welfare.

(b) Salary ranges, top figure in ranges follow:
 Hawaii: Employment Services, \$112,296; Energy, 112,296; Environmental Protection, \$112,296; Fish and Wildlife, \$112,296; Highways, \$112,296;

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Emergency mgmt.	Employment services	Energy	Environ. protection	Finance	Fish & wildlife	General services	Health	Higher education	Highways
Alabama	\$124,200	\$80,287	\$97,766	\$144,196	\$91,014	\$105,403	\$95,359	\$244,542	\$185,952	\$169,000
Alaska	115,320	143,820	158,303	135,000	115,320	135,000	(a-43)	135,000	320,000	119,328
Arizona	100,000	77,970	100,000	135,000	(a-14)	160,000	116,000	136,000	300,000	128,700
Arkansas	90,619	136,601	85,536	118,580	(a-6)	118,492	120,019	108,575	129,309	157,430
California	175,000	150,112	132,396	175,000	175,000	150,112	159,300	(u)	(v)	(a-49)
Colorado	105,000	N.A.	130,000	144,876	126,540	144,876	130,404	215,000	146,040	138,000
Connecticut	170,000	130,000	139,000	139,000	187,000	(w)	160,000	170,000	340,000	175,000
Delaware	81,652	95,115	95,205	(a-35)	145,911	97,564	107,100	168,300	100,499	(a-49)
Florida	140,000	133,350	90,000	140,000	(a-4)	129,430	140,000	140,000	200,000	128,000
Georgia	122,003	88,455	116,452	175,000	148,000	107,732	N.A.	175,000	425,000	100,000
Hawaii	90,048	78,888 (b)	78,888 (b)	78,888 (b)	(x)	78,888 (b)	(a-14)	108,972	427,512	78,888 (b)
Idaho	122,982	111,945	82,825	112,340	102,731	130,000	...	141,710	110,011	(a-49)
Illinois	128,920	142,339	(a-42)	133,273	(a-10)	(a-35)	(a-6)	150,228	193,800	(a-49)
Indiana	101,500	115,000	83,132	115,006	(a-10)	77,500	(a-6)	137,500	155,000	(a-49)
Iowa	112,070	140,000	154,300	110,656	121,285	116,168	121,285	130,000	N.O.	144,643
Kansas	(y)	(a-32)	N.A.	105,019	N.A.	73,320	(a-6)	190,000	197,000	(a-49)
Kentucky (g)	79,537	N.A.	137,865*	102,900	137,865*	134,352	...	184,606	360,000	113,557
Louisiana	165,000	108,600	122,865	137,197	204,400	123,614	204,400	236,000	275,000	170,000
Maine	72,800	N.A.	(a-38)	102,689	(a-6)	102,689	86,902	109,220	N.A.	(a-49)
Maryland	127,500 (b)	116,485 (b)	130,050 (b)	(b)	166,082 (b)	...	(a-6)	166,082 (b)	127,500 (b)	159,858
Massachusetts	133,900	150,000	120,000	130,000	150,000	126,690	125,000	142,363	206,000	145,000
Michigan	145,000	118,470	106,259	145,000	250,000	(z)	...	145,000	...	(a-49)
Minnesota	108,388	102,082	108,388	108,388	108,388	108,367	(a-6)	108,388	360,000	108,388
Mississippi	107,868	122,000	137,996	120,386	(a-6)	120,636	...	200,000	341,250	(a-49)
Missouri	95,004	103,860	N.O.	91,303	105,372	(aa)	95,288	120,000	170,000	(a-49)
Montana	74,202	89,337	88,157	96,967	87,213	96,963	88,951	(a-45)	213,813	(a-49)
Nebraska	85,889	97,974	88,776	116,029	(bb)	(cc)	102,197	145,068	162,475	(a-49)
Nevada	86,757	127,721	99,397	112,275	(a-14)	117,030	...	(dd)	23,660 (ee)	(a-49)
New Hampshire	104,364	104,364	79,774	112,861	(a-10)	98,691	(a-6)	98,691	72,852	(a-49)
New Jersey	132,300	124,020	100,000	141,000	133,507	105,783	(ff)	141,000	86,793	124,110
New Mexico	115,000	95,000	100,000	105,000	125,000	100,000	105,000	122,500	125,000	105,000
New York	136,000	127,000	157,955	136,000	151,500	136,000	136,000	136,000	212,500	136,000
North Carolina	97,284	120,363	92,647	113,410	153,000	105,000	120,363	211,251	525,000	154,388
North Dakota	92,100	97,788	108,828	101,592	110,952	107,328	145,500	171,024	213,720	(a-49)
Ohio	100,901	127,400	90,002	127,400	(gg)	104,270	106,080	141,170	168,002	127,400
Oklahoma	75,705	93,190	90,000	119,008	108,000	116,986	108,000	194,244	394,983	(a-49)
Oregon	N.A.	150,252	N.A.	136,320	(a-4)	136,320	(a-6)	165,624	219,504	148,008
Pennsylvania (i)	135,003	120,001	115,013	146,579*	149,497	119,257	139,250*	146,579*	116,167	130,602
Rhode Island (j)	88,177	130,152	75,154	108,460	(a-44)	(a-23)	(a-6)	134,975	265,000 (hh)	(a-49)
South Carolina	97,000	134,227	84,307	(ii)	173,380	121,380	N.A.	144,746	100,907	143,000
South Dakota	73,181	(a-37)	(a-48)	(a-35)	120,000	104,000	(a-6)	104,000	323,000	(a-47)
Tennessee	92,028	152,400	111,768	152,400	182,880	152,400	152,400	170,004	186,732	(a-49)
Texas	N.A.	140,000	...	145,200	(a-14)	143,000	126,500	183,750	186,300	(a-49)
Utah	69,493	129,688	86,112	116,938	122,845	119,558	113,235	194,813	129,688	(a-49)
Vermont (l)	80,018	93,995	95,992	92,997	89,669	88,005	89,357	115,606	...	(a-49)
Virginia	120,383	128,100	92,400	157,729	160,433	130,977	148,293	191,906	182,490	198,450
Washington	122,412	137,304	(a-23)	137,304	158,160	136,776	(a-6)	137,304	N.A.	(a-49)
West Virginia	65,000	75,000	95,000	(a-22)	(a-6)	77,772	78,492	95,000	(j)	92,500
Wisconsin	99,000	110,000	100,000	125,000	123,739	125,000	125,000	130,000	414,593	(a-47)
Wyoming	86,742	128,013	73,042	119,892	(a-8)	138,249	110,447	206,798	129,796	125,417
Guam	68,152	73,020	55,303	60,850	88,915	60,850	60,528	74,096	195,000	88,915
No. Mariana Islands...	45,000	40,800 (b)	45,000	58,000	54,000	40,800 (b)	54,000	80,000	80,000	40,800 (b)
U.S. Virgin Islands	71,250	76,500	69,350	76,500	76,500	76,500	76,500	76,500	76,500	65,000

Information Systems, \$112,296; Licensing, 106,968; Parks and Recreation, \$112,296; Planning, \$119,160; Post-Audit, \$112,296; Pre-Audit, \$112,296; Solid Waste Management, \$106,968; Welfare, \$112,296.

Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$107,196–\$143,270; Administration, \$107,196–\$143,270; Agriculture, \$107,196–\$143,270; Banking, \$73,341–\$117,751; Budget, \$124,175–\$166,082; Civil Rights, \$86,161–\$115,000; Commerce, \$124,175–\$166,082; Consumer Affairs, \$78,233–\$125,743; Corrections, \$124,175–\$166,082; Economic Development, \$124,175–\$166,082; Elections Administration, \$86,161–\$115,000; Emergency Management, \$99,637–\$133,112; Workforce Development, \$92,640–\$123,708; Energy, \$99,637–\$133,112; Environmental Protection, \$115,356–\$154,235; Finance, \$124,175–\$166,082; Health, \$124,175–\$166,082; Higher Education, \$115,356–\$154,235; Information Services, \$124,175–\$166,082; Insurance, \$124,175–\$166,082; Labor, \$124,175–\$166,082; Licensing, \$86,161–\$115,000; Mental Health

shared duties, \$143,767–\$237,562 (actual, \$211,632) and \$92,640–\$123,708 (actual, \$120,870); Natural Resources, \$115,356–\$154,235; Parks and Recreation, \$86,161–\$115,000; Personnel, \$99,637–\$133,112; Planning \$107,196–\$143,270; Pre-Audit, \$92,640–\$123,708; Public Library, \$86,161–\$115,000; Purchasing \$80,160–\$106,940; Revenue, \$92,460–\$123,708; Social Services, \$124,175–\$166,082; Solid Waste Management, \$86,161–\$115,000; State Police, \$124,175–\$166,082; Tourism, \$92,640–\$123,708; Transportation, \$124,175–\$166,082; Welfare, \$124,175–\$166,082.

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) Governor Bentley is not accepting a salary until the unemployment rate in Alabama drops.

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

<i>State or other jurisdiction</i>	<i>Info. systems</i>	<i>Insurance</i>	<i>Labor</i>	<i>Licensing</i>	<i>Mental health</i>	<i>Natural resources</i>	<i>Parks & recreation</i>	<i>Personnel</i>	<i>Planning</i>	<i>Post audit</i>
Alabama.....	\$122,232	\$91,014	\$91,014	N.O.	\$145,000	\$141,000	\$0	\$160,440	(a-13)	\$241,695
Alaska.....	119,640	124,128	135,000	111,144	84,156	135,000	115,320	119,640	N.O.	(a-8)
Arizona.....	131,387	115,650	126,069	...	109,037	131,500	122,200	125,000	140,000	...
Arkansas.....	128,542	120,258	117,308	...	104,080	103,611	113,400	102,402	...	170,900
California.....	175,000	139,189	175,000	150,112	(kk)	175,000	150,112	150,112	N.O.	N.O.
Colorado.....	156,000	120,000	146,040	N.A.	133,116	146,040	144,876	N.A.	138,000	(a-8)
Connecticut.....	158,000	143,000	130,000	104,954	(ll)	134,093	138,123	160,000	135,000	(a-8)
Delaware.....	158,559	107,457	117,861	112,972	(mm)	126,327	98,277	111,034	94,216	(a-8)
Florida.....	120,000	133,158	133,350	N.A.	120,000	140,000	105,000	100,000	115,000	(a-4)
Georgia.....	135,000	120,394	121,570	105,000	225,000	141,103	111,420	92,329	(a-10)	(a-8)
Hawaii.....	78,888 (b)	95,232	103,512	75,144 (b)	97,524	103,512	78,888 (b)	103,512	83,724 (b)	78,888 (b)
Idaho.....	(a-6)	97,323	111,945	74,609	...	112,798	86,320	95,680	...	(a-14)
Illinois.....	(a-6)	135,081	124,090	(a-9)	(a-45)	133,273	(a-35)	(a-6)	...	(a-8)
Indiana.....	108,813	92,500	99,180	96,393	98,910	105,000	80,378	111,657	N.O.	98,717
Iowa.....	133,182	106,623	112,070	N.O.	114,130	128,890	116,168	116,147	N.O.	N.O.
Kansas.....	130,000	86,003	102,000	60,706	(nn)	111,490	60,382	87,750	N.A.	115,296
Kentucky (g).....	109,725	100,217	137,865*	...	103,950	95,445	111,000	137,865*	148,719	(a-8)
Louisiana.....	167,000	115,000	137,000	...	236,000	129,210	115,627	108,160	104,748	N.A.
Maine.....	96,553	88,545	102,689	98,737	(a-45)	102,689	(a-35)	90,355	77,521	N.A.
Maryland.....	166,082 (b)	(b)	158,974 (b)	100,581 (b)	(b)(oo)	148,778 (b)	115,000 (b)	117,416 (b)	124,848 (b)	N.A.
Massachusetts.....	140,000	123,600	90,000	110,000	(pp)	150,000	130,000	142,127	150,000	(a-8)
Michigan.....	155,000	115,000	150,000	150,000	130,975	140,000	117,166	143,948	...	(a-8)
Minnesota.....	120,000	97,217	108,388	78,571	(a-45)	108,388	108,367	(a-24)	N.A.	(a-8)
Mississippi.....	160,047	85,500	...	...	164,357	120,386	120,636	111,143	96,303	(a-8)
Missouri.....	110,000	120,000	120,000	80,000	113,878	120,000	N.A.	95,288	102,000	107,746
Montana.....	111,623	86,018	96,967	89,803	97,309	96,967	94,650	91,502	105,000	119,326
Nebraska.....	127,500	111,650	127,500	100,293	141,885	109,502	124,097	100,516	99,002	(a-8)
Nevada.....	123,783	117,030	88,799	...	(qq)	127,721	107,465	97,474	...	...
New Hampshire.....	106,496	104,364	104,364	104,364	104,364	112,861	90,605	88,933	...	(a-14)
New Jersey.....	130,380	130,000	141,000	...	(rr)	125,000	102,000	141,000	95,000	...
New Mexico.....	100,000	100,000	95,000	100,000	...	95,986	92,860	118,000	73,245	85,000
New York.....	169,214	127,000	127,000	(ss)	(tt)	136,000	127,000	120,800	1	151,500
North Carolina.....	153,227	123,198	123,198	N.O.	145,000	120,363	106,974	120,363	N.A.	(a-8)
North Dakota.....	121,260	87,727	84,000	...	95,220	...	87,675	93,288	...	96,600
Ohio.....	124,758	150,405	90,397	(uu)	(vv)	127,400	98,800	104,998	127,400	(a-8)
Oklahoma.....	160,000	126,713	105,053	N.O.	133,455	86,310	86,310	108,000	N.O.	N.O.
Oregon.....	134,220	150,252	72,000	N.A.	140,964	N.A.	136,320	110,556	...	140,964
Pennsylvania (i).....	136,998	131,922*	146,579*	105,018	125,184	139,250*	116,675	139,013	135,003	(a-8)
Rhode Island (j).....	137,604	(a-9)	(a-21)	(ww)	143,206	(a-23)	(a-23)	146,165	115,891	N.A.
South Carolina.....	123,750	N.A.	116,797	116,797	(xx)	121,380	112,504	116,984	N.A.	94,730
South Dakota.....	110,000	83,015	100,000	N.A.	95,000	100,000	82,995	97,000	N.A.	(a-8)
Tennessee.....	152,400	152,400	152,400	86,364	152,400	152,400	84,972	152,400	N.A.	(a-14)
Texas.....	175,000	163,800	140,000	135,000	163,200	145,200	143,000	...	120,000	(a-8)
Utah.....	129,688	107,266	101,608	101,920	95,846	126,214	110,219	126,214	(a-10)	(a-8)
Vermont (l).....	112,008	127,254	93,995	75,005	100,006	115,606	88,005	94,931	...	(a-8)
Virginia.....	157,500	149,547	110,250	112,000	191,672	152,793	128,000	137,955	(a-10)	(a-8)
Washington.....	147,000 (yy)	116,950	135,144	116,964	(a-45)	121,618	116,964	137,304	(a-24)	N.A.
West Virginia.....	109,999	92,500	70,000	...	95,000	75,000	78,636	70,000	(a-17)	91,750
Wisconsin.....	130,000	117,500	85,608	110,500	110,500	125,000	110,000	104,287	...	(a-8)
Wyoming.....	194,400	101,567	88,439	72,176	100,200	43,842	100,883	109,824	100,000	(a-8)
Guam.....	88,915	88,915	73,020	88,915	75,208	60,850	60,850	88,915	88,915	100,000
No. Mariana Islands.....	45,000	40,800 (b)	45,000	45,360	40,800 (b)	52,000	40,800 (b)	60,000	45,000	80,000
U.S. Virgin Islands.....	71,250	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

(d) Responsibilities shared between John C. Gerasogian, \$147,790, and Robert M. Ward, \$147,790.

(e) Florida Gov. Rick Scott does not collect his salary; Michigan Gov. Rick Snyder returns all but \$1.00 of his salary; New York Gov. Andrew Cuomo has reduced his salary by 5 percent.

(f) There is no one single agency for Administration. The functions are divided among the Director of Budget and Finance, \$108,972; Director of Human Resources Development, vacant; and the Comptroller, \$108,972.

(g) Positions with asterisk have taken a 10 percent salary reduction in the reported salary upon request of the Governor in recognition of budget problems.

(h) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(i) The Pennsylvania entries with asterisks denote that 1.7 percent of the officeholders' salary is being repaid as part of the management pay freeze.

(j) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year to year.

(k) Governor Haslam returns his salary to the state.

(l) The officials who have voluntarily taken a five percent reduction in the annual salary set in statute are marked with an *.

(m) Lieutenant Governor receives additional pay when serving as acting governor.

(n) This agency is now a self-directed state agency.

(o) Responsibilities shared between Secretary of State Ruth Johnson, \$112,410, and Bureau Director Christopher Thomas, \$118,470.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Pre-audit	Public library dpvmt.	Public utility reg.	Purchasing	Revenue	Social services	Solid waste mgmt.	State police	Tourism	Transportation	Welfare
Alabama.....	(a-14)	\$107,737	\$103,490	\$90,725	\$91,014	\$140,000	\$113,479	\$105,403	\$91,014	(a-29)	(a-45)
Alaska.....	N.O.	115,320	107,280	138,624	135,000	(a-27)	124,128	135,000	107,280	135,000	115,320
Arizona.....	(a-14)	70,048	133,574	116,000	145,000	173,250	96,510	139,549	105,000	130,000	173,250
Arkansas.....	N.A.	99,886	116,501	100,442	127,959	147,321	N.A.	110,568	88,274	(a-29)	(a-45)
California.....	(a-14)	N.O.	138,528	(a-26)	150,112	203,616	150,112	186,336	N.O.	165,000	175,000
Colorado.....	(a-14)	112,548	114,948	99,600	146,040	150,000	114,948	135,000	100,000	151,840	150,000
Connecticut.....	(a-14)	113,525	137,686	124,537	170,000	170,000	127,707	170,000	130,000	175,000	170,000
Delaware.....	(a-8)	82,977	105,570	(a-26)	123,369	(zz)	175,000	147,087	91,805	136,629	113,884
Florida.....	(a-4)	95,545	125,000	135,000	120,000	140,000	93,680	127,500	N.A.	140,000	117,998
Georgia.....	(a-8)	N.A.	116,452	132,000	158,000	171,600	80,187	140,000	125,000	150,000	134,000
Hawaii.....	78,888 (b)	114,000	90,060	85,524	108,972	103,512	75,144 (b)	...	194,352	108,972	78,888 (b)
Idaho.....	(a-14)	93,808	92,167	(a-6)	85,447	(a-27)	...	112,008	63,400	165,000	104,400
Illinois.....	(a-14)	99,516	100,860	(a-6)	142,390	150,228	(a-23)	132,566	(a-12)	150,228	142,339
Indiana.....	72,974	93,620	109,262	75,000	115,006	130,520	93,212	130,682	85,401	130,000	(a-45)
Iowa.....	105,373	133,182	125,008	110,750	148,500	150,000	110,656	125,000	96,658	140,005	121,285
Kansas.....	76,960	85,000	99,292	83,640	107,990	105,000	86,965	107,990	82,961	107,990	67,500
Kentucky (g).....	...	91,947	127,260	90,142	121,632		79,739	111,352*	111,352	137,865	(a-45)
Louisiana.....	101,337	107,000	130,000	146,400	124,446	129,995	102,000	134,351	107,000	170,000	87,630
Maine.....	(a-14)	90,667	117,104	68,723	96,553	109,220	74,297	96,553	(a-17)	102,689	(a-45)
Maryland.....	110,000 (b)	115,000 (b)	150,000	(b)	120,026 (b)	(b)	114,167 (b)	166,082 (b)	114,444 (b)	166,082 (b)	(a-45)
Massachusetts.....	(a-8)	107,140	133,900	125,000	140,000	140,718	130,000	209,888	125,000	150,000	141,110
Michigan.....	...	...	113,612	124,500	118,470	140,000	112,404	145,000	...	145,000	(a-45)
Minnesota.....	(a-8)	N.A.	(aaa)	104,358	108,388	(a-34)	108,388	108,388	108,388	108,388	(a-34)
Mississippi.....	(a-8)	108,000	141,505	79,633	108,185	130,000	78,008	138,115	85,748	144,354	130,000
Missouri.....	95,288	84,072	88,267	95,288	120,000	120,000	72,000	107,184	75,000	164,600	97,300
Montana.....	119,326	87,290	94,531	88,951	98,421	96,967	96,967	88,400	80,285	99,985	(a-45)
Nebraska.....	101,500	94,345	120,164	102,197	141,500	157,325	68,066	109,360	63,180	137,026	(a-45)
Nevada.....	...	(bbb)	112,275	88,799	115,847	115,847	(a-23)	115,847	117,030	115,847	(dd)
New Hampshire.....	(a-14)	90,606	110,036	72,852	116,170	120,095	98,691	104,364	90,606	116,170	90,606
New Jersey.....	...	...	141,000	130,000(ccc)	124,765	(ddd)	98,299	132,300	90,000	141,000	127,200
New Mexico.....	79,200	70,726	90,000	91,000	125,000	105,000	84,523	115,000	125,000	112,701	117,000
New York.....	151,500	212,500	127,000	136,000	127,000	136,000	136,000	121,860	1	136,000	136,000
North Carolina.....	(a-8)	N.A.	137,203	109,183	120,363	117,193	110,105	117,406	111,872	120,363	N.A.
North Dakota.....	...	...	90,120	72,408	95,212	148,452	80,400	89,436	102,972	128,184	N.A.
Ohio.....	150,405	96,990	124,509	106,080	127,400	(eee)	80,454	127,400	87,984	99,341	127,400
Oklahoma.....	(a-14)	85,850	(fff)	95,000	111,933	133,455	98,793	101,030	86,310	133,200	133,455
Oregon.....	(a-10)	N.A.	N.A.	100,380	150,252	140,964	N.A.	143,064	N.A.	165,276	140,964
Pennsylvania (j).....	(a-4)	116,949	141,750	126,006	139,250*	146,579*	115,013	139,250*	N.A.	146,579*	146,579*
Rhode Island (j).....	(a-14)	124,420	125,071	121,409	156,876	(ggg)	(hhh)	148,937	(a-17)	130,000	(a-45)
South Carolina.....	92,007	89,555	160,272	109,323	130,063	144,746	151,942	143,000	112,504	146,000	(a-45)
South Dakota.....	78,363	70,298	91,390	48,098	90,000	104,800	83,843	84,500	85,000	93,000	(a-45)
Tennessee.....	107,280	121,920	152,400	71,424	152,400	152,400	88,272	180,840	152,400	152,400	152,400
Texas.....	(a-14)	104,500	120,000	116,748	(a-14)	168,000	N.A.	162,000	N.A.	192,500	210,000
Utah.....	(a-24)	110,219	104,395	113,235	N.A.	129,688	107,266	113,235	103,397	160,222	129,688
Vermont (l).....	(a-24)	83,990	116,688	89,357	87,818	115,606	92,997	106,912	79,227	115,606	100,006
Virginia.....	(a-14)	139,535	(iii)	134,869	143,646	147,000	157,729	153,076	168,000	160,433	147,000
Washington.....	(a-4)	(a-2)	124,164	(a-6)	136,776	158,160	(a-23)	137,304	N.A.	158,160	(a-45)
West Virginia.....	(a-8)	72,000	90,000	98,928	92,500	83,652	78,500	85,000	70,000	99,999	95,000
Wisconsin.....	(a-8)	110,000	124,000	98,021	120,500	122,000	106,885	105,678	108,000	125,000	100,000
Wyoming.....	(a-8)	97,738	115,712	86,112	116,457	117,144	106,787	112,124	111,266	(a-29)	(a-45)
Guam.....	88,915	55,303	1,200	88,915	88,915	74,096	88,915	74,096	88,591	N.O.	74,096
No. Mariana Islands.....	54,000	45,000	80,000	40,800 (b)	45,000	40,800 (b)	54,000	54,000	70,000	40,800 (b)	52,000
U.S. Virgin Islands.....	76,500	53,350	54,500	76,500	76,500	76,500	76,500	76,500	76,500	65,000	76,500

(p) Responsibilities shared between Secretary of State, \$87,982; Deputy Secretary of State for Elections, \$97,474; and Chief Deputy Secretary of State, \$106,150.

(q) The statutory salary for each of the four members of the Board of Elections is \$25,000, including the two co-chairs, Douglas A. Kellner and James A. Walsh.

(r) The Rhode Island Economic Development Corporation is a quasi-public agency.

(s) Responsibilities shared between Secretary of State, \$125,880; and Division Director, \$112,151.

(t) Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.

(u) Responsibilities shared between Director of Health Care Services, \$165,000, and Director of Department of Public Health, \$222,000.

(v) Responsibilities shared between Chancellor of California Community Colleges, \$198,504, and California Post Secondary Education Commission (Vacant).

(w) Responsibilities shared between Director of Wildlife, \$123,973; Director of Inland Fisheries, \$107,210, and Director of Marine Fisheries, \$121,133.

(x) Responsibilities shared between Director of Budget and Finance, \$108,972, and Comptroller, \$108,972.

(y) Responsibilities shared between Adjutant General, \$106,394, and deputy director, \$72,000.

(z) Responsibilities shared between Director, Dept. of Natural Resources, \$140,000, and Chief, Fish, \$88,477 and Chief, Wildlife, \$104,283.

(aa) Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation, \$92,688; Administrator, Division of Wildlife, same department, \$87,408.

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

- (bb) Responsibilities shared between Auditor of Public Accounts—\$85,000; Director of Administration—\$132,500 and State Tax Commissioner—\$141,500.
- (cc) Responsibilities shared between Game & Parks Director—\$124,097 and Wildlife Division Administrator—N.A.
- (dd) Responsibilities shared between Director, Health and Human Services, \$115,847, and Division Administrator, \$106,150.
- (ee) The Chancellor elected to receive a lower wage than authorized.
- (ff) Responsibilities shared between Acting Director, Division of Purchase and Property, Dept. of the Treasury, \$130,000 (acting), and Director, Division of Property Management and Construction, Dept. of the Treasury, \$120,000.
- (gg) Responsibilities shared between Assistant Director of Budget and Management, (vacant) and Deputy Director, Accounting, Office of Budget and Management, \$98,072.
- (hh) Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.
- (ii) Responsibilities shared between Commissioner Catherine Templeton \$151,942, and Director Alvin Taylor, \$121,380.
- (jj) Responsibilities shared between Community and Technical Policy Commission, \$134,000, and Higher Education Policy Commission, \$200,000.
- (kk) Responsibilities shared between Director of Mental Health, vacant and Director of Developmental Services, \$165,000.
- (ll) Responsibilities shared between Commissioner, Mental Health: \$144,999, and Commissioner, Retardation: \$150,000.
- (mm) Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$142,290, and Director, Division of Developmental Disabilities Service, same department, \$113,791.
- (nn) Responsibilities shared between Interim Director of Mental Health, \$58,756, and Director of Community Support, \$74,000.
- (oo) Responsibilities shared between Executive Director of Mental Hygiene Administration, \$211,632, and Director of Developmental Disabilities Administration, \$120,870.
- (pp) Responsibilities shared between Commissioners Marcia Fowler, \$132,532, and Elin M. Howe, \$139,050.
- (qq) Responsibilities shared between Director, Health and Human Services, \$115,847, and Division Administrator, \$112,275.
- (rr) Responsibilities shared between Acting Assistant Commissioner Valerie Larosiliere, Division of Mental Health Services, Dept. of Human Services, \$121,432, and position vacant but overseen by Deputy Commissioner Dawn Apgar, Division of Developmental Disabilities, Dept. of Human Services, \$133,000.
- (ss) Responsibilities shared between Commissioner, State Education Department, \$212,500; Secretary of State, Department of State, \$120,800.
- (tt) Responsibilities shared between Commissioner of Office of Mental Retardation and Developmental Disabilities, \$136,000, and Commissioner of Office of Mental Health, \$136,000.
- (uu) Numerous licensing boards, too many to list.
- (vv) Responsibilities shared between Director of Dept. of Mental Retardation and Developmental Disabilities, \$126,089, and Director, Dept. of Mental Health, \$116,397.
- (ww) Varies by department.
- (xx) Responsibilities shared between Director for Disabilities and Special Needs, \$130,063, and Director of Mental Health, \$155,787.
- (yy) Responsibilities shared between Office of Chief Information Officer (Policy) Bharat Shyam, \$147,157, and Consolidated Technology Services (Computing), Mike Ricchio, \$142,596.
- (zz) Function split between two cabinet positions: Secretary, Dept. of Health and Social Services: \$145,911 (if incumbent holds a medical license, amount is increased by \$12,000; if board-certified physician, a supplement of \$3,000 is added) and Secretary, Dept. of Svcs. for Children, Youth and their Families, \$131,427.
- (aaa) Responsibilities shared between five commissioners with salaries of \$88,448 for each.
- (bbb) Responsibilities shared between Director, Department of Cultural Affairs, \$106,150, and Division Administrator, Library and Archives, \$97,474.
- (ccc) Acting salary.
- (ddd) Responsibilities shared between Commissioner, Department of Human Services, \$141,000, and Commissioner, Department of Children and Families, \$141,000.
- (eee) Responsibilities shared between Director, Dept. of Job and Family Services, \$127,400; Superintendent of Dept. of Education, \$185,016; Executive Director of Rehabilitation Services Commission, \$108,992 and Director of Dept. of Aging, \$119,808.
- (fff) Responsibilities shared between three Commissioners, \$116,713, \$114,713 and \$109,250 and General Administrator, \$90,000.
- (ggg) Responsibilities shared between Commissioner, Office of Health and Human Services, \$141,828, and Director of the Dept. of Human Service, \$129,627, and reports to the Commissioner, Office of Health and Human Services.
- (hhh) Solid waste is managed by the Rhode Island Resource Recovery Corporation (RIRRC). Although not a department of the state government, RIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially self-sufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for its services.
- (iii) Functions shared between Communications, William Irby, \$142,425; Energy Regulation, William F. Stephens, \$146,750; Utility and Railroad Safety.