

**Table 4.11**  
**SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES**

State or other jurisdiction	Governor	Lieutenant governor	Secretary of state	Attorney general	Treasurer	Adjutant general	Admin.	Agriculture	Auditor	Banking
Alabama.....	\$0(d)	\$60,830	\$85,248	\$168,002	\$85,248	\$91,014	N.A.	\$84,655	\$85,248	\$157,380
Alaska.....	145,000	115,000	(a-1)	141,156	154,824	141,156	141,156	102,972	148,920	122,988
Arizona.....	95,000	(a-2)	70,000	90,000	70,000	146,000	215,250	132,000	141,986	93,775
Arkansas.....	141,000	42,315	90,000	130,000	85,000	118,680	157,182	101,969	85,000	140,552
California.....	182,791	137,093	137,093	158,775	146,232	182,001	N.O.	188,451	188,451	156,951
Colorado.....	90,000	158,016	68,500	80,000	68,500	151,945	154,968	154,968	165,360	135,564
Connecticut.....	150,000	110,000	110,000	110,000	110,000	182,132	175,000	132,160	(c)	142,500
Delaware.....	171,000	79,053	128,090	145,707	113,874	122,321	(e)	119,540	109,032	111,916
Florida.....	130,273	124,851	141,000	128,972	(a-24)	170,352	141,000	128,972	140,004	(a-24)
Georgia.....	139,339	91,609	123,637	139,169	165,000	163,768	153,000	121,557	152,160	148,358
Hawaii.....	149,556	145,884	N.O.	145,884	145,884	221,672	(e)	138,936	136,212	138,936
Idaho.....	122,597	42,909	104,207	124,000	104,207	145,121	95,201	130,936	N.O.	(a-24)
Illinois.....	177,412	135,669	156,541	156,541	135,669	115,613	142,339	133,273	157,212	135,081
Indiana.....	111,688	90,490	78,584	94,538	78,584	131,840	135,200	144,457	78,584	120,000
Iowa.....	130,000	103,212	103,212	123,669	103,212	175,106	142,938	103,212	103,212	117,832
Kansas.....	99,636	54,000	86,003	98,901	86,003	106,392	120,000	110,000	N.A.	105,000
Kentucky.....	140,070	119,080	119,080	119,080	119,080	130,476	N.O.	119,080	119,080	128,533
Louisiana.....	130,000	115,000	115,000	115,000	115,000	192,566	237,500	115,000	132,620	145,000
Maine.....	70,000	(e)	83,032	111,134	79,419	127,878	127,878	127,878	97,780	105,498
Maryland.....	170,000	141,500	99,500	141,500	141,500	141,277(b)	146,743(b)	140,674(b)	N.O.	101,463(b)
Massachusetts.....	151,800	122,058	130,916	130,582	127,917	172,062	161,522	136,000	134,952	141,254
Michigan.....	159,300(d)	111,510	112,410	112,410	174,204	135,340	169,125	155,000	166,464	145,000
Minnesota.....	127,150	82,638	95,347	120,786	(a-24)	171,413	144,435	144,435	108,077	125,112
Mississippi.....	122,160	60,000	90,000	108,960	90,000	124,443	140,174	90,000	90,000	140,898
Missouri.....	133,821	86,484	107,746	116,437	107,746	91,524	125,712	121,705	107,746	102,243
Montana.....	111,569	86,362	92,236	123,499	108,650(q)	119,150	108,650	108,650	92,236	108,650
Nebraska.....	105,000	75,000	85,000	95,000	85,000	106,173	115,000	113,965	85,000	102,251
Nevada.....	149,573	63,648	102,898	141,086	102,898	118,200	128,998	118,200	N.O.	98,880
New Hampshire.....	127,443	(e)	105,930	117,913	105,930	105,930	117,913	100,171	N.O.	105,929
New Jersey.....	175,000	141,000	(a-1)	140,000	141,000	141,000	N.O.	141,000	144,629	141,000
New Mexico.....	110,000	85,000	85,000	95,000	85,000	193,787	126,250	125,000	85,000	90,900
New York.....	179,000(d)	151,500	120,800	151,500	127,000	120,800	179,451	120,800	151,500	127,000
North Carolina.....	142,265	125,676	125,676	125,676	125,676	105,901	N.A.	125,676	125,676	N.A.
North Dakota.....	129,096	100,224	102,689	152,436	96,972	196,236	N.A.	105,491	102,688	120,888
Ohio.....	148,304	150,404	109,553	109,553	109,553	125,278	133,868	125,278	109,553	103,001
Oklahoma.....	147,000	114,713	140,000	132,825	114,713	172,062	100,000	87,005	114,713	187,354
Oregon.....	98,600	(a-2)	77,000	82,220	77,000	151,236	180,540	148,572	161,342	N.O.
Pennsylvania.....	190,823	160,289	137,392	158,764	158,764	137,057	152,666	137,392	158,764	137,392
Rhode Island(g).....	132,710	117,637	117,637	124,991	117,637	141,259	136,510	(a-23)	159,248	135,000
South Carolina.....	106,078	46,545	92,007	92,007	92,007	92,007	92,007	92,007	141,396	125,000
South Dakota.....	109,264	(h)	87,341	109,149	87,341	113,687	97,666	107,064	87,341	106,439
Tennessee.....	187,500(d)	62,652(e)	190,260	182,508	190,260	158,556	190,260	158,556	190,260	158,556
Texas.....	153,750	9,612(i)	132,924	153,750	(a-14)	167,923	N.O.	137,500	181,128	242,925(j)
Utah.....	109,900	104,405	(a-1)	104,405	104,405	107,037	119,891	115,586	104,405	119,288
Vermont.....	145,538	61,776	99,944	118,581	96,949	106,600	128,690	128,690	99,944	111,966
Virginia.....	175,000	36,321	158,966	150,000	167,408	135,548	159,762	165,552	173,530	165,853
Washington.....	171,898	100,880	120,459	156,270	133,750	172,062	151,428	125,400	120,459	129,168
West Virginia.....	150,000	20,000(e)	95,000	95,000	95,000	125,000	115,000	95,000	95,000	75,000
Wisconsin.....	147,328	77,795	69,936	142,966	69,936	130,000	128,546	121,950	117,354	N.A.
Wyoming.....	105,000	(a-2)	92,000	175,000	92,000	133,139	165,000	124,378	92,000	107,184
Guam.....	130,000	85,000	N.O.	105,286	52,492	68,152	88,915	60,850	100,000	88,915
No. Mariana Islands.....	70,000	65,000	N.O.	80,000	40,800(b)	N.O.	54,000	40,800(b)	80,000	40,800(b)
Puerto Rico.....	70,000	N.O.	125,000	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	150,000	75,000	(a-1)	76,500	76,500	85,000	76,500	76,500	76,500	75,000

Sources: The Council of State Governments' survey of state personnel agencies and state websites, March 2016.

Note: Alabama, Idaho and New Hampshire did not respond to inquiries for salary updates. Figures presented are from state websites, April 2016.

Key:

N.A. — Not available.

N.O. — No specific chief administrative official or agency in charge of function.

(a) Chief administrative official or agency in charge of function:

(a-1) Lieutenant governor.

(a-2) Secretary of state.

(a-3) Attorney general.

(a-4) Treasurer.

(a-5) Adjutant general.

(a-6) Administration.

(a-7) Agriculture.

(a-8) Auditor.

(a-9) Banking.

(a-10) Budget.

(a-11) Civil rights.

(a-12) Commerce.

(a-13) Community affairs.

(a-14) Comptroller.

(a-15) Consumer affairs.

(a-16) Corrections.

(a-17) Economic development.

(a-18) Education (chief state school officer).

(a-19) Election administration.

(a-20) Emergency administration.

(a-21) Employment Services.

**EXECUTIVE BRANCH**

**SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES— Continued**

<i>State or other jurisdiction</i>	<i>Budget</i>	<i>Civil rights</i>	<i>Commerce</i>	<i>Community affairs</i>	<i>Comptroller</i>	<i>Consumer affairs</i>	<i>Corrections</i>	<i>Economic development</i>	<i>Education</i>	<i>Election admin.</i>
Alabama.....	\$177,266	N.O.	\$162,232	\$164,419	\$138,305	\$72,686	\$71,712	(a-12)	\$250,000	\$72,686
Alaska.....	194,760	165,096	141,156	(a-12)	133,332	(a-12)	141,156	(a-12)	141,156	124,452
Arizona.....	162,000	N.A.	250,000	N.A.	123,587	N.A.	168,000	(a-12)	85,000	70,000
Arkansas.....	101,077	N.O.	N.O.	N.A.	N.O.	N.O.	150,507	121,038	233,488	73,152
California.....	(a-24)	N.O.	N.O.	142,488	146,232	152,557	243,360	N.O.	158,775	128,520
Colorado.....	164,380	131,676	N.O.	94,200	126,540	151,152	131,688	159,180	245,688	110,400
Connecticut.....	161,922	129,780	190,400	(a-12)	110,000	142,800	167,500	190,400	192,500	116,537
Delaware.....	147,870	79,754	(a-2)	N.O.	147,870	122,268	147,870	128,090	160,645	81,628
Florida.....	145,000	99,500	N.A.	110,000	128,972	100,000	160,000	141,000	276,000	97,250
Georgia.....	175,615	105,202	125,000	160,000	N.A.	131,301	160,000	169,500	123,270	72,427
Hawaii.....	145,884	105,252	138,936	N.O.	138,936	111,924	138,936	138,936	200,000	90,000
Idaho.....	122,990	67,787	130,000	N.O.	104,207	(a-3)	139,984	(a-12)	104,207	(a-2)
Illinois.....	150,000	115,613	142,339	(a-12)	135,669	(a-3)	150,228	(a-12)	225,000	130,008
Indiana.....	138,432	110,000	(a-17)	113,299	(a-8)	101,631	136,578	200,850	94,538	(c)
Iowa.....	141,960	87,000	N.O.	98,592	N.O.	128,890	142,500	154,300	140,000	106,309
Kansas.....	130,000	76,476	125,000	N.A.	115,000	95,000	125,000	108,529	175,000	(a-2)
Kentucky.....	130,476	126,200	130,476	109,524	107,214	82,800	118,000	250,000	240,000	78,513
Louisiana.....	136,261	N.A.	237,500	159,016	237,500	106,080	136,719	237,500	275,000	121,909
Maine.....	108,826	75,837	(a-17)	(a-17)	108,826	112,195	127,878	127,878	123,698	94,058
Maryland.....	174,417 (b)	114,865 (b)	172,021 (b)	N.O.	141,500	134,749 (b)	159,072 (b)	172,021 (b)	153,532 (b)	130,059 (b)
Massachusetts.....	132,600	137,382	161,522	145,000	176,624	145,000	150,000	161,522	161,522	130,916
Michigan.....	155,000	145,000	(a-32)	N.O.	141,760	N.O.	155,000	(s)	204,000	(c)
Minnesota.....	(a-24)	144,435	144,435	(a-17)	(a-24)	113,173	149,427	149,427	149,427	(a-2)
Mississippi.....	(a-6)	N.O.	90,000	130,000	(a-6)	91,000	132,761	183,000	300,000	80,000
Missouri.....	77,667	81,305	121,200	104,838	96,746	116,437	121,705	121,200	187,776	91,044
Montana.....	112,040	80,517	108,650	71,338	105,644	76,168	108,650	103,783	104,635	96,590
Nebraska.....	156,515	88,510	127,812	88,035	127,812	95,002	179,999	145,000	220,725	91,394
Nevada.....	(a-6)	88,651	128,998	N.O.	102,898	75,111	128,998	N.A.	128,998	(c)
New Hampshire.....	105,930	80,971	114,554	N.O.	106,575	100,171	117,913	87,423	114,553	(a-2)
New Jersey.....	132,000	120,000	(a-17)	141,000	141,000	136,000	141,000	225,000	141,000	125,000
New Mexico.....	95,950	N.O.	123,725	N.O.	118,000	83,891	123,725	123,725	126,250	85,000
New York.....	184,350	109,800	120,800	120,800	151,500	127,000	175,267	1 (d)	250,000	(k)
North Carolina.....	(a-24)	99,446	136,000	N.O.	156,159	N.A.	N.A.	N.A.	125,676	106,000
North Dakota.....	131,136	100,260	157,284	N.A.	131,136	137,268	132,588	128,928	116,903	52,080
Ohio.....	165,734	98,820	131,268	135,033	165,734	80,600	133,764	135,033	192,504	109,553
Oklahoma.....	100,000	N.A.	126,508	N.A.	120,000	125,000	165,000	N.A.	124,373	115,386
Oregon.....	155,851	109,416	155,940	152,583	127,884	163,776	171,965	163,762	225,300	153,632
Pennsylvania.....	165,008	135,609	155,365	N.A.	144,861	122,362	152,657	145,025	152,657	120,001
Rhode Island (g).....	185,739	86,342	205,706	N.A.	140,645	(a-3)	145,644	185,000 (l)	212,106	145,993
South Carolina.....	130,000	104,070	172,529	N.A.	92,007	111,075	161,137	(a-12)	92,007	90,281
South Dakota.....	71,871	48,711	(a-44)	(a-48)	(a-40)	55,313	118,234	131,877	117,666	72,471
Tennessee.....	148,668	116,964	180,000	180,000	190,260	N.A.	158,556	180,000	200,004	123,996
Texas.....	159,131	117,875	N.O.	172,997	153,750	141,484	266,500	N.A.	220,375	(c)
Utah.....	141,835	100,630	136,635	67,475	(a-24)	(a-12)	125,091	132,974	230,069	109,013
Vermont.....	119,870	101,670	128,440	92,310	119,870	101,670	114,171	92,310	128,690	99,944
Virginia.....	167,669	90,800	166,915	133,297	167,541	102,102	156,060	195,000	206,467	108,202
Washington.....	(a-14)	107,628	156,252	(a-12)	167,952	(a-3)	167,952	(a-12)	132,883	(a-2)
West Virginia.....	99,120	55,000	95,000	106,280	(a-8)	(a-3)	90,504	(a-13)	230,000	(a-2)
Wisconsin.....	125,757	97,573	N.O.	N.O.	N.A.	99,590	127,026	N.O.	121,307	106,704
Wyoming.....	134,358	81,322	142,943	N.A.	(a-8)	134,260	148,628	(a-12)	92,000	98,134
Guam.....	88,915	N.O.	88,915	N.O.	83,400	55,341	67,150	82,025	82,025	61,939
No. Mariana Islands.....	54,000	49,000	52,000	52,000	40,800 (b)	52,000	40,800 (b)	45,000	80,000	53,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	76,500	60,000	76,500	(c)	76,500	76,500	76,500	85,000	76,500	135,000

- (a-22) Energy.
- (a-23) Environmental protection.
- (a-24) Finance.
- (a-25) Fish and wildlife.
- (a-26) General services.
- (a-27) Health.
- (a-28) Higher education.
- (a-29) Highways.
- (a-30) Information systems.
- (a-31) Insurance.
- (a-32) Labor.
- (a-33) Licensing.
- (a-34) Mental health.
- (a-35) Natural resources.
- (a-36) Parks and recreation.

- (a-37) Personnel.
- (a-38) Planning.
- (a-39) Post audit.
- (a-40) Pre-audit.
- (a-41) Public library development.
- (a-42) Public utility regulation.
- (a-43) Purchasing.
- (a-44) Revenue.
- (a-45) Social services.
- (a-46) Solid waste management.
- (a-47) State police.
- (a-48) Tourism.
- (a-49) Transportation.
- (a-50) Welfare.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Emergency mgmt.	Employment services	Energy	Environ. protection	Finance	Fish & wildlife	General services	Health	Higher education	Highways
Alabama	\$124,200	\$88,543	\$97,766	\$152,618	\$177,266	\$113,479	\$97,766	\$282,446	\$206,184	\$169,000
Alaska	137,352	122,988	175,000	141,156	139,008	141,156	(a-43)	141,156	313,151	132,036
Arizona	102,355	115,850	N.A.	175,000	175,000	(a-14)	160,000	205,505	320,000	159,814
Arkansas	98,327	147,460	N.O.	130,250	(a-6)	134,056	133,797	219,779	168,810	183,924
California	188,451	156,942	143,520	188,451	188,451	161,650	171,545	(c)	(c)	(a-49)
Colorado	119,292	127,716	146,568	155,400	135,216	151,464	141,600	142,812	148,056	138,000
Connecticut	183,340	157,000	139,050	139,050	209,439	(c)	175,000	190,000	335,000	190,749
Delaware	91,215	96,566	98,570	(a-35)	147,870	99,040	108,671	170,483	109,801	(a-49)
Florida	141,000	141,000	91,960	150,000	128,972	140,737	141,000	N.A.	200,000	150,000
Georgia	167,821	84,427	116,452	175,000	155,400	118,718	N.A.	175,000	497,000	120,000
Hawaii	120,864	96,588(b)	96,588(b)	(c)	(c)	N.A.	(a-14)	138,936	375,000	124,812
Idaho	122,532	126,152	86,174	115,960	106,890	136,572	N.O.	157,185	126,048	(a-49)
Illinois	128,920	142,339	(a-42)	133,273	(a-10)	(a-35)	(a-6)	150,228	200,004	(a-49)
Indiana	132,870	154,500	78,795	127,063	141,110	85,541	(a-6)	170,465	171,249	(a-49)
Iowa	112,070	135,000	(a-17)	134,472	140,629	102,690	118,019	135,387	N.O.	163,634
Kansas	(c)	108,000	71,600	105,019	115,000	73,320	114,000	190,000	200,000	(a-49)
Kentucky	84,349	N.A.	130,476	104,969	130,476	125,000	N.O.	N.A.	360,000	N.A.
Louisiana	130,000	108,621	121,909	137,197	237,500	123,614	237,500	236,001	364,000	176,000
Maine	83,533	(a-32)	(a-38)	127,878	(a-6)	127,878	98,717	127,878	N.A.	(a-49)
Maryland	150,000(b)	161,975(b)	138,631(b)	104,235(b)	174,417(b)	116,185(b)	(a-6)	170,997(b)	157,558(b)	160,742
Massachusetts	143,000	161,522	135,000	139,050	161,522	129,000	138,338	140,000	217,500	151,267
Michigan	(a-47)	135,252	143,000	155,000	(a-10)	(c)	N.O.	175,000	N.O.	(a-49)
Minnesota	154,398	N.O.	125,112	149,427	154,398	125,112	(a-6)	149,427	390,000	154,398
Mississippi	107,868	135,315	140,000	129,347	(a-6)	126,668	N.O.	230,000	300,000	139,700
Missouri	98,483	99,504	96,504	104,011	77,667	(c)	96,746	121,709	172,205	174,000
Montana	90,370	102,695	110,817	108,650	105,644	108,650	94,826	108,650(r)	309,206	(a-49)
Nebraska	95,001	107,879	102,250	120,000	(c)	107,912	112,620	200,000	180,983	145,001
Nevada	118,200	128,998	107,973	125,021	(a-14)	118,200	N.O.	(c)	N.A.	(a-49)
New Hampshire	105,930	105,930	80,971	114,554	(a-10)	100,171	(a-6)	100,171	79,664	(a-49)
New Jersey	132,300	N.A.	100,000	141,000	133,507	105,783	(c)	141,000	141,000	123,500
New Mexico	125,000	113,827	106,050	113,827	126,250	103,000	106,050	123,725	126,250	105,000
New York	136,000	N.A.	120,800	159,181	151,500	159,181	136,000	136,000	250,000	136,000
North Carolina	98,352	121,000	99,817	127,385	145,000	139,293	N.A.	144,499	775,000	162,080
North Dakota	107,820	118,452	157,284	123,564	131,136	125,628	190,428	200,196	372,000	(a-49)
Ohio	103,417	137,113	135,033	134,388	(c)	110,344	90,646	133,744	163,488	137,113
Oklahoma	95,000	115,110	114,000	123,013	171,833	135,644	100,000	194,244	394,983	(a-49)
Oregon	114,768	163,776	148,572	148,572	(a-4)	148,572	(a-6)	180,540	150,244	161,343
Pennsylvania	140,010	135,512	127,942	152,657	165,008	(c)	145,025	152,657	130,094	145,272
Rhode Island (g)	136,489	135,000	140,513	135,000	(a-44)	(a-23)	(a-6)	134,975	265,000(c)	(a-49)
South Carolina	98,940	158,340	110,033	(c)	166,073	129,877	118,320	159,130	N.A.	162,313
South Dakota	85,405	61,964	(a-42)	(a-35)	136,424	118,234	(a-6)	122,163	367,096	100,247
Tennessee	N.A.	152,256	156,504	168,708	190,260	168,708	159,996	176,868	176,652	158,556
Texas	198,164	179,500	N.O.	210,695	(a-14)	195,749	170,824	242,353	205,160	(a-49)
Utah	92,310	140,379	117,000	115,586	133,266	118,269	119,558	191,470	N.A.	(a-49)
Vermont	81,994	105,498	111,966	104,000	119,870	91,541	106,018	126,131	N.O.	109,491
Virginia	122,791	156,970	96,523	184,649	170,854	140,208	162,344	196,139	193,669	202,419
Washington	(a-5)	156,252	149,352	(a-22)	(a-14)	150,000	(a-6)	148,656	N.A.	167,952
West Virginia	65,000	75,000	82,404	95,000	(a-6)	75,000	80,508	85,512	N.A.	120,000
Wisconsin	104,832	111,800	94,910	127,026	125,757	127,026	127,546	125,133	525,000	127,026
Wyoming	100,147	155,913	121,000	130,577	N.O.	148,593	116,552	202,952	168,600	156,000
Guam	68,152	73,020	55,303	60,850	88,915	60,850	60,528	74,096	195,000	88,915
No. Mariana Islands...	45,000	40,800(b)	45,000	58,000	54,000	40,800(b)	54,000	80,000	80,000	40,800(b)
Puerto Rico	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	71,250	76,500	69,350	76,500	76,500	76,500	76,500	76,500	76,500	65,000

(b) Salary ranges, top figure in ranges follow:  
 Hawaii: Employment Services, \$160,776; Energy, \$160,776; Environmental Protection, \$160,776; Information Systems, \$160,776; Licensing, \$153,096; Parks and Recreation, \$160,776; Pre-Audit, \$160,776; Solid Waste Management, \$153,096; Welfare, \$175,680.  
 Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$114,874–\$153,532; Administration, \$114,874–\$153,532; Agriculture, \$114,874–\$153,532; Banking, \$73,612–\$118,197; Budget, \$133,069–\$177,977; Civil Rights, \$92,333–\$123,236; Commerce, \$133,069–\$177,977; Consumer Affairs, \$83,836–\$134,749; Corrections, \$133,069–\$177,977; Economic Development, \$133,069–\$177,977; Education, \$114,784–\$153,532; Elections Administration, \$99,275–\$132,569; Emergency Management, \$114,784–\$153,532; Workforce Development, \$123,618–\$165,281; Energy, \$106,773–\$142,646; Environmental Protection,

\$78,595–\$126,186; Finance, \$133,069–\$177,977; Fish and Wildlife, \$92,333–\$123,236; Health, \$133,069–\$177,977; Higher Education, \$123,618–\$165,281; Information Services, \$133,069–\$177,977; Insurance, \$133,069–\$177,977; Labor, \$123,618–\$165,281; Licensing, \$92,333–\$123,236; Mental Health shared duties, \$154,064–\$254,576 (vacant at press time) and \$114,874–\$153,532 (actual, \$137,770); Natural Resources, \$123,618–\$165,281; Parks and Recreation, \$68,292–\$124,989; Personnel, \$106,773–\$142,646; Planning, \$114,874–\$153,532; Post-Audit, \$53,193–\$85,401; Pre-Audit, \$99,275–\$132,569; Public Library, \$92,333–\$123,236; Public Utility Regulation, \$153,027–\$256,866; Purchasing, \$85,902–\$114,600 (vacant at press time); Revenue, \$99,275–\$132,569; Social Services, \$133,069–\$177,977; Solid Waste Management, \$106,773–\$142,646; State Police, \$133,069–\$177,977; Tourism, \$73,612–\$118,197; Transportation, \$133,069–\$177,977; Welfare, \$92,333–\$123,236.

**EXECUTIVE BRANCH**

**SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES— Continued**

<i>State or other jurisdiction</i>	<i>Info. systems</i>	<i>Insurance</i>	<i>Labor</i>	<i>Licensing</i>	<i>Mental health</i>	<i>Natural resources</i>	<i>Parks &amp; recreation</i>	<i>Personnel</i>	<i>Planning</i>	<i>Post audit</i>
Alabama.....	\$177,266	\$164,419	\$139,859	N.O.	\$152,618	\$141,000	\$100,198	\$168,622	(a-12)	\$241,695
Alaska.....	122,988	122,988	141,156	124,452	101,280	141,156	127,596	129,132	N.O.	(a-8)
Arizona.....	180,000	120,000	140,000	N.O.	120,058	175,000	159,952	121,800	(a-10)	N.O.
Arkansas.....	137,360	132,128	130,138	N.O.	135,567	112,756	130,000	106,549	N.O.	185,439
California.....	188,451	146,232	188,451	156,825	(c)	188,451	161,650	171,179	N.O.	N.O.
Colorado.....	160,704	135,564	158,064	138,840	142,812	158,076	153,000	151,476	138,000	(a-8)
Connecticut.....	176,960	160,000	157,000	118,362	(c)	155,767	155,767	140,000	158,592	(a-8)
Delaware.....	160,645	109,032	119,540	106,500	(c)	128,090	99,039	118,252	95,658	(a-8)
Florida.....	130,000	134,158	141,000	71,400	N.A.	150,000	114,000	111,000	100,000	(a-24)
Georgia.....	160,000	120,394	122,786	86,709	183,618	175,000	116,390	135,000	(a-10)	(a-8)
Hawaii.....	96,588(b)	115,008	138,936	91,992(b)	127,812	138,936	96,588(b)	138,936	N.A.	N.A.
Idaho.....	(a-6)	102,273	(a-21)	83,116	N.O.	129,771	91,561	99,548	N.O.	(a-14)
Illinois.....	(a-6)	135,081	124,090	(a-9)	(a-45)	133,273	(a-35)	(a-6)	N.O.	(a-8)
Indiana.....	126,299	110,313	110,313	105,060	113,454	120,819	88,718	121,992	N.O.	109,262
Iowa.....	140,400	128,890	112,070	N.O.	128,066	128,890	(a-25)	127,317	N.O.	N.O.
Kansas.....	185,000	86,003	108,000	65,153	75,000	111,490	111,490	95,000	N.O.	115,296
Kentucky.....	N.A.	105,000	130,476	N.O.	N.A.	95,238	108,000	130,476	130,476	119,080
Louisiana.....	150,000	115,000	137,000	N.O.	219,128	129,210	120,016	140,046	113,277	N.A.
Maine.....	125,689	105,498	127,878	127,878	(a-45)	127,878	(a-35)	102,690	N.A.	N.A.
Maryland.....	167,433(b)	157,386(b)	161,975(b)	105,000(b)	(b)(c)	159,312(b)	116,053(b)	141,365(b)	135,048(b)	73,361(b)
Massachusetts.....	145,297	130,000	117,300	105,000	(c)	161,522	130,000	157,678	161,522	(a-8)
Michigan.....	169,125	(a-9)	155,000	(a-32)	141,758	148,500	128,080	160,414	N.O.	(a-8)
Minnesota.....	149,427	N.A.	144,435	108,618	(a-45)	154,398	125,112	(a-24)	N.A.	(a-8)
Mississippi.....	173,209	90,000	N.O.	N.O.	170,180	129,347	126,668	119,657	97,128	(a-8)
Missouri.....	93,000	121,705	121,705	110,000	125,000	121,705	111,605	96,746	77,667	107,746
Montana.....	124,910	92,236	108,650	98,446	99,881	108,650	105,439	99,662	103,783	130,165
Nebraska.....	170,000	124,132	127,812	77,468	135,000	145,003	132,771	100,000	130,000	85,000
Nevada.....	118,200	118,200	98,880	N.O.	(c)	128,998	108,540	108,540	N.O.	N.O.
New Hampshire.....	117,913	105,930	105,930	105,930	105,930	114,554	91,965	88,933	N.O.	(a-14)
New Jersey.....	140,000	130,000	141,000	N.O.	(c)	125,000	110,000	141,000	95,000	N.O.
New Mexico.....	113,827	114,000	113,827	101,000	N.O.	106,050	91,001	105,000	76,198	85,000
New York.....	176,868	127,000	N.A.	(c)	159,181	127,000	N.A.	1	151,500	
North Carolina.....	164,000	125,676	125,676	N.O.	135,000	129,000	118,815	140,000	N.A.	(a-8)
North Dakota.....	165,252	102,687	100,260	N.O.	99,540	N.O.	110,268	111,780	N.O.	113,100
Ohio.....	127,878	150,404	82,326	(m)	(c)	137,113	101,275	106,600	135,033	(a-8)
Oklahoma.....	160,000	126,713	105,053	N.O.	173,318	126,508	126,508	120,000	N.O.	N.O.
Oregon.....	205,339	166,922	77,000	N.A.	150,276	N.A.	148,572	146,603	N.O.	161,352
Pennsylvania.....	150,006	137,392	152,657	109,008	139,248	145,025	108,773	154,661	105,018	(a-8)
Rhode Island (g).....	205,706	(a-9)	(a-21)	(n)	135,000	(a-23)	(a-23)	146,994	102,860	N.A.
South Carolina.....	163,200	137,904	124,973	124,973	(c)	129,877	127,698	120,000	N.A.	101,361
South Dakota.....	125,056	90,128	107,161	N.O.	108,002	113,687	94,354	113,687	N.O.	(a-8)
Tennessee.....	171,468	158,556	152,256	119,916	158,556	168,708	92,292	158,556	N.A.	(a-14)
Texas.....	184,792	202,383	179,500	179,375	241,273	210,695	195,749	N.O.	159,131	(a-8)
Utah.....	125,008	114,670	107,037	119,850	124,758	132,974	119,600	119,891	(a-10)	(a-8)
Vermont.....	118,810	111,969	105,498	89,669	114,171	128,939	99,466	106,517	N.O.	(a-8)
Virginia.....	175,000	164,643	126,710	137,700	175,000	158,966	147,162	145,628	167,669	(a-8)
Washington.....	156,252	121,628	152,952	145,800	(a-45)	130,253	127,956	(a-14)	(a-14)	N.A.
West Virginia.....	133,428	92,500	70,504	N.O.	(a-27)	(a-25)	(a-25)	70,000	(a-17)	N.A.
Wisconsin.....	121,950	119,413	101,130	112,300	112,300	127,026	108,618	111,800	N.O.	(a-8)
Wyoming.....	153,326	122,900	94,824	69,783	(c)	123,257	108,433	112,000	175,000	106,966
Guam.....	88,915	88,915	73,020	88,915	75,208	60,850	60,850	88,915	88,915	100,000
No. Mariana Islands.....	45,000	40,800(b)	45,000	45,360	40,800(b)	52,000	40,800(b)	60,000	45,000	80,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	71,250	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) Responsibilities shared between:  
 California—Health—Responsibilities shared between Director of Health Care Services, \$186,572 and Director Department of Public Health \$239,064.

California—Higher Education—Responsibilities shared between Chancellor of California Community Colleges, \$213,756 and California Post Secondary Education Commission Director, \$139,992.

California—Mental Health—Responsibilities shared between Director of Mental Health, \$177,683 and Director of Developmental Services, \$177,683.

California—Welfare is now part of Social Services.

Connecticut—Auditor—Responsibilities shared between John C. Geragosian, \$173,389 and Robert M. Ward, \$178,928.

Connecticut—Fish and Wildlife—Responsibilities shared between Director of Wildlife, \$144,021, Director of Inland Fisheries, \$128,962, and Director of Marine Fisheries, \$144,021.

Connecticut—Mental Health—Responsibilities shared between Commissioner, Mental Health, \$160,000 and Commissioner, Retardation, \$168,000.

Delaware—The Dept. of Administration was abolished in 2005. Responsibilities are now shared between the Office of Management and Budget, General Services and Dept. of State.

Delaware—Mental Health—Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$143,713 and Director, Division of Developmental Disabilities Service, same department, \$115,419.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Pre-audit	Public library dvpmnt.	Public utility reg.	Purchasing	Revenue	Social services	Solid waste mgmt.	State police	Tourism	Transportation	Welfare
Alabama.....	(a-14)	\$95,000	\$103,490	\$95,359	\$164,419	\$140,000	\$105,403	\$149,000	\$91,014	(a-29)	(a-45)
Alaska.....	N.O.	138,334	129,132	108,120	141,156	(a-27)	126,984	141,156	108,120	141,156	129,132
Arizona.....	(a-14)	68,000	154,320	150,000	175,000	215,250	115,000	175,000	175,000	136,500	(a-45)
Arkansas.....	N.A.	110,812	126,748	102,088	139,919	162,648	N.A.	118,786	105,000	(a-29)	(a-45)
California.....	(a-14)	N.O.	142,411	(a-26)	180,000	219,267	153,960	239,282	N.O.	177,683	(a-45)(c)
Colorado.....	(a-14)	122,556	122,712	104,556	158,100	162,396	146,568	106,740	127,356	161,112	162,348
Connecticut.....	(a-14)	151,000	145,948	149,423	190,400	190,400	144,021	183,340	155,000	190,750	190,400
Delaware.....	(a-8)	84,307	104,500	(a-26)	125,103	(c)	163,000	170,598	93,223	138,945	115,522
Florida.....	(a-24)	83,000	131,036	110,000	150,000	140,000	113,000	140,100	N.O.	141,000	N.A.
Georgia.....	(a-8)	N.A.	116,452	139,008	158,000	150,000	85,000	140,000	130,000	185,000	162,000
Hawaii.....	96,588(b)	120,000	120,876	120,864	138,936	138,936	91,992(b)	N.O.	270,000	138,936	105,576(b)
Idaho.....	(a-14)	96,636	95,899	(a-6)	88,908	(a-27)	N.O.	117,707	(a-12)	184,849	125,195
Illinois.....	(a-14)	102,252	130,008	(a-6)	142,339	150,228	(a-23)	132,566	(a-12)	150,228	142,339
Indiana.....	78,584	N.A.	120,716	86,528	129,980	173,349	102,884	138,628	110,000	147,457	(a-45)
Iowa.....	111,259	117,832	128,890	110,302	154,300	154,300	(a-23)	110,240	102,066	147,014	128,066
Kansas.....	80,460	85,000	99,292	88,000	107,990	105,000	86,965	110,000	84,000	110,000	N.O.
Kentucky.....	N.O.	79,976	113,121	86,205	111,681	106,981	81,342	119,048	103,000	130,476	(a-45)
Louisiana.....	124,384	111,280	137,904	118,726	250,000	129,995	N.A.	134,351	111,280	176,900	110,411
Maine.....	(a-14)	84,032	126,901	78,062	108,826	127,878	78,062	110,593	(a-17)	127,878	(a-45)
Maryland.....	114,752(b)	123,236(b)	165,565	(b)	132,569(b)	167,488(b)	140,489(b)	167,661(b)	113,763(b)	174,419(b)	(a-45)
Massachusetts.....	(a-8)	119,351	129,000	138,338	(p)	140,000	139,050	231,253	110,000	161,522	150,000
Michigan.....	N.O.	N.O.	140,000	141,758	128,223	175,000	122,204	155,000	N.O.	155,000	175,000
Minnesota.....	(a-8)	N.A.	(c)	120,786	154,398	154,398	149,427	125,112	125,112	154,398	(a-34)
Mississippi.....	(a-8)	90,000	108,850	71,991	142,296	130,000	81,909	138,115	85,748	139,700	130,000
Missouri.....	96,746	85,344	106,625	96,746	121,705	121,704	73,225	118,800	85,000	174,000	104,838
Montana.....	(a-39)	97,340	101,772	94,826	108,650	108,650(r)	108,650	105,830	92,768	108,650	108,650(r)
Nebraska.....	95,002	103,884	150,000	100,000	160,000	200,000	74,947	90,002	86,364	145,001	200,000
Nevada.....	N.O.	(c)	125,021	98,880	128,998	128,998	(a-23)	128,998	118,200	128,998	(c)
New Hampshire.....	(a-14)	91,965	111,687	75,410	117,913	121,896	100,171	105,930	91,965	117,913	100,171
New Jersey.....	N.O.	N.O.	125,301	130,000	128,000	(c)	108,128	132,300	92,490	141,000	127,200
New Mexico.....	90,228	N.A.	90,000	91,910	106,050	126,250	87,929	125,000	106,050	113,827	123,725
New York.....	151,500	250,000	127,000	136,000	127,000	136,000	159,181	136,000	1(a-38)	136,000	136,000
North Carolina.....	(a-8)	109,068	139,849	N.A.	129,000	123,861	107,000	123,409	80,853	136,000	N.A.
North Dakota.....	N.A.	N.A.	105,490	101,244	111,447	179,040	102,840	118,260	123,768	167,784	179,040
Ohio.....	(a-10)	102,416	132,496	90,646	137,113	(c)	90,688	136,572	102,523	84,988	137,113
Oklahoma.....	(a-14)	85,850	(c)	95,700	123,126	185,000	112,057	136,471	126,508	156,128	185,000
Oregon.....	(a-10)	122,316	153,029	104,244	141,446	176,568	N.A.	163,776	N.A.	180,154	176,568
Pennsylvania.....	(a-4)	N.A.	147,525	130,015	145,025	152,657	127,942	145,025	129,605	152,657	152,657
Rhode Island(g).....	(a-14)	113,146	117,412	125,874	130,100	(c)	(o)	148,937	(a-17)	135,000	(a-45)
South Carolina.....	(a-14)	95,780	189,500	118,690	160,650	159,130	189,000	162,313	127,698	180,000	(a-45)
South Dakota.....	74,676	80,284	101,861	59,749	108,002	118,234	100,085	104,297	107,038	118,234	(a-45)
Tennessee.....	139,440	129,372	158,352	147,900	158,556	158,556	125,460	188,148	159,996	158,556	158,556
Texas.....	(a-14)	143,500	158,075	174,803	(a-14)	230,523	N.O.	214,672	159,131	299,812	266,500
Utah.....	(a-24)	116,376	95,680	(a-26)	80,766	126,194	118,144	116,355	N.A.	160,222	(a-45)
Vermont.....	119,870	94,744	139,818	106,018	104,250	128,690	104,000	119,600	91,707	128,690	114,171
Virginia.....	(a-14)	149,112	(c)	123,570	159,855	150,915	184,649	179,325	168,826	166,915	150,915
Washington.....	(a-4)	(a-2)	132,000	(a-6)	149,352	167,952	(a-22)	156,252	N.A.	(a-29)	(a-45)
West Virginia.....	(a-8)	72,000	90,000	105,648	95,000	(a-27)	79,700	85,000	93,504	120,000	(a-27)
Wisconsin.....	(a-8)	115,981	118,000	109,158	122,470	123,989	108,618	107,411	109,762	127,026	101,629
Wyoming.....	(a-8)	86,526	130,591	74,764	126,994	142,064	115,620	124,152	139,000	(a-29)	(a-45)
Guam.....	88,915	55,303	1,200	88,915	88,915	74,096	88,915	74,096	88,591	N.O.	74,096
No. Mariana Islands.....	54,000	45,000	80,000	40,800(b)	45,000	40,800(b)	54,000	54,000	70,000	40,800(b)	52,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	108,000	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	76,500	53,350	54,500	76,500	76,500	76,500	76,500	76,500	76,500	65,000	76,500

Delaware — Social Services — Function split between two cabinet positions: Secretary, Dept. of Health and Social Services, \$147,870 and Secretary, Dept. of Svcs. for Children, Youth and their Families, \$133,241.

Hawaii — Administration — There is no single agency for Administration. The functions are divided among the Director of Budget and Finance, Director of Human Resources Development and the Comptroller.

Hawaii — Finance — Responsibilities shared between Director of Budget and Finance, \$145,884 and Comptroller, \$138,936.

Indiana — Elections Administration — Responsibilities shared between Co-Directors Brad King, \$79,129 and Angela Nussmeyer, \$78,555.

Kansas — Emergency Management — Responsibilities shared between Adjutant General, \$106,392 and deputy director, \$72,000.

Maryland — Mental Health — Responsibilities shared between Executive

Director of Mental Hygiene Administration, salary range \$154,064–\$254,576 (position vacant at press time) and Director of Developmental Disabilities Administration, \$137,770.

Massachusetts — Mental Health — Responsibilities shared between Commissioners Joan Mikula, \$157,982 and Elin M. Howe, \$153,511.

Michigan — Elections Administration — Responsibilities shared between Secretary of State Ruth Johnson, \$112,410 and Bureau Director Christopher Thomas, \$131,738.

Michigan — Fish and Wildlife — Responsibilities shared between Chief of Fisheries, Jim Dexter, \$120,954 and Chief of Wildlife, James Russ Mason, \$119,539.

Minnesota — Public Utility Regulation — Responsibilities shared between five commissioner's with salaries of \$139,464 for each.

## EXECUTIVE BRANCH

### SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

Missouri—Fish and Wildlife—Responsibilities shared between Larry Yamnitz, Administrator, Division of Fisheries, Department of Conservation, \$101,352; Jason Sumners, Administrator, Division of Wildlife, same department, \$71,268.

Nebraska—Finance—Responsibilities shared between Auditor of Public Accounts—\$85,000; Director of Administration—\$156,515 and State Tax Commissioner—\$160,000.

Nevada—Elections Administration—Responsibilities shared between Secretary of State, \$102,898; Deputy Secretary of State for Elections, \$108,540 and Chief Deputy Secretary of State, \$118,200.

Nevada—Health and Welfare—Responsibilities shared between Richard Whitley, Director, Health and Human Services, \$128,998 and Steve Fisher, Division Administrator, Welfare and Support Services, \$118,200.

Nevada—Mental Health—Responsibilities shared between Director, Health and Human Services, \$128,998 and Division Administrator, \$125,021.

Nevada—Public Library Development—Responsibilities shared between Director, Department of Tourism and Cultural Affairs, \$118,200 and Division Administrator, Library and Archives, \$98,880.

New Jersey—General Services—Responsibilities shared between Jignasa Desai Director, Division of Purchase and Property, Dept. of the Treasury, \$130,000 and Steven Sutkin, Director, Division of Property Management and Construction, Dept. of the Treasury, \$130,000.

New Jersey—Mental Health—Responsibilities shared between Assistant Commissioner Lynn Kovich, Division of Mental Health Services, Dept. of Human Services, \$128,000 and position of Assistant Commissioner Elizabeth Shea, Division of Developmental Disabilities, Dept. of Human Services, \$128,000.

New Jersey—Social Services—Responsibilities shared between Jennifer Velez, Commissioner, Department of Human Services, \$141,000 and Allison Blake, Commissioner, Department of Children and Families, \$141,000.

New York—Licensing—Responsibilities shared between Commissioner, State Education Department, \$250,000; Secretary of State, Department of State, \$120,800.

New York—Mental Health—Responsibilities shared between Commissioner of Office for People with Developmental Disabilities, \$166,903 and Commissioner of Office of Mental Health, \$136,000.

Ohio—Finance—Responsibilities shared between Kurt Kauffman, Interim Assistant Director of Budget and Management, \$117,124 and Fred Church, Deputy Director, Office of Budget and Management, \$115,356.

Ohio—Mental Health—Responsibilities shared between John L. Martin, Director of Dept. of Developmental Disabilities, \$135,720 and Tracy J. Plouck, Director, Dept. of Mental Health and Addiction Services, \$125,278.

Ohio—Social Services—Responsibilities shared between Director, Dept. of Job and Family Services, \$137,113; Superintendent of Dept. of Education, \$192,504; Executive Director Opportunites for Ohioans with Disabilities, \$111,716 and Director of Dept. of Aging, \$128,939.

Oklahoma—Public Utility Regulation—Responsibilities shared between three Commissioners, Commissioner Bob Anthony, \$116,713, Commissioner Dana Murphy, \$114,713 and Commissioner Jimmie Hiett, \$114,713 and Timothy Rhodes, Director of Administration Div., \$125,000.

Pennsylvania—Fish and Wildlife—Responsibilities shared between Executive Director (Fish), \$135,609 and Executive Director (Game), \$135,609.

Rhode Island—Higher Education—Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.

Rhode Island—Social Services—Responsibilities shared between Commissioner, Office of Health and Human Services, \$141,828 and

Director of the Dept. Human Service, \$135,000, and reports to the Commissioner, Office of Health and Human Services.

South Carolina—Environmental Protection—Responsibilities shared between Commissioner Catherine Heigel \$189,000 (BS) and Director Alvin Taylor \$129,877 (B).

South Carolina—Mental Health—Responsibilities shared between Director for Disabilities and Special Needs, Beverly Bucemei \$158,010 and Director of Mental Health, John Magill \$191,695.

Texas—Elections Administration—Responsibilities shared between Secretary of State, \$132,924; and Division Director, \$125,447.

U.S. Virgin Islands—Community Affairs—Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.

Virginia—Public Utility Regulation—Functions shared between Communications, William Irby, \$165,933; Energy Regulation, William F. Stephens, \$165,853; Utility and Railroad Safety, Massoud Tahamtani, \$162,826.

Wyoming—Mental Health—Responsibilities shared between State Hospital, William Sexton, \$150,000 and Life Resource Center, Richard Dunkley, \$120,000.

(d) These individuals have voluntarily taken no salary or a reduced salary:

Alabama—Gov. Robert Bentley is not accepting his salary, \$120,395, until the unemployment rate in Alabama drops.

Michigan—Gov. Rick Snyder returns all but \$1.00 of his salary.

New York—Governor Andrew Cuomo has reduced his salary by 5 percent.

Tennessee—Governor Haslam returns his salary to the state.

(e) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(g) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year to year.

(h) \$66,874 part time.

(i) Lieutenant Governor receives additional pay when serving as acting governor.

(j) This agency is now a self-directed state agency.

(k) The statutory salary for each of the four members of the Board of Elections is \$25,000, including the two co-chairs, Douglas A. Kellner and Peter S. Kosinski.

(l) The Rhode Island Economic Development Corporation is a quasi-public agency. The salary shown is for the previous director.

(m) Numerous licensing boards, too many to list.

(n) Varies by department.

(o) Solid waste is managed by the Rhode Island Resource Recovery Corporation (RIRRC). Although not a department of the state government, RIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially self-sufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for its services.

(p) Commissioner Mark Nunnely waives his salary. The last reported salary for this position was \$155,318.

(q) Montana does not have a treasurer per se. The Director of the Dept. of Administration is responsible for these duties.

(r) Montana has combined health, social services and welfare into one agency.

(s) Economic development is considered “Corporate” and wages are not set by the state.