

**Table 4.11**  
**SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES**

State or other jurisdiction	Governor	Lieutenant governor	Secretary of state	Attorney general	Treasurer	Adjutant general	Admin.	Agriculture	Auditor	Banking
Alabama	\$0 (d)	\$69,503	\$85,248	\$168,002	\$85,248	\$91,014	\$0	\$84,655	\$85,248	\$157,380
Alaska	145,000	115,000	(a-1)	137,172	151,044	137,712	137,712	124,488	145,296	115,632
Arizona	95,000	(a-2)	70,000	90,000	70,000	146,000	165,000	105,040	141,986	124,950
Arkansas	87,759	42,315	54,848	73,132	54,848	117,506	155,626	N.A.	54,848	139,161
California	177,467	133,100	133,100	154,150	141,973	182,004	...	199,173	183,852	153,120
Colorado	90,000	68,500	68,500	80,000	68,500	146,040	146,040	146,040	140,000	128,004
Connecticut	150,000	110,000	110,000	110,000	110,000	162,617	160,000	118,000	(c)	138,535
Delaware	171,000	79,053	128,090	145,707	113,874	122,321	...	119,540	109,032	111,916
Florida	130,273	124,851	141,000	128,972	128,972	157,252	141,000	128,972	135,000	128,972
Georgia	139,339	91,609	130,690	137,791	181,250	186,157	145,000	121,557	159,215	136,788
Hawaii	146,628	143,028	...	143,028	143,028	221,672	(e)	136,212	136,212	112,752
Idaho	120,785	42,275	102,667	124,000	102,667	140,899	95,201	120,702	...	(a-24)
Illinois	177,412	135,669	156,541	156,541	135,669	109,463	142,339	133,273	149,005	135,081
Indiana	111,688	88,543	76,892	92,503	76,892	138,633	130,000	137,500	76,892	120,000
Iowa	130,000	103,212	103,212	123,669	103,212	173,270	154,300	103,212	103,212	113,300
Kansas	99,636	54,000	86,003	98,901	86,003	106,392	120,000	110,000	N.A.	105,000
Kentucky	151,643 (d)	118,217	118,217	118,217	118,217	139,456	...	118,217	118,217	127,260
Louisiana	130,000	115,000	115,000	115,000	115,000	193,398	204,402	115,000	132,620	145,000
Maine	70,000	(h)(e)	77,792	103,750	70,658	108,930	108,930	108,930	91,250	102,419
Maryland	150,000	125,000	87,500	125,000	125,000	130,560 (b)	138,374 (b)	130,050 (b)	...	117,751 (b)
Massachusetts	151,800	122,058	130,916	130,552	127,916	172,062	161,522	131,802	134,952	141,254
Michigan	159,300 (d)	111,510	112,410	112,410	112,410	123,036	169,125	150,000	163,200	145,000
Minnesota	123,427	80,226	92,581	117,270	(a-24)	171,413	144,435	144,435	104,195	122,720
Mississippi	122,160	60,000	90,000	108,960	90,000	124,443	140,174	100,000	90,000	137,720
Missouri	133,821	86,484	107,746	116,437	107,746	91,524	125,712	121,705	107,746	102,243
Montana	108,167	86,362	88,099	115,817	107,610	116,349	107,610	107,610	88,099	107,610
Nebraska	105,000	75,000	85,000	95,000	85,000	103,837	135,000	111,459	85,000	100,000
Nevada	149,573	63,648	102,898	141,086	102,898	117,030	127,721	117,030	...	97,901
New Hampshire	121,896	(e)	105,930	117,913	105,930	105,930	117,913	100,171	...	105,929
New Jersey	175,000	141,000	(a-1)	141,000	141,000	141,000	...	141,000	141,793	141,000
New Mexico	110,000	85,000	85,000	95,000	85,000	193,787	126,250	125,000	85,000	90,900
New York	179,000 (d)	151,500	120,800	151,500	N.A.	120,800	172,482	120,800	151,500	127,000
North Carolina	142,265	125,676	125,676	125,676	125,676	105,901	129,000	125,676	125,676	N.A.
North Dakota	125,330	97,295	99,698	147,996	94,148	190,524	...	102,418	99,698	117,372
Ohio	148,886	78,041	109,986	109,986	109,986	90,896	127,400	116,397	109,985	100,485
Oklahoma	147,000	114,713	140,000	132,825	114,713	172,062	85,000	87,005	114,713	151,907
Oregon	98,600	(a-2)	77,000	82,220	77,000	176,568	194,224	145,308	157,800	...
Pennsylvania (f)	190,823*	160,289*	137,392*	158,764	158,764	137,392*	152,666	137,392*	158,764	137,392*
Rhode Island (g)	129,210	108,808	108,808	115,610	108,808	94,769	149,512	(a-23)	140,050	101,598
South Carolina	106,078	46,545	92,007	92,007	92,007	185,517	92,007	104,433	104,433	104,134
South Dakota	107,121	(h)	85,629	107,009	85,629	109,272	98,345	102,907	115,348	97,525
Tennessee	184,632 (d)	62,652 (e)	190,260	179,640	190,260	158,556	190,260	158,556	190,260	158,556
Texas	150,000	7,200 (i)	125,880	150,000	(a-14)	143,340	...	137,500	212,850	237,000 (j)
Utah	109,470	104,000	(a-1)	98,509	104,000	104,686	119,891	113,048	104,000	116,667
Vermont	145,538	61,776	98,280	116,917	95,285	102,877	127,026	127,026	98,280	110,302
Virginia	175,000	36,321	155,849	150,000	162,214	132,890	156,629	160,394	173,530	157,538
Washington	166,891	97,000	116,950	151,718	125,000	172,062	147,012	125,400	116,950	125,400
West Virginia	150,000	(e)	95,000	95,000	95,000	125,000	95,000	95,000	95,000	75,000
Wisconsin	147,328	77,795	69,936	142,966	69,936	127,502	128,026	122,415	115,496	N.A.
Wyoming	105,000	(a-2)	92,000	153,614	92,000	131,429	146,656	N.A.	92,000	102,224
Guam	130,000	85,000	...	105,286	52,492	68,152	88,915	60,850	100,000	88,915
No. Mariana Islands	70,000	65,000	...	80,000	40,800 (b)	...	54,000	40,800 (b)	80,000	40,800 (b)
Puerto Rico	70,000	...	125,000	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	150,000	75,000	(a-1)	76,500	76,500	85,000	76,500	76,500	76,500	75,000

Sources: The Council of State Governments' survey of state personnel agencies and state websites, February 2015.

Key:

N.A. — Not available.

... — No specific chief administrative official or agency in charge of function.

(a) Chief administrative official or agency in charge of function:

(a-1) Lieutenant governor.

(a-2) Secretary of state.

(a-3) Attorney general.

(a-4) Treasurer.

(a-5) Adjutant general.

(a-6) Administration.

(a-7) Agriculture.

(a-8) Auditor.

(a-9) Banking.

(a-10) Budget.

(a-11) Civil rights.

(a-12) Commerce.

(a-13) Community affairs.

(a-14) Comptroller.

(a-15) Consumer affairs.

(a-16) Corrections.

(a-17) Economic development.

(a-18) Education (chief state school officer).

(a-19) Election administration.

(a-20) Emergency administration.

(a-21) Employment Services.

(a-22) Energy.

(a-23) Environmental protection.

**EXECUTIVE BRANCH**

**SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued**

<i>State or other jurisdiction</i>	<i>Budget</i>	<i>Civil rights</i>	<i>Commerce</i>	<i>Community affairs</i>	<i>Comptroller</i>	<i>Consumer affairs</i>	<i>Corrections</i>	<i>Economic development</i>	<i>Education</i>	<i>Election admin.</i>
Alabama.....	\$177,266	...	\$162,232	\$91,014	\$138,305	\$72,686	\$71,712	\$91,014	\$250,000	\$72,686
Alaska.....	190,008	161,088	137,712	(a-12)	125,988	(a-12)	137,712	(a-12)	137,712	130,716
Arizona.....	N.A.	N.A.	250,000	N.A.	123,587	N.A.	168,000	250,000	85,000	70,000
Arkansas.....	101,077	N.O.	N.O.	N.A.	N.O.	N.O.	149,017	119,839	231,177	72,427
California.....	(a-24)	...	...	132,384	141,973	183,852	243,360	...	154,150	128,520
Colorado.....	156,465	124,572	...	137,280	126,540	124,728	150,000	150,000	225,000	117,600
Connecticut.....	152,626	110,000	170,000	187,000	110,000	127,500	160,000	170,000	185,000	132,804
Delaware.....	147,870	79,754	(a-2)	...	147,870	122,268	147,870	128,090	160,645	81,628
Florida.....	135,000	98,000	N.A.	116,000	128,972	103,583	160,000	141,000	276,000	97,250
Georgia.....	155,000	105,202	125,000	147,000	N.A.	130,000	149,000	169,500	127,500	86,700
Hawaii.....	143,028	101,688	136,212	...	136,212	109,728	136,212	136,212	200,000	80,004
Idaho.....	122,990	67,787	149,385	...	102,667	(a-3)	139,984	(a-12)	102,667	(a-2)
Illinois.....	150,000	115,613	142,339	(a-12)	135,669	(a-3)	150,228	(a-12)	203,445	121,648
Indiana.....	120,000	103,000	(a-17)	110,000	(a-8)	99,639	130,000	163,000	92,503	(c)
Iowa.....	136,500	97,460	105,000	98,592	121,284	128,890	147,846	154,300	147,000	108,550
Kansas.....	130,000	76,476	103,000	N.A.	115,000	90,000	125,000	108,529	170,000	(a-2)
Kentucky.....	146,216	123,713	139,244	114,609	106,152	86,928	94,258	250,000	227,250	77,735
Louisiana.....	136,261	85,634	320,000	78,000	204,402	106,080	136,719	320,000	275,000	115,003
Maine.....	92,206	70,803	(a-17)	(a-17)	95,846	98,488	108,930	108,930	108,930	89,523
Maryland.....	166,082 (b)	110,699 (b)	155,000 (b)	...	125,000	121,005 (b)	166,082 (b)	155,000 (b)	195,000	109,372 (b)
Massachusetts.....	120,000	134,688	161,522	145,000	176,624	145,000	150,000	161,522	161,522	130,916
Michigan.....	149,350	145,000	150,000	...	138,978	...	146,450	...	195,238	(c)
Minnesota.....	(a-24)	139,464	144,435	(a-17)	(a-24)	112,424	149,427	149,427	149,427	(a-2)
Mississippi.....	(a-6)	...	90,000	130,000	(a-6)	82,000	132,761	183,000	300,000	75,000
Missouri.....	103,525	81,305	121,200	104,838	96,746	116,437	121,705	121,200	187,776	91,044
Montana.....	107,609	79,441	107,610	70,298	104,510	75,092	107,610	102,743	104,635	95,550
Nebraska.....	153,071	85,932	125,000	95,000	106,120	95,000	179,999	145,000	210,000	89,383
Nevada.....	(a-6)	87,773	127,721	...	102,898	74,367	127,721	N.A.	124,908	(c)
New Hampshire.....	105,930	80,971	114,554	...	106,575	100,171	117,913	87,423	114,553	(a-2)
New Jersey.....	133,507	120,000	(a-17)	141,000	141,000	136,000	141,000	186,600	141,000	115,000
New Mexico.....	95,950	N.A.	123,725	N.A.	N.A.	83,891	123,725	123,725	126,250	85,000
New York.....	175,000	109,800	120,800	120,800	151,500	127,000	N.A.	1 (d)	N.A.	(k)
North Carolina.....	(a-24)	99,446	136,000	...	156,159	N.A.	N.A.	...	125,676	106,000
North Dakota.....	126,696	96,408	152,700	...	126,696	127,440	128,724	124,572	113,498	50,400
Ohio.....	150,405	96,408	121,950	90,002	150,405	76,502	127,400	128,502	192,504	109,986
Oklahoma.....	99,000	N.A.	126,508	N.A.	120,000	112,350	160,000	N.A.	124,373	105,665
Oregon.....	150,276	107,004	160,176	149,231	127,884	160,176	168,184	157,032	225,300	127,368
Pennsylvania (f).....	165,008	135,609	155,365	129,605	144,861	123,600	152,657*	145,025*	152,657*	120,001
Rhode Island (g).....	154,151	81,363	(a-9)	N.A.	119,343	(a-3)	145,644	185,000 (l)	203,000	137,573
South Carolina.....	128,060	N.A.	162,640	N.A.	92,007	106,762	154,879	(a-12)	92,007	90,281
South Dakota.....	69,080	46,446	(a-44)	(a-48)	(a-40)	54,020	109,272	126,756	113,097	53,000
Tennessee.....	142,476	116,964	180,000	180,000	190,260	...	158,556	180,000	200,004	121,560
Texas.....	150,000	98,400	...	142,430	150,000	128,670	260,000	151,500	215,000	(c)
Utah.....	138,715	94,515	133,619	65,998	(a-24)	(a-12)	122,345	130,041	225,014	105,830
Vermont.....	105,061	100,006	127,026	90,646	105,061	100,006	110,302	90,646	127,026	98,280
Virginia.....	162,470	80,558	163,642	128,772	162,344	110,514	153,000	288,995	202,419	106,080
Washington.....	(a-24)	104,491	151,704	(a-12)	(a-24)	(a-3)	163,056	(a-12)	127,772	(a-2)
West Virginia.....	98,616	N.A.	95,000	95,000	(a-8)	(a-13)	80,000	(a-13)	230,000	(a-2)
Wisconsin.....	126,228	97,933	...	...	N.A.	N.A.	127,514	...	121,307	107,112
Wyoming.....	130,000	79,674	140,000	N.A.	(a-8)	130,220	141,413	(a-12)	92,000	98,940
Guam.....	88,915	...	88,915	...	83,400	55,341	67,150	82,025	82,025	61,939
No. Mariana Islands... Puerto Rico.....	54,000 N.A.	49,000 N.A.	52,000 N.A.	52,000 N.A.	40,800 (b) N.A.	52,000 N.A.	40,800 (b) N.A.	45,000 N.A.	80,000 N.A.	53,000 N.A.
U.S. Virgin Islands.....	76,500	60,000	76,500	(c)	76,500	76,500	76,500	85,000	76,500	135,000

- (a-24) Finance.
- (a-25) Fish and wildlife.
- (a-26) General services.
- (a-27) Health.
- (a-28) Higher education.
- (a-29) Highways.
- (a-30) Information systems.
- (a-31) Insurance.
- (a-32) Labor.
- (a-33) Licensing.
- (a-34) Mental health.
- (a-35) Natural resources.
- (a-36) Parks and recreation.
- (a-37) Personnel.

- (a-38) Planning.
- (a-39) Post audit.
- (a-40) Pre-audit.
- (a-41) Public library development.
- (a-42) Public utility regulation.
- (a-43) Purchasing.
- (a-44) Revenue.
- (a-45) Social services.
- (a-46) Solid waste management.
- (a-47) State police.
- (a-48) Tourism.
- (a-49) Transportation.
- (a-50) Welfare.

## SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued

State or other jurisdiction	Emergency mgmt.	Employment services	Energy	Environ. protection	Finance	Fish & wildlife	General services	Health	Higher education	Highways
Alabama	\$124,200	\$88,543	\$97,766	\$152,618	\$177,266	\$113,479	\$97,766	\$282,446	\$206,184	\$169,000
Alaska	129,156	112,992	180,000	137,712	130,716	137,712	(a-43)	137,712	320,000	168,684
Arizona	N.A.	115,861	63,000	141,750	(a-14)	160,000	121,800	N.A.	300,000	159,814
Arkansas	97,354	147,186	N.O.	132,250	(a-6)	137,729	132,473	217,603	168,129	170,300
California	183,852	153,120	140,016	183,852	183,852	157,704	139,092	(c)	(c)	(a-49)
Colorado	105,000	117,504	130,000	144,876	126,540	144,876	130,404	215,000	146,040	138,000
Connecticut	170,000	148,000	139,000	139,000	187,000	(c)	160,000	170,000	380,000	175,000
Delaware	91,215	96,566	98,570	(a-35)	147,870	99,040	108,671	170,483	109,801	(a-49)
Florida	141,000	141,000	N.A.	150,000	128,972	140,737	141,000	141,000	200,000	150,000
Georgia	122,004	88,456	116,452	175,000	148,000	113,000	N.A.	175,000	497,000	120,000
Hawaii	118,500	86,364 (b)	86,364 (b)	86,364 (b)	(c)	86,364 (b)	(a-14)	136,212	375,000	N.A.
Idaho	122,532	119,995	86,174	115,960	106,890	132,600	...	151,569	126,048	(a-49)
Illinois	128,920	142,339	(a-42)	133,273	(a-10)	(a-35)	(a-6)	150,228	150,000	(a-49)
Indiana	135,000	150,000	75,000	120,943	142,000	81,421	(a-6)	160,500	163,001	(a-49)
Iowa	112,070	147,000	(a-17)	119,704	124,946	124,946	124,946	133,900	...	155,709
Kansas	(c)	108,000	71,600	105,019	115,000	73,320	114,000	190,000	197,000	(a-49)
Kentucky	83,514	76,125	139,244	103,929	139,244	125,000	...	172,847	360,000	119,236
Louisiana	135,200	108,621	96,637	137,197	204,402	123,614	204,402	236,001	350,000	170,000
Maine	77,230	N.A.	(a-38)	108,930	(a-6)	108,930	95,846	115,877	N.A.	(a-49)
Maryland	127,500 (b)	116,485 (b)	130,050 (b)	(b)	166,082 (b)	...	(a-6)	166,082 (b)	127,500 (b)	159,858
Massachusetts	142,875	161,522	115,920	135,000	161,522	120,000	138,338	140,000	226,194	160,473
Michigan	150,000	132,600	115,260	150,000	149,350	(c)	...	151,000	...	(a-49)
Minnesota	154,398	N.A.	125,112	149,427	154,398	125,112	(a-6)	149,427	385,762	154,398
Mississippi	107,868	135,315	140,000	129,347	(a-6)	126,668	...	230,000	300,000	139,700
Missouri	98,483	94,510	101,000	104,011	103,525	(c)	96,746	121,709	172,205	170,076
Montana	91,925	105,164	103,445	120,528	104,510	107,610	93,786	107,610	303,143	(a-49)
Nebraska	103,837	105,506	100,000	122,700	(c)	104,262	110,142	152,645	177,000	146,370
Nevada	97,901	127,721	106,904	123,783	(a-14)	117,030	...	(c)	23,660 (d)	(a-49)
New Hampshire	105,930	105,930	80,971	114,554	(a-10)	100,171	(a-6)	100,171	79,664	(a-49)
New Jersey	132,300	N.A.	100,000	141,000	133,507	105,783	(c)	141,000	141,000	123,500
New Mexico	125,000	113,827	106,050	113,827	126,250	103,000	106,050	123,725	126,250	N.A.
New York	N.A.	N.A.	120,800	136,000	151,500	136,000	136,000	N.A.	N.A.	136,000
North Carolina	98,352	137,619	82,494	119,000	(d)	129,575	129,000	143,000	525,000	162,080
North Dakota	104,688	115,000	152,700	119,964	126,696	121,968	183,108	194,364	291,000	(a-49)
Ohio	100,910	127,400	128,502	127,920	(c)	104,270	85,010	141,170	159,515	127,400
Oklahoma	95,000	115,110	114,000	123,013	171,833	123,032	85,000	194,244	394,983	(a-49)
Oregon	107,004	160,176	141,432	145,308	(a-4)	145,308	(a-6)	168,156	165,372	157,789
Pennsylvania (f)	135,003	135,512	127,942	152,657*	165,008	(c)	145,025*	152,657*	N.A.	145,272
Rhode Island (g)	88,177	130,152	75,154	108,460	(a-44)	(a-23)	(a-6)	134,975	265,000 (c)	(a-49)
South Carolina	99,910	N.A.	111,055	(c)	185,517	129,877	116,000	154,879	150,480	153,010
South Dakota	82,089	65,317	(a-42)	(a-35)	131,127	113,643	(a-6)	117,420	356,378	100,247
Tennessee	N.A.	152,256	140,484	168,708	190,260	168,708	159,996	176,868	175,392	158,556
Texas	165,200	165,320	...	175,940	(a-14)	180,000	142,570	210,000	191,930	(a-49)
Utah	87,651	137,280	109,595	120,473	129,688	115,669	116,355	137,280	N.A.	(a-49)
Vermont	91,187	103,834	110,302	105,976	105,061	89,877	104,354	124,467	...	107,910
Virginia	120,383	153,000	94,248	179,117	165,592	135,547	152,104	191,465	187,960	198,540
Washington	172,062	151,704	145,000	145,000	163,056	141,012	147,012	144,324	N.A.	(a-49)
West Virginia	65,000	75,000	81,900	95,000	(a-6)	75,000	80,004	85,512	N.A.	120,000
Wisconsin	105,231	112,213	102,011	127,514	126,228	127,514	128,026	125,599	525,000	(c)
Wyoming	95,286	146,302	112,000	124,238	N.A.	143,427	112,500	194,488	165,000	150,130
Guam	68,152	73,020	55,303	60,850	88,915	60,850	60,528	74,096	195,000	88,915
No. Mariana Islands...	45,000	40,800 (b)	45,000	58,000	54,000	40,800 (b)	54,000	80,000	80,000	40,800 (b)
Puerto Rico	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	71,250	76,500	69,350	76,500	76,500	76,500	76,500	76,500	76,500	65,000

(b) Salary ranges, top figure in ranges follow:

Hawaii: Employment Services, \$124,596; Energy, \$124,596; Environmental Protection, \$124,596; Fish and Wildlife, \$124,596; Highways, \$124,596; Information Systems, \$124,596; Licensing, \$118,680; Parks and Recreation, \$124,596; Post-Audit, \$124,596; Pre-Audit, \$124,596; Solid Waste Management, \$118,680; Welfare, \$136,164.

Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$107,196–\$143,270; Administration, \$107,196–\$143,270; Agriculture, \$107,196–\$143,270; Banking, \$73,341–\$117,751; Budget, \$124,175–\$166,082; Civil Rights, \$86,161–\$115,000; Commerce, \$124,175–\$166,082; Consumer Affairs, \$78,233–\$125,743; Corrections, \$124,175–\$166,082; Economic Development, \$124,175–\$166,082; Elections Administration, \$86,161–\$115,000; Emergency Management, \$99,637–\$133,112; Work-

force Development, \$92,640–\$123,708; Energy, \$99,637–\$133,112; Environmental Protection, \$115,356–\$154,235; Finance, \$124,175–\$166,082; Health, \$124,175–\$166,082; Higher Education, \$115,356–\$154,235; Information Services, \$124,175–\$166,082; Insurance, \$124,175–\$166,082; Labor, \$124,175–\$166,082; Licensing, \$86,161–\$115,000; Mental Health shared duties, \$143,767–\$237,562 (actual, \$211,632) and \$92,640–\$123,708 (actual, \$120,870); Natural Resources, \$115,356–\$154,235; Parks and Recreation, \$86,161–\$115,000; Personnel, \$99,637–\$133,112; Planning, \$107,196–\$143,270; Pre-Audit, \$92,640–\$123,708; Public Library, \$86,161–\$115,000; Purchasing, \$80,160–\$106,940; Revenue, \$92,460–\$123,708; Social Services, \$124,175–\$166,082; Solid Waste Management, \$86,161–\$115,000; State Police, \$124,175–\$166,082; Tourism, \$92,640–\$123,708; Transportation, \$124,175–\$166,082; Welfare, \$124,175–\$166,082.

**EXECUTIVE BRANCH**

**SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES— Continued**

<i>State or other jurisdiction</i>	<i>Info. systems</i>	<i>Insurance</i>	<i>Labor</i>	<i>Licensing</i>	<i>Mental health</i>	<i>Natural resources</i>	<i>Parks &amp; recreation</i>	<i>Personnel</i>	<i>Planning</i>	<i>Post audit</i>
Alabama.....	\$177,266	\$91,014	\$139,859	...	\$152,618	\$141,000	\$100,198	\$168,622	(a-12)	\$241,695
Alaska.....	119,988	119,988	137,712	105,492	98,796	137,712	124,488	125,988	...	(a-8)
Arizona.....	115,500	115,500	132,372	...	110,000	N.A.	159,952	131,250	N.A.	...
Arkansas.....	136,000	130,820	128,850	N.O.	134,224	111,639	122,188	105,494	N.O.	183,603
California.....	175,000	141,973	183,852	153,000	(c)	183,852	135,000	167,004	...	...
Colorado.....	156,000	120,000	146,040	125,004	133,116	146,040	144,876	126,540	138,000	(a-8)
Connecticut.....	158,000	143,000	148,000	114,914	(c)	150,720	151,230	160,000	141,600	(a-8)
Delaware.....	160,645	109,032	119,540	106,500	(c)	128,090	99,039	118,252	95,658	(a-8)
Florida.....	N.A.	134,158	141,000	71,400	N.A.	150,000	114,000	111,000	116,000	128,972
Georgia.....	135,000	120,394	121,570	86,700	180,000	155,227	113,000	128,748	(a-10)	(a-8)
Hawaii.....	86,364 (b)	112,752	136,212	82,272 (b)	124,344	136,212	86,364 (b)	136,212	N.A.	86,364 (b)
Idaho.....	(a-6)	102,273	(a-21)	83,116	...	129,771	91,561	99,548	...	(a-14)
Illinois.....	(a-6)	135,081	124,090	(a-9)	(a-45)	133,273	(a-35)	(a-6)	...	(a-8)
Indiana.....	115,000	105,000	105,000	100,000	107,990	115,000	84,445	115,000	...	104,000
Iowa.....	137,197	106,623	112,070	...	124,130	128,890	(a-25)	124,405	...	...
Kansas.....	120,000	86,003	108,000	65,153	75,000	111,490	111,490	92,000	N.A.	115,296
Kentucky.....	137,865	101,220	139,244	...	120,336	101,220	112,110	139,244	150,206	118,217
Louisiana.....	150,000	115,000	137,000	...	230,090	129,210	45,652	133,827	112,227	N.A.
Maine.....	102,419	102,419	108,930	108,930	(a-45)	108,930	(a-35)	95,846	N.A.	N.A.
Maryland.....	166,082 (b)	(b)	158,974 (b)	100,581 (b)	(b)(c)	148,778 (b)	115,000 (b)	117,416 (b)	124,848 (b)	N.A.
Massachusetts.....	176,864	N.A.	110,363	122,035	(c)	161,522	143,872	157,678	161,522	(a-8)
Michigan.....	169,125	145,000	150,000	150,000	138,978	150,000	125,569	138,978	...	(a-8)
Minnesota.....	149,427	122,720	144,435	108,618	(a-45)	154,398	125,112	(a-24)	N.A.	(a-8)
Mississippi.....	173,209	90,000	...	...	165,223	129,347	126,668	119,657	97,128	(a-8)
Missouri.....	111,605	121,705	121,705	96,213	115,522	121,705	111,605	96,746	103,525	107,746
Montana.....	123,871	88,099	107,610	105,213	107,877	107,610	104,342	98,622	102,743	127,362
Nebraska.....	137,303	121,399	125,000	75,762	110,000	117,772	128,902	99,324	135,000	85,000
Nevada.....	117,030	117,030	97,901	...	(c)	127,721	107,465	107,465	...	...
New Hampshire.....	117,913	105,930	105,930	105,930	105,930	114,554	91,965	88,933	...	(a-14)
New Jersey.....	140,000	130,000	141,000	...	(c)	125,000	110,000	141,000	95,000	...
New Mexico.....	113,827	114,000	113,827	101,000	...	106,050	96,604	105,000	76,198	85,000
New York.....	163,200	127,000	N.A.	(c)	(c)	136,000	127,000	120,800	1	151,500
North Carolina.....	156,066	125,676	125,676	...	110,000	129,000	118,815	140,000	N.A.	125,676
North Dakota.....	158,892	99,696	96,408	...	110,052	...	107,052	108,000	...	109,800
Ohio.....	124,758	150,405	90,397	(m)	(c)	127,400	98,800	104,000	128,502	109,554
Oklahoma.....	160,000	126,713	105,053	...	173,318	126,508	126,508	120,000	...	...
Oregon.....	182,568	163,247	77,000	N.A.	150,276	N.A.	145,308	136,344	...	157,800
Pennsylvania (f).....	150,006	137,392*	152,657*	N.A.	139,248	145,025*	135,609	154,661	145,018	(a-8)
Rhode Island (g).....	137,604	(a-9)	(a-21)	(n)	143,206	(a-23)	(a-23)	146,165	115,891	N.A.
South Carolina.....	127,462	130,000	124,973	124,973	(c)	129,877	120,379	120,493	N.A.	101,361
South Dakota.....	120,200	85,000	103,000	N.A.	103,809	109,272	90,690	109,272	N.A.	(a-8)
Tennessee.....	166,476	158,556	152,256	116,988	158,556	168,708	84,792	158,556	N.A.	(a-14)
Texas.....	180,285	175,000	165,900	175,000	200,000	175,940	180,000	...	150,000	(a-8)
Utah.....	133,619	112,153	104,686	116,355	122,013	130,042	113,568	117,250	(a-10)	(a-8)
Vermont.....	117,146	110,302	103,834	88,005	120,515	127,275	97,802	104,853	...	(a-8)
Virginia.....	160,650	156,848	124,225	135,000	175,000	155,849	144,276	141,689	162,470	173,530
Washington.....	151,704	116,950	148,500	141,552	(a-45)	124,050	124,224	163,056	(a-24)	N.A.
West Virginia.....	110,503	92,500	70,000	...	(a-27)	(a-25)	(a-25)	(a-17)	(a-17)	N.A.
Wisconsin.....	122,413	119,864	96,697	112,725	112,725	127,514	109,035	112,213	...	(a-8)
Wyoming.....	146,230	122,900	90,436	68,179	(c)	117,834	105,683	110,704	139,860	103,247
Guam.....	88,915	88,915	73,020	88,915	75,208	60,850	60,850	88,915	88,915	100,000
No. Mariana Islands.....	45,000	40,800 (b)	45,000	45,360	40,800 (b)	52,000	40,800 (b)	60,000	45,000	80,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	71,500	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) Responsibilities shared between:  
 California—Health—Responsibilities shared between Director of Health Care Services, \$182,016 and Director, Department of Public Health \$226,400.

California—Higher Education—Responsibilities shared between Chancellor of California Community Colleges, \$208,548 and California Post Secondary Education Commission Director, \$140,004.

California—Mental Health—Responsibilities shared between Director of Mental Health, \$173,352 and Director of Developmental Services, \$173,352.

Connecticut—Auditor—Responsibilities shared between John C. Geragosian, \$158,676 and Robert M. Ward, \$163,744.

Connecticut—Fish and Wildlife—Responsibilities shared between Director of Wildlife, \$137,388, Director of Inland Fisheries, \$121,558 and Director of Marine Fisheries, \$136,328.

Connecticut—Mental Health—Responsibilities shared between Commissioner, Mental Health, \$147,800 and Commissioner, Retardation, \$150,000.

Delaware—Mental Health—Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$144,213 and Director, Division of Developmental Disabilities Service, same department, \$115,419.

Delaware—Social Services—Function split between two cabinet positions: Secretary, Dept. of Health and Social Services; \$147,870 and Secretary, Dept. of Svcs. for Children, Youth and their Families, \$133,241.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Pre-audit	Public library dpvmt.	Public utility reg.	Purchasing	Revenue	Social services	Solid waste mgmt.	State police	Tourism	Transportation	Welfare
Alabama.....	(a-14)	\$95,000	\$103,490	\$95,359	\$91,014	\$140,000	\$105,403	\$149,000	\$91,014	(a-29)	(a-45)
Alaska.....	...	130,716	130,716	102,084	137,712	(a-27)	107,616	137,712	125,988	137,712	125,988
Arizona.....	(a-14)	64,161	154,320	121,800	152,250	215,250	96,000	175,000	110,250	136,500	215,250
Arkansas.....	N.A.	109,715	125,493	101,078	138,534	161,037	N.A.	117,610	95,114	(a-29)	(a-45)
California.....	(a-14)	...	138,324	(a-26)	170,076	213,924	150,204	238,332	...	173,352	183,852
Colorado.....	(a-14)	112,543	114,948	99,600	146,404	150,000	136,488	135,000	100,000	151,840	150,000
Connecticut.....	(a-14)	134,640	137,686	140,844	170,000	170,000	139,395	170,000	133,900	175,000	170,000
Delaware.....	(a-8)	84,307	104,500	(a-26)	125,103	(c)	163,000	166,245	93,223	138,945	115,522
Florida.....	128,972	83,000	131,036	N.A.	129,000	140,000	114,013	134,875	N.A.	141,000	100,932
Georgia.....	(a-8)	N.A.	116,452	135,300	158,000	171,600	80,187	140,000	125,000	187,979	137,940
Hawaii.....	86,364 (b)	N.A.	118,500	116,172	136,212	136,212	82,272 (b)	...	N.A.	136,212	94,428 (b)
Idaho.....	(a-14)	96,636	95,899	(a-6)	88,908	(a-27)	...	117,707	(a-12)	178,942	121,305
Illinois.....	(a-14)	100,511	134,022	(a-6)	142,339	150,228	(a-23)	132,566	(a-12)	150,228	142,339
Indiana.....	76,892	...	114,902	80,000	123,720	165,000	97,929	135,910	90,000	137,500	(a-45)
Iowa.....	108,555	137,197	125,008	103,126	152,955	154,300	(a-23)	128,890	99,570	147,014	124,946
Kansas.....	80,829	85,000	99,292	114,000	107,990	105,000	86,965	91,017	82,961	110,000	N.A.
Kentucky.....	...	91,947	122,488	90,142	122,849	105,922	80,537	112,466	111,353	139,244	(a-45)
Louisiana.....	124,384	111,280	137,904	134,992	250,000	129,995	102,000	134,351	111,280	170,000	113,723
Maine.....	(a-14)	77,792	126,714	70,096	102,419	115,877	75,795	102,419	(a-17)	108,930	(a-45)
Maryland.....	110,000 (b)	115,000 (b)	150,000	(b)	120,026 (b)	(b)	114,167 (b)	166,082 (b)	114,444 (b)	166,082 (b)	(a-45)
Massachusetts.....	(a-8)	116,725	139,986	138,338	155,318	137,692	135,000	229,451	138,338	159,135	119,324
Michigan.....	...	...	140,000	136,071	125,709	151,000	119,808	150,000	...	146,450	151,000
Minnesota.....	(a-8)	N.A.	(c)	120,806	154,398	154,398	149,427	121,514	122,270	154,398	(a-34)
Mississippi.....	(a-8)	90,000	108,850	60,000	122,296	130,000	81,909	138,115	85,748	139,700	130,000
Missouri.....	96,746	85,344	106,625	96,746	121,705	121,704	73,225	108,768	95,950	170,076	98,784
Montana.....	127,362	96,264	98,125	93,786	107,610	107,610	120,528	102,775	93,340	107,610	107,610
Nebraska.....	106,120	101,598	115,267	110,142	117,772	200,000	73,297	113,838	83,847	146,370	200,000
Nevada.....	...	(c)	123,783	97,901	127,721	127,721	(a-23)	127,721	117,030	127,721	(c)
New Hampshire.....	(a-14)	91,965	111,687	75,410	117,913	121,896	100,171	105,930	91,965	117,913	100,171
New Jersey.....	...	...	125,301	130,000	128,000	(c)	108,128	132,300	90,000	141,000	127,200
New Mexico.....	90,228	N.A.	90,000	91,910	106,050	126,250	87,929	125,000	106,050	113,827	123,725
New York.....	151,500	N.A.	127,000	136,000	N.A.	N.A.	136,000	N.A.	1	136,000	N.A.
North Carolina.....	(a-8)	109,068	139,849	113,000	129,000	112,601	106,000	119,815	N.A.	136,000	N.A.
North Dakota.....	...	...	102,418	93,168	108,202	166,152	99,840	107,820	119,004	155,328	166,152
Ohio.....	150,405	99,902	124,509	85,010	127,400	(c)	81,037	130,000	100,006	99,341	127,400
Oklahoma.....	(a-14)	85,850	(c)	95,700	123,126	185,000	108,792	111,133	126,508	139,000	185,000
Oregon.....	(a-10)	108,660	149,667	97,044	152,508	176,568	N.A.	152,508	N.A.	176,193	176,568
Pennsylvania (f).....	(a-4)	N.A.	145,241	130,015	145,025*	152,657*	127,942	145,025*	89,213	152,657*	152,657*
Rhode Island (g).....	(a-14)	124,420	125,071	121,409	156,876	(c)	(o)	148,937	(a-17)	130,000	(a-45)
South Carolina.....	92,007	N.A.	171,683	112,602	139,167	154,879	162,578	153,010	120,379	156,220	(a-45)
South Dakota.....	85,629	77,167	99,864	57,429	103,809	108,150	96,198	100,247	102,881	109,272	(a-45)
Tennessee.....	135,384	126,840	152,256	N.A.	158,556	158,556	121,800	188,148	158,556	158,556	158,556
Texas.....	(a-14)	140,000	128,780	170,530	(a-14)	210,000	N.A.	183,500	118,100	273,000	260,000
Utah.....	(a-24)	113,256	107,256	(a-26)	75,587	123,219	115,544	116,355	112,855	158,121	(a-45)
Vermont.....	105,061	93,080	135,366	104,354	102,586	127,026	105,976	117,936	90,043	127,026	110,302
Virginia.....	162,344	144,276	(c)	120,000	148,144	147,000	179,117	173,897	164,305	163,642	147,000
Washington.....	(a-4)	(a-2)	128,160	(a-6)	145,000	163,056	(a-23)	151,704	N.A.	163,056	(a-45)
West Virginia.....	(a-8)	72,000	90,000	105,648	95,000	(a-27)	79,700	85,000	93,504	99,999	(a-27)
Wisconsin.....	(a-8)	116,410	120,002	100,485	122,925	124,457	109,035	107,806	110,175	127,512	102,013
Wyoming.....	(a-8)	99,942	125,145	72,868	121,407	136,795	111,600	120,056	133,326	(a-29)	(a-45)
Guam.....	88,915	55,303	1,200	88,915	88,915	74,096	88,915	74,096	88,591	...	74,096
No. Mariana Islands.....	54,000	45,000	80,000	40,800 (b)	45,000	40,800 (b)	54,000	54,000	70,000	40,800 (b)	52,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	108,000	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	76,500	53,350	54,500	76,500	76,500	76,500	76,500	76,500	76,500	65,000	76,500

Hawaii — Administration — There is no one single agency for Administration. The functions are divided among the Director of Budget and Finance, Director of Human Resources Development and the Comptroller.

Hawaii — Finance — Responsibilities shared between Director of Budget and Finance, \$143,028 and Comptroller, \$136,212.

Indiana — Elections Administration — Responsibilities shared between Co-Directors Brad King, \$79,129 and Trent Deckard, \$78,554.

Kansas — Emergency Management — Responsibilities shared between Adjutant General, \$106,392 and deputy director, \$72,000.

Maryland — Mental Health — Responsibilities shared between Executive Director of Mental Hygiene Administration, \$211,632 and Director of Developmental Disabilities Administration, \$120,870.

Massachusetts — Mental Health — Responsibilities shared between Commissioners Marcia Fowler, \$155,407 and Elin M. Howe, \$153,511.

Michigan — Elections Administration — Responsibilities shared between Secretary of State Ruth Johnson, \$112,410 and Bureau Director Christopher Thomas, \$125,709.

Michigan — Fish and Wildlife — Responsibilities shared between Chief of Fisheries, \$115,803 and Chief of Wildlife, \$14,897.

Minnesota — Public Utility Regulation — Responsibilities shared between five commissioners with salaries of \$124,530 for each.

Missouri — Fish and Wildlife — Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation, \$101,352; Administrator, Division of Wildlife, same department, \$85,368.

## EXECUTIVE BRANCH

### SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES — Continued

Nebraska—Finance—Responsibilities shared between Auditor of Public Accounts, \$85,000; Director of Administration, \$153,071, and State Tax Commissioner—\$117,772.

Nevada—Elections Administration—Responsibilities shared between Secretary of State, \$102,898, Deputy Secretary of State for Elections, \$107,465 and Chief Deputy Secretary of State, \$117,030.

Nevada—Health and Welfare—Responsibilities shared between Director, Health and Human Services, \$127,721 and Division Administrator, \$123,783.

Nevada—Mental Health—Responsibilities shared between Director, Health and Human Services, \$127,721 and Division Administrator, \$123,783.

Nevada—Public Library Development—Responsibilities shared between Director, Department of Tourism and Cultural Affairs, \$117,030 and Division Administrator, Library and Archives, \$97,901.

New Jersey—General Services—Responsibilities shared between Acting Director, Division of Purchase and Property, Dept. of the Treasury, \$130,000 (acting) and Director, Division of Property Management and Construction, Dept. of the Treasury, \$120,000.

New Jersey—Mental Health—Responsibilities shared between Assistant Commissioner Lynn Kovich, Division of Mental Health Services, Dept. of Human Services, \$128,000 and position of Deputy Commissioner Elizabeth Shea, Division of Developmental Disabilities, Dept. of Human Services, \$128,000.

New Jersey—Social Services—Responsibilities shared between Commissioner, Department of Human Services, \$141,000 and Commissioner, Department of Children and Families, \$141,000.

New York—Licensing—Responsibilities shared between Commissioner, State Education Department and Secretary of State, Department of State, \$120,800.

New York—Mental Health—Responsibilities shared between Commissioner of Office of Mental Retardation and Developmental Disabilities, and Commissioner of Office of Mental Health.

Ohio—Finance—Responsibilities shared between Assistant Director of Budget and Management, \$134,056 and Deputy Director, Office of Budget and Management, \$106,413.

Ohio—Mental Health—Responsibilities shared between Director of Dept. of Mental Retardation and Developmental Disabilities, \$126,090 and Director, Dept. of Mental Health, \$116,397.

Ohio—Social Services—Responsibilities shared between Director, Dept. of Job and Family Services, \$127,400, Superintendent of Dept. of Education, \$192,504, Executive Director of Rehabilitation Services Commission, \$108,992 and Director of Dept. of Aging, \$119,808.

Oklahoma—Public Utility Regulation—Responsibilities shared between three Commissioners, \$116,713, \$114,713 and \$114,713 and General Administrator, \$104,000.

Pennsylvania—Fish and Wildlife—Responsibilities shared between Executive Director of (Fish), \$135,609 and Executive Director (Game), \$135,609.

Rhode Island—Higher Education—Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.

Rhode Island—Social Services—Responsibilities shared between Commissioner, Office of Health and Human Services, \$141,828 and Director of the Dept. of Human Service, \$129,627, and reports to the Commissioner, Office of Health and Human Services.

South Carolina—Environmental Protection—Responsibilities shared between Commissioner Catherine Templeton \$162,578 (BS) and Director Alvin Taylor \$129,877 (B).

South Carolina—Mental Health—Responsibilities shared between Director for Disabilities and Special Needs, \$139,967 and Director of Mental Health, 166,692.

Texas—Elections Administration—Responsibilities shared between Secretary of State, \$125,880; and Division Director, \$122,390.

U.S. Virgin Islands—Community Affairs—Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.

Virginia—Public Utility Regulation—Functions shared between Communications, William Irby, \$157,577; Energy Regulation, William F. Stephens, \$157,538; Utility and Railroad Safety, Massoud Tahamtani, \$154,629.

Wisconsin—Highways—Function currently split among various divisions, and the department is also currently going through a reorganization. The department secretary has overall responsibility.

Wyoming—Mental Health—Responsibilities shared between State Hospital, William Sexton, \$150,000 and Life Resource Center, Richard Dunkley, \$96,648.

(d) These individuals have voluntarily taken no salary or a reduced salary:

Alabama—Gov. Robert Bentley is not accepting his salary, \$120,395 until the unemployment rate in Alabama drops.

Kentucky—Gov. Beshear takes a voluntary 10% cut in his salary.

Michigan—Gov. Rick Snyder returns all but \$1.00 of his salary.

Nevada—Higher Education—Chancellor Dan Klaich—elected to receive a lower wage than authorized.

New York—Governor Andrew Cuomo has reduced his salary by 5 percent.

North Carolina—State Budget Officer Art Pope chose not to receive pay for performing the duties of State Budget Director.

Tennessee—Governor Haslam returns his salary to the state.

(e) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(f) The Pennsylvania entries with asterisks denote that 1.7 percent of the officeholders' salary is being repaid as part of the management pay freeze.

(g) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year to year.

(h) \$63,654. Part-time

(i) Lieutenant governor receives additional pay when serving as acting governor.

(j) This agency is now a self-directed state agency.

(k) The statutory salary for each of the four members of the Board of Elections is \$25,000, including the two co-chairs, Douglas A. Kellner and James A. Walsh.

(l) The Rhode Island Economic Development Corporation is a quasi-public agency.

(m) Numerous licensing boards, too many to list.

(n) Varies by department.

(o) Solid waste is managed by the Rhode Island Resource Recovery Corporation (RIRRC). Although not a department of the state government, RIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially self-sufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for its services.