

EXECUTIVE BRANCH

TABLE 4.10

Selected State Administrative Officials: Methods of Selection

State or other jurisdiction	Governor	Lieutenant governor (a-1)	Secretary of state (a-2)	Attorney general (a-3)	Treasurer (a-4)	Adjutant general (a-5)	Admin. (a-6)	Agriculture (a-7)	Auditor (a-8)	Banking (a-9)
Alabama	CE	CE	CE	CE	CE	G	G	SE	CE	GS
Alaska	CE	CE	(a-1)	GB	AG	GB	GB	AG	L	AG
Arizona	CE	(a-2)	CE	CE	CE	GS	GS	GS	L	GS
Arkansas	CE	CE	CE	CE	CE	G	G	BG	CE	GS
California	CE	CE	CE	CE	CE	GS	N.O.	G	GB	GS
Colorado	CE	CE	CE	CE	CE	GS	GS	GS	L	A
Connecticut	CE	CE	CE	CE	CE	G	GE	GE	(b)	GE
Delaware	CE	CE	GS	CE	CE	GS	(c)	GS	CE	GS
Florida	CE	CE	GS	CE	CE	GS	GS	CE	L	CE
Georgia	CE	CE	CE	CE	B	G	G	CE	CL	G
Hawaii	CE	CE	N.O.	GS	GS	GS	(b)	GS	CL	AG
Idaho	CE	CE	CE	CE	CE	GS	GS	GS	N.O.	(a-24)
Illinois	CE	CE	CE	CE	CE	GS	GS	GS	CL	GS
Indiana	CE	CE	CE	SE	CE	G	G	LG	CE	G
Iowa	CE	CE	CE	CE	CE	GS	GS	CE	CE	GS
Kansas	CE	CE	CE	CE	CE	GS	GS	GS	N.O.	GS
Kentucky	CE	CE	CE	CE	CE	G	N.O.	CE	CE	G
Louisiana	CE	CE	CE	CE	CE	GS	GS	CE	GS	GS
Maine	CE	N.O.	CL	CL	CL	GLS	GLS	GLS	L	GLS
Maryland	CE	CE	GS	CE	CL	G	(a-16)	GS	N.A.	AG
Massachusetts	CE	CE	CE	CE	CE	G	G	CG	CE	G
Michigan	CE	CE	CE	CE	GS	GS	GS	GS	CL	GS
Minnesota	CE	CE	CE	CE	(a-24)	GS	GS	GS	CE	A
Mississippi	CE	CE	CE	CE	CE	GE	GS	SE	CE	GS
Missouri	CE	CE	CE	CE	CE	GS	GS	GS	CE	GS
Montana	CE	CE	CE	CE	GS	GS	GS	GS	CE	A
Nebraska	CE	CE	CE	CE	CE	GS	GS	GS	CE	GS
Nevada	CE	CE	CE	CE	CE	G	G	BG	N.O.	A
New Hampshire	CE	(e)	CL	GC	CL	GC	GC	GC	...	GC
New Jersey	CE	CE	(a-1)	GS	GS	GS	N.O.	BG	(g)	GS
New Mexico	CE	CE	CE	CE	CE	G	(a-26)	A	CE	N.A.
New York	CE	CE	GS	CE	GS	G	G	GS	CE	GS
North Carolina	CE	CE	CE	CE	CE	A	G	CE	CE	G
North Dakota	CE	CE	CE	CE	CE	G	N.O.	CE	CE	GS
Ohio	CE	CE	CE	CE	CE	G	GS	GS	CE	A
Oklahoma	CE	CE	GS	CE	CE	GS	GS	GS	CE	GS
Oregon	CE	(a-2)	CE	SE	CE	G	GS	GS	SS	N.O.
Pennsylvania	CE	CE	GS	CE	CE	GS	G	GS	CE	GS
Rhode Island	SE	SE	CE	SE	SE	GS	GS	GS	LS	GS
South Carolina	CE	CE	CE	CE	CE	CE	B	CE	B	A
South Dakota	CE	CE	CE	CE	CE	GS	GS	GS	L	AB
Tennessee	CE	CL (e)	CL	CT	CL	G	G	G	(a-14)	G
Texas	CE	CE	G	CE	(a-14)	G	A	SE	L	B
Utah	CE	CE	(a-1)	CE	CE	GS	GS	GS	CE	GS
Vermont	CE	CE	CE	SE	CE	SL	GS	GS	CE	GS
Virginia	CE	CE	GB	CE	GB	GB	GB	GB	SL	B
Washington	CE	CE	CE	CE	CE	G	GS	GS	CE	GS
West Virginia	CE	(e)	CE	CE	CE	GS	GS	CE	CE	GS
Wisconsin	CE	CE	CE	CE	CE	G	GS	GS	LS	A
Wyoming	CE	(a-2)	CE	GS	CE	G	GS	GS	CE	AG
American Samoa	CE	CE	(a-1)	GB	GB	N.A.	GB	GB	N.A.	N.A.
Guam	CE	CE	...	CE	CS	GS	GS	GS	CE	GS
CNMI*	CE	CE	...	GS	CS	...	G	...	GB	C
Puerto Rico	CE	...	GS	GS	GS	GS	...	GS	GS	GS
U.S. Virgin Islands	SE	SE	(a-1)	GS	GS	GS	GS	GS	GS	LG

See footnotes at end of table

TABLE 4.10

Selected State Administrative Officials: Methods of Selection (continued)

<i>State or other jurisdiction</i>	<i>Budget (a-10)</i>	<i>Civil rights (a-11)</i>	<i>Commerce (a-12)</i>	<i>Community affairs (a-13)</i>	<i>Comptroller (a-14)</i>	<i>Consumer affairs (a-15)</i>	<i>Corrections (a-16)</i>	<i>Economic development (a-17)</i>	<i>Education (a-18)</i>	<i>Election admin. (a-19)</i>
Alabama	CS	N.O.	G	G	CS	CS	G	(a-12)	B	CS
Alaska	G	GB	GB	(a-12)	AG	(a-12)	GB	(a-12)	BG	LG
Arizona	G	G	B	N.A.	A	A	GS	B	CE	(a-2)
Arkansas	AG	N.O.	N.O.	N.A.	N.O.	N.O.	B	GS	BG	B
California	(a-24)	N.O.	N.O.	GS	CE	G	GS	N.O.	CE	G
Colorado	G	A	N.O.	A	A	AT	GS	G	AB	CS
Connecticut	CS	B	GE	GE	CE	GE	GE	GE	GE	CS
Delaware	GS	CG	(a-2)	N.O.	CG	AT	GS	GS	GS	GS
Florida	G	A	N.A.	A	CE	A	GS	GS	B	A
Georgia	G	G	B	B	N.O.	G	GD	GB	CE	SS
Hawaii	GS	B	GS	N.O.	GS	A	GS	GS	B	B
Idaho	GS	B	GS	N.O.	CE	(a-3)	B	(a-12)	CE	(a-2)
Illinois	G	GS	GS	(a-12)	CE	(a-3)	GS	(a-12)	B	B
Indiana	G	G	G	G	(a-8)	AT	G	G	CE	(b)
Iowa	GS	GS	N.O.	A	N.O.	AT	GS	GS	GS	SS
Kansas	G	B	GS	C	C	AT	GS	C	B	CE
Kentucky	G	B	G	G	CG	AT	G	GC	B	B
Louisiana	CS	B	GS	G	GS	A	GS	GS	BG	A
Maine	A	B	(a-17)	(a-17)	A	GLS	GLS	GLS	GLS	SS
Maryland	GS	G	GS	N.O.	CE	A	GS	GS	B	B
Massachusetts	C	G	G	G	G	G	CG	G	B	CE
Michigan	GS	B	GS	N.O.	CS	N.O.	GS	(l)	B	(b)
Minnesota	(a-24)	GS	GS	(a-17)	(a-24)	A	GS	GS	GS	(a-2)
Mississippi	(a-6)	N.O.	SE	A	(a-6)	A	GS	GS	BS	A
Missouri	AGS	B	GS	A	A	CE	GS	GS	B	SS
Montana	G	CP	GS	CP	CP	CP	GS	G	CE	SS
Nebraska	A	B	GS	A	A	CE	GS	GS	B	A
Nevada	(a-5)	G	G	N.O.	CE	A	G	G	G	(b)
New Hampshire	GC	CS	GC	N.O.	AGC	AGC	GC	AGC	B	CL
New Jersey	GS	A	(a-17)	GS	GS	A	GS	G	GS	A
New Mexico	G	N.A.	(a-17)	N.A.	N.A.	AT	GS	GS	GS	CE
New York	G	GS	GS	GS	CE	GS	GS	GS	B	(b)
North Carolina	(a-24)	A	G	A	G	N.A.	G	A	CE	G
North Dakota	A	G	G	N.O.	A	AT	G	N.A.	CE	SS
Ohio	GS	B	GS	A	GS	A	GS	GS	B	CE
Oklahoma	A	B	GS	N.O.	A	B	B	GS	CE	L
Oregon	A	A	GS	G	N.O.	GS	GS	GS	SE	A
Pennsylvania	G	B	G	G	G	AT	GS	GS	GS	AG
Rhode Island	A	B	GS	N.O.	A	SE	GS	GS(j)	B	B
South Carolina	A	B	GS	N.O.	CE	B	GS	GS	CE	B
South Dakota	CP	CP	(a-44)	(a-48)	(a-40)	AT	GS	GS	GS	SS
Tennessee	A	G	G	G	SL	A	G	G	G	A
Texas	G	B	G	G	CE	(i)	B	G	B	(b)
Utah	G	A	GS	AB	AG	GS	GS	GS	B	LG
Vermont	CG	AT	GS	CG	CG	AT	CG	CG	GS	CE
Virginia	GB	AT	GB	GB	GB	A	GB	B	GB	GB
Washington	N.O.	I	GS	N.O.	G	N.O.	GS	N.O.	CE	N.O.
West Virginia	CS	GS	GS	B	(a-8)	(a-13)	GS	(a-13)	B	(a-2)
Wisconsin	A	A	N.O.	N.O.	A	A	GS	CS	CE	B
Wyoming	AG	(a-37)	GS	N.O.	(a-8)	SS	GS	(a-13)	CE	A
American Samoa	GB	N.A.	GB	(a-12)	(a-4)	(a-3)	A	(a-12)	GB	G
Guam	GS	...	GS	...	CS	CS	GS	B	B	GS
CNMI*	G	A	GS	GS	C	GS	C	C	B	B
Puerto Rico	G	N.A.	GS	N.A.	GB	GS	GS	GS	GS	N.A.
U.S. Virgin Islands	GS	GS	GS	GS	(a-24)	GS	GS	GS	GS	B

See footnotes at end of table

EXECUTIVE BRANCH

TABLE 4.10

Selected State Administrative Officials: Methods of Selection (continued)

State or other jurisdiction	Emergency management (a-20)	Employment services (a-21)	Energy (a-22)	Environmental protection (a-23)	Finance (a-24)	Fish & wildlife (a-25)	General services (a-26)	Health (a-27)	Higher education (a-28)	Highways (a-29)
Alabama	G	CS	CS	B	G	CS	CS	B	B	G
Alaska	AG	AG	(k)	GB	AG	GB	AG	GB	B	AG
Arizona	G	A	N.A.	GS	(a-14)	B	A	GS	B	A
Arkansas	GS	G	N.O.	BG/BS	G	B	GS	BG	BG	BS
California	GS	GS	G	GS	G	G	GS	GS(b)	B	(a-49)
Colorado	A	A	G	A	A	A	A	GS	GS	GS
Connecticut	GE	GE	GE	GE	GE	(b)	GE	GE	BG	GE
Delaware	CG	CG	CG	(a-35)	GS	CG	CG	CG	B	(a-49)
Florida	G	GS	A	GS	CE	B	GS	GS	B	GOC
Georgia	G	A	CE	BG	G	A	A	GD	B	A
Hawaii	A	CS	CS	CS	(b)	CS	GS	GS	B	CS
Idaho	A	GS	AGS	GS	GS	B	N.O.	GS	B	(a-49)
Illinois	GS	GS	(a-42)	GS	(a-10)	(a-35)	(a-6)	GS	B	(a-49)
Indiana	G	G	LG	G	G	A	(a-6)	G	G	(a-49)
Iowa	GS	GS	GS	A	A	A	A	GS	N.O.	A
Kansas	(b)	GS	B	C	N.A.	CS	GS	GS	B	GS
Kentucky	AG	AG	AG	G	G	G	N.O.	CG	B	CG
Louisiana	GS	A	CS	GS	GS	GS	GS	GS	B	GS
Maine	A	(a-32)	(a-38)	GLS	(a-6)	GLS	A	GLS	N.A.	(a-49)
Maryland	AG	A	G	GS	GS	GS	(a-6)	GS	G	AG
Massachusetts	G	CG	CG	CG	G	CG	G	CG	BC	G
Michigan	GS	CS	CS	GS	(a-10)	(b)	N.O.	GS	N.O.	(a-49)
Minnesota	GS	N.O.	A	GS	GS	A	(a-6)	GS	B	GS
Mississippi	GS	GS	A	GS	(a-6)	GS	N.O.	BS	BS	B
Missouri	A	A	G	A	AGS	(b)	A	GS	B	B
Montana	CP	CP	CP	GS	CP	GS	CP	GS	CP	(a-49)
Nebraska	GS	A	GS	GS	(b)	A	A	GS	B	GS
Nevada	A	A	G	A	(a-14)	GD	N.O.	(b)	B	(a-49)
New Hampshire	G	GC	G	GC	(a-6)	BGS	GC	AGC	B	(a-49)
New Jersey	GS	A	A	GS	GS	B	(b)	GS	B	A
New Mexico	GS	(a-32)	GS	GS	GS	A	GS	GS	GS	A
New York	GS	GS	B	GS	CE	GS	G	GS	B	GS
North Carolina	G	G	A	G	G	G	G	G	B	A
North Dakota	A	G	G	A	A	G	G	G	B	(a-49)
Ohio	AG	GS	GS	GS	A(b)	A	A	GS	B	GS
Oklahoma	GS	B	GS	B	GS	B	GS	B	B	B
Oregon	AG	GS	G	B	(a-4)	B	(a-6)	A	B	A
Pennsylvania	G	AG	AG	GS	G	(b)	GS	GS	AG	AG
Rhode Island	G	GS	A	GS	GS	GS	GS	GS	B(b)	GS
South Carolina	A	B	A	(b)	B	B	A	GS	B	B
South Dakota	A	A	(a-42)	(a-35)	GS	GS	(a-6)	GS	B	A
Tennessee	A	G	A	G	G	B	G	G	B	(a-49)
Texas	A	B	N.O.	B	(a-14)	B	B	BG	B	(a-49)
Utah	A	GS	G	GS	AG	A	A	GS	N.O.	(a-49)
Vermont	AG	GS	GS	CG	CG	CG	CG	CG	N.O.	CG
Virginia	GB	GB	A	GB	GB	B	GB	GB	B	GB
Washington	N.O.	GS	N.O.	GS	N.O.	GD	N.O.	G	N.O.	N.O.
West Virginia	GS	GS	GS	GS	(a-6)	CS	C	GS	B	GS
Wisconsin	A	GS	A	A	A	(a-35)	GS	A	N.A.	(a-49)
Wyoming	G	GS	G	GS	N.O.	GD	AG	GS	GB	GS
American Samoa	G	A	GB	GB	(a-4)	GB	G	GB	(a-18)	(a-49)
Guam	GS	GS	G	GS	GS	GS	CS	GS	B	GS
CNMI*	G	C	C	G	GS	C	GS	GS	B	C
Puerto Rico	N.A.	GS	N.A.	N.A.	G	N.A.	GS	GS	N.A.	GS
U.S. Virgin Islands	GS	GS	GS	GS	GS	GS	GS	GS	GS	GS

See footnotes at end of table

TABLE 4.10

Selected State Administrative Officials: Methods of Selection (continued)

State or other jurisdiction	Information systems (a-30)	Insurance (a-31)	Labor (a-32)	Licensing (a-33)	Mental health & developmental disabilities (a-34)	Natural resources (a-35)	Parks & recreation (a-36)	Personnel (a-37)	Planning (a-38)	Post audit (a-39)
Alabama	CS	G	G	N.O.	G	G	CS	B	(a-12)	LS
Alaska	AG	AG	GB	AG	B	GB	AG	AG	N.O.	(a-8)
Arizona	A	GS	BS	N.O.	B	GS	GS	A	(a-10)	N.O.
Arkansas	GS	GS	GS	N.O.	A	G	GS	AG	N.O.	L
California	G	CE	AG	G	(b)	GS	GS	GS	N.O.	N.O.
Colorado	G	BA	GS	A	A	GS	A	A	G	(a-8)
Connecticut	A	GE	GE	CS	(b)	CS	CS	CS	A	(a-8)
Delaware	GS	CE	GS	CG	(b)	GS	CG	CG	CG	(a-8)
Florida	GS	GOC	GS	A	N.A.	GS	A	A	A	CE
Georgia	GD	CE	CE	SS	B	GB	A	A	(a-10)	(a-8)
Hawaii	GS	AG	GS	CS	G	GS	CS	GS	CS	CS
Idaho	(a-6)	GS	GS	GS	N.O.	B	B	GS	N.O.	(a-14)
Illinois	(a-6)	GS	GS	(a-9)	(a-45)	GS	(a-35)	(a-6)	N.O.	(a-8)
Indiana	G	G	G	G	A	G	A	G	N.O.	G
Iowa	GS	GS	GS	N.O.	A	GS	A	A	N.O.	N.O.
Kansas	G	SE	GS	B	C	GS	CS	C	N.O.	L
Kentucky	G	G	G	N.O.	CG	G	CG	G	G	CE
Louisiana	A	CE	GS	N.O.	GS	GS	LGS	B	CS	CL
Maine	A	GLS	GLS	A	(a-45)	GLS	(a-35)	A	N.A.	N.A.
Maryland	A	GS	GS	A	(b)	GS	A	A	GS	A
Massachusetts	CG	G	C	G	(b)	CG	CG	CG	G	CE
Michigan	GS	(a-9)	GS	(a-32)	CS	GS	CS	CS	N.O.	CL
Minnesota	GS	A	GS	A	GS	GS	A	(a-24)	N.A.	(a-8)
Mississippi	BS	SE	N.O.	N.O.	B	GS	GS	B	A	CE
Missouri	A	GS	GS	A	BS	GS	A	G	AGS	CE
Montana	A	CE	GS	CP	CP	GS	CP	CP	G	L
Nebraska	GS	GS	GS	A	GS	GS	B	A	GS	CE
Nevada	G	A	A	N.O.	(b)	G	A	GS	N.O.	N.O.
New Hampshire	GC	GC	GC	GC	AGC	GC	AGC	AGC	...	(a-14)
New Jersey	A	GS	GS	N.O.	A(b)	A	A	GS	A	N.O.
New Mexico	GS	G	GS	G	N.O.	GS	N.A.	GD	N.A.	(a-8)
New York	G	GS	GS	(b)	GS	GS	GS	GS	GS	CE
North Carolina	G	CE	CE	N.O.	A	G	A	G	N.A.	(a-8)
North Dakota	G	CE	G	N.O.	A	N.O.	G	A	N.O.	A
Ohio	G	GS	A	N.O.	GS(b)	GS	A	A	GS	CE
Oklahoma	A	CE	CE	N.O.	B	(a-48)	(a-48)	GS	N.O.	N.O.
Oregon	A	GS	SE	N.O.	A	N.O.	B	A	N.O.	SS
Pennsylvania	G	GS	GS	AG	G	GS	A	G	G	(a-8)
Rhode Island	A	GS	GS	(i)	GS	GS	GS	A	A	N.O.
South Carolina	A	GS	GS	GS	(b)	B	GS	A	AB	B
South Dakota	GS	A	GS	N.O.	GS	GS	A	GS	N.O.	(a-8)
Tennessee	A	G	G	A	G	G	A	G	A	SL
Texas	B	G	B	B	B	B	B	N.O.	G	L
Utah	GS	GS	GS	AG	A	GS	AB	GS	G	(a-8)
Vermont	CG	GS	GS	SS	CG	GS	CG	CG	N.O.	(a-8)
Virginia	B	B	GB	GB	GB	GB	GB	GB	(a-10)	(a-8)
Washington	GS	SE	GS	GS	N.O.	CE	I	N.O.	N.O.	N.O.
West Virginia	C	GS	GS	N.O.	(a-27)	(a-25)	(a-25)	C	(a-17)	LS
Wisconsin	A	GS	GS	GS	A	GS	A	GS	N.O.	CE
Wyoming	GS	GS	AG	CS	(b)	G	GS	AG	G	AG
American Samoa	(a-49)	G	N.A.	N.A.	(a-45)	AG	GB	A	(a-12)	G
Guam	GS	GS	GS	GS	GS	GS	GS	GS	GS	CE
CNMI*	C	CS	C	B	C	GS	C	GS	G	GS
Puerto Rico	N.A.	N.A.	GS	N.A.	N.A.	GS	GS	GS	GS	N.A.
U.S. Virgin Islands	G	SE	GS	GS	GS	GS	GS	GS	G	L

See footnotes at end of table

EXECUTIVE BRANCH

TABLE 4.10

Selected State Administrative Officials: Methods of Selection (continued)

State or other jurisdiction	Pre-audit (a-40)	Public library development (a-41)	Public utility regulation (a-42)	Purchasing (a-43)	Revenue (a-44)	Social services (a-45)	Solid waste mgmt. (a-46)	State police (a-47)	Tourism (a-48)	Transportation (a-49)	Welfare (a-50)
Alabama	(a-14)	B	SE	CS	G	B	CS	G	G	(a-29)	(a-45)
Alaska	N.O.	AG	GB	AG	GB	GB	AG	GB	AG	GB	AG
Arizona	(a-14)	SS	B	A	GS	GS	A	GS	GS	GS	(a-45)
Arkansas	N.A.	B	GS	AG	AG	GS	N.A.	BG	AG	BS	GS
California	(a-14)	N.O.	GS	(a-26)	BS	GS	G	GS	N.O.	GS	(a-45)
Colorado	(a-14)	BA	CS	CS	GS	GS	CS	A	CS	GS	GS
Connecticut	CE	B	GB	CS	GE	GE	CS	GE	A	GE	GE
Delaware	(a-8)	CG	CG	(a-26)	CG	(b)	B	CG	CG	GS	CG
Florida	CE	A	B	A	GOC	GS	A	GOC	N.O.	GS	A
Georgia	(a-8)	AB	CE	A	GS	GD	A	G	A	GB	A
Hawaii	CS	B	GS	GS	GS	GS	CS	N.O.	B	GS	CS
Idaho	(a-14)	B	GS	(a-6)	GS	(a-27)	N.O.	GS	GS	B	A
Illinois	(a-14)	SS	GS	(a-6)	GS	GS	(a-23)	GS	(a-12)	GS	GS
Indiana	CE	G	G	A	G	G	A	G	LG	G	(a-45)
Iowa	A	B	GS	A	GS	GS	A	GS	A	GS	A
Kansas	CS	GS	B	C	GS	GS	C	GS	C	GS	C
Kentucky	N.O.	G	G	G	G	G	AG	G	G	G	(a-45)
Louisiana	A	BGS	BS	A	GS	GS	GS	GS	LGS	GS	GS
Maine	(a-14)	B	G	CS	A	GLS	CS	A/GLS	(a-17)	GLS	(a-45)
Maryland	A	A	GS	A	A	GS	A	GS	A	GS	(a-45)
Massachusetts	CE	B	CG	CG	CG	CG	CG	CG	G	G	CG
Michigan	N.O.	N.O.	GS	CS	CS	GS	CS	GS	N.O.	GS	GS
Minnesota	(a-8)	N.A.	(b)	A	GS	(a-34)	(a-23)	A	A	GS	(a-34)
Mississippi	CE	B	GS	A	GS	GS	A	GS	A	B	GS
Missouri	A	B	GS	A	GS	GS	A	GS	A	B	A
Montana	(a-39)	CP	CE	CP	GS	GS	GS	CP	CP	GS	GS
Nebraska	A	B	B	A	GS	GS	A	GS	B	GS	GS
Nevada	N.O.	(b)	G	A	G	G	(a-23)	G	GD	B	(b)
New Hampshire	(a-14)	AGC	GC	CS	GC	GC	AGC	AGC	AGC	GC	AGC
New Jersey	N.O.	N.O.	GS	GS	A	(b)	A	GS	A	GS	A
New Mexico	N.A.	N.A.	G	N.A.	GS	N.A.	N.A.	GS	GS	GS	N.A.
New York	CE	B	GS	G	GS	GS	GS	GS	GS	GS	GS
North Carolina	(a-8)	A	G	A	G	A	A	G	A	G	A
North Dakota	N.O.	N.O.	CE	A	CE	G	A	G	G	G	G
Ohio	GS	B	BG	A	GS	(b)	A	GS	LG	GS	GS
Oklahoma	(a-14)	B	(b)	A	GS	GS	A	A	B	B	GS
Oregon	(a-10)	B	GS	A	GS	GS	N.O.	GS	N.O.	GS	(a-45)
Pennsylvania	(a-4)	G	GS	AG	GS	GS	AG	GS	A	GS	GS
Rhode Island	(a-14)	A	GS	A	GS	GS (b)	(h)	G	(a-17)	GS	GS
South Carolina	(a-14)	B	B	A	GS	GS	BS	B	GS	GS	(a-45)
South Dakota	CE	A	CE	A	GS	GS	A	A	GS	GS	(a-45)
Tennessee	A	A	SE	A	G	G	A	G	G	G	G
Texas	(a-14)	A	B	A	(a-14)	(i)	N.O.	B	A	B	BG
Utah	AG	A	A	A	A	GS	A	A	A	GS	GS
Vermont	(a-24)	CG	BGS	CG	CG	GS	CG	GS	CG	GS	CG
Virginia	(a-14)	B	(b)	A	GB	GB	GB	GB	G	GB	GB
Washington	N.O.	N.O.	GS	N.O.	GS	GS	N.O.	G	N.O.	GS	N.O.
West Virginia	(a-8)	B	GS	CS	GS	(a-27)	B	GS	GS	(a-29)	(a-27)
Wisconsin	CE	A	GS	A	GS	A	A	A	GS	GS	A
Wyoming	(a-8)	AG	G	CS	GS	(a-27)	AG	AG	AG	(a-29)	(a-45)
American Samoa	(a-4)	(a-18)	N.A.	A	(a-4)	GB	GB	GB	(a-12)	(a-29)	N.A.
Guam	GS	(i)	GS	GS	GS	GS	GS	GS	B	...	GS
GNMI*	G	B	B	C	C	C	A	GS	GB	CS	A
Puerto Rico	N.A.	N.A.	GS	GS	GS	N.A.	N.A.	GS	GS	GS	N.A.
U.S. Virgin Islands	GS	GS	G	GS	GS	G	GS	GS	GS	GS	GS

See footnotes at end of table

TABLE 4.10

Selected State Administrative Officials: Methods of Selection (continued)

Source: The Council of State Governments' survey of state personnel agencies and state websites, April 2018.

*Commonwealth of Northern Mariana Islands

Key:

N.A.—Not available.

N.O.—No specific chief administrative official or agency in charge of function.

CE—Constitutional, elected by public.

CL—Constitutional, elected by legislature.

SE—Statutory, elected by public.

SL—Statutory, elected by legislature.

L—Selected by legislature or one of its organs.

CT—Constitutional, elected by state court of last resort.

CP—Competitive process.

Appointed by:

G—Governor

GS—Governor

GB—Governor

GE—Governor

GC—Governor

GD—Governor

GLS—Governor

GOC—Governor & Council or cabinet

LG—Lieutenant Governor

LGS—Lieutenant Governor

AT—Attorney General

ATS—Attorney General

SS—Secretary of State

C—Cabinet Secretary

CG—Cabinet Secretary

A—Agency head

AB—Agency head

AG—Agency head

AGC—Agency head

AGS—Agency head

ALS—Agency head

ASH—Agency head

B—Board or commission

BG—Board

BGS—Board

BS—Board or commission

BA—Board or commission

CS—Civil Service

LS—Legislative Committee

Approved by:

Senate

(in Nebraska, unicameral legislature)

Both houses

Either house

Council

Departmental board

Appropriate legislative committee & Senate

Senate

(in Nebraska, unicameral legislature)

Senate

(in Nebraska, unicameral legislature)

Governor

Board

Governor

Governor & Council

Senate

(in Nebraska, unicameral legislature)

Appropriate legislative committee

Senate president & House speaker

Governor

Governor & Senate

Senate

(in Nebraska, unicameral legislature)

Agency head

Senate

(in Nebraska, unicameral legislature)

(a) Chief administrative official or agency in charge of function:

(a-1) Lieutenant governor.

(a-2) Secretary of state.

(a-3) Attorney general.

(a-4) Treasurer.

(a-5) Adjutant general.

(a-6) Administration.

(a-7) Agriculture.

(a-8) Auditor.

(a-9) Banking.

(a-10) Budget.

(a-11) Civil rights.

(a-12) Commerce.

(a-13) Community affairs.

(a-14) Comptroller.

(a-15) Consumer affairs.

(a-16) Corrections.

(a-17) Economic development.

(a-18) Education (chief state school officer).

(a-19) Election administration.

(a-20) Emergency management.

(a-21) Employment Services.

(a-22) Energy.

(a-23) Environmental protection.

(a-24) Finance.

(a-25) Fish and wildlife.

(a-26) General services.

(a-27) Health.

(a-28) Higher education.

(a-29) Highways.

(a-30) Information systems.

(a-31) Insurance.

(a-32) Labor.

(a-33) Licensing.

(a-34) Mental Health & Developmental Disabilities.

(a-35) Natural resources.

(a-36) Parks and recreation.

(a-37) Personnel.

(a-38) Planning.

(a-39) Post audit.

(a-40) Pre-audit.

(a-41) Public library development.

(a-42) Public utility regulation.

(a-43) Purchasing.

(a-44) Revenue.

(a-45) Social services.

(a-46) Solid waste management.

(a-47) State police.

(a-48) Tourism.

(a-49) Transportation.

(a-50) Welfare.

(b)

California—Health—Responsibilities shared between Director of Health Care Services, Jennifer Kent, and Director of Public Health, Karen L. Smith, both (GS).

California—Mental Health and Developmental Disabilities—Responsibilities shared between Director of State Hospitals, Pamela Ahlin, (GS) and Director of Developmental Services, Nancy A. Bargmann, (GS).

EXECUTIVE BRANCH

TABLE 4.10

Selected State Administrative Officials: Methods of Selection (continued)

Connecticut–Auditors–Responsibilities shared between Robert J. Kane and John C. Geragosian. Positions are filled by the legislature.	Nevada–Mental Health and Developmental Disabilities–Responsibilities shared between Director of Health and Human Services (G) and Division Administrator, MHDS (G).
Connecticut–Fish and Wildlife–Responsibilities shared between Director of Wildlife, Richard Jacobson, (CS), Director of Inland and Marine Fisheries, Peter Aarrestad, (CS).	Nevada–Public Library–Responsibilities shared between Director, Dept. of Tourism and Cultural Affairs (G) and Division Administrator of Library and Archives (A).
Connecticut–Mental Health and Developmental Disabilities–Responsibilities shared between Commissioner of Mental Health, Miriam Delphin-Rittmon, (GE) and Commissioner, Dept. of Developmental Services, Jordan Scheff, (GE).	Nevada–Welfare–Responsibilities shared between Director of Health and Human Services (G) and Division Administrator, Welfare and Support Services (AG).
Delaware–Mental Health and Developmental Disabilities–Responsibilities shared between Director, Division of Substance Abuse and Mental Health (CG); and Director, Division of Developmental Disabilities Services, same department (CG).	New Jersey–General Services–Responsibilities shared between Director, Division of Purchase and Property, Dept. of Treasury (GS), and Director, Division of Property Management and Construction, Dept. of the Treasury (A).
Delaware–Social Services–Responsibilities shared between Secretary of Health and Social Services (GS); and Acting Secretary, Department of Services of Children, Youth and their Families (GS).	New Jersey–Mental Health and Developmental Disabilities–Responsibilities shared between Director, Division of Mental Health Services, Dept. of Human Services (A) and Director, Division of Developmental Disabilities, Dept. of Human Services (A).
Hawaii–Administration–the functions are divided amongst the Director of Budget and Finance, Director of Human Resources Development, and the Comptroller.	New Jersey–Commissioner, Dept. of Human Services (GS) and Commissioner, Dept. Of Children and Families (GS).
Hawaii–Finance–Responsibilities shared between Director of Budget and Finance, Laurel A. Johnston, (GS) and the Comptroller, Roderick K. Becker, (GS).	New York–Responsibilities shared between Board of Election members. Two co-chairs and two commissioners. (B)
Indiana–Election Administration–Responsibilities shared between Co-Directors, Brad King and Angela Nussmeyer.	New York–Licensing–Responsibilities shared between Secretary of State (GS) and Commissioner of State Education Department (B).
Kansas–Emergency management–Responsibilities shared between Adjutant General (GS) and Deputy Director (C).	Ohio–Finance–Responsibilities shared between Assistant Director, Office of Budget and Management (A) and Deputy Director same office (A).
Maryland–Mental Health and Developmental Disabilities–Responsibilities shared between Executive Director, Mental Hygiene Administration (A); and Secretary, Department of Disabilities (A).	Ohio–Mental Health and Developmental Disabilities–Responsibilities shared between Director, Dept. of Developmental Disabilities (GS) and Director, Department of Mental Health and Addiction Services. (GS).
Massachusetts–Mental Health and Developmental Disabilities–Responsibilities shared between Commissioner, Department of Developmental Disabilities (CG); and Commissioner, Department of Mental Health, Executive Office of Human Services (CG).	Ohio–Social Services–Responsibilities shared between Director, OH Dept. of Job and Family Services (GS), Superintendent of Public Instruction, Dept. of Education (B), Executive Director of Opportunities for Ohioans with Disabilities (B), Director of Dept. of Aging (GS).
Michigan–Election Administration–Responsibilities shared between Secretary of State, Ruth Johnson, (CE); and Director, Sally Williams, Bureau of Elections (CS).	Oklahoma–Public Utility Regulation–Responsibilities shared between General Administrator Public Utility Division, Corporation Commission (B); and 3 Commissioners, Corporation Commission (SE).
Michigan–Fish and Wildlife–Responsibilities shared between Director, Chief of Fisheries, Jim Dexter, (CS) and Chief of Wildlife, Russ Mason, (CS).	Pennsylvania–Shared between Executive Director (Fish) (B) and Executive Director (Game) (B).
Minnesota–Human/Social Services, Mental Health and Developmental Disabilities and Welfare are under the Commissioner of Human Services (GS).	Rhode Island–Higher Education–This employee serves in a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.
Minnesota–Public Utility Regulation–Responsibilities shared between the five Public Utility Commissioners (G).	Rhode Island–Social Services–This position is filled by two employees; one, Stephen Costantino, is the Commissioner, Office of Health and Human Services; Sandra Powell serves as the Director of Human Services and reports to the Commissioner, Office of Health and Human Services.
Missouri–Fish and Wildlife–Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation; Administrator, Division of Wildlife, same department (AB).	South Carolina–Environmental Protection–Responsibilities shared between two Directors, one selected by (BS) and the other by (B).
Nebraska–Finance–Responsibilities shared between State Tax Commissioner, Department of Revenue (GS); Administrator, Budget Division (A) and the Auditor of Public Accounts (CE).	South Carolina–Health and Human Services (GS) and Director of Health & Environmental Control (GS).
Nevada–Election Administration–Responsibilities shared between Secretary of State (CE), Deputy Secretary of State (SS), Chief Deputy, Secretary of State (A).	South Carolina–Mental Health and Developmental Disabilities–Responsibilities shared between Director of Disabilities and Special Needs (B) and Director of Mental Health (B).
Nevada–Health–Responsibilities shared between Director of Health and Human Services (G) and Division Administrator, Health (AG).	Texas–Election Administration–Responsibilities shared between

TABLE 4.10

Selected State Administrative Officials: Methods of Selection (continued)

Secretary of State (G); and Division Director of Elections, Elections Division, Secretary of State (A).	be appointed by the Senate and General Assembly in joint meeting for a term of five years and until his successor shall be appointed and qualify." So it is a Constitutional Officer, but is appointed, not elected by the legislature.
Virginia–Public Utility Regulation–No single position. Functions are shared between Communication, Energy Regulation and Utility and Railroad Safety, all (B).	(h) Solid waste is managed by the Rhode Island Resource Recovery Corporation (RIRRC). Although not a department of the state government, RIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially self-sufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for its services.
Wyoming–Mental Health and Developmental Disabilities–Responsibilities shared between Director, State Hospital (AG) and Director, Life Resource Center, (AG).	(i) Method not specified.
(c) Department abolished July 1, 2005; responsibilities transferred to office of Management and Budget, General Services and Department of State.	(j) The Rhode Island Economic Development Corporation is a quasi-public agency.
(d) Appointed by the House and approved by the Senate.	(k) The authority is a public corporation of the state and a body corporate and politic constituting a political subdivision within the Department of Commerce, Community, and Economic Development, but with separate and independent legal existence.
(e) In Maine, New Hampshire, Tennessee and West Virginia, the Presidents (or Speakers) of the Senate are next in line of succession to the Governorship. In Tennessee and West Virginia, the Speaker of the Senate bears the statutory title of Lieutenant Governor.	(l) Economic Development is considered corporate and state does not control method of selection or wages for this position.
(f) The Governor has assigned the role of Secretary of State (GS) to the Lieutenant Governor, with no additional salary.	
(g) The New Jersey State constitution states: "The State Auditor shall	