

Table 3.9
LEGISLATIVE COMPENSATION AND LIVING EXPENSE ALLOWANCES DURING SESSIONS

| State | Salaries | | | | Mileage cents per mile | Session per diem rate |
|-------------|------------------|---------------|---------------|---------------|--------------------------------|--|
| | Regular sessions | | Annual salary | Limit on days | | |
| | Per-diem salary | Limit on days | | | | |
| Alabama | ... | ... | \$42,830 (a) | ... | 54/mile. | (b) |
| Alaska | ... | ... | \$44,765 | ... | 54/mile. | \$213 or \$247/d (depending on the time of year). Tied to the federal rate. Legislators who reside in the capitol area receive 75% of the federal rate. |
| Arizona | ... | ... | \$24,000 | ... | 44.5/mile. | \$35/d for the first 120 days of the regular session and for special sessions and \$10/d thereafter; members residing outside Maricopa County receive an additional \$25/d for the first 120 days of the regular session and for special sessions and an additional \$10/d thereafter (V). Set by statute. |
| Arkansas | ... | ... | \$39,400 | ... | 54/mile. | \$153/d plus mileage (V). Tied to the federal rate. |
| California | ... | ... | \$104,118 | ... | 53/mile. | \$183/d for each day in session. |
| Colorado | ... | ... | \$30,000 | ... | 49/mile. | Up to an amount equal to eighty-five percent of the federal per diem rate for Denver per day for members who live more than 50 miles away from the Capitol. Set by the legislature; \$45/day for members who live 50 or fewer miles from the Capitol. |
| Connecticut | ... | ... | \$28,000 | ... | 54/mile. | No per diem is paid. |
| Delaware | ... | ... | \$45,291 | ... | 40/mile. | No per diem is paid. |
| Florida | ... | ... | \$29,697 | ... | 44.5/mile. | \$152/d based on the number of days in session (V). |
| Georgia | ... | ... | \$17,342 | ... | 54/mile. Tied to federal rate. | \$173/d (U). Set by the Legislative Services Committee. |
| Hawaii | ... | ... | \$61,380 | ... | (c) | \$225/d throughout session for members who do not reside on the island of Oahu; \$10/d for members living on Oahu during the mandatory five-day recess only. |
| Idaho | ... | ... | \$17,017 | ... | 54/mile. One roundtrip per wk. | \$129/d for members establishing a second residence in Boise; \$49/d if no second residence is established and up to \$25/d travel (V). Set by the compensation commission. |
| Illinois | ... | ... | \$67,836 | ... | 39/mile | \$111/session day. |
| Indiana | ... | ... | \$25,436 | ... | 54/mile. Tied to federal rate. | \$161/day, except for \$175 during the months of Feb–April 2017. (U); tied to the federal rate. |
| Iowa | ... | ... | \$25,000 | ... | 39/mile. | \$166/d; \$124.50/d for Polk County legislators (U). Set by the legislature to coincide with the federal rate. State mileage rates apply. |
| Kansas | ... | ... | ... | ... | 54/mile. | \$142/d. |
| Kentucky | ... | ... | ... | ... | 54/mile. | \$154/d. |
| Louisiana | ... | ... | \$16,800 (k) | ... | 54/mile. Tied to federal rate. | \$157/d (U). Tied to federal rate. |

See footnotes at end of table.

LEGISLATIVE COMPENSATION AND LIVING EXPENSE ALLOWANCES DURING SESSIONS — Continued

| State | Salaries | | Annual salary | Mileage cents per mile | Session per diem rate |
|----------------|--------------------|----------------|--|---------------------------------------|--|
| | Per-diem salary | Limit on days | | | |
| Maine | ... | ... | \$14,271/y first regular session; \$10,158/y second regular session. (d) | 44/mile, meals. Set by statute. | \$38/d lodging (or mileage and tolls up to \$38/d in lieu of housing). \$32/d |
| Maryland | ... | ... | \$47,769 | \$535/mile. | \$45/d meals, \$103/d lodging. |
| Massachusetts | ... | ... | \$62,548 | ... | No per diem. |
| Michigan | ... | ... | \$71,685 | 54/mile. | \$10,800/y expense allowance for session and interim (V). Set by the compensation commission. |
| Minnesota | ... | ... | \$31,141 | Tied to federal rate. | \$86/d for senators; \$66/d for representatives. |
| Mississippi | ... | ... | \$10,000 | 54/mile. | \$142/day (U). Tied to federal rate. |
| Missouri | ... | ... | \$35,915 | 37.5/mile. | \$113.30/day (U); tied to the federal rate. Verification of per diem is by roll call. |
| Montana | \$90.64 (L) | ... | ... | 54/mile. Tied to federal rate. | \$114.39/d (U). |
| Nebraska | ... | ... | \$12,000 | Mileage is paid at the rate of \$5.53 | Per Diem is \$142.00 for those members who reside 50 miles or more from the Capitol For those inside the 50 mile radius the rate is \$51.00. |
| Nevada | \$146.29/d (C) (g) | Up to 60 days. | ... | 54/mile. Tied to federal rate. | \$142/d. |
| New Hampshire | ... | ... | \$200/2-y term. 3/day special session for first 15 days of session | (e) | No per diem is paid. |
| New Jersey | ... | ... | \$49,000 | None | No per diem is paid. |
| New Mexico | ... | ... | ... | 54/mile. Tied to federal rate. | \$164/d (V). Tied to federal rate. |
| New York | ... | ... | \$79,500 | 54/mile. Tied to federal rate. | \$175/d (including overnight). |
| North Carolina | ... | ... | \$13,951 | 29/mile. One roundtrip per wk. | \$104/day (U) set by statute. Monthly expense allowance; \$559/month. |
| North Dakota | \$177/d (C) | ... | ... | 54/mile. One roundtrip per wk. | Lodging reimbursement up to \$1,682 per month (V). |
| Ohio | ... | ... | \$60,584 | 52/mile. | No per diem is paid. |
| Oklahoma | ... | ... | \$38,400 | 54/mile. Tied to federal rate. | \$156/day (U); tied to the federal rate. |
| Oregon | ... | ... | \$24,216 | 54/mile. | \$142/day (U); tied to the federal rate |
| Pennsylvania | ... | ... | \$86,479 | 54/mile. Tied to federal rate. | \$179 (10/1/16–9/30/17); tied to the federal rate |

See footnotes at end of table.

LEGISLATIVE COMPENSATION AND LIVING EXPENSE ALLOWANCES DURING SESSIONS — Continued

| State | Salaries | | | | Session per diem rate |
|-----------------------------|-----------------|--------------------------------------|--|---|---|
| | Per-diem salary | Regular sessions Limit on days | Annual salary | Mileage cents per mile | |
| Rhode Island | ... | ... | \$15,430—Per Article VI, Section 3 of the Rhode Island Constitution, the rate of compensation is adjusted annually to reflect changes in the cost of living. | 57.5/mile. | No per diem is paid. |
| South Carolina | ... | ... | \$10,400 | 54/mile. Tied to federal rate. | The Substance is \$195.53 per day provided the legislator answers to roll call during the session and one round trip mileage per week at the rate of .535 per mile. Substance of \$195.53, per diem of \$35.00 and mileage of .535 cent per mile for each committee meeting on a non-legislative day. |
| South Dakota | ... | ... | \$6,000/session; \$142/day for interim committees | (f) | \$142/d (L) (U). |
| Tennessee | ... | ... | \$22,667 | 47/mile. | \$220/day (U) for members whose residence is greater than 50 miles from the seat of government; \$59/day for members whose residence is inside of 50 miles from the seat of government. |
| Texas | ... | ... | \$7,200 | 50/mile. \$1.24/mile for single, twin and turbo engine airplanes. Set by general appropriations bill. | \$190/d (U). Set by ethics commission. |
| Utah | \$273/d (C) | ... | ... | 56/mile. | Up to \$100 plus tax/calendar day (V) for lodging reimbursement, tied to in-state travel reimbursement lodging rate for Salt Lake City metropolitan area; up to \$41/day meal reimbursement (V), tied to in-state travel meal reimbursement rates (includes tax and tips). |
| Vermont | ... | ... | \$707/w during session. | 54/mile. Tied to federal rate. | \$115/d lodging (including overnight) or \$74/d (no overnight). |
| Virginia | ... | ... | \$18,000/y Senate; \$17,640/y House. | 54/mile. | \$196/d senators; \$196/d delegates. |
| Washington | ... | ... | \$46,839/y; increases to \$47,776/y eff. 9/1/2017. | 54/mile. | \$120/d. |
| West Virginia | ... | ... | \$20,000 | 48.5/mile. | \$131/day during session (U); set by the compensation commission. |

See footnotes at end of table.

LEGISLATIVE COMPENSATION AND LIVING EXPENSE ALLOWANCES DURING SESSIONS — Continued

| State | Salaries | | | Session per diem rate |
|-----------------|----------------------|---------------|--------------------------------|--|
| | Regular sessions | | Annual salary | |
| | Per-diem salary | Limit on days | | |
| | | | Mileage cents per mile | |
| Wisconsin | ... | \$50,950 | 51/mile. One roundtrip per wk. | Per diem authorized under s. 13.123 (1), Wis Statutes, and Joint Rule 85. Under s. 20.916(8) Wis Statutes, the Joint Committee on Employment Relations establishes the maximum amount at 90% of the federal per diem rate for Madison, which is \$156.50. The leadership of each house then determines, within that maximum, what amount to authorize for the session. Wisconsin Senate—Current authorized amount is up to \$115 per day (\$57.50 per day for legislators living in Dane County). This rate is 66% of the maximum per diem rate for Madison. Wisconsin Assembly—Current authorized amount is up to \$157 per day for members staying overnight on legislative business, and up to \$78.50 per day when conducting legislative business and not staying overnight. The maximum number of per diem that can be claimed in 2017 is 153 days. This overnight rate is the maximum allowed of the per diem rate for Madison. |
| Wyoming | \$150/during session | ... | 54/mile. | \$109/d (V). Including travel days for those outside of Cheyenne. Set by legislature. |

Source: National Conference of State Legislatures, 2017.

- Key:
- C—Calendar day
 - L—Legislative day
 - (U)—Unvouchered
 - (V)—Vouchered
 - ...—Not applicable
- (a) Alabama Legislators receive a taxable compensation equal to the Alabama median annual household income, as ascertained and adjusted yearly by the State Personnel Board. The State Personnel Board met on Oct. 27, 2015, and set the median annual household income amount at \$34,765.00. This current median annual household amount will begin on January 1, 2017 and will continue through December 31, 2017.
- (b) Alabama Legislators no longer receive a set per diem rate while in session. Legislators are reimbursed for in-state travel expenses which include mileage and per diem in accordance with rates and procedures

applicable to state employees. All out-of-district reimbursable travel must be for official business and in the interests of the state or in the performance of official duties, as approved by the applicable presiding officer.

(c) Hawaii. Members may claim a mileage reimbursement for reasonable and necessary use of a personal automobile in the conduct of official legislative business and discharge of duties when meeting certain criteria.

(d) Maine. In addition, legislators receive a constituent service allowance (\$2,000/year for Senators and \$1,500/year for Representatives).

(e) New Hampshire. Round trip home to the state House at .38/mile for the first 45 miles and 19/mile thereafter, or members will be reimbursed for actual expenses and mileage will be paid at the federal rate.

(f) South Dakota. 42/mile for one roundtrip from capital to home each weekend. One trip is paid at 5/mile.

(g) \$150.71/day for legislators elected in 2017 and \$146.29/day for mid-term members